European Training Foundation

Introduction on the state of play at EU level with focus on how ALMP delivery and up/reskilling have been adapted since the outbreak of COVID-19

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Training to prevent inactivity

- Supporting the anticipation and development of future skills, with the aim of employment preservation (LU)
- Combining training and short-time work or combining training and the receipt of unemployment benefit
  - Low level of evidence on the take-up of training by STW beneficiaries. Some countries promote training of workers covered by short-time work schemes (DE, FR, NL, NO, IT, SI)
- Subsidising apprenticeship places within VET systems and training measures for low-skilled youth
  - New schemes to support companies to hire apprentices (DE, FR)
  - Training courses for low-educated young people (FR, NO, IT)
Adaptation of delivery and learning methods

- E-learning courses, hybrid training offers and mechanisms to determine content of training
  - Increased range of offers (FR)
  - Focus on the needs of SMEs (BG)
  - Adaptation of contracting conditions (DE)
ALMPs targeted on labour market needs

- **Training for gaining digital skills**
  - *PES have different systems of skills governance in place and thus mechanisms to determine training contents vary*

- **Training and career transitions for gaining green skills**
  - *Preparing PES staff to provide counselling and career advice to promote occupational mobility (FR, RO)*
Thank you for your attention!

You can find the full report here:

PES Knowledge Centre