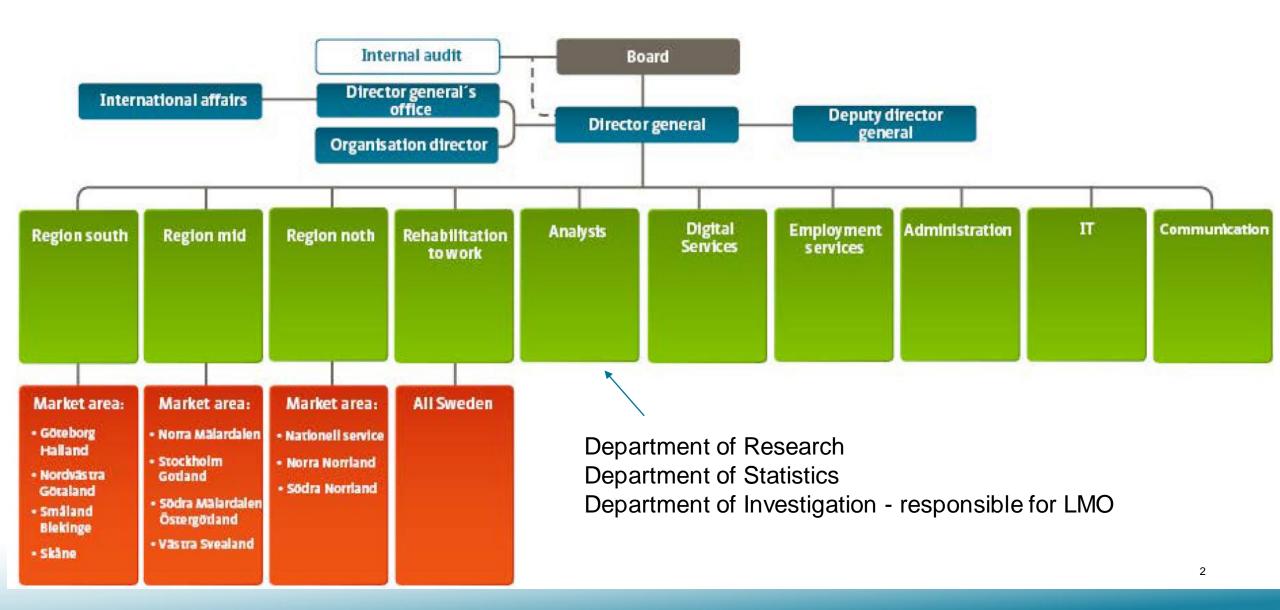
Labor Market Outlook The Swedish Model

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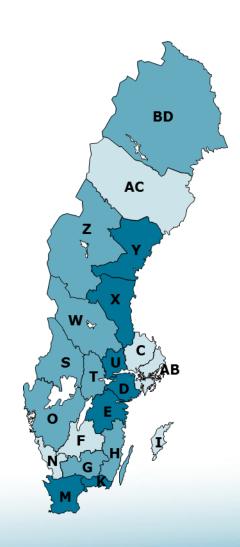


Organisation of SPES





Labor Market Outlook in Sweden



National labor market outlook (max18 months)

21 Regional labor market outlooks (max 18 months)

Occupational forecasts
Short term outlooks (One year)
Long term outlooks (5/10 years)

The outlooks are published twice a year, in December and June



Forecast model in Sweden

- The most imported parts are:
 - The forecast model should be valuable for <u>the</u> whole organization, i.e. on national level, regional level and local level.
 - The results should be useful for the contents in the individual action plan and planning for labor market training.
 - The results should be useful for unemployed, employers, other jobseekers, people in general, government, parliament, journalists etc.



