

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	
			COM	PAY	COM	PAY	PAY	

TITLE 1 European Community subsidy

	Chap. 1 0	Pre-Accession Strategy (15.03.02. (ex B7-033))						
1 00		<i>Phare</i>						
	1 00 1	Phare (Bulgaria,Romania) contribution to ETF-Subsidy under Titles 1 and 2						
	1 00 2	Phare (Bulgaria,Romania) contribution to ETF-Subsidy under Title 3						
	1 00 3	Phare (Croatia) contribution to ETF-Subsidy under Titles 1 and 2						
	1 00 4	Phare (Croatia) contribution to ETF-Subsidy under Title 3						
1 01		<i>Pre-Accession</i>						
	1 01 1	Pre-Accession (Turkey) contribution to ETF-Subsidy under Titles 1 and 2						
	1 01 2	Pre-Accession (Turkey) contribution to ETF-Subsidy under Title 3						
	Chap. 1 1	External action - Tacis, CARDS and MEDA - (15.03.03. (ex B7-664))						
1 10	0 00 0	<i>Support Commission and Wider Europe initiatives</i>						
	1 10 1	External action (Tacis,CARDS)- subsidy under Titles 1 and 2						
	1 10 2	External action (Tacis,CARDS)- subsidy under Title 3						
	Chap.1 2	European Training Foundation (15.02.27)	19 943 530	19 943 530	20 350 000	19 850 000	18 282 000	
1 20		<i>European Training Foundation</i>	19 943 530	19 943 530	20 350 000	19 850 000	18 282 000	
	1 20 1	ETF - Subsidy under Titles 1 and 2	15 012 854	15 012 854	14 328 000	14 328 000	15 000 000	
	1 20 2	ETF - Subsidy under Title 3	4 930 676	4 930 676	6 022 000	5 522 000	3 282 000	
	Chap.1 3	DG EAC - European Training Foundation	101 000	101 000			1 015 822	
1 40		<i>European Training Foundation - Assigned revenue</i>	101 000	101 000			1 015 822	
	1 30 1	ETF - Assigned revenue under Titles 1 and 2	101 000	101 000				
	1 30 2	ETF - Assigned revenue under Title 3	pm	pm			1 015 822	
		TOTAL TITLE 1	20 044 530	20 044 530	20 350 000	19 850 000	19 297 822	

TITLE 8 European Community contribution in kind

	Chap. 8 0	European Community contribution in kind	p.m.	p.m.	p.m.	p.m.	p.m.	162 178
8 00		<i>European Community contribution in kind</i>	p.m.	p.m.	p.m.	p.m.	p.m.	162 178
	8 00 0	European Community contribution in kind	p.m.	p.m.	p.m.	p.m.	p.m.	162 178
		TOTAL TITLE 8	p.m.	p.m.	p.m.	p.m.	p.m.	162 178

TITLE 9 MISCELLANEOUS REVENUE

	Chap. 9 0	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	p.m.	
9 00		<i>Miscellaneous revenue</i>	p.m.	p.m.	p.m.	p.m.	p.m.	
	9 00 0	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	p.m.	
		TOTAL TITLE 9	p.m.	p.m.	p.m.	p.m.	p.m.	

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	
			COM	PAY	COM	PAY	PAY	

TITLE 10 RESULTS EARLIER YEARS

	Chap. 10 1	Results earlier years		p.m.	p.m.		p.m.	p.m.
10 11		Results earlier years		p.m.	p.m.		p.m.	p.m.
	10 11 1	Result budget year -/- 1		p.m.	p.m.		p.m.	p.m.
	TITLE 10		TOTAL TITLE 10	p.m.	p.m.		p.m.	p.m.
TOTAL ETF SUBVENTION REVENUE			20 044 530	20 044 530	20 350 000	19 850 000	19 460 000	

TITLE 4 REVENUE FROM OTHER SOURCES (Earmarked revenue)

	Chap. 4 3	Cooperation with Italian institutions		p.m.	p.m.	4 523	4 523	5 572
4 30		Cooperation with Italian institutions		p.m.	p.m.	4 523	4 523	5 572
	4 30 0	Cooperation with Italian institutions		p.m.	p.m.	4 523	4 523	5 572
	Chap. 4 9	Cooperation with Italian institutions - Financing earlier years		p.m.	p.m.	261 860	261 860	
4 90		Cooperation with Italian institutions - Financing earlier years		p.m.	p.m.	261 860	261 860	
	4 90 0	Cooperation with Italian institutions - Financing earlier years*		p.m.	p.m.	261 860	261 860	
	TITLE 4		TOTAL TITLE 4	p.m.	p.m.	266 383	266 383	5 572

TITLE 5 MEDA - ETE (Earmarked revenue)

	Chap. 5 0	MEDA-ETE						
5 00		MEDA-ETE						
	5 00 0	MEDA-ETE						
	Chap. 5 9	MEDA-ETE - Financing earlier years						
5 90		MEDA-ETE - Financing earlier years						
	5 90 0	MEDA-ETE - Financing earlier years*		-	-	-	-	
	TITLE 5		TOTAL TITLE 5					
TOTAL EARMARKED / PROJECT REVENUE					266 383	266 383	5 572	
GRAND TOTAL			20 044 530	20 044 530	20 616 383	20 116 383	19 465 572	

