



#ApprenEU

The European Alliance for Apprenticeships (EAfA): Objectives, Achievements, Developments

EAfA-ETF Regional Seminar for Candidate Countries

Budva, Montenegro – 26th-27th October 2017

Norbert Schöbel, Team Leader, European Commission, DG EMPL

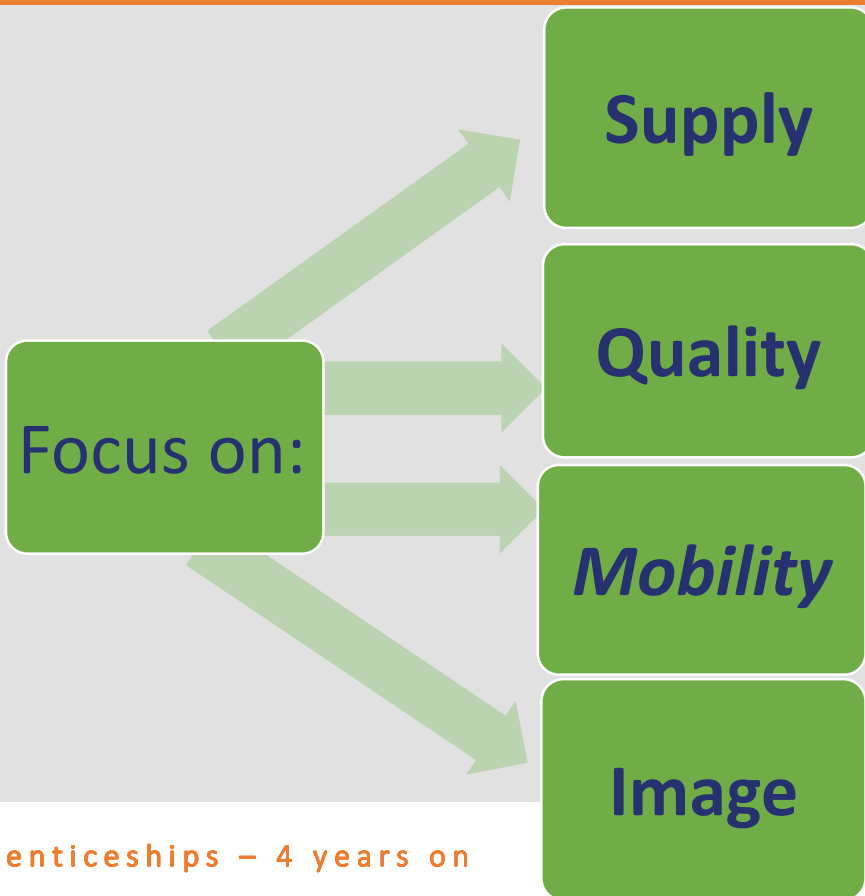


What is the European Alliance for Apprenticeships?

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*A multi-stakeholder platform,
supporting its members through:*

- **Networking**
Network of apprenticeship experts
- **Learning**
Sharing experiences and best practices
- **Tools**
Guidelines, practical tools and resources
- **Information**
News, reports, events and funding
- **Visibility**
Focus on apprenticeships



