



# How to became a 21st Century Educator

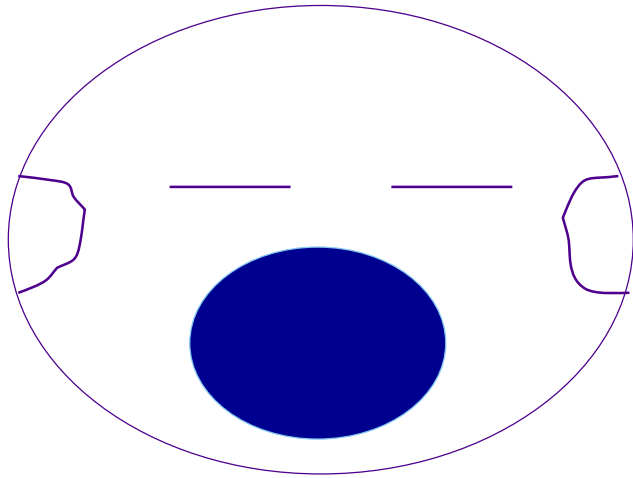
**ETF Seminar Development and implementation of modular training programmes, 27 March, Kyiv**

Juha Lahtinen Med, Senior Lecturer TAMK  
Tampere University of Applied Sciences

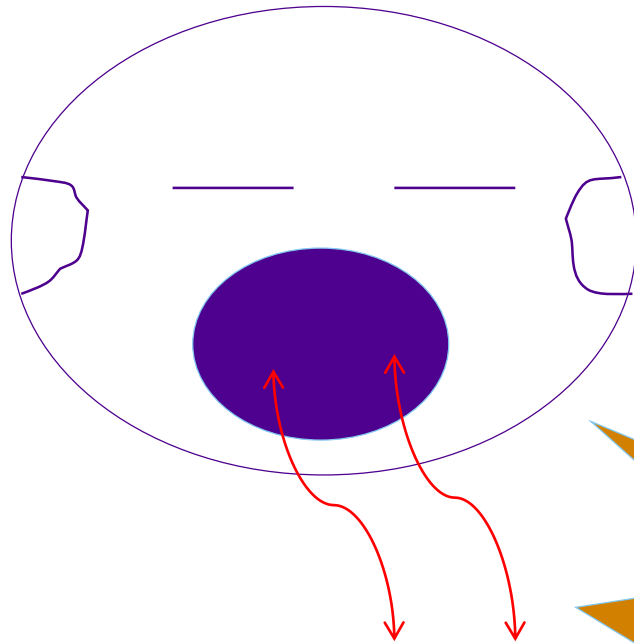


# Less Teaching, More Learning

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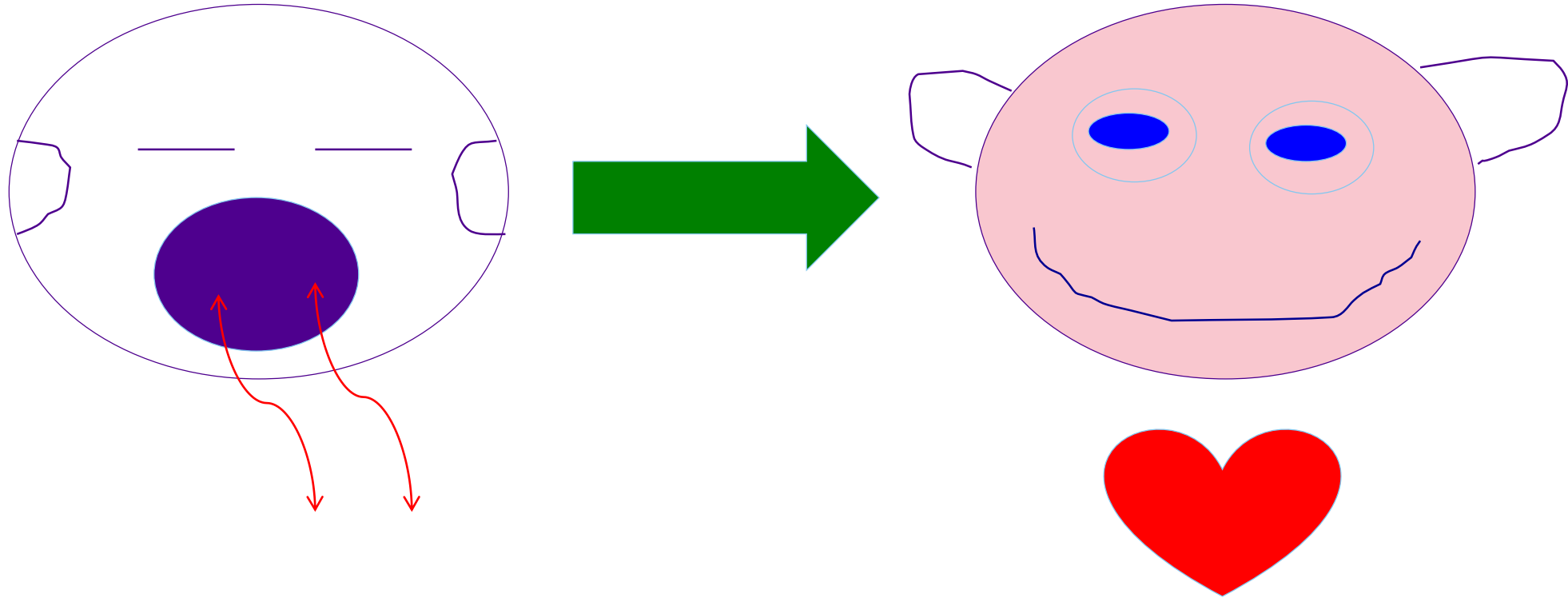