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
TITLE 1 EXPENDITURE RELATING TO PERSONS WORKING WITH THE FOUNDATION								
	Chap. 11 Staff in active employment		13 227 564	13 227 564	12 529 100	12 529 100	12 223 057.30	
1 10	<i>Agents included in the workforce</i>		9 720 484	9 720 484	8 910 500	8 910 500	8 654 457.31	
1 10 0	Basic salaries		7 739 384	7 739 384	7 100 500	7 100 500	6 895 684.34	<p>This appropriation is intended to cover the basic salary costs and management allowance of the ETF's Temporary Agents as indicated in the Staff regulations (art. 44 & 66) and Conditions of Employment of Other Servants of the European Communities (art. 20).</p> <p>Planning assumptions:</p> <p>The ETF establishment plan is of 96 posts (61 AD and 35 AST). With the budget at disposal, at least 4 FTE shall not be paid in 2012, thus having 92 FTE paid. Based on past experience in particular in terms of turnover, time a post remains vacant until availability of newly selected staff, part time, parental and unpaid leaves, it is estimated that 2 FTE can be saved for part time/parental leave etc and 2 FTE will have to be saved by postponing start of service in 2012.</p>
1 10 1	Family allowances		978 700	978 700	865 000	865 000	855 247.65	<p>This appropriation is intended to cover the family allowances of the ETF's Temporary Agents as indicated in the Staff Regulations (art. 67) and Conditions of Employment of Other Servants of the European Communities (art. 20).</p> <p>Planning assumptions:</p> <p>It is estimated that staff who were entitled to family allowances in 2011 will still be in 2012. Therefore the estimated needs for 2012 is based on both the assumption that the majority of newly recruited staff in 2012 will be entitled to this allowance and to the usual yearly increase of both salary (and consequently the family allowances) and educational costs.</p>
1 10 2	Transfer and expatriation allowance		1 002 400	1 002 400	945 000	945 000	903 525.32	<p>This appropriation is intended to cover the expatriation allowance of the Temporary Agents of the ETF as indicated in the Staff Regulations (art. 69) and Conditions of Employment of Other Servants of the European Communities (art. 20).</p> <p>Planning assumptions:</p> <p>It is known that staff who were entitled to expatriation allowances in 2011 will still be in 2012. Therefore the estimated needs for 2012 is based on both this fact and that the vast majority of newly recruited staff in 2012 will be entitled to this allowance and to the usual yearly increase of both salary (and consequently the expatriation allowances).</p>
1 10 3	Secretarial allowance						-	
1 11	<i>Other staff</i>		1 786 200	1 786 200	1 665 000	1 665 000	1 584 985.74	
1 11 0	Contractual agent		1 656 200	1 656 200	1 545 000	1 545 000	1 419 126.77	<p>This appropriation covers all salaries, allowances, social security related costs for Contract Agents + annual leave not taken at the end of their contract by Contract Agents and related salary adaptations.</p> <p>Planning assumptions:</p> <p>It is planned to have 36 Contract Agents but with the budget at disposal, at least 1,5 FTE shall not be paid in 2012 thus having 34,5 FTE paid. Based on past experience in particular in terms of turnover, time a post remains vacant until availability of newly selected staff, part time, parental and unpaid leaves, it is estimated that 0,5 FTE can be saved for part time/parental leave etc and 1 FTE will have to be saved by postponing start of service in 2012. Budget includes cost relating to start and end of service such as installation, daily allowances, travel costs etc.).</p>
1 11 2	Local staff		130 000	130 000	120 000	120 000	165 858.97	<p>This appropriation covers all salaries, allowances, social security related costs for Local Agents.</p> <p>Planning assumptions:</p> <p>2 Local Agents. Slight increase based on historical trend.</p>
1 13	<i>Insurance against sickness, accidents and occupational disease, unemployment insurance and maintenance of pension rights</i>		432 900	432 900	394 000	394 000	385 816.54	
1 13 0	Insurance against sickness		266 600	266 600	246 000	246 000	241 141.58	<p>This appropriation covers insurance against sickness costs as per article 72 of the Staff Regulations and Conditions of Employment of Other Servants of the European Communities (art. 28)</p> <p>Planning assumptions:</p> <p>It is known that this insurance cost is for all staff. Therefore the estimated needs for 2012 is based on the estimated cost for 92 FTE plus the usual yearly increase of salary (and consequently the insurance cost).</p>

