Migration and Skills in Armenia: Some Findings from a Survey with Potential Migrants

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Seminar in Turin, Italy
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Country profile

Capital:

Population (de jure): 3,262.100 (2011)

GDP per capita, PPP: $5,700 (2010 est.)

National GDP: (- 14.2% in 2009 + 2.6% in 2010 + 4.6% in 2011)

Economic Activity rate: 52.7% (2010)

Employment rate, age 15+: 49% (F 48.9%) (2010)

Unemployment rate, age 15+: 19% (2010)

Enrolment in basic education (ISCED 2): 92.1% (2009)

Gross enrolment rate in upper secondary (ISCED 3): 83.9% (2009)

Gross enrolment rate in tertiary (ISCED 5 and 6): 28%

Middle VET as a percent of total enrolment, upper secondary (ISCED 3): 10%

Public expenditure on education: 3,38% of GDP (2009)

[1] The total of all usual residents in a country is generally referred to as the de jure population and the total of all persons present as the de facto population.
Respondents’ demographic Characteristics

(% of total if not otherwise indicated)
Composition of respondents by education

- Low: 43
- Medium: 25
- High: 32
Composition of Respondents by age

- 18-24: 21
- 25-30: 23
- 31-35: 16
- 36-40: 14
- 41-45: 13
- 46-50: 14
Migration intentions
(not weighted data)
Seriously to move abroad to live and work at the moment

- **Overall:**
  - Yes: 34%
  - No: 66%

- **Male:**
  - Yes: 39%
  - No: 61%

- **Female:**
  - Yes: 30%
  - No: 70%
Seriously thinking to move abroad (Q301 by Settlement type and gender)

Share in the respective gender category by settlement type, %

- Capital:
  - Male: 39.2
  - Female: 38.9

- Urban:
  - Male: 28.6
  - Female: 32.8

- Rural:
  - Male: 32.2
  - Female: 28.3
Are you thinking seriously to move abroad to live and work at the moment? (p301 by education level and gender)

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>35 Yes, 65 No</td>
<td>33 Yes, 67 No</td>
</tr>
<tr>
<td>Medium</td>
<td>40 Yes, 60 No</td>
<td>30 Yes, 70 No</td>
</tr>
<tr>
<td>Low</td>
<td>46 Yes, 54 No</td>
<td>25 Yes, 75 No</td>
</tr>
</tbody>
</table>
Are you thinking seriously to move abroad to live and work at the moment? (p301 by Age)

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>18-24</td>
<td>37</td>
<td>63</td>
</tr>
<tr>
<td>25-30</td>
<td>36</td>
<td>64</td>
</tr>
<tr>
<td>31-35</td>
<td>35</td>
<td>65</td>
</tr>
<tr>
<td>36-40</td>
<td>29</td>
<td>71</td>
</tr>
<tr>
<td>41-45</td>
<td>31</td>
<td>69</td>
</tr>
<tr>
<td>46-50</td>
<td>29</td>
<td>71</td>
</tr>
</tbody>
</table>
Main reasons and destinations for migration
What is the most important reason you would have for leaving Armenia? (p404 by educational level)
Share in the respective education, %

- **Have no job / cannot find job (46%)**
  - High: 39
  - Medium: 48
  - Low: 62

- **Unsatisfactory wage/career prospects in home country (16%)**
  - High: 17
  - Medium: 15
  - Low: 17

- **To improve standard of living (16%)**
  - High: 17
  - Medium: 15
  - Low: 16

- **To join relatives/friends/fellowmen abroad (5%)**
  - High: 5
  - Medium: 6
  - Low: 2

- **To get education or training (3%)**
  - High: 7
  - Medium: 1
  - Low: 0

- **No future here (3%)**
  - High: 2
  - Medium: 2
  - Low: 5

- **Harsh/ difficult working conditions in home country (2%)**
  - High: 2
  - Medium: 2
  - Low: 2

- **To get a higher paid job (2%)**
  - High: 2
  - Medium: 2
  - Low: 0
What is the most important reason to move to Most likely destination? (p412 by education)
Distribution by the most important reason to move, %

- **More jobs and/or income opportunities**:
  - High: 45%
  - Medium: 62%
  - Low: 95%

- **To save money**:
  - High: 25%
  - Medium: 18%
  - Low: 5%

- **Social security system**:
  - High: 15%
  - Medium: 8%
  - Low: 2%

- **To get married / just married**:
  - High: 6%
  - Medium: 2%
  - Low: 1%

- **To accompany/follow spouse or parent**:
  - High: 4%
  - Medium: 6%
  - Low: 1%