Forecast model in Sweden II

- Random sample of employers
- Employment officers gather information from the employers by <u>visiting</u> them
- Questionnaires
- Software Intranet system
- Our forecast model can be described as a model for the employment officies that promote their core mission – the matching between job seekers and job vacancies



Random sample

- Random sample stratified on region (21 counties), industry and workplace-size
 - Statistics Sweden
- Questionnaires to the private sector:
 - Manufacturing, agriculture and forestry
 - Construction industry
 - Trade, hotels and restaurants
 - Transportation and storage
 - Information and communication
 - Financial services, insurance etc
 - Educational establishments, human health and social work (by <u>private</u> companies)



Public sector

- Local municipalities (all)
- County councils (all)
- Local state authorities (sample)



Some figures...

- 15 000 workplaces in the national sample
- Dalarna County (pop. 280 000, ~ 10 000 active companies): 400 workplaces in the sample + 60 public employers
- Response rate 83 % (Spring 2017)
- Regional Staff involved in interviewes: ~ 100 employment officers

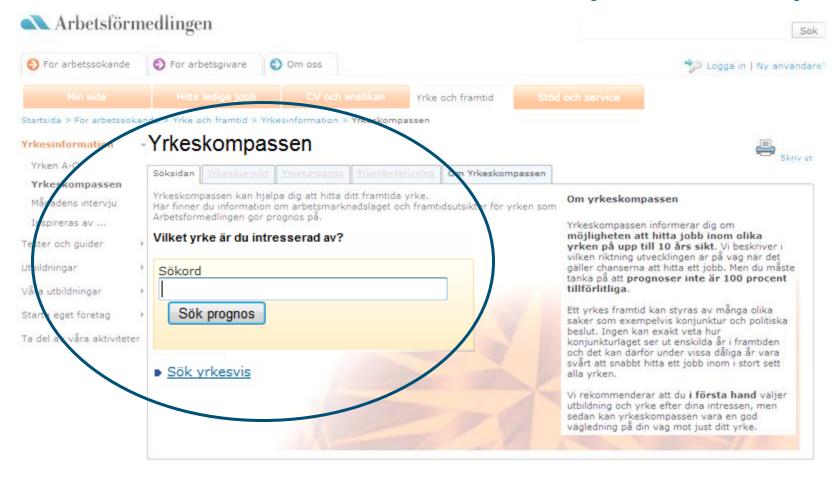


Overview of the Swedish National Labor Market Outlook

- International overview
- Financial markets
- The Swedish economy
- Demand of labor
 - Vacancies
 - Employment
 - Development for different groups
 - Development in different industries/sectors
- Supply of labor
 - Development for different groups
- Unemployment
 - Development for different groups
 - Long-term unemployment
 - Labor market programmes
- Labor market challenges
- Regional changes and challenges

