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INDUSTRIAL DEVELOPMENT ORGANIZATION



COVID-19 vs. New Industrial Skills

UNIDO's LKDF & ETF collected data from industries to explore the economic impact of COVID-19 and related contingency plans.

The survey addressed the possible impacts of COVID-19 on skills needs of enterprises and considered the adoption of measures to boost skills and retrain workers to better face emergency needs and future prospects.





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LKDF
Learning and Knowledge Development Facility



THE ECONOMIC IMPACT

58%

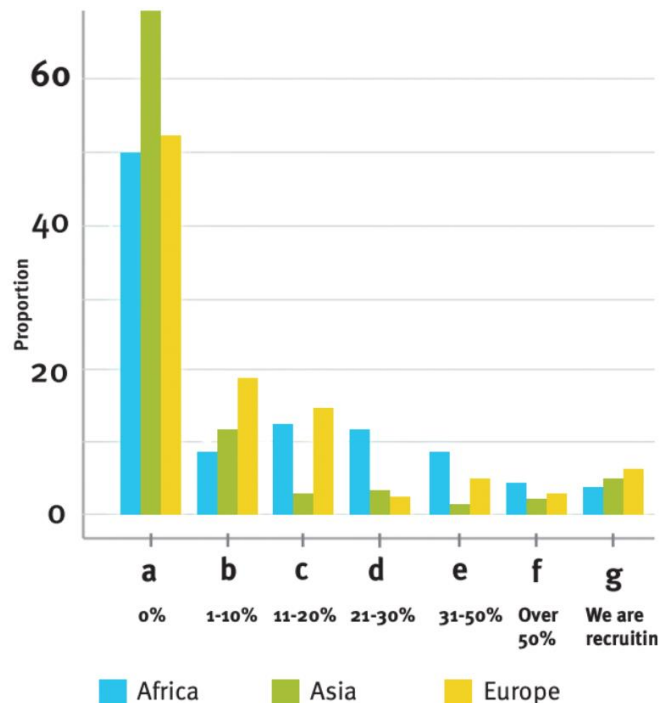
**EXPECT MAJOR CHANGES IN PRODUCTION
PROCESSES OR IN MAIN BUSINESS
PERFORMANCE**

TOP CHALLENGES



1. BUSINESS ACTIVITIES SUSPENDED BY AUTHORITIES
2. IMPORTING RAW MATERIAL
3. CANCELLATION OF ORDERS
4. FINANCIAL LIQUIDITY SHORTAGES

LAYOFFS PER REGION





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IMPACT ON FUTURE SKILLS NEEDS

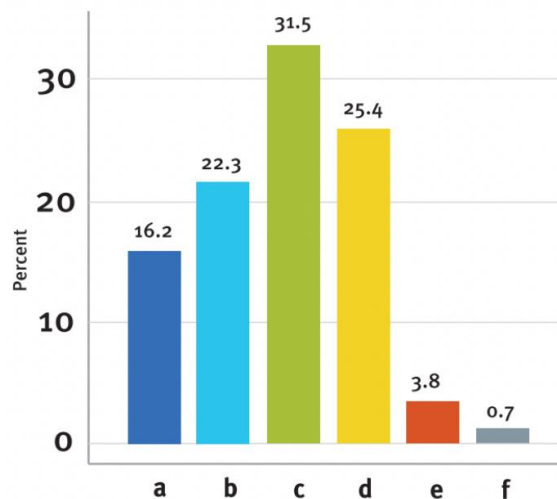
41.6% EXPECT TO NEED DIFFERENT SKILLS
TO COPE WITH THE COVID-19 CHALLENGES

SKILLS ARE A MAJOR FACTOR FOR RESILIENCE & CHANGE MANAGEMENT

TOP NEW SKILLS



1. ICT FOR E-COMMERCE & MARKETING
2. DESIGN THINKING
3. CREATIVITY
4. ANALYTICAL CAPABILITIES
5. MULTITASKING



- Use public programmes for retraining
- Use training opportunities provided by sectorial associations
- Train them internally in the company with short training
- Use open source training opportunities (web based)
- we don't plan to reskill workers, but to replace them with new employees with more adequate skills
- Other (please describe)

STRATEGIES FOR SKILLS DEVELOPMENT



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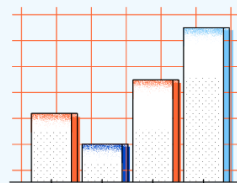
European Training Foundation



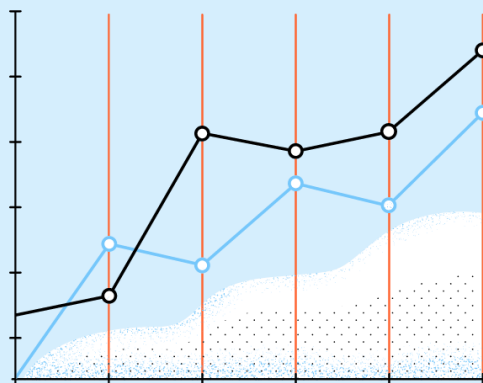
EFFICACY OF COVID-19 SAFETY MEASURES

69%

IMPLEMENTED ENHANCED SAFETY MEASURES
IN RESPONSE TO THE COVID-19 CRISIS



BREAKING IT DOWN



8% NO INSTALLED MEASURES

60% ENOUGH KNOWLEDGE

12% NO SUFFICIENT KNOWLEDGE

25% FELT INADEQUATE MEASURES

48% FELT ADEQUATE MEASURES



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POLICY DISCUSSION FOR THE FUTURE

PUBLIC-PRIVATE DIALOGUE

MAJOR ISSUES AT STAKE FOR THE FUTURE ARE TO BE EXPLORED
WITH BOTH ENTERPRISES & PUBLIC AUTHORITIES

4 DIMENSIONS FOR DISCUSSION



1. ENHANCING THE ROLE OF SKILLS & SKILLS DEVELOPMENT
2. DIVERSITY OF PUBLIC MEASURES
3. COMMUNICATION STRATEGIES
4. LEARNING FROM INNOVATORS

DOWNLOAD YOUR COPY OF THE REPORT
[BIT.LY/COVID19VSSKILLS](https://bit.ly/covid19vsskills)



**CHANGING NEEDS FOR SKILLS
DEVELOPMENT AS A RESULT OF
COVID-19**



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European Training Foundation



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