- **Had been there on a short visit**:
  - High: 2%
  - Medium: 1%
  - Low: 1%

- **People are friendly to foreigners there**:
  - High: 1%
  - Medium: 1%
  - Low: 1%
If you were to move abroad, which country would you be most likely to go to? (409)

<table>
<thead>
<tr>
<th>Country</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Russia</td>
<td>57</td>
</tr>
<tr>
<td>USA</td>
<td>10</td>
</tr>
<tr>
<td>France</td>
<td>8</td>
</tr>
<tr>
<td>Germany</td>
<td>5</td>
</tr>
<tr>
<td>Canada</td>
<td>2</td>
</tr>
<tr>
<td>UK</td>
<td>2</td>
</tr>
<tr>
<td>Spain</td>
<td>1</td>
</tr>
<tr>
<td>Italy</td>
<td>1</td>
</tr>
<tr>
<td>Ukraine</td>
<td>1</td>
</tr>
<tr>
<td>Belgium</td>
<td>1</td>
</tr>
<tr>
<td>Switzerland</td>
<td>1</td>
</tr>
<tr>
<td>Sweden</td>
<td>1</td>
</tr>
</tbody>
</table>
If you were to move abroad, which country would you be most likely to go to? (p409 by work level)

<table>
<thead>
<tr>
<th>Role</th>
<th>Russia</th>
<th>USA</th>
<th>Germany</th>
<th>France</th>
<th>Do not know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unskilled worker</td>
<td>70</td>
<td>8</td>
<td>4</td>
<td>12</td>
<td>7</td>
</tr>
<tr>
<td>Skilled worker</td>
<td>65</td>
<td>15</td>
<td>3</td>
<td>9</td>
<td>8</td>
</tr>
<tr>
<td>Professional</td>
<td>59</td>
<td>12</td>
<td>8</td>
<td>9</td>
<td>12</td>
</tr>
<tr>
<td>High management</td>
<td>54</td>
<td>31</td>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
</tbody>
</table>
If you were to move abroad, which country would you be most likely to go to? (409 by educational level)

- **Russia** (57%):
  - Low: 10
  - Medium: 47
  - High: 44

- **USA** (10%):
  - Low: 2
  - Medium: 37
  - High: 60

- **France** (8%):
  - Low: 3
  - Medium: 34
  - High: 63

- **Germany** (5%):
  - Low: 37
  - Medium: 63
Technically we can show slides for each MLD, but the number of cases for the rest countries is too low to make crosstabs for them.
If you were to move abroad, which country would you be most likely to go to? (p409 by Age)

<table>
<thead>
<tr>
<th>Age</th>
<th>Russia</th>
<th>USA</th>
<th>France</th>
<th>Germany</th>
<th>Do not know</th>
</tr>
</thead>
<tbody>
<tr>
<td>18-24</td>
<td>59</td>
<td>16</td>
<td>8</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>25-30</td>
<td>61</td>
<td>12</td>
<td>13</td>
<td>4</td>
<td>9</td>
</tr>
<tr>
<td>31-35</td>
<td>65</td>
<td>12</td>
<td>10</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>36-40</td>
<td>72</td>
<td>6</td>
<td>8</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>41-45</td>
<td>71</td>
<td>10</td>
<td>6</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>46-50</td>
<td>71</td>
<td>9</td>
<td>4</td>
<td>9</td>
<td>7</td>
</tr>
</tbody>
</table>
Current and Expected work
Have you spent at least one hour in the last week working? (p201 by gender and education)

**Male**
- Yes: 44%
- No: 56%

**Female**
- Yes: 27%
- No: 73%

**Table by Education (Low, Medium, High)**

<table>
<thead>
<tr>
<th></th>
<th>Low</th>
<th>Medium</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, I have worked</td>
<td>6</td>
<td>34</td>
<td>60</td>
</tr>
<tr>
<td>No, I have not worked</td>
<td>15</td>
<td>51</td>
<td>34</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Low</th>
<th>Medium</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, I have worked</td>
<td>1</td>
<td>24</td>
<td>75</td>
</tr>
<tr>
<td>No, I have not worked</td>
<td>5</td>
<td>49</td>
<td>45</td>
</tr>
</tbody>
</table>
Distribution of sample by type of work (among those who worked, p205_2)

- Salaried worker/wage employee: 73
- Casual worker (on and off work): 12
- Self-employed: 10
- Employer: 2
- Family helper (unpaid): 1
- Other (including DK and RA): 2.2
What job would you expect to do there if you go?
(p427_2 by current work type)
Share in the expected work type, %