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
1 13 1	Insurance against accidents and occupational disease		58 000	58 000	52 000	52 000	50 030.79	This appropriation covers insurance against accident and occupational disease costs as per article 73 of the Staff Regulations and Conditions of Employment of Other Servants of the European Communities (art. 28). Planning assumptions: It is known that this insurance cost is for all staff. Therefore the estimated needs for 2012 is based on the estimated cost for 92 FTE plus the usual yearly increase of salary (and consequently the insurance cost).
1 13 2	Unemployment insurance for temporary staff		108 300	108 300	96 000	96 000	94 644.17	This appropriation covers insurance against unemployment costs for Temporary Agents as per article 28a of the Conditions of Employment of Other Servants of the European Communities Planning assumptions: It is known that this insurance cost is for all staff. Therefore the estimated needs for 2012 is based on the estimated cost for 92 FTE plus the usual yearly increase of salary (and consequently the insurance cost).
1 13 3	Pension						-	
1 14	Sundry allowances		170 800	170 800	150 600	150 600	157 044.06	
1 14 0	Birth and death allowance		800	800	600	600	991.55	Staff Regulations of Officials of the European Communities, and in particular art. 70, 74 and 75 thereof and Conditions of Employment of Other Servants of the European Communities (art. 28). This appropriation is intended to cover : - birth grants; - in the event of an official's death: – the deceased's full remuneration until the end of the third month following that in which death occurred, – the costs of transporting the body to the deceased's place of origin Planning assumptions: Birth and death allowance based on historical trend
1 14 1	Annual travel costs from the place of employment to the place of origin		170 000	170 000	150 000	150 000	149 847.22	Staff Regulations of Officials of the European Communities, and in particular Art. 8 of Annex VII therefore applicable by analogy to Temporary Agents. This appropriation covers the lump-sum payment of travel costs of relevant staff, their spouses and dependants from the place of employment to the place of origin. Planning assumptions: It is known that staff who were entitled to that allowance in 2011 will still be in 2012. Therefore the estimated needs for 2012 is based on both this fact and that the vast majority of newly recruited staff in 2012 may be entitled to this allowance and to the usual yearly increase of both salary (and consequently the annual travel cost allowance).
1 14 2	Accommodation and transport allowances						-	
1 14 3	Fixed entertainment allowances						-	
1 14 4	Fixed local travel allowances						-	
1 14 7	Allowances for shift work or standby duty at the official's place of work and/or at home	p.m.	p.m.	p.m.	p.m.	6 205.29	Staff Regulations of Officials of the European Communities, and in particular Art. 56a and Conditions of Employment of Other Servants (art. 16). Planning assumptions: No Temporary Agent on standby duty during closing time throughout the year in 2011. Only Contract Agents, the cost of which is paid under BL1110	
1 15	Overtime						-	
1 15 0	Overtime						-	
1 17	Supplementary services		327 000	327 000	232 000	232 000	400 705.07	
1 17 0	Freelance interpreters and conference personnel						-	
1 17 2	Cost of organising traineeships with the Foundation		10 000	10 000	9 000	9 000	23 100.00	These appropriations cover the costs of traineeships for young professionals from the EU and ETF partner countries in order to give them the opportunity to get to know the practices of an EU agency. Planning assumptions: Cost for last months of internship to be paid to 2 internships who started in 2011 + 2 new internships to start in 2012

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1 17 5	Other translation and typing services and work to be contracted out							
1 17 7	Other services rendered and institutional audit services		317 000	317 000	223 000	223 000	377 605.07	<p>This appropriation is intended to cover recourse to other suppliers of services, consultants and experts, for services under the general administration of the ETF when such services cannot be provided by ETF staff (for reasons of expertise or availability).</p> <p>Planning assumptions:</p> <ol style="list-style-type: none"> 1) Services provided, for instance by the EU administrative bodies through Service Level Agreements (i.e. processing of salary costs and other optional services, financial management services etc.), service providers for Interim support, ETF receptionists etc. - estimated at €198,637, 2) Usually for consultancy work, staff surveys, relocation services for new comers for €60,000 but decreased because of budgetary limitations - to €40,400
1 18	Recruitment and transformation costs		288 580	288 580	227 000	227 000	241 157.39	
1 18 0	Sundry recruitment expenses		30 730	30 730	29 000	29 000	40 564.50	<p>Staff Regulations of Officials of the European Communities, and in particular Art. 27 to 31 and 33 thereof.</p> <p>This appropriation is intended to cover various recruitment expenses including :</p> <ul style="list-style-type: none"> - publication costs, - costs directly linked to the promotion and organisation of group recruitment tests (hire of rooms, furniture, machines and miscellaneous equipment, water, fees for the preparation and correction of tests, etc.), - travel costs and daily allowances for candidates and external selection panel member(s) - pre-recruitment medical examinations. <p>Planning assumptions:</p> <ul style="list-style-type: none"> Specific supplies for tests/interviews needed/publication External Selection Assessment Board members based on historical trends
1 18 1	Travelling expenses		10 000	10 000	5 000	5 000	9 557.65	<p>Staff Regulation of Officials of the European Communities, and in particular Art. 71 thereof.</p> <p>This appropriation is intended to cover travel expenses for staff members and their families when they start or end their service.</p> <p>Planning assumptions:</p> <ul style="list-style-type: none"> Historical trends for start or end of service travelling expenses
1 18 2	Installation allowance		110 550	110 550	74 000	74 000	94 146.76	<p>Staff Regulations of Officials of the European Communities, and in particular Art. 5 and 6 of Annex VII thereof.</p> <p>This appropriation covers installation and resettlement allowances due to staff having to change their place of residence on taking up their duties, on transfer to a new place of employment and upon leaving the institution and resettling elsewhere.</p> <p>Planning assumptions:</p> <ul style="list-style-type: none"> Cost linked to installation cost of new comers who started in 2011 and who will start in 2012 as well as cost lined to re-installation allowance for leavers in 2012 or who have left before but have not yet relocate outside Turin.
1 18 3	Moving expenses		75 100	75 100	74 000	74 000	64 000.00	<p>Staff Regulations of officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 9 of Annex VII thereof.</p> <p>This appropriation is intended to cover the removal expenses of a new staff entering the service as well as the expenses of members of staff leaving the ETF.</p> <p>Planning assumptions:</p> <ul style="list-style-type: none"> Cost linked to moving cost of new comers who started in 2011 and who will start in 2012 as well as cost linked to moving costs for leavers in 2012 or who have left before but have not yet moved outside Turin.

