

IEFP, IP – Employment and Vocational Training Institute

Active Employment Measures

November 2017



Main measures

	Area	Programmes/Measures
EMPLOYMENT	On-the-job training	<ul style="list-style-type: none">• On the job training (Professional Traineeships)
	Socially useful activities	<ul style="list-style-type: none">• Socially Useful Activities (CEI Employment-Integration Contract and CEI+ Employment-Integration Contract+)
	Support to job and business creation	<ul style="list-style-type: none">• Hiring Incentives• Hiring Incentives via the Reimbursement to the Employers of the Social Security Contributions• PAECPE Support to Business Creation• PAECPE - Support to Self Employment of Unemployment Allowance Recipients• Incentive to take up a job



Duration	▪ General regime: 9 months
	▪ Strategic interest regime: 6, 9 or 12 months
Beneficiaries	▪ Young unemployed registered jobseekers, aged between 18 and 30 years
	▪ Other unemployed jobseekers – featured cases.
	▪ Necessary to hire at least one third of trainees in the end of stage
Promoting Entities	▪ Private for profit and non-for profit entities



Active Labour Market Policies

Professional Traineeships



Financial support to trainees:

level 3 - 1,2 x IAS = € 505,58
level 4 - 1,3 x IAS = € 547,72
level 5 - 1,4 x IAS = € 589,85
level 6 - 1,65 x IAS = € 695,18
Level 7 - 1,7 x IAS = € 716,24
Level 8 - 1,75 x IAS = € 737,31

IAS = €421,32

Training Grants

Insurance
Meal or meal allowance
Transport allowance for candidates with impairments and disabilities

Beneficiaries

- Young unemployed registered jobseekers, aged between 18 and 30 years
- Other unemployed jobseekers – featured cases.



Active Labour Market Policies

Professional Traineeships



Co-funding of the training Grant: 80%

Non profit entities
Exceptional situations

Co-funding of the training Grant: 65%

Profit private entities



- **Meal Allowance: the same values as the public sector**
- **Insurance: 3,296% IAS = 13,89€ ;**
- **Transport Allowance to candidate with impairment and disability: 10% IAS = 42,13€ .**



Prize
for
employe
ment

If the entity hires the trainee within 20 days after the traineeship is finished, it gets a prize:

- ❑ **2 times the salary of the new employee (max 5 times IAS)**



Goals:

- To promote the employability of unemployed jobseekers, in preserving and improving their skills, by maintaining contact with the labour market;
- Encourage the contact with other workers and activities, avoiding the risk of isolation, marginalization and lack of motivation;
- Supporting socially useful activities, particularly those that meet local or regional needs.

Beneficiaries:

- Recipients of unemployment benefits (CEI);
- Recipients of Social Integration Income (CEI+).

Promoters:

- Private non for profit organizations or public entities may apply.

Ordinance no. 128/2009, of 30 January, as amended by Ordinance no. 294/2010, of 31 May, and by Ordinance no. 164/2011, of 18 April.



Support to the Beneficiaries:

CEI:

- Continuity of the Jobseeker's Allowance to which he was entitled;
- **Additional monthly allowance** worth 20% IAS = € 83.84.

CEI +:

- **Monthly allowance**, worth 100% IAS = € 419.22, (deductible in SII)

CEI e CEI+:

- Meals allowance
- Transport costs
- Insurance against personal accidents

IEFP share in the cost of the monthly allowance

Type of Organization	CEI	CEI+
Private non for profit	50%	90%
Public	0%	80%

Meals allowance, transportation costs and insurance against personal accidents, are borne entirely by the promoters



ACTIVE EMPLOYMENT MEASURES

Employment-Contract

Features and Requirements	<ul style="list-style-type: none">▪ Support for hiring new workers:
	<ul style="list-style-type: none">— Jobseekers registered for at least 2 consecutive months (young people aged up to 30 years or people aged 45 years or more, and other situations);— Jobseekers registered for at least 6 consecutive months;— Regardless of the time of enrollment, the unemployed in situation of greater disadvantage
	<ul style="list-style-type: none">▪ Net creation of jobs
	<ul style="list-style-type: none">▪ Maintenance of employment volume.
Promoting Entities	<ul style="list-style-type: none">▪ Private for profit and non-for profit entities.

