

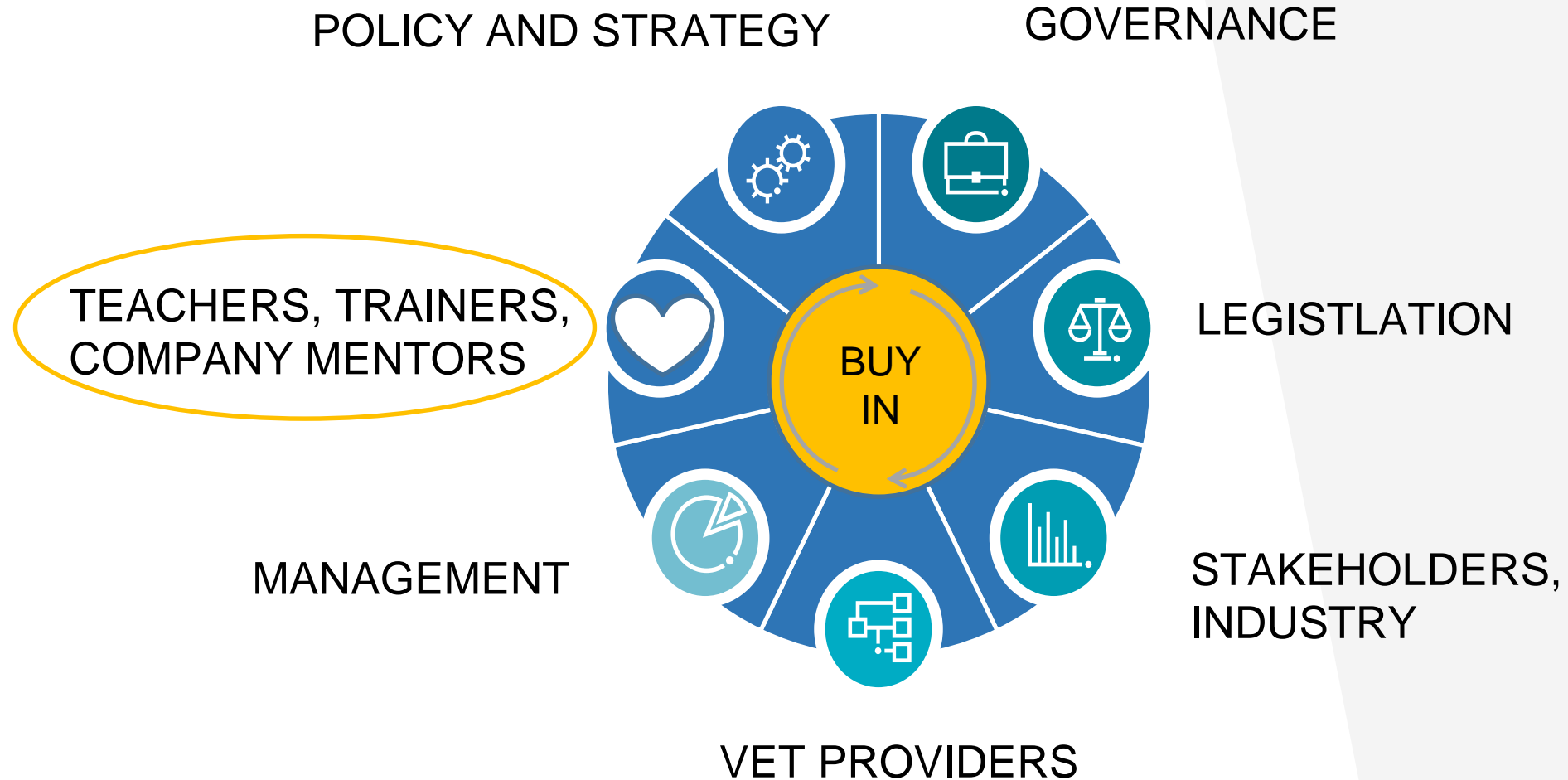


How to mobilise, adapt and prepare teachers and trainers for their new roles

Mervi Jansson, CEO Omnia Education Partnerships Ltd.



An Ecosystem for development



Key factors

MINDSET

Focus on the future

- ▶ Ecosystem of paths versus silos
- ▶ Development versus change
- ▶ Shared challenge versus outdated skills
- ▶ Teams versus individuals
- ▶ Competence versus knowledge
- ▶ Employability versus programs

A portfolio of solutions

- ▶ One system, different ways of implementation
- ▶ Milestones and tangible goals
- ▶ Top down and bottom up
- ▶ Solution-focused shared process

ACTION



Proactive measures

Supporting teachers, trainers and company mentors

- ▶ Dealing with uncertainty
- ▶ Communicating expectations
- ▶ Thematic working groups without silos
- ▶ Acknowledging effort
- ▶ Developing practical tools

Learn, apply, reflect, develop, scale

- ▶ A personal positive learning experience
- ▶ Roadmap for empowering and training a network of trainers
- ▶ Collaborating with multiple stakeholders for ongoing development

TACTICS

A wall is covered with numerous colorful sticky notes in shades of yellow, pink, blue, and orange. Two framed documents are visible on the wall. A large black arrow points to the right, constructed from several sticky notes. A white rectangular box with a black border is centered on the wall, containing the text "You are a part of the solution!".

**You are a part of the
solution!**