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
1 18 4	Temporary daily allowance		62 200	62 200	45 000	45 000	32 888.48	Staff Regulation of Officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 10 of Annex VII thereto. This appropriation covers temporary daily subsistence allowances for staff who can prove that they must change their place of residence on taking up their duties, or transferring to a new place of employment. Planning assumptions: Cost linked to new comers upon start of service and depend on both their family situation, place of recruitment.
1 19	Weightings (Correction coefficients)		501 600	501 600	950 000	950 000	798 891.19	
1 19 0	Weightings (Correction coefficients)		401 600	401 600	840 000	840 000	798 891.19	Staff Regulations of Officials of the European Communities, and in particular Art. 64 and 65 and Art. 17 (3) of Annex VII thereto. This appropriation covers the cost of weightings applied to the remuneration of staff. The weightings are adopted by the Council on a proposal from the Commission but are agreed at the end of the year with the increases/decreases backdated to 1 July. It also covers the cost of weightings applied to any emoluments transferred to a country other than the country of employment. Planning assumptions: This weighting is for all staff. Therefore the estimated needs for 2012 is based on the estimated cost for 92 FTE plus the usual yearly increase of weighting for Italy.
1 19 1	Salarial adaptation		100 000	100 000	110 000	110 000	-	Staff Regulations of Officials of the European Communities, and in particular Articles 65 and 65a and Annex XI thereof. Financial Regulation of 21 December 1977 applicable to the general budget of the European Communities (OJ L 356, 31.12.1977, p. 1) as last amended by Regulation (EC, ECSC, Euratom) No 2548/98 (OJ L 320, 28.11.1998, p. 1). This appropriation is intended to cover the costs of any adjustments to remuneration approved by the Council during the financial year. It is purely provisional and backdated to 1 July. Planning assumptions: This salary increase is for all staff. Therefore the estimated needs for 2012 is based on limited budget availability and for 92 FTE
Chap. 1 3 Missions and travel			108 000	108 000	100 000	100 000	912 000.00	
1 30	Mission and travel expenses		108 000	108 000	100 000	100 000	912 000.00	
1 30 0	Mission and travel expenses		108 000	108 000	100 000	100 000	912 000.00	Staff Regulations of Officials of the European Communities, and in particular Art. 11 to 13 of Annex VII thereof. This appropriation is intended to cover: transport expenses; payments of daily mission allowances and the necessary or extraordinary costs incurred in the performance of a mission by staff covered by the Staff Regulations applicable to Officials of the European Communities. Planning assumptions: Since 2011, mission costs are split in two lines, administrative (1300) and operational (3200). Administrative missions will cover staff development missions and missions with an administrative purpose. Estimate for the administrative missions is done based on the historical trends.
Chap. 1 4 Socio-medical infrastructure			202 290	202 290	131 230	131 230	152 340.34	
1 40	Running costs of restaurants and canteens						-	
1 40 0	Running costs of restaurants and canteens						-	
1 42	Restaurants, meals and canteens						-	
1 42 0	Restaurants, meals and canteens						-	
1 43	Medical service		37 290	37 290	27 000	27 000	25 810.00	