ACTIVE EMPLOYMENT MEASURES

Employment-Contract

Financial Coverage					
Type of Labour Contract	Duration of Contract	Nr. of Months of Support - Maximum	Limit of annual support per Worker	Limit of annual support per Worker	Possibility of increasing the value of support (maximum 20%) (Cumulative enhancements)
Fixed-Term Contract (*)	Fixed-Term	3 months	3 x IAS = €1.264	€1.264	€1.517
Permanent Contract	no limit	9 months	9 x IAS = €3.792	€3.792	€4.550

(*) Only for certain categories of unemployed (situation of greater disadvantage)

Support may be increased, also, in the context of promoting ge
 20% in the fixed term contract (€253)
 30% in the permanent contract (€1.138)

Beneficiaries:

- Unemployed jobseekers, registered for nine months or less, through involuntary unemployment, or unemployed jobseekers registered for more than nine months, in other cases
 - Young jobseekers, looking for their first job
 - People who never had any professional activity, either self-employed or employees;
 - Self-employed people with low levels of income.
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CPE- Apoio à Criação do Próprio Emprego (Support to Self-Employment)

Support:

- One-Off Payment of the total amount of unemployment benefits to which they are entitled
- Technical support for project creation and consolidation
- Possibility of combination of this support with credit with guarantee and subsidized interest rate (Microinvest and Invest + Lines)



ACE- Apoio à Criação de Emprego (Support to Job Creation)

Investment projects may **qualify for one of two credit lines**, according to the following criteria:

- **MICROINVEST**: for investment projects up to **€ 20.000**, a credit amount up to **€ 20.000** may be granted
- **INVEST +**: for investment projects over € 20.000 to **€ 200.000**, a credit amount up to **€ 100.000**, maybe granted, provided it does not exceed either 95% of the investment or € 50.000, per full-time job created

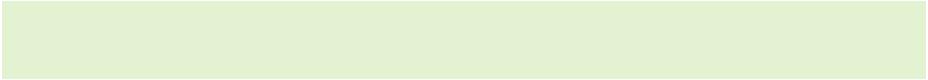
- O IEFP partially supports the interest rate
- Technical support for project creation and consolidation
- Projects are presented directly to the banks that signed an agreement with IEFP (11), who analyze and decide on the viability of the business plan

Ordinance no. 985/2009, of 4 September, as amended by Ordinance no. 58/2001, of 28 January, and by Ordinance no. 95/2012, of 4 April



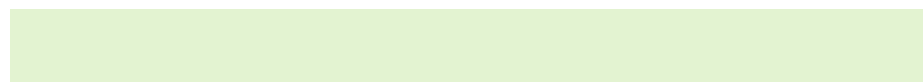
Support:

Period	Amount	Maximum Limit



Support:

Period	Amount	Maximum Limit



New

Goals:

- To improve job matching in the labour market, reducing the number of unfilled job offers, coexisting with a high level of unemployment
- To enhance the prospects of future employability of unemployment benefits recipients, by promoting their full integration into the labour market

Beneficiaries:

Unemployment benefits recipients who:

- Are registered in the Job Centres for more than six months
- Take up jobs which pay less than the unemployment benefit
- Have, on the date of the work contract, the right to receive unemployment benefit for a remaining period of not less than 6 months

Work Contract:

- It can not be concluded with the employer with whom the recipient has had an employment relation, the cessation of which has given rise to the recognition of the right to the unemployment benefit;
- It must ensure at least the national minimum wage;
- It must be a full-time job, with a duration of not less than three months time



Support:

It consists in granting a monthly monetary amount equal to:

Period	Amount	Maximum Limit
In the first 6 months	50% of the unemployment benefit	500€
In the next 6 months	25% of the unemployment benefit	250€

The exercise of professional activity under the work contract signed under this measure shall suspend the payment of unemployment benefit, since it can be resumed if this were to cease.

Ordinance no. 207/2012, of 6 July



Support:

Period	Amount	Maximum Limit



Support:

Period	Amount	Maximum Limit