# Less Teaching, More Learning

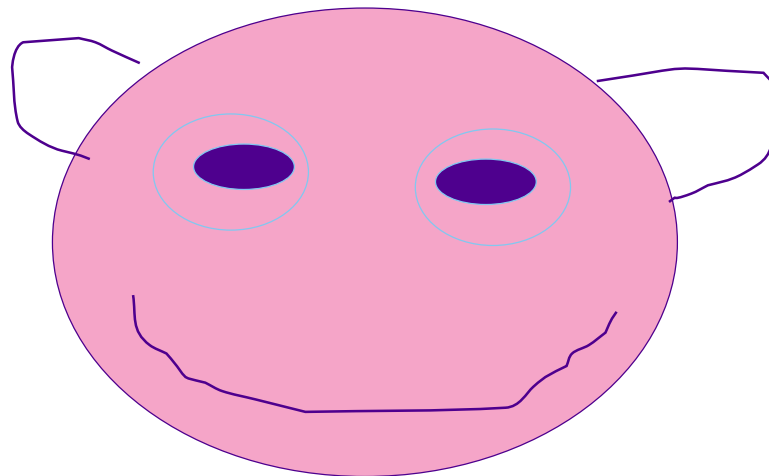


Wisdom, knowledge,  
teaching

# Less Teaching, More Learning



# Less Teaching, More Learning



2015	2020
<ol style="list-style-type: none"> <li>1. Complex Problem Solving</li> <li>2. Coordinating with Others</li> <li>3. People Management</li> <li>4. Critical Thinking</li> <li>5. Negotiation</li> <li>6. Quality Control</li> <li>7. Service Orientation</li> <li>8. Judgement and Decision Making</li> <li>9. Active Listening</li> <li>10. Creativity</li> </ol>	<ol style="list-style-type: none"> <li>1. Complex Problem Solving – still number one</li> <li>2. Critical Thinking +2</li> <li><b>3. Creativity +7</b></li> <li>4. People Management -1</li> <li>5. Coordinating with Others - 3</li> <li><b>6. Emotional Intelligence – New in top ten</b></li> <li>7. Judgement and Decision Making +1</li> <li>8. Service Orientation -1</li> <li>9. Negotiation -4</li> <li><b>10. Cognitive Flexibility – New in top ten</b></li> </ol> <p>Lähde: Future of Jobs Report, WEF</p>

**The most important skill today and in  
the future is learning to learn  
as well as the attitude of lifelong  
learning**

**THIS DEMANDS ACTIVATING  
METHODS!**





Tourist  
Traveler  
Or Explorer?