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1 43 0	Medical service		37 290	37 290	27 000	27 000	25 810.00	Staff Regulations of Officials of the European Communities, and in particular Art. 59 and Art. 8 of Annex II thereof. This appropriation is intended to cover the costs of the external health service acting for the ETF (in particular carrying out regular medical examinations of ETF staff, the cost of a medical officer and medical products, first aid material etc.). Planning assumptions: Annual medical check up visits, ETF medical advisor and medical supplies, based on historical trends
1 44	<i>Internal training</i>		160 000	160 000	102 000	102 000	121 133.06	
1 44 0	Internal training		160 000	160 000	102 000	102 000	121 133.06	Staff Regulations of Officials of the European Communities, and in particular Art. 24 (3) thereof. This appropriation is intended to cover introductory courses for new recruits, staff development courses, retraining, courses on the use of modern techniques, seminars, information sessions on EU matters etc. It also covers the purchase of equipment, supplies and documentation and the hiring of consultants. Planning assumptions: Amount necessary to progressively try to reach an acceptable level of budget to cover for adequate learning and development activities for all staff.
1 49	<i>Other interventions</i>		5 000	5 000	2 230	2 230	5 397.28	
1 49 0	Other interventions		5 000	5 000	2 230	2 230	5 397.28	This appropriation is intended to cover amongst other social events and institutional well being programmes that the ETF is putting in place. Planning assumptions: Well-being activities as well as ETF Christmas events
Chap. 1 5 Staff exchanges between the Foundation and the public sector			68 000	68 000	125 000	125 000	148 130.97	
1 52	<i>Staff exchanges between the Foundation and the public sector</i>		68 000	68 000	125 000	125 000	148 130.97	
1 52 0	National experts seconded		68 000	68 000	125 000	125 000	148 130.97	This appropriation is intended to cover the costs of national or international officials and of private sector employees temporarily seconded to the ETF to provide knowledge of matters in which they have in-depth experience. Planning assumptions: Cost for 1 Seconded National Expert
Chap. 1 7 Entertainment and representation expenses			12 000	12 000	12 000	12 000	13 375.02	
1 70	<i>Entertainment and representation expenses</i>		12 000	12 000	12 000	12 000	13 375.02	
1 70 0	Entertainment and representation expenses		12 000	12 000	12 000	12 000	13 375.02	This chapter covers expenses linked to hospitality costs for guests (e.g. lunches, dinners, etc.). Planning assumptions: Ongoing catering requests to Villa Gualino (lunches, coffee breaks) (estimated €3,000) Ongoing representation costs including catering expenses, taxi costs and small gifts authorised by the Director (€4,000) Representation costs linked to end of year (€5,000)
Chap. 1 9 Pensions and pension subsidies							-	
1 90	<i>Pensions and pension subsidies</i>						-	
1 90 0	Pensions and pension subsidies						-	
TITLE 1	TOTAL TITLE 1		13 617 854	13 617 854	12 897 330	12 897 330	13 448 903.63	

TITLE 2 BUILDING, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

Chap. 2 0 Investments in immovable property, rental of buildings and associated costs	516 281	516 281	539 818	539 818	480 919.00	
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Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
2 00	<i>Rentals</i>		8 601	8 601	9 251	9 251	8 021.40	<p>This appropriation is intended to cover property rental</p> <p>Planning assumptions:</p> <p>Symbolic amount for rent of ETF Villa Gualino premises</p> <p>Rent for a single office in Madou Tower, including annual indexation of around 5% (est. €6,100)</p> <p>Reservation for ETF alternative office (oct-oct) as indicated in the ETF Business Continuity Plan (BCP) plus indexation (€2500)</p>
2 00 0	Rentals		8 601	8 601	9 251	9 251	8 021.40	
2 01	<i>Insurance</i>						-	
2 01 0	Insurance							
2 02	<i>Water, gas, electricity and heating</i>		110 000	110 000	120 000	120 000	102 477.02	<p>This appropriation is intended to cover utilities (water, gas, electricity and heating).</p> <p>Planning assumptions:</p> <p>Current expenditure trend and Villa Gualino forecast indicated that in 2011 we will likely pay 110000 €. Considering the changes in costs of the energy and gas, for 2012 it is better to plan for the same amount of 2011. Minimum requirement considered 110000 €</p>
2 02 0	Water, gas, electricity and heating		110 000	110 000	120 000	120 000	102 477.02	
2 03	<i>Cleaning and maintenance</i>		204 700	204 700	213 350	213 350	172 635.94	<p>This appropriation is intended to cover maintenance costs (infrastructure, plants, lifts, heating, air-conditioning, pipes) and cleaning of the common spaces as well as for the cleaning of the ETF building areas.</p> <p>The total cost for maintenance and cleaning of the parts of the building jointly used varies according to the number of unforeseen repairs and interventions during the year. The age of the property and infrastructure tends to place this estimate at risk due to breakages, failures and the urgent needs that may emerge with preventative maintenance or replacements.</p> <p>Planning assumptions:</p> <p>Cleaning services (€70,000)</p> <p>Running Costs reimbursement to Villa Gualino (€125,000)</p> <p>Green plants maintenance (€1,500)</p> <p>Rodent and insect control services (€1,200)</p> <p>Painting, Moves (new contract) (€7,000)</p>
2 03 0	Cleaning and maintenance		204 700	204 700	213 350	213 350	172 635.94	
2 04	<i>Furnishing of premises</i>						26 251.02	
2 04 0	Furnishing of premises		p.m.	p.m.	p.m.	p.m.	26 251.02	<p>This appropriation is intended to cover the performance of small-scale jobs for fitting out the building (such as changes to partitions, nameplates and signs, painting, etc.).</p> <p>Planning assumptions:</p> <p>No expenditure is foreseen. Should any appropriations become available during the year, a new floor for Sala Europa should be considered (€15,000)</p>
2 05	<i>Security and surveillance</i>		107 980	107 980	103 217	103 217	95 768.11	<p>This appropriation is intended to cover the various expenses relating to the security and safety of the building. The following activities are gathered under this budget item: surveillance, maintenance of anti-intrusion system, purchase and maintenance of fire equipment and costs of inspections required by Italian laws.</p> <p>Planning assumptions:</p> <p>On site surveillance services: calculation is made on 260 days of service (est. €80,100)</p> <p>Inspections and radio surveillance (est. €11,880)</p> <p>RSPP services, running from Nov to Oct (est. €10,000)</p> <p>Maintenance of various security services such as portable and fixed fire extinguishers, security doors, emergency exit doors, anti intrusion system (est. €6,000)</p> <p>Should additional appropriations become available, new emergency doors for Sala Europa should be considered (€16,000)</p>
2 05 0	Security and surveillance		107 980	107 980	103 217	103 217	95 768.11	
2 09	<i>Other expenditure on buildings</i>		85 000	85 000	94 000	94 000	75 765.51	

