How to became a 21st Century Educator

ETF Seminar Development and implementation of modular training programmes, 27 March, Kyiv

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Less Teaching, More Learning
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Pedagogical LOVE
<table>
<thead>
<tr>
<th>2015</th>
<th>2020</th>
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<tbody>
<tr>
<td>2. Coordinating with Others</td>
<td>2. Critical Thinking +2</td>
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<tr>
<td>3. People Management</td>
<td>3. <strong>Creativity +7</strong></td>
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<td>5. Negotiation</td>
<td>5. Coordinating with Others - 3</td>
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<td>6. Quality Control</td>
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<td>7. Service Orientation</td>
<td>6. <strong>Emotional Intelligence – New in top ten</strong></td>
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<td>8. Judgement and Decision Making</td>
<td>7. Judgement and Decision Making +1</td>
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<tr>
<td>9. Active Listening</td>
<td>8. Service Orientation -1</td>
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<td>10. <strong>Cognitive Flexibility – New in top ten</strong></td>
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Lähde: Future of Jobs Report, WEF
The most important skill today and in the future is learning to learn as well as the attitude of lifelong learning.

THIS DEMANDS ACTIVATING METHODS!
Tourist
Traveler
Or Explorer?
Every truth has four corners. As a teacher I give you one corner and it is for you to find the other three.
- Confucius
CO-operative learning

• Positive interdependence
• Individual accountability
• Group processing
• Social skills
What makes learning possible?

Creativity

Enriching community

Trust

Energy

Happiness

Recognition

Belonging

Feeling of safety

Feedback

Pekka Himanen
PRACTICE BASED LEARNING

PRACTICE, ACTIVE LEARNING

Meaning

Theory
Spray & Pray is not the Way
Organization-based learning

- Same program
- Same requirements
- Same schedule

Disturbances
- Prior competences
- Differences in "speed" of learning
- Difficulties in learning
- Changes in life situation
How can the student integrate different bits and pieces to a wholeness?
Understanding of the wholeness of a house

Learning to understand and manufacture the appropriate parts of a house

Being able to build a house

Competency-Based planning starts from the end
What will the new education look like?
The End