

LABOUR MARKET INFORMATION SYSTEMS - VALUE, PRINCIPLES, ACTORS – *THE ROLE OF PUBLIC EMPLOYMENT SERVICES*



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Exploring current and future demands – current situation in Bosnia and Herzegovina

Time horizon ▶ Levels ▼	<i>short-term</i> (0-1 year)	<i>Mid-term</i> (1-5 years)	<i>Long-term</i> (>5 years)
<i>Micro-level</i> (people, enterprises)		Tracer studies Skills needs assessment at company level Surveys on labour market transitions	
<i>Meso-level</i> (sectors, regions)	Employer surveys Vacancy monitor	Sector specific skill needs analysis Qualitative (sector specific) forecasts	
<i>Macro-level</i> (macro economic, national level)			Formal, national or regional projections

KEY INGREDIENTS OF RELIABLE LMIS AND RELEVANT INPUT TO POLICY MAKING

Multi horizon skills needs identification;
Combination of methods;
Regularity

Cooperation mechanisms to combine sources, interpretation and refine methodologies

Share results (build trust, full use in policy making – empl, education, development ...)



LMIS – MULTIPLE ACTORS

PUBLIC

MINISTRIES IN CHARGE OF LABOUR
AND EDUCATION (INCL. AGENCIES)

STATISTICAL INSTITUTES

OTHER PUBLIC BODIES MANAGING
DATA RELEVANT TO LMI (E.G. TAX
ADMINISTRATION; MIGRATION FLOWS
ETC.)

NON-PUBLIC OR HYBRID

SOCIAL PARTNERS' ORGANISATIONS

RESEARCH INSTITUTES; UNIVERSITIES

THINK TANKS

PROFESSIONAL ASSOCIATIONS



THE ROLE OF EMPLOYMENT SERVICE PROVIDERS

DUAL ROLE:

DATA AND INFORMATION GENERATOR

EFFECTIVE USE IN MATCHING SERVICES AND ACTIVATION MEASURES

DRAWBACKS:

RATHER SHORT OUTLOOKS ON LABOUR MARKET DEMAND;

BIASED INFORMATION DUE TO LIMITED OUTREACH (E.G. RULES/PRACTICES OF VACANCY REPORTING; JOBSEEKERS REGISTRATION ETC.)

POTENTIAL DEVELOPMENTS:

- EXPANDING HORIZON OF LM DEMAND (E.G. COMBINATION OF DATA SOURCES; REFINE METHODS, IN DEPTH/WIDER INTERPRETATION ESP. ON SKILLS IMPLICATIONS)
- CONSOLIDATION OF COOPERATION NETWORKS AND DISSEMINATION CHANNELS