**Every truth has four  
corners.  
As a teacher I give you  
one corner and it is for  
you to find the other  
three.  
- Confucius**



# CO-operative learning

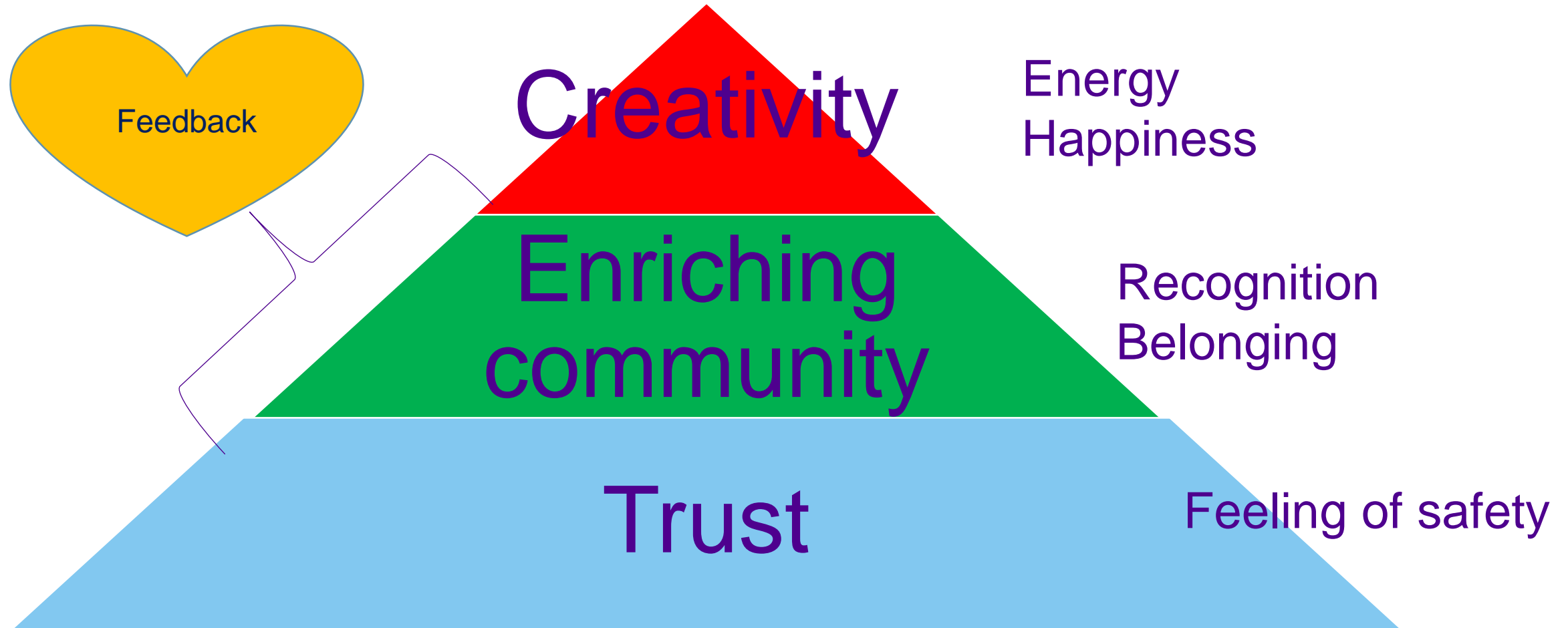
- Positive interdependence
- Individual accountability
- Group processing
- Social skills







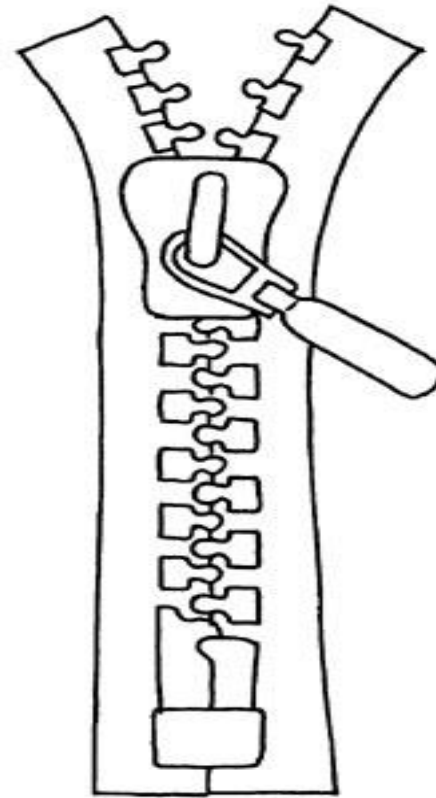
# What makes learning possible?