- **Salaried worker/wage employee (63%)**
  - Current work type: 71
  - Expected work type: 43

- **Casual worker (on and off work) (11.5%)**
  - Current work type: 8
  - Expected work type: 8

- **Self-employed (8%)**
  - Expected work type: 28

- **Employer (5%)**
  - Expected work type: 25
How likely or unlikely do you think it is to find work abroad which would correspond to your educational qualifications? (p428 by educational level)

- **Very likely**
- **Quite likely**
- **Quite unlikely**
- **Very unlikely**
- **Do not know**

<table>
<thead>
<tr>
<th>Level</th>
<th>Very likely</th>
<th>Quite likely</th>
<th>Quite unlikely</th>
<th>Very unlikely</th>
<th>Do not know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low</td>
<td>19</td>
<td>26</td>
<td>15</td>
<td>13</td>
<td>26</td>
</tr>
<tr>
<td>Medium</td>
<td>12</td>
<td>36</td>
<td>21</td>
<td>22</td>
<td>10</td>
</tr>
<tr>
<td>High</td>
<td>14</td>
<td>37</td>
<td>22</td>
<td>17</td>
<td>11</td>
</tr>
</tbody>
</table>
### What job would you expect to do there if you go?
**(p427_3 by current work level)**

<table>
<thead>
<tr>
<th>Current work type</th>
<th>Expected work type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional</td>
<td>65: 65% Professional, 35: 35% High management, 20: 20% Middle management, 16: 16% Skilled worker, 11: 11% Unskilled worker</td>
</tr>
<tr>
<td>High management</td>
<td>5: 5% Professional, 24: 24% High management, 8: 8% Middle management, 5: 5% Skilled worker, 3: 3% Unskilled worker</td>
</tr>
<tr>
<td>Middle management</td>
<td>5: 5% Professional, 12: 12% High management, 41: 41% Middle management, 11: 11% Skilled worker, 3: 3% Unskilled worker</td>
</tr>
<tr>
<td>Skilled worker</td>
<td>10: 10% Professional, 18: 18% High management, 24: 24% Middle management, 52: 52% Skilled worker, 27: 27% Unskilled worker</td>
</tr>
<tr>
<td>Unskilled worker</td>
<td>6: 6% Professional, 6: 6% High management, 6: 6% Middle management, 9: 9% Skilled worker, 39: 39% Unskilled worker</td>
</tr>
</tbody>
</table>
Recognition of qualifications abroad
Would you consider it important to have your qualifications officially recognized abroad by the authorities/employers of a destination country (MLD)? (p429)

- Yes, I would. 55
- No, I would not. I do not think it is important for the type of jobs I find there. 45
How likely or unlikely is it that you would attend any training here in Armenia specifically to prepare for living or working abroad? (p436 by Educational Level)

Distribution by likelihood to attend the training, %

- Very likely
- Quite likely
- Quite unlikely
- Very unlikely
- Do not know

<table>
<thead>
<tr>
<th>Level</th>
<th>Very likely</th>
<th>Quite likely</th>
<th>Quite unlikely</th>
<th>Very unlikely</th>
<th>Do not know</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>38</td>
<td>19</td>
<td>15</td>
<td>27</td>
<td>1</td>
</tr>
<tr>
<td>Medium</td>
<td>23</td>
<td>22</td>
<td>20</td>
<td>34</td>
<td>1</td>
</tr>
<tr>
<td>Low</td>
<td>25</td>
<td>12</td>
<td>19</td>
<td>43</td>
<td>1</td>
</tr>
</tbody>
</table>
What kind of training would you do? (p437)

- Language training: 62
- Vocational training: 11
- Graduate/post-graduate courses: 8
- Workplace training: 5
- Training on legal issues for moving abroad: 3
- Entrepreneurship training: 2
- ICT courses: 2
- Cultural orientation: 1
- Do not know: 5
- Other: 1
What would be the motivation behind that training? (p439)

- To acquire entirely new skills/knowledge to increase my job prospects: 39
- To refresh/update my already existing skills/knowledge: 18
- To acquire very specific skills/occupational standards for a specific job abroad: 10
- To learn skills that are not directly related to work, but ease my experience abroad: 2
- Do not know: 7
- No answer: 25
18-30 aged people - 48%
Low - 80%
Medium - 70%
High - 67%
Male - 39%
Female - 30%
Destination: Russia - 57%
There is a very small difference
Age
Employment
Gender
Education
Thank you!
Any question?