THE EMPLOYMENT AND VOCATIONAL TRAINING INSTITUTE

IEFP’s role and collaboration with social partners

14 November 2017
SOFIA VENTURA
Topics

➢ Our mission
➢ Our goals
➢ Organisational structure
➢ Services for citizens and companies
➢ Human Resources
IEFP’S MISSION

To promote the creation of quality jobs and to fight unemployment by implementing active employment policies, specifically vocational training.
Topics

- Mission
- Goals
- Organisational structure
- Services for citizens and companies
- Human Resources
GOALS

PROMOTE:

- the organisation of the labour market, considering the adjustment between job demand and supply;
- information, counselling, qualification, and reskilling;
- the scholastic and professional qualification of younger generations and adults;
- the access to the labour market for disabled people.
GOALS

INCENTIVISE:

- the creation and preservation of jobs by carrying out adequate measures in light of the economic background and the employers’ traits;

- the access to the labour market of different groups implementing specific measures; especially those groups with the highest risk of being excluded from the labour market.
Topics

- Mission
- Goals
- Organisational structure
- Services for citizens and companies
- Human Resources
Organisational structure | DECENTRALISED

5 REGIONAL DELEGATIONS
(Norte, Centro, Lisboa and Vale do Tejo, Alentejo and the Algarve)

LOCAL SERVICES:

30 Employment and Vocational Training Centres

23 Employment Centres

1 Training and Professional Rehabilitation Centre

23 Co-Management - Sectorial Centre
TRAINING AREAS (+20)

- Audiovisual and Media Production
- Logistics
- Accounting
- Aeronautics
- Mechatronics
- IT
- Metalworking
- Welding
- Electricity and Energy
- Electronics and Automation
- Hotels and Restaurants
TRAINING AREAS

- Textiles
- Metalworking and Fittings
- Civil Engineering
- Animal rearing and agriculture
- Floriculture and Gardening
- Health Services
- Education
- Beauty
- Secretarial work and Admin
- Cooking/Baking
- Building and Repairing Vehicles
Topics

➤ Mission

➤ Goals

➤ Organisational structure

➤ Services for citizens and companies

➤ Human Resources
Services for citizens and companies

- Job-seeking support
- Professional counselling
- Allocation to specific job offers
- Support in becoming self-employed or creating one's own company
Services for citizens and companies

- Professional integration support
- Vocational training
- Professional rehabilitation

SERVICES FOR THE CITIZEN
Services for citizens and companies

- Spreading job offers
- Selection and recruitment
- Employee allocation
- Support and incentives
- Employee training
Topics

- Mission
- Goals
- Organisational Structure
- Services for citizens and companies
- Human Resources
Organisational structure

EMPLOYEES

Central Services: 360
Regional Delegations: 369
Local Services: 2,533

Total: 3,262
Organisational structure | CENTRAL SERVICES

Executive Board

Board of Directors

Fiscal Council

QA, Judicial, Auditing Unit

Communication and External Relations Unit

Employment Department

Training Department

Planning Department

HR Department

Facilities Department

DS

DS

DS

DS

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DS

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Organisational structure

**IEFP’S SOCIAL PARTNERS**

TRIPARTITE BODY

- Public Administration
- Trade Unions
- Employer Associations
IEFP’S SOCIAL PARTNERS

Advisory Board

Regional delegations

Direct Management Employment and Training Centres

Advisory Boards

IEFP’S Board of Directors

- Board of Directors
- Fiscal Committee
- Technical-Pedagogic Committee

Direct Management Training Centres

IEFP’s Board of Directors
IEFP’S SOCIAL PARTNERS

Scope:

- Monitor IEFP activities - proposals, suggestions, recommendations
- Approve Activity Plans and Reports
- Give their opinion on the structure of the services
- Develop the employment services to adapt the skills to the labour market
- Develop policies to avoid scarcity of professional skills
IEFP’S SOCIAL PARTNERS

**Scope:**

- Improve **effectiveness of the labour market**
- Contribute to **implementing the EU goals** when it comes to life-long learning, increasing the employment rate, equal opportunities, fighting discrimination, etc.
Thank you!

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