# PRACTICE BASED LEARNING

PRACTICE,  
ACTIVE LEARNING

Meaning



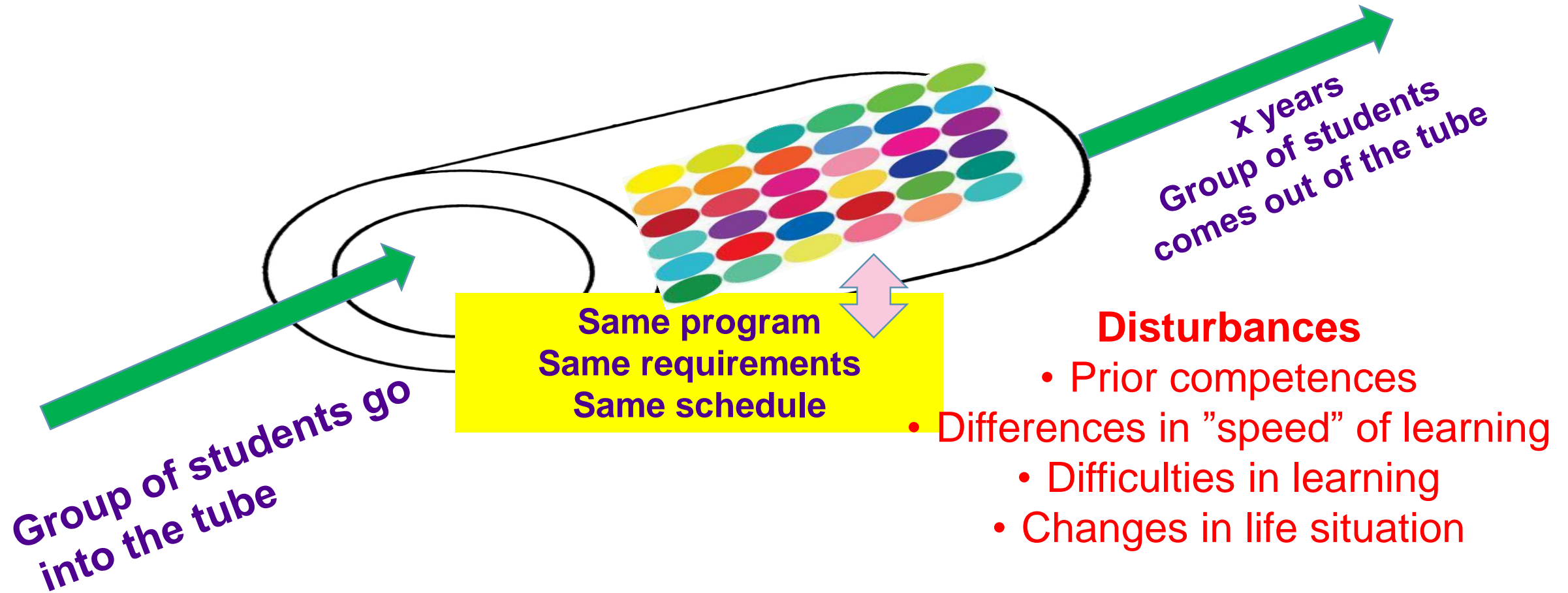
Theory

# Spray & Pray is not the Way





# Organization- based learning





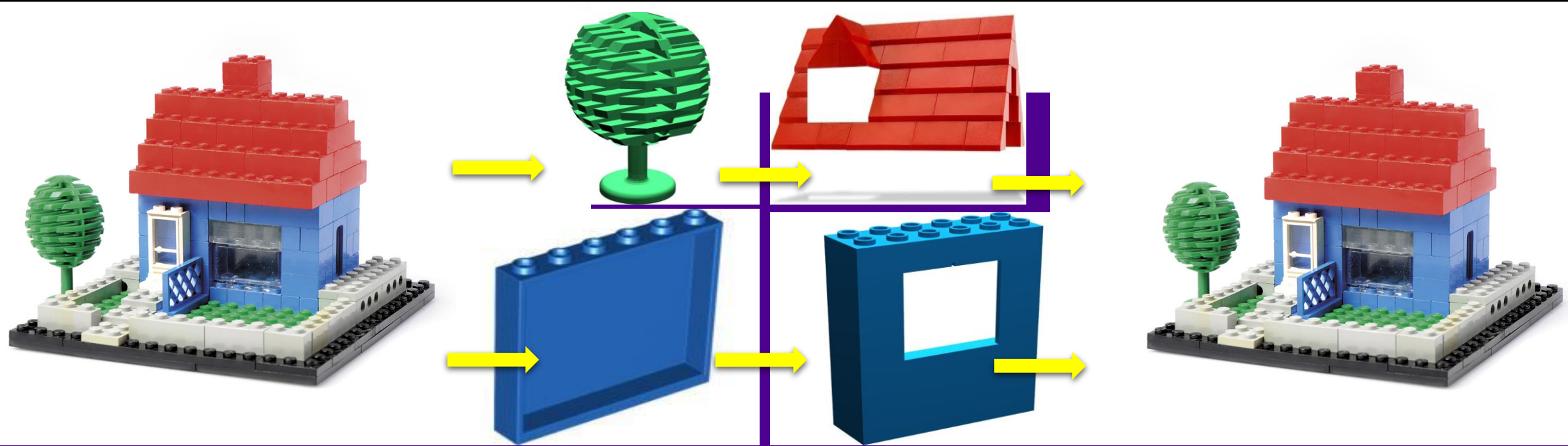
# Question



?



How can the student integrate different bits and pieces to a wholeness?