10 working areas





New and Coming up

ErasmusPro
Council
Recommendation
Support services
5th anniversary of EAFA

2017/
2018



New Skills Agenda for Europe

VET as 1st choice
Work-based learning
Business-education

2016



Launch in Leipzig

WorldSkills competitions
Joint Declaration -18 pledges

2013

2012

Youth Employment Package



Re-boost in Riga

Riga objectives 2015-2020
Work-based learning & apprenticeships



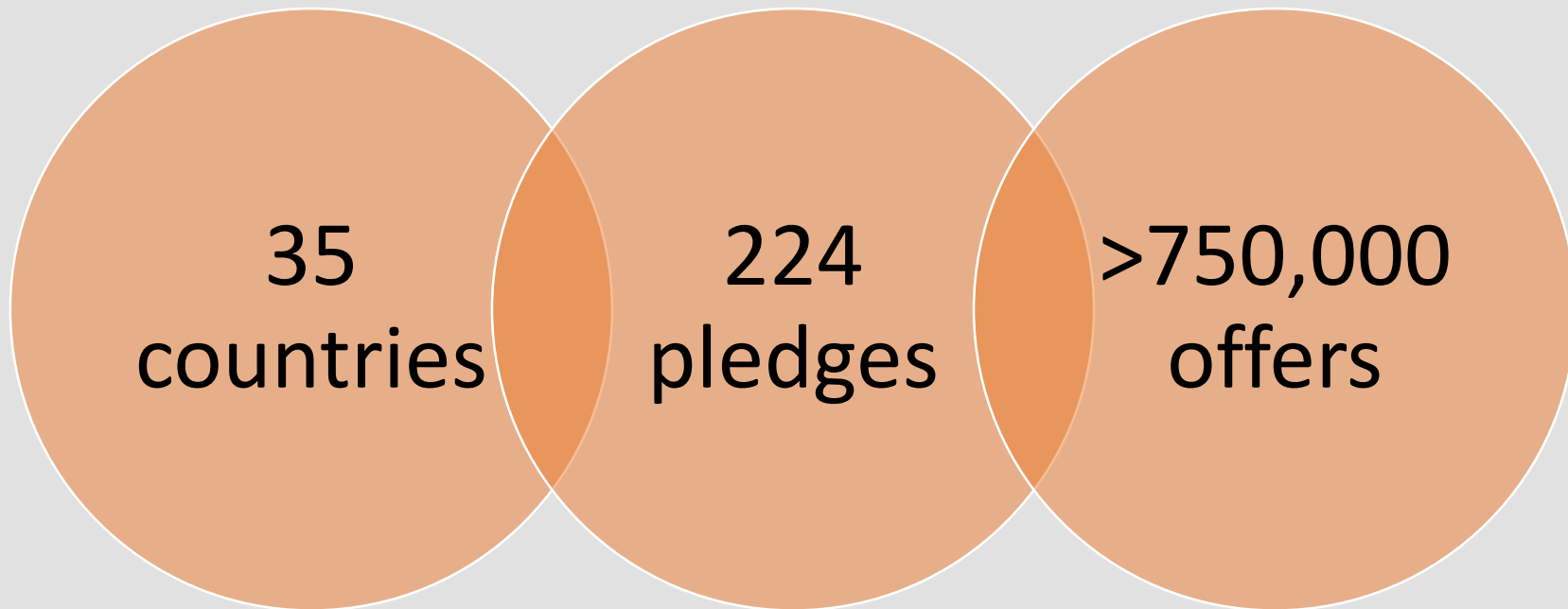
Viva EAfA in Valletta

4 years of the EAfA
Celebrating success and looking ahead



European Alliance for Apprenticeships – 4 years on





- **EU Social Partners – Cross-industry level (BUSINESSEUROPE, UAEPME, CEEP and ETUC)**
 - EAfA Joint Declaration (2013)
 - projects on cost-effectiveness (employers) and on a quality framework on apprenticeships (trade unions) followed by a Joint Statement "Towards a Shared Vision of Apprenticeships" (June 2016)
- **7 joint pledges from EU Social partners at sectoral level:**
 - Education (ETUCE, EFEE)
 - Chemical industry (IndustriAll, ECEG)
 - Construction (EFBWW, FIEC)
 - Commerce (UNI Europa, EuroCommerce)
 - Food & Drink (EFFAT, FoodDrinkEurope)
 - Contract Catering (EFFAT, FoodService Europe)
 - ...**HORECA (EFFAT, HOTREC) 2016**
- **30 pledges from social partners at national level (almost all trade unions)**

- **European Semester and Cedefop:** Most Member States are pursuing significant apprenticeship reforms, including strong boost to supply.
- **EAFA seminar Supporting candidate countries 26-27 October 2017**
- **Cedefop Policy Learning Forum on apprenticeships 7-8 September 2017**
- **Cedefop Thematic Country Reviews:**
 - **1st wave:** Malta, Lithuania
 - **2nd wave:** Italy, Slovenia, Greece
 - **3rd wave:** Cyprus, Croatia; 'Flash' reviews: Belgium (FR part), Sweden

International cooperation:

- **Worldskills Abu Dhabi**
- **Inter-agency Group on WBL:** UNESCO, OECD, ILO, ETF, European Commission, Cedefop
- **2016: EU-US workshop on apprenticeships**

EC-ILO Joint work to support quality apprenticeships through capacity building

- **Country focus:** Spain, Portugal and Latvia
- **Specific guidance material:** Including toolkit, supporting SMEs in apprenticeships

National Commitments:



Albania



*Former
Yugoslav
Republic of
Macedonia*



Montenegro



Serbia



Turkey

EAFa stakeholders



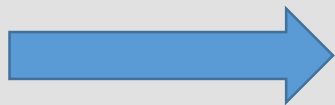
3 pledges from Turkey:

- *Tesco Europe*
- *Turkish Confederation of Employer Associations*
- *Teknopark Erciyes*

