Agenda

1 - PORTUGAL 2020: ESF priorities

2 – Operational Programme For Social Inclusion and Employment (PO ISE)

3 – Youth Employment Initiative (IEJ)
- PORTUGAL 2020: ESF priorities

2 – Operational Programme For Social Inclusion and Employment (PO ISE)

3 – Youth Employment Initiative (IEJ)
ESF priorities

- Promote employment
- Promote social inclusion
- Invest in human capital
ESF strategic interventions

- Thematic goals (OT) mobilised for the ESF intervention:
  - **OT 8** - Promote employment and support employment mobility
  - **OT 9** – Promote social inclusion and fight poverty and discrimination
  - **OT10** – Invest in teaching, skills and life-long learning
Promote employment

- Develop conditions to improve **access to qualifications and employment** (adapt the transition between the education/training system and the labour market)

- Strengthen the efficiency, pertinence and operationality of **active labour market policies**

- Stimulate **job creation** by supporting entrepreneurship and SMEs

- **Fight unemployment** by increasing the qualifications of the unemployed, and creating internships and labour market access programmes
Promote Social Inclusion

- **Strengthen precocious intervention** in health and education
- Consolidate the **institutional network and social answers** in line with the idea of ‘service proximity’
- Stimulate **access of the more vulnerable groups to the labour market and/or socially useful activities**
- Promote the **autonomy of people who** are socially vulnerable
- Promote the **participation in volunteering activities** as a social insertion factor for citizens
Invest in human capital

- Increase the level of qualifications in the various education levels and boost vocational streams (dual and vocational teaching)

- Fight the early school leaver phenomenon

- Boost the adjustment between the qualifications produced and the labour market needs

- Expand access to higher education (social school action for vulnerable students)

- Support advanced training to the level of PhDs and research, strengthening their links with companies
Operational structure Portugal 2020
Operational structure of the Cohesion Policy Funds
ERDF - ESF – Cohesion Policy

Social Inclusion and Employment (POISE)  
ESF  
(Employment and Social Security, Gender Equality, Regional Development, Health and Education)

Human Capital (POCH)  
ESF  
(Education, Regional Development, Higher Education and Employment)

PO Competitiveness and Internationalisation (COMPETE 2020)  
ESF/ERDF  
(Economy, Finance, Public Administration, Regional Development, Transport, Science)

Sustainability and Efficient Use of Resources (POSEUR)  
Cohesion Fund  
(Environment and Energy, Internal Administration, Regional Development and Territorial Planning)
Operational structure of the Cohesion Policy Funds
ERDF - ESF – Cohesion Policy

Regional OPs
- Mainland (North, Centre, Alentejo, Lisboa and Algarve)
- The Autonomous Regions of Madeira and the Azores
- Technical Support

ESF / ERDF

ERDF
Portugal 2020

€25,632 million from the Fund
16 thematic and regional OPs
12 OPs – Cohesion Policy Funds

83% Cohesion Policy Funds
- Common rules for all the European structural and investment funds (ESIF)

- Transversal funds to boost synergies across different areas

- **Implementation of the results** - Management Authorities, Intermediate Bodies and Beneficiaries

- **Multilevel governance**, promoting communication and synergies between the central, regional, and local government

Portugal 2020 – Governance Model Innovation
Development reserve which aims to distribute the fund across the various Ops based on the assessment of development to be carried out in 2019.

Streamlining access to funds and reducing administrative costs by shifting all operations online.

Streamlining costs
- Flat rate financing
- Unitary costs
- Lump sums

SIMPLIFIED COSTS COMPULSORY IN OPERATIONS UP TO €50,000
Portugal 2020 – Governance Model Innovation (cont.)

- Portugal 2020 one-stop-shop, common access to the funds; relevant information about the application of the European Structural and Investment Funds; all the paperwork relative to the lifecycle of the operation

- Strengthening the publicizing principle (publication in 2 local or regional newspapers and a national newspaper)

- Political decision collegiality (Interministerial Committee on Coordination), boosts the definition and increase of synergies between public policies
The NSRF, as one of the main steering bodies, took on the bulk of the interventions, resources, and activities in a reduced number of OPs.