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2 09 0	Other expenditure on buildings		85 000	85 000	94 000	94 000	75 765.51	This appropriation is intended to cover other expenses related to the building not specifically provided for, notably taxes and roads, drainage, refuse collection, as well as administrative costs, payable to the Villa Gualino Consortium as provided for in the contract CON/03/ETF/0071. Planning assumptions: Garbage tax to Turin municipality (€38,000) Management fees to Villa Gualino (20% on budget of 2030 and 2020) (€47,000) Should additional appropriations be available, consultancy on the building relating to office reviews and refurbishment should be considered.
Chap. 2 1	Information & Communication Technology		705 639	705 639	584 670	584 670	664 985.70	
2 10	ICT expenditure		579 739	579 739	507 670	507 670	664 985.70	
2 10 0	ICT hardware		93 900	93 900	102 812	102 812	65 086.03	This item covers the purchase of computer hardware including network servers, personal computers, printers and networking / communications equipment etc. The life cycle of ICT equipment is usually of three/four years with smaller or larger procurement depending upon the amount of equipment reaching obsolescence. Planning assumptions: Hardware maintenance (clock-in/clock-out, servers, UPS, firewall) and replacement (e.g. replacement of 40 to 50 desktop computers, UPS for servers) Replacement of main air-conditioning data centre II remains optional.
2 10 1	Software acquisition, maintenance and development		254 839	254 839	222 278	222 278	261 776.67	This item has been allocated to cover the purchase of standard software applications and for the development of software systems. Planning assumptions: Software development activities (corresponding to 265 person/days senior consultant on site) Novell, Citrix, Oracle, Microsoft, Lotus Notes, Business Objects, VMware etc licences maintenance Ad-hoc purchase of software (linked to ITM service delivery, not development) ALLEGRO annual fees (€12,000) and specific customisation
2 10 2	Other expenses		-	-	-	-	117 096.25	This item has been allocated to cover the costs associated with the maintenance and support of both ICT hardware and software including the purchase of computer durables, maintenance and other interventions. Infrastructure Support: the major cost in this item is that of currently running maintenance and support contracts for hardware (for both servers and network infrastructure) and software systems e.g. Microsoft, Oracle and IBM Lotus Notes. Includes also costs indicated in Service Level Agreements (SLAs) for IT systems Planning assumptions: Starting from 2011, this line has been distributed across BL 2100 and 2101
2 10 3	Telecoms costs		231 000	231 000	182 580	182 580	202 809.00	This appropriation is intended to cover the fixed costs of subscriptions, communication costs and internet service fees. Planning assumptions: Telecom expenses fixed and mobile (€102,000) Internet service provider (€25,000) Belgacom service provider for Tour Madou (€4,000) New PABX for the telephone system (€100,000)
2 10 4	Telecoms equipment costs		-	-	-	-	18 217.75	This appropriation is intended to cover expenses relating to telecommunications equipment, including cables, purchase, rental, installation, servicing, documentation, and for maintenance contracts of the internal telephone system. Planning assumptions: This line has been merged into BL2103
2 10 5	European Commission IT systems		125 900	125 900	77 000	77 000	-	This appropriation is intended to cover expenses relating the the use of EC distributed systems Planning assumptions: ABAC annual fees (€60,000) and SAP licences S-TESTA secure data connection to EC (€30,000) ABAC assets (€30,000) and migration(€5,000)
Chap. 2 2	Movable property and associated costs		25 800	25 800	48 032	48 032	98 381.24	
2 20	Technical installations and office equipment		25 800	25 800	23 032	23 032	26 831.24	