Understanding  
of the wholeness  
of a house

Learning to understand  
and manufacture  
the appropriate  
parts of a house

Being able to  
Build a house

**Competency-Based planning starts from the end**

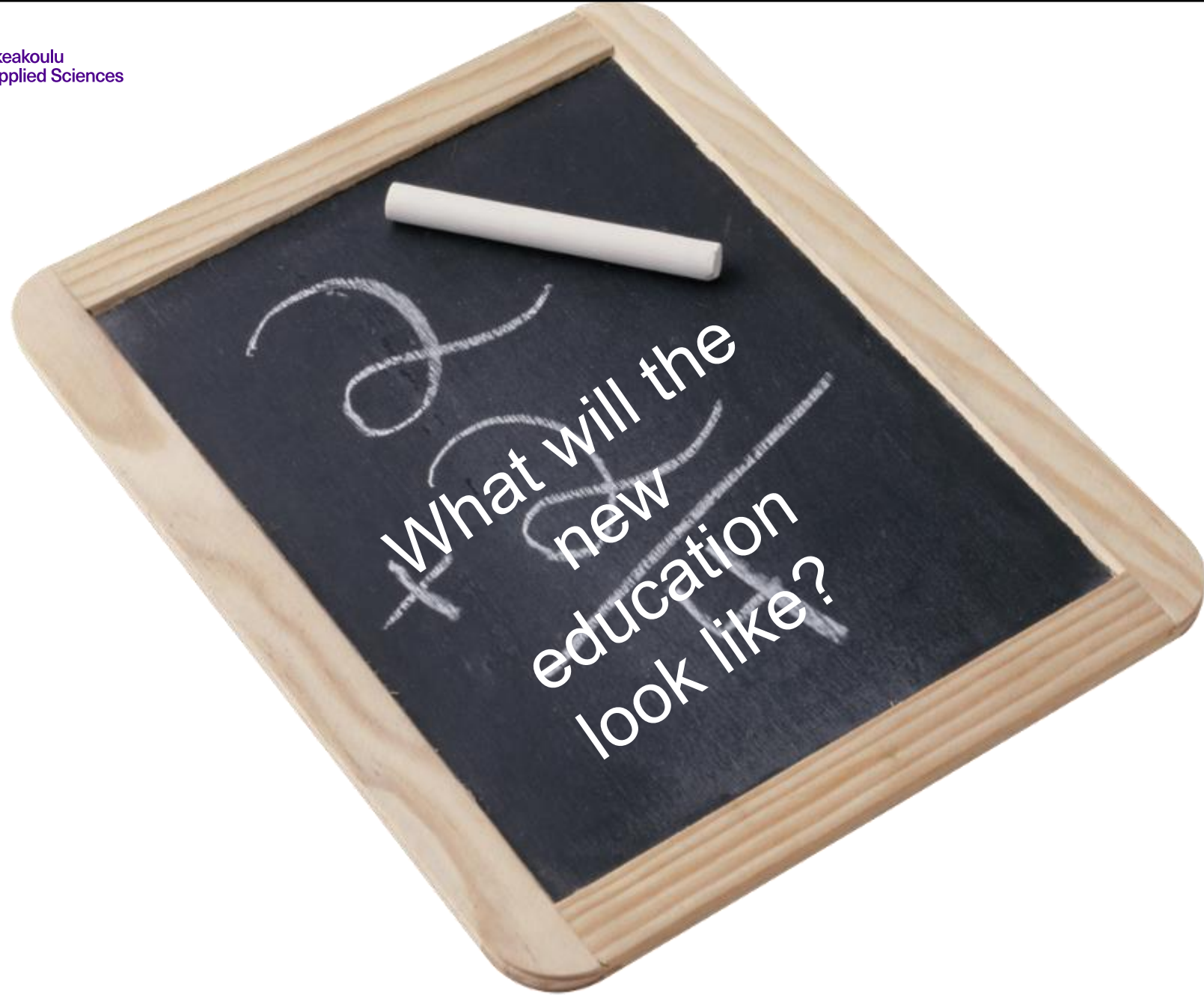




SCHOOL

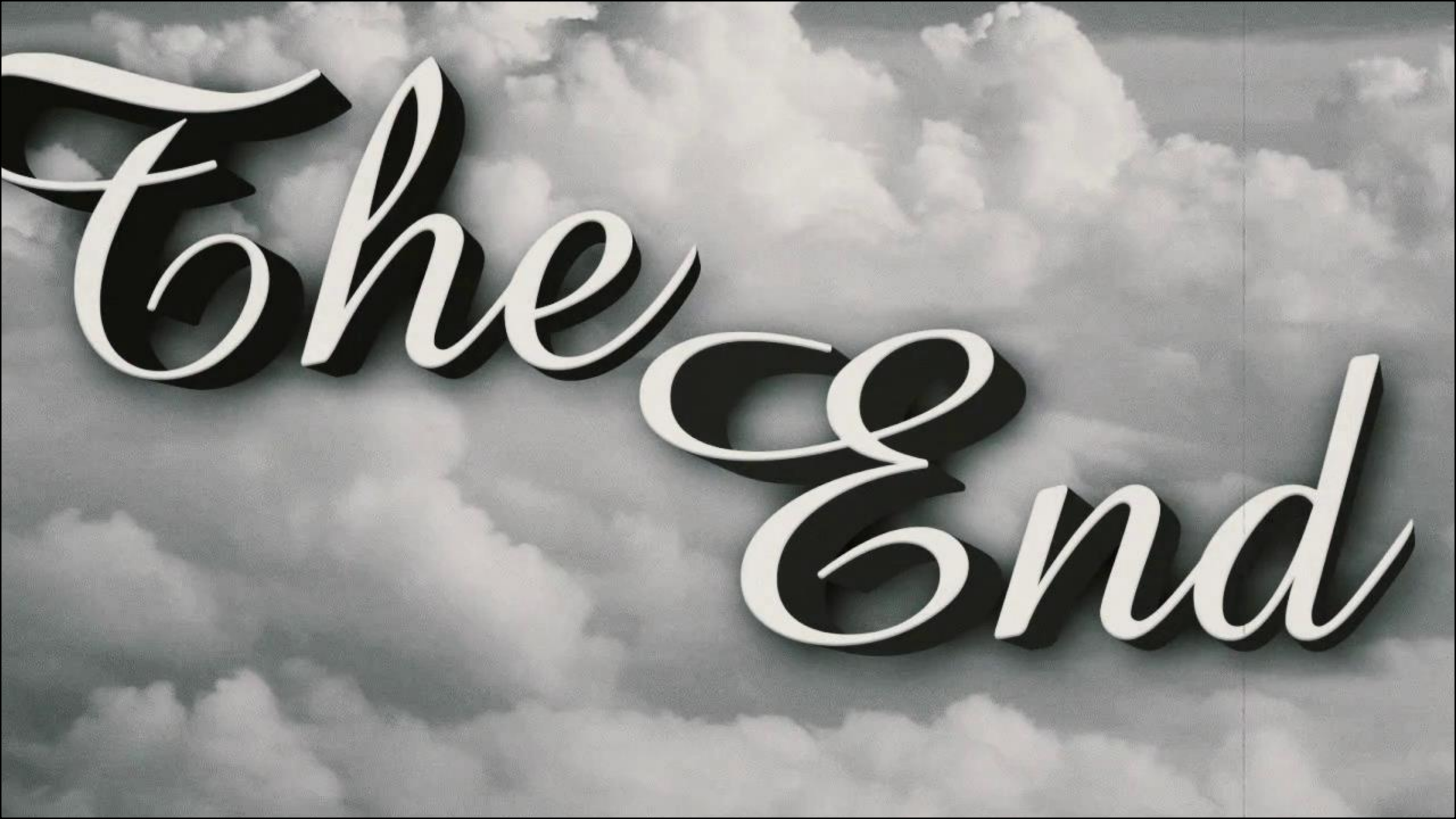


LIFE









To the End