- **Human Potential (POPH)**
  - ESF

- **Competitiveness (COMPETE)**
  - ERDF

- **PO Territorial Enhancement (POVT)**
  - ERDF
  - COHESION FUNDS

- OP Continental Regions – ERDF
- OP Autonomous Regions – ESF + ERDF
- OP Territorial Cooperation – ERDF
- OP Technical Support – ERDF + ESF
HUMAN POTENTIAL OPERATIONAL PROGRAMME

PRIORITIES
- Overcome the structural qualification deficit
- Promote scientific knowledge, innovation, and modernisation of the production network
- Stimulate the creation of good jobs
- Promote equal opportunities

SCOPE
- Initial qualification
- Life-long learning
- Professional management and improvement
- Advanced training
- Entrepreneurship support
- Citizenship, social inclusion and development
- Gender equality
- Technical support

FUNDS / IMPLEMENTATION
- Global funds: 8.7 billion Euros
- ESF: 6.4 billion Euros
- Implementation rate: 100%
1 - PORTUGAL 2020: ESF priorities

2 – Operational Programme For Social Inclusion and Employment (POISE)

3 – Youth Employment Initiative (IEJ)
Structure of the PO ISE

4 pillars

9 investment priorities

69 types of operations

2 thematic goals
1. Promote sustainability and good jobs (OT 8)
2. Youth Employment Initiative (YEI) (OT 8)
3. Promote social inclusion and fight discrimination and poverty (OT 9)
4. Technical Support
**Thematic goals and Investment priorities**

OT 8.

Promote employment and career mobility

- 8i. Access to jobs;
- 8ii. Professional integration;
- 8iv. Gender equality;
- 8v. Worker adaptability;
- 8vii. Modernisation of the labour market.

OT 9.

Promote social inclusion and fighting poverty

- 9i. Active inclusion;
- 9iii. Equal opportunities;
- 9iv. Access to services;
- 9v. Social entrepreneurship.
Thematic goals and Investment priorities

- **Thematic goals:**
  - OT 8 – promote sustainability and good job creation and support worker mobility
  - OT 9 – promote social inclusion and fighting poverty and discrimination

- **Their aim is to contribute to the EU 2020 goals:**
  - Lifting at least 200,000 people out of poverty
  - Increasing the employment rate of the population between 20 and 64 to 75%

- **Priority pillars**
  - Pillar 1 – Promote sustainability and good jobs
  - Pillar 2 – Youth Employment Initiative (YEI)
  - Pillar 3 – Promote social inclusion and fighting poverty and discrimination
  - Pillar 4 – Technical support
2.130 M€ ESF

- **672 M€ (27%)**
  - 16 TYPES

- **349 M€ (14%)**
  - 16 TYPES

- **1.386 M€ (55%)**
  - 36 TYPES

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**Funds**

- **Pillar 1**
- **Pillar 2**
- **Pillar 3**
- **Eixo 4**
Pillar 1

Promote sustainability and good jobs
Pillar 1 – Promote sustainability and good jobs

16 types of operations

Less developed regions of mainland Portugal: the North, Centre, and Alentejo

€ 571,356,390 (ESF) - 27% of the PO ISE
Pillar 1 – Promote sustainability and good jobs

Types of operations

- Internships for adults
- Support for hiring adults
- Internships for young people
- Support for hiring young people
- Part-time work incentive programme for parents
- Technical support in drafting, monitoring the implementation and assessment of ‘equal opportunities’ programmes
- Support in creating companies by women
- Modular training for employees and unemployed people
- Active life for unemployed people
- Training voucher
- Qualification of workers affected by seasonal work and economic changes
- Development and modernisation of the institutions
- Development of structures to support employment
- Career mobility in the European area (Eures)
- Investing in the SPE infrastructure
- Boosting institutional training of the social partners working in the CPCS

ALERTS

- 11 tenders
- 8 types
- 487 M€/DPT

APPLICATION

- 1,950 applications
- 969 M€/DPT
Pillar 2

Youth Employment Initiative
Pillar 2 – Youth Employment Initiative

16 types of operations

Covers all regions
Youth unemployment rate = > 25%

€ 321,544,338 (ESF + specific funding) - 15% of PO ISE
Pillar 2 – Youth Employment Initiative

FUNDS
- 349 M€/DPT
- 160 M€/ESF
- 160 M€/YEI

ALERTS
- 18 tenders
- 16 types
- 354 M€/DPT

APPLICATIONS
- 391 applications
- 684 M€/DPT

Tipologias de Operações
- Vida Ativa YEI
- Programa Retomar
- YEI internships
- Active youth employment
- PEPAL
- PEPAC Internships – Missions
- Inov Contacto
- Work contract support
- Empreende Já – a COOPjovem nework
- Reskilling programme – Agir (Açores)
- Estagiar T (Açores)
- Incentive programme to take up L and T internships Açores
- Integra (Açores)
- Local projects for youth entrepreneurship (Açores)
- Internships, Madeira
Promote social inclusion and fighting poverty and discrimination
Pillar 3 – Promote social inclusion and fighting poverty and discrimination

