

SKILLS FOR JOBS PROJECT

Country: **Albania**

Funded by **Swiss Agency for Development and Cooperation (SDC)**

Implemented by **Swisscontact**

Achievements so far



- In-built Career Center in the 4 VET partner schools and staff trained on its functions (Regions: Lezha, Berat and Vlora)
- Established collaboration with 67 businesses
 - 38 businesses in offering Apprenticeship to 100% of 10th graders in Tourism & Hospitality profile
 - 25 businesses in offering Gradual Skills Development Schemes (GSDs)
 - 4 businesses in offering Sponsorships (teachers training, infrastructure, labs)

Career Center functions



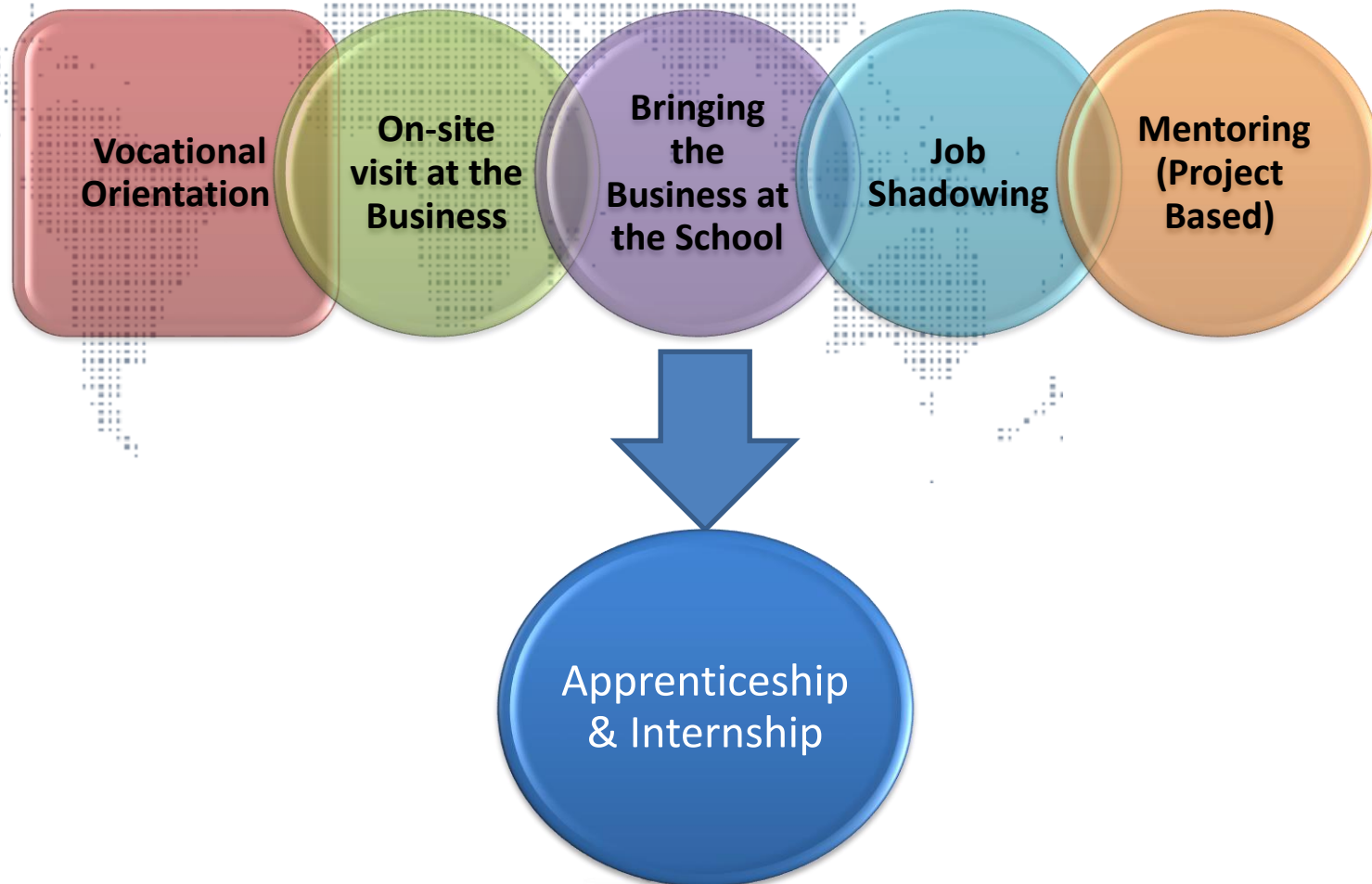
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GSDs



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On the way...



- Expand the network of businesses offering GSDs and Apprenticeship in Tourism & Hospitality
 - 90 more businesses on board by end of Nov
- Apprenticeship week (Apprenticeship Fairs, AAfA launch)
20 – 24 of Nov
- Implement the Apprenticeship scheme in ICT
 - Concept developed and validated
 - At least 10 industry leaders in offering Apprenticeship to 100% of 10th graders in ICT profile
- Increase the quality of WBL delivery
 - List of criteria for selection of businesses is developed, but no official assessment of the In-Company Trainer is performed
 - Need for developing mentoring & coaching skills of the In-Company Trainers is identified

Accreditation Program for In-Company Trainers



Based on feedback, review, needs for further development or gaps to be filled and prepare a re-fresh workshop mainly based on practice sharing, knowledge refresh & practice

Another option is to implement an online refresh training module with knowledge test (at least 80% threshold) mandatory for mentors' accreditation to the program