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
2 20 0	Technical installations and office equipment		25 800	25 800	23 032	23 032	3 447.62	This appropriation is intended to cover the purchase of technical and office equipment, especially audiovisual, copying, archiving and interpretation equipment. This appropriation is also used for the general replacement of old office equipment such as faxes, binding machines etc. Planning assumptions: Rental of copiers (€25,100) Rental of water dispensers (€652)
2 20 2	Rentals				-	-	22 933.62	This appropriation is intended to cover the costs of rental/leasing of materials and/or equipment, which it is uneconomic or difficult to purchase on account of limited available budgetary resources (e.g. copy machines).
2 20 3	Maintenance, utilisation and repairs				-	-	450.00	This appropriation covers the costs of maintenance and repair of the materials and equipment listed under items 2200 to 2202 and the cost of additional copies in excess of the number stipulated in the Foundation's supplier framework contract.
2 21	<i>Furniture</i>				25 000	25 000	71 550.00	
2 21 0	Purchase		p.m.	p.m.	25 000	25 000	71 550.00	This appropriation covers the purchase of new furniture. Planning assumptions: Should money become available, complete set of furniture for the reception and new furniture for the Sala Alpi should be considered.
2 23	<i>Transport</i>				-	-	-	
2 23 3	Maintenance, utilisation and repairs							This appropriation was intended to cover the operating, maintenance, fuel and related costs of the ETF van. The van has been decommissioned and there are no plans to replace it.
2 25	<i>Documentation and library</i>						-	
2 25 0	Purchase of non-operational publications and subscriptions							This appropriation is intended for the acquisition of publications and subscriptions, for general ETF use and/or the use of the non-operational departments (e.g. computer manuals, legal books, newspapers, magazines etc.)
Chap. 2 3 Current administrative expenditure			90 280	90 280	102 950	102 950	113 418.15	
2 30	<i>Stationery and office supplies</i>		55 000	55 000	47 000	47 000	46 976.99	
2 30 0	Stationery and office supplies		55 000	55 000	47 000	47 000	46 976.99	Office supplies, normal and headed paper, envelopes, business cards, etc. as well as Promotional material (pens, bags, mouse mats) Planning assumptions: 25,000 Purchase of regular stationery 12,000 ECD promotional material (pens, bags, mouse mats, etc.) used for meetings and visitors 8,000 ECD branded stationery (folders, block-notes, etc.) 10,000 ECD headed paper envelopes, business cards
2 32	<i>Financial charges</i>		1 000	1 000	2 000	2 000	1 000.00	
2 32 0	Miscellaneous Financial expenditure		1 000	1 000	2 000	2 000	1 000.00	This item covers bank charges and other financial charges as well as damages and interest. Planning assumptions: Bank charges
2 32 1	Exchange rate losses							
2 32 2	Other financial charges							
2 33	<i>Legal expenses</i>		5 000	5 000	30 000	30 000	34 495.00	
2 33 0	Legal expenses		5 000	5 000	30 000	30 000	34 495.00	This item is intended to cover * general legal expenses, * trial expenses, * external lawyers' expenses. Planning assumptions: Provision of legal advice. The estimated need is €9,000 out of which 5,000 represent new appropriations, the rest of €4,000 will be covered from legal funds recovered by ETF during 2011
2 35	<i>Other operating expenditure</i>		24 280	24 280	18 950	18 950	25 946.16	

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
2 35 0	Miscellaneous insurance		18 450	18 450	15 950	15 950	13 142.56	This appropriation is intended to cover sundry insurance expenses (notably civil liability, insurance against theft, insurance for computer equipment and cabling; for the safes and contents). Planning assumptions: Accident insurance Civil liability Theft and robbery Fire, other risks and electronic insurance
2 35 2	Miscellaneous expenditure on internal meetings		2 830	2 830	p.m.	p.m.	8 516.50	This item is intended to cover expenditure (coffee, tea, water) related to internal ETF meetings. Expenditures (coffee, tea, water) related to internal meetings for training and recruitment procedures will be covered by BL 1440 and BL 1180 respectively. The amount budgeted under BL 2352 is to cover all miscellaneous expenditure on internal meetings Planning assumptions: catering costs related to internal meetings at the ETF (water, brown bag lunches, light aperitif)
2 35 5	Petty expenses		3 000	3 000	3 000	3 000	4 287.10	This item is intended to cover other operating expenditure for which no special provision is made (e.g. broken windows/doors, flooding, plumber, change of locks, etc.). Planning assumptions: Urgent expenses Staff on Duty (SoD) (€1500) Reserve for urgent interventions and/or repairs (€1500)
2 36	<i>Publications</i>		5 000	5 000	5 000	5 000	5 000.00	
2 36 0	Publications		5 000	5 000	5 000	5 000	5 000.00	This appropriation is intended to cover the cost of legal documents, which the Foundation is obliged to publish (budget, invitations to tender, etc.). Planning assumptions: 5,000 for publication of the ETF budget and related documents in the Official Journal
Chap. 2 4 Post and telecommunications			38 000	38 000	35 200	35 200	34 721.81	
2 40	<i>Correspondence and courier expenses</i>		38 000	38 000	35 200	35 200	34 721.81	
2 40 0	Correspondence and courier expenses		38 000	38 000	35 200	35 200	34 721.81	This appropriation is intended to cover correspondence and courier expenses, including the dispatching of parcels by post. Planning assumptions: 3 couriers used, costs estimations based on previous years
2 41	<i>Telecommunications</i>						-	
2 41 0	Subscriptions and fees							See remarks of BL 2103
2 41 1	Equipment							See remarks of BL 2104
Chap. 2 5 Meetings and associated costs			120 000	120 000	120 000	120 000	118 419.00	
2 50	<i>Meetings and associated costs</i>		120 000	120 000	120 000	120 000	118 419.00	
2 50 0	Meetings expenses in general		120 000	120 000	120 000	120 000	118 419.00	This appropriation is intended to cover the costs relating to the meetings of the Governing Board and the participation of GB members to other meetings organised by the ETF. Planning assumptions: Two Governing Board meetings (June and November), with an average of 50 participants
TITLE 2		TOTAL TITLE 2	1 496 000	1 496 000	1 430 670	1 430 670	1 510 844.90	

