**SELECTION CRITERIA FORM**

**Selection procedure ETF/REC/18/03**

**Junior Specialists in Human Capital Development (CA IV) – Creation of a reserve list**

**PERSONAL INFORMATION**

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| **Your name** | **Last:** | **First:** |

**SELECTION CRITERIA**

Please do not use more than 150 words for each cell. You can add extra rows if needed. Do not attach other documents.

**Please detail and give evidence of your professional experience:**

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| **Candidates must have at least three years of professional experience in VET, and/or Labour Market systems and/or skills development as per the job profile (see the vacancy notice)** |
| ***Job Title and Employer*** | ***Specify your role and the description of activities***  | ***Dates:from-to in mm/yy*** |
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| **In combination with the above, you must have professional experience in at least one of the following areas: 1 Governance and financing of education and training systems; 2 Private sector engagement in education and training, including work-based learning; 3 Qualification systems; 4 Curriculum development and key competences; 5 Teaching and learning; 6 Labour market systems and employment policies; 7 Skills and economic development; 8 Skills and migration; 9 Education and social inclusion; 10 EU external assistance aid modalities and development cooperation** |
| ***Job Title and Employer*** | ***Specify the area, your role and the description of activities***  | ***Dates:from-to in mm/yy*** |
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**Please detail and give evidence of your technical competences and skills in the following areas:**

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| **Good skills in analysis of education and training, and/or labour market and/or skills development policies and systems and monitoring of reform progresses** |
| ***Specify how you acquired the skills*** | ***How you applied these skills in your work*** |
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| **Understanding of relevant European education policies, and/or VET policies, and/or employment and skills development policies, tools and approaches** |
| ***Specify how you acquired it*** | ***How you applied it in your work*** |
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| **Good project management skills** |
| ***Specify how you acquired the skills*** | ***How you applied these skills in your work*** |
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**Please detail and give evidence of your skills and knowledge for the following assets (if applicable)**

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| **Good skills in policy advice and facilitating policy dialogue, preferably with partner countries** |
| ***Specify the skills and how you acquired these*** |
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| **Understanding of EU external relations policies and programmes in ETF partner country regions** |
| ***Specify how you acquired it and how you applied it in your work*** |
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| **Satisfactory (B2) knowledge of French, and/or Arabic, and/or Russian** |
| ***Specify the knowledge and how you acquired it*** |
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NB: Failure to provide this form duly filled, in addition to your Europass CV and motivation letter by the closing date of applications via the ETF website, **will result in disqualification of your application.**