

## REGISTRY OF INDIVIDUALS & IDENTIFICATION OF COMPETENCES/QUALIFICATIONS

1. National registration by AFAD (add brief info)
2. Humanitarian aid and basic social / psychological services
- 3. Fast screening by public employment service ISKUR\***
4. Matching labour market needs and guidance to further public services

\* ISKUR network of Councillors. ISKUR - World Bank project in 10 regions 



Does the candidate have  
• a qualification from an accredited institution

EQUIVALENCE OF ASSOCIATE, UNDERGRADUATE, POST-GRADUATE DEGREES  
COHE EQUIVALENCE OFFICE

 EQUIVALENCE OF CERTIFICATES  
MONE (need more info)

ROUTE 1

Does the candidate have  
• significant work experience and relevant skills

VALIDATION OF NON-FORMAL & INFORMAL LEARNING (VNFL)

Based on approved VQA national Occupational Standards and/or National Qualifications

 VocTest Centres - VQA ILO Pilot in Gaziantep and Hattay Türkak

ROUTE 2

Does the candidate have  
• very limited work experience and relevant skills

TRAINING

Full training programme  
OR  
complementary training after a VNFL procedure

 MONE  
ILO  
UNDP  
Others

ROUTE 3

Was the process successful and the qualification recognised / validated

NO

YES

NO

Was the VNFL process successful and a qualification awarded

YES

YES

NO



Work-based learning



Language learning



Socio-cultural induction



Entrepreneurship programmes

GUIDANCE AND JOB PLACEMENT SERVICES

 ISKUR?

LABOUR MARKET INTEGRATION AND SOCIAL INCLUSION

 TEPAV, Chambers of Commerce, UNDP, ILO

ROUTES TOWARDS LABOUR MARKET INTEGRATION FOR REFUGEES IN TURKEY