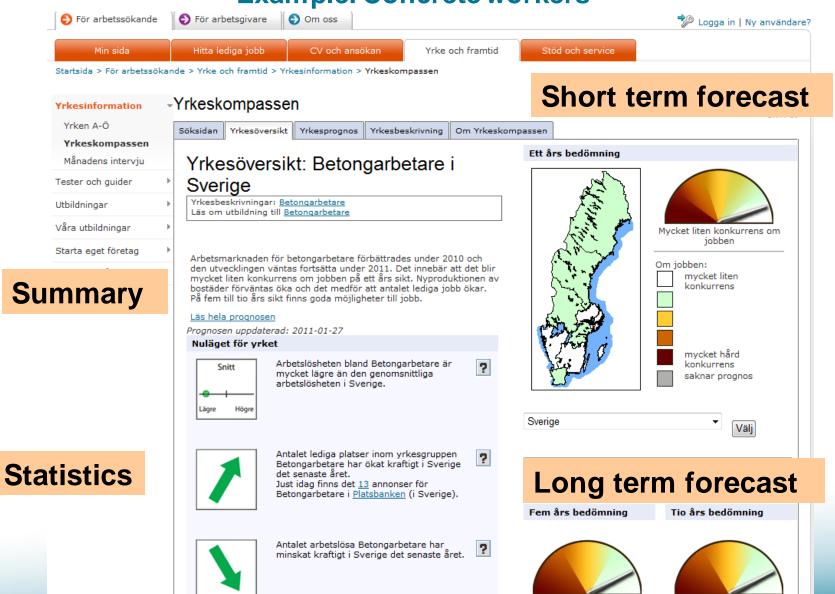


Dissemination of the results – The Occupational Compass





Example: Concrete workers



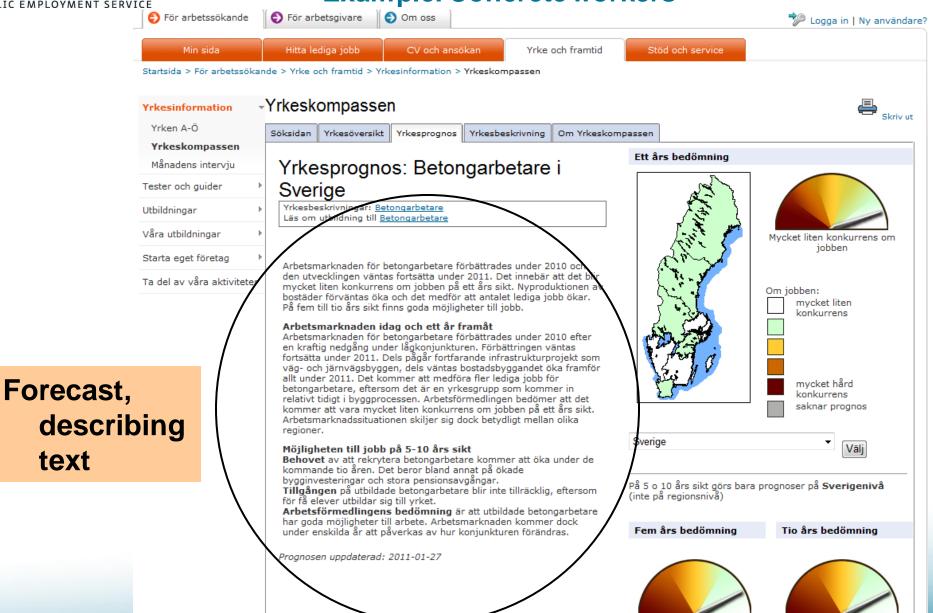
Goda möjligheter att få

Goda möjligheter att få



text

Example: Concrete workers

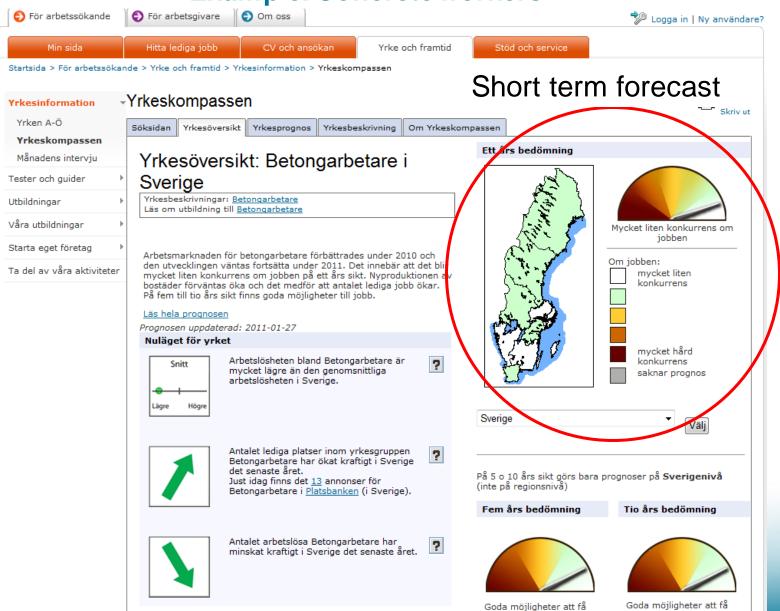


Goda möjligheter att få

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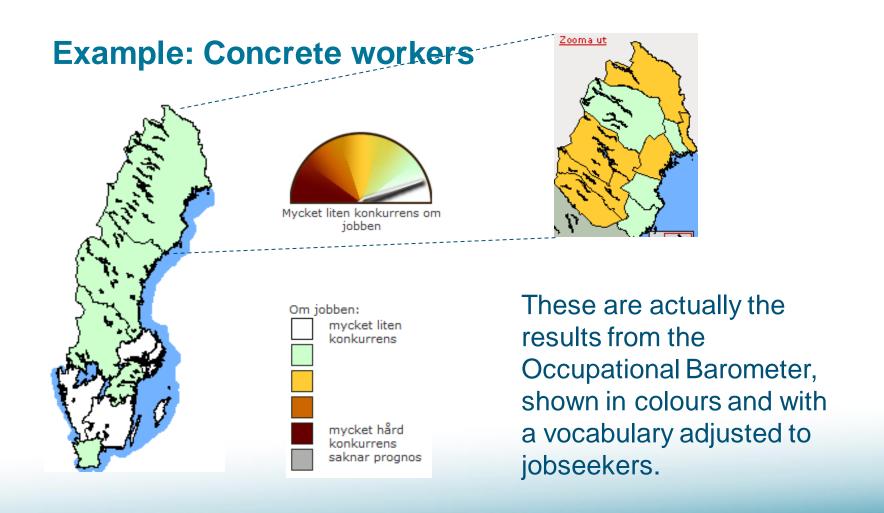


Example: Concrete workers



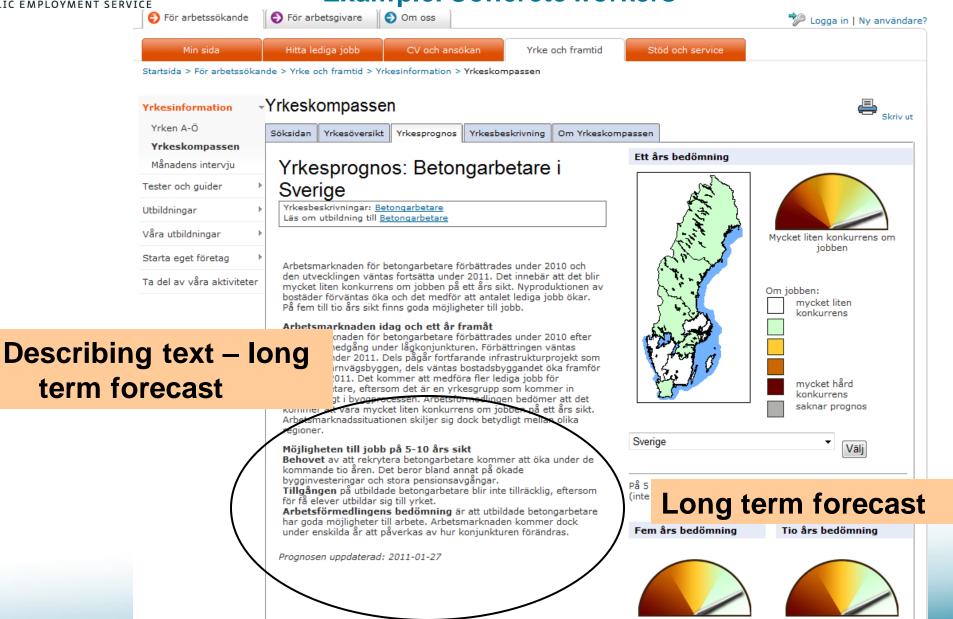


Dissemination of the results – The Occupational Compass





Example: Concrete workers



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Experiences from International Implementation of LMO

- Current data required for companies; industry and size classes
- Experts in statistics needed for sampling and re-calculation of answers
- Best results by using field staff, survays also possible but...
- Avoid "outsiders" in interviews, knowledge of (regional) LM is necessary
- Software for collecting answers
- Data about employment and unemployment required
- Occupational Classification (ISCO?)
- Be patient reliable forecasts after 3 4 years of practice