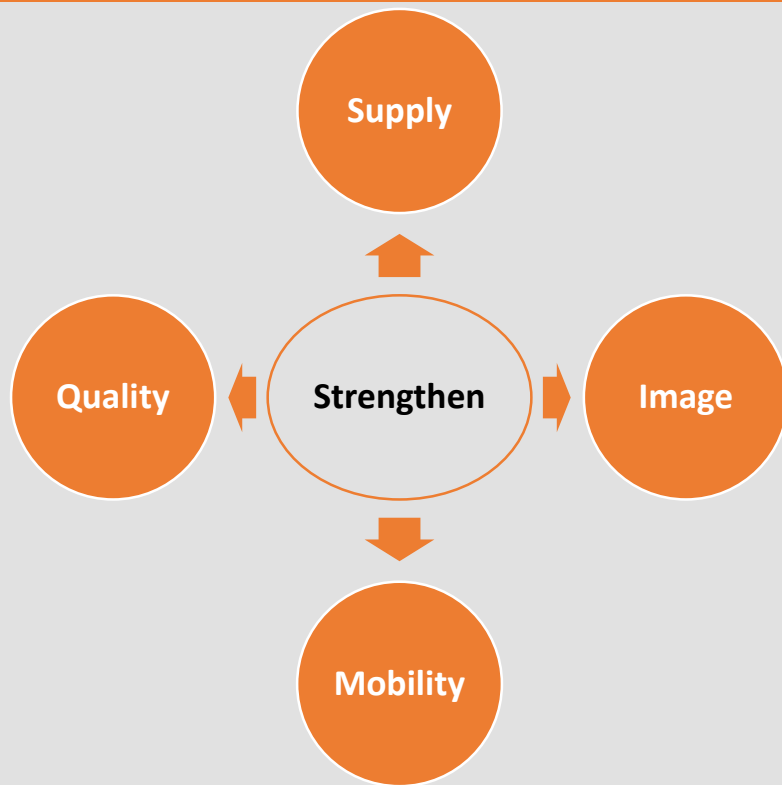
EVN MACEDONIA

GJEO-VJOSA

KOLONA VLORE



*First stakeholders from former Yugoslav Republic of
Macedonia and Albania
to join the EAfA*



European Framework for Quality and Effective Apprenticeships

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Input

EU Social partners – studies & hearings

ACVT opinion

Quality Framework Traineeships

EaFA Council Declaration

Criteria

Criteria for learning and working conditions

Criteria for framework conditions

Follow-up

Support services,
Awareness raising,
EU funding,
Monitoring,
Reporting

Proposal for a Council Recommendation
adopted on 5 October 2017

Learn

"Knowledge Hub"



Bring together key toolkits, guidelines, studies, best practices, etc. that can serve for knowledge clustering at the European level

Connect

"Networking Hub"



Facilitate networking and develop communities of practice between stakeholders with similar interests, challenges and actions

Act

"Bench-learning"



Demand driven support through expert advice and enhanced mutual learning

Demand for VET mobility is much higher than the current Erasmus+ budget can support. Only 40% of the VET KA1 eligible applications were satisfied in 2016.

**Duration of mobility
Registered participants
(Erasmus+ VET KA1 2014-2016)**

Duration	Number of mobilities	%
Less than 1 month	200.213	71,5%
1 to 3 months	60.476	21,6%
3 to 6 months	16.893	6,0%
6 months and more	2.276	0,8%
Total	279.858	

Average duration of VET learner mobility is **32 days** (compared to **139 days** in HE).



The median (and mode) age of VET learners in mobility is **18** (HE mode = **21**)

ErasmusPRO proposal

To present at E+ Committee on 27/06/2017

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- Long-duration VET mobility
- **3 to 12 months with work-placements abroad**
- Under Erasmus+ VET Key Action 1 - **Not** a new programme
- All new VET funding from 2018, prioritised for ErasmusPRO
- VET learners, Apprentices and recent VET graduates (<12 months)

Fostering demand for "ErasmusPRO" Mobilising work-placements:

Companies – EU initiatives & networks (e.g. EAfA, Pact for Youth, VET Skills Week)

VET providers – expert network (VET4EU2)

Other stakeholders - E+ NAs, ESF Managing authorities, Sector Skills Alliances

Today

(Erasmus+ VET KA1
2014-2016)

Average duration:
1 month

Over 3 months:
< 7%

Median age:
18 years



20 to 24 November 2017

(local events from September to December)

Going local!

'Only' 2 days of events in Brussels (*plus closing*)

Mobility, Partnerships, Sector approach to skills

VET Awards

Ambassadors

Targets:

- People involved: **1.000.000**
- Number of events/activities: **1.500**
- Participations in EU events in Brussels: **1.500**

Call for Proposals under Key Action 3 (Support for Policy Reform):

- **2015:** Support for SMEs engaging in apprenticeships (€ 8.3m). 15 projects
- **2016:** VET-Business partnerships on improving WBL/Apprenticeships (€ 6m). Call closed and projects selected
- **2017:** Joint qualifications on apprenticeships, including higher VET

Other funding resources:

ESF, YEI, EaSI, EURES, Your First Eures Job, EIB, European Regional Funds

European Alliance for Apprenticeships

<http://ec.europa.eu/apprenticeships-alliance>

European Vocational Skills Week

<http://ec.europa.eu/social/VocationalSkillsWeek>

Erasmus+

<https://ec.europa.eu/programmes/erasmus-plus/>

Contact: norbert.schoebel@ec.europa.eu