36 types of operations

Less developed regions of mainland Portugal: the North, Centre, and Alentejo

€ 1,178,280,000 (ESF) - 55% of the PO ISE
Types of operations

- Qualification of people with disabilities
- Incentivising employment opportunities for people with disabilities
- Modular training for long-term unemployment
- Vida Ativa for long-term unemployment
- Skills for inclusion
- Portuguese for Everyone
- Culture for everyone
- Socio-professional insertion of the gypsy community
- Intercultural municipal mediators project
- Local contracts of social development (CLDS)
- Programa Escolhas
- Specific volunteer grant
- Training and raising awareness for a continuous volunteering experience
- Raising awareness activities and campaigns
- Training of strategic target audience
Types of operations

- Training teachers, Experts, and other Professionals
- Training Rehabilitation Staff
- Training Health Care Professionals
- Raising awareness and information on the reform in social and health services
- Training programme for Social Investment
- Partnership programmes
- Social Impact
- Social Innovation funds
- Institutional training for members of the Social Economy
Pillar 4

Tecnical support

€ 59.000.000 (ESF) - 3% of the POISE
European Support Fund for the More Vulnerable People

Covers all regions

The aim is to distribute food products, provide basic support and reducing poverty and social exclusion
Structure: BoD and Technical Secretariat

BoD
- 9 units
- 4 project teams
- 84 members of staff
- Lisbon and Oporto

Management
- Monitoring
- Implementation

Logistical and administrative support guaranteed by the SG-MTSSS
Contracts with 8 partners for 26

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Agenda

- PORTUGAL 2020: ESF priorities

2 – Operational Programme For Social Inclusion and Employment (PO ISE)

3 – Youth Employment Initiative (IEJ)
Pillar 3 – Youth Employment Initiative

**Goals:**
Boost the qualification and sustainable integration in the labour market of young people who are not employed nor in education not in training by developing skills for the labour market

**Results:**
Boosting the completion of higher education for young people who abandoned school

- Boosting employability of participants in accompanied activities ensuring that, after the qualification, they have an integrational level on the labour market which is superior to that guaranteed by the educational level

**Areas:**
- qualification/education
- Employment and Entrepreneurship
- Internships

**Target audience:**
- young NEETs between 15 and 29, including inactive people, unemployed people, long-term unemployed people, vulnerable young people of social exclusion and marginalised societies
Integral implementation by a priority pillar: situation foreseen by the ESF Regulation, to ensure the impact and efficiency of an integrated and coherent approach can be guaranteed:

- Commitment in 2014 and 2015;
- Implementation of operations between 1 September 2013 until 2018

**Goal:** allocate funds to **boost and speed up** measures defined in the National Plan to implement a Youth Guarantee.

**Target audience:** NEETs – young people not in employment, education or training **between the ages of 15 and 29**
Pillar 3 – Youth Employment Initiative

Coverage: all regions which meet eligibility criteria:

- youth unemployment rate $\geq 25\%$

✓ Highest ESF co-financing rate: 92%

✓ Investment: € 321,544,338 (ESF + specific funds) - 15% of the PO ISE

✓ Specific goal: Boost the qualification and sustainable integration in the labour market of young people who are not employed nor in education not in training by developing skills for the labour market
Pillar 3 – Youth Employment Initiative

**APPROVAL**
- 351 operations
- 15 types
- 371 M€/DPT

**IMPLEMENTATION**
- 7 types
- 232 M€/DPT

**Internships**
- YEI internships
- INOV Contacto
- PEPAC Missions
- PEPAL
- Estagiar T (Açores)
- Estágios Madeira

**Employment**
- Contracting YEI
### Implementation indicators:

- 43,235 participants are unemployed, 8% are long-term unemployed;
- 57% of the participants are younger than 25;
- 52% of the participants have a 1 to 4 CITE level, and do not have a higher education diploma.

### Result indicators:

- 84% of the young people completed the YEI;
- 25% at the end of the YEI obtained a job, or opened a business, in the following 4 weeks;
- 78% of the young people who completed the YEI found a job in the following 6 months.
PILLAR 3 reprogramming proposal – YOUTH EMPLOYMENT INITIATIVES

Specific YEI funds
62.5 million Euros
ESF / CPN
2017 – 2020

North Centre
Alentejo
Lisboa
R. A. Açores e Madeira

Internships
Contract support
PILLAR 3 reprogramming proposal – YOUTH EMPLOYMENT INITIATIVES

Adjustment of funds to the financing needs of the Youth guarantee

Measures that were more successful in integrating young people on the labour market

Areas:
- qualification/employment
- POCH
- Entrepreneurship
- Regional OPs
Thank you