SKILLS & MIGRATION

INTERNATIONAL & GLOBAL TRENDS
The ETF helps transition and developing countries to harness the potential of their human capital through the reform of education, training and labour market systems in the context of the EU’s external relations policies.
‘a person who moves to a country other than that of his or her usual residence for a period of at least a year, irrespective of the causes and the means used to migrate’
MIGRANTS WHAT TYPES?

- VOLUNTARY MIGRANTS
- FORCED MIGRANTS
- TEMPORARY MIGRANTS
- ILLEGAL MIGRANTS
human rights abuses
poverty political turmoil
armed conflict
problems of governance and rule of law violence inequality
increasing disparities between developing and developed nations
economic hardship discrimination
unemployment/low wages
lack of freedom corruption
prosecution social strife
absence of jobs/prospects
Migrants How Many?

People living somewhere other than where they were born: 244 million

Number of refugees: 20 million

41% of more than 2000
<table>
<thead>
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<th>Migrants are not the same!</th>
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<tr>
<th>ETF</th>
<th>Working together</th>
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<tbody>
<tr>
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<td>Learning for life</td>
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<thead>
<tr>
<th>Age</th>
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<tbody>
<tr>
<td>Gender &amp; Health</td>
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<tr>
<td>Background</td>
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<tr>
<td>Education</td>
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<tr>
<td>Work Experience</td>
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<tr>
<td>Origin</td>
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<td>Entry Status</td>
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MIGRANTS IN THE EU

GOOD PRACTICE

SUPPORT PROJECTS

FAST-TRACK INSERTION

VOCATIONAL TRAINING

ENTREPRENEURSHIP PILOTS

NEW SKILLS AGENDA
3 PHASE CYCLE

BEFORE
Preparations
Cultural orientation
Skills recognition/validation
Vocational training
Language training

DURING
Skills recognition/validation
Job and skills matching
Guidance and counselling
Vocational training
Language training

AFTER
Reintegration in the labour market
Vocational training
Entrepreneurship
Skills recognition/validation
Qualifications recognition/validation
MIGRANTS SUPPORT IN EU

ASSESSMENT OF SKILLS AND QUALIFICATIONS

EDUCATION AND TRAINING

ORIENTATION/INTRODUCTION PROGRAMMES

GUIDANCE AND COUNSELLING

JOB MEDIATION SERVICES
Lisbon Convention on Recognition of Qualifications

European Network of National Information Centres on Academic Recognition (ENIC)

Network of National Academic Recognition Information Centres (NARIC)
VALIDATING MIGRANTS SKILLS

Validation of non-formal and informal learning

Identification and documentation / assessment and certification

Leading to better integration in the host country
3 ROUTES TOWARDS LABOUR MARKET INTEGRATION
ROUTE 1

REGISTRATION AND IDENTIFICATION OF COMPETENCES/QUALIFICATIONS
RECOGNITION OF QUALIFICATIONS

AVAILABILITY OF CERTIFICATES
GUIDANCE AND JOB PLACEMENT

LABOUR MARKET INTEGRATION AND SOCIAL INCLUSION
ROUTE 2

REGISTRATION AND IDENTIFICATION OF COMPETENCES/QUALIFICATIONS
VALIDATION OF NON-FORMAL AND INFORMAL LEARNING

NO AVAILABILITY OF CERTIFICATES BUT WORK EXPERIENCE
GUIDANCE AND JOB PLACEMENT

LABOUR MARKET INTEGRATION AND SOCIAL INCLUSION
ROUTE 3

REGISTRATION AND IDENTIFICATION OF COMPETENCES/QUALIFICATIONS
TRAINING PROGRAMME

NO AVAILABILITY OF CERTIFICATES AND NO WORK EXPERIENCE
GUIDANCE AND JOB PLACEMENT

LABOUR MARKET INTEGRATION AND SOCIAL INCLUSION