TITLE 3 EXPENSES RELATING TO PERFORMANCE OF SPECIFIC MISSIONS

Chap. 3 0 Operational expenses	883 500	883 500	1 017 500	1 017 500	875 931.40	
3 00	<i>Operational documentation</i>		28 500	28 500	28 500	17 286.20

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
3 00 0	Purchase of operational publications and subscriptions		28 500	28 500	28 500	28 500	17 286.20	This appropriation is intended for the acquisition of publications and subscriptions, which are intended for the use of the operational departments. Planning assumptions: Regular purchase of operational publications (relevant newspapers, journals, magazines and online resources, and also books, single articles and additional e-resources requested by staff)
3 01	<i>Publicising of information</i>		605 000	605 000	729 000	729 000	578 114.85	
3 01 0	General publications		605 000	605 000	729 000	729 000	578 114.85	This appropriation is intended to cover the costs associated with writing, editing, printing and distributing publications of a corporate nature (e.g. information leaflet, Work Programme, Annual Report, Highlights), as well as corporate activities, website maintenance and development. Planning assumptions: Internal Communication (€60,000) Corporate Events (€300,000) Media and promotion (€40,000) Corporate Publications (€175,000) Website and Social Media (€30,000)
3 03	<i>Professional memberships and fees</i>		5 000	5 000	5 000	5 000	4 266.35	
3 03 0	Professional memberships and fees		5 000	5 000	5 000	5 000	4 266.35	This appropriation is intended to cover the costs associated with professional memberships and fees. Planning assumptions: 5 membership fees
3 04	<i>Translation costs</i>		245 000	245 000	255 000	255 000	276 264.00	
3 04 0	Translation costs		245 000	245 000	255 000	255 000	276 264.00	This appropriation is intended to cover translation costs for corporate documents unrelated to specific operational activities. Planning assumptions: 128,000 statutory documents for GB meetings and written procedures 15,000 general governance/letters/directorate 80,000 corporate publications and media 22,000 web related documents Should appropriations be available, translation of Live and Learn magazine should be envisaged (€40,000)
3 05	<i>Meetings of the Advisory Forum</i>						-	
3 05 0	Meetings of the Advisory Forum							Appropriations to cover corporate advisory meetings (Advisory Forum)
Chap. 31 Priority actions : Work programme activities			3 228 600	3 228 600	4 065 000	3 632 000	3 363 014.30	
3 10	<i>Priority actions : Work programme activities</i>						-	
3 10 0	Support to Commission : Input to the project cycle ENPI, IPA, DCECI							
3 11	<i>Capacity building, information analysis for partner countries</i>						-	
3 11 0	Capacity building, information analysis for partner countries							
3 12	<i>Development Activities - thematic areas</i>						-	
3 12 0	Development Activities - thematic areas							
3 13	<i>Various costs linked to Work programme activities</i>						-	
3 13 0	Insurance costs related to Work programme activities							This appropriation is intended to the insurance costs related to Work programme activities.
3 14	<i>Projects to support strengthening knowledge and systems</i>		309 000	309 000	333 000	333 000	254 571.74	

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012	
			COM	PAY	COM	PAY		PAY	
3 14 0	Projects to support strengthening knowledge and systems		309 000	309 000	333 000	333 000	254 571.74	<p>This appropriation refers to the quality control of ETF activities through evaluation and audit. The ETF has established a benchmark of 10% of Chapter 31 appropriations for its quality control activities. These funds are allocated according to annual audit and evaluation plans adopted in the Work Programme.</p> <p>Planning assumptions:</p> <p>Preparation and report on ETF's annual work programme in line with its Council regulation (€50,000)</p> <p>Maintain and implement the annual programme of project evaluations in line with the ETF Mid Term Perspective (€159,000)</p> <p>Contribution to the achievement of ETF objectives supporting compliance with its regulatory framework (€50,000)</p> <p>Strengthen ETF's capacity to exchange information and good practices with Member State donors and international organisations for the benefit of the partner countries (€50,000)</p>	
3 15	Projects in support of EU's External Assistance in the Neighbourhood area		1 151 200	1 151 200	1 312 000	1 194 000	1 026 178.09		
3 15 0	Projects in support of EU's External Assistance in the Neighbourhood area		1 151 200	1 151 200	1 312 000	1 194 000	1 026 178.09	<p>This appropriation covers the costs of the ETF's contribution to prosperity and development in the European Neighbourhood region through co-operation and partnership in human resource policy development and implementation (ENPI). The budget line includes operational costs as well as associated publication and translation costs. Details on the projects can be found in the Work Programme</p>	
3 16	Projects in support of EU's External Assistance in the Enlargement area		835 000	835 000	1 137 000	1 072 000	1 080 214.50		
3 16 0	Projects in support of EU's External Assistance in the Enlargement area		835 000	835 000	1 137 000	1 072 000	1 080 214.50	<p>This appropriation covers the costs of the ETF's contribution to the EU enlargement process (IPA) by supporting the modernisation and reform of education, labour market and training systems in candidate and potential candidate countries. The budget line includes operational costs as well as associated publication and translation costs. Details on the projects can be found in the Work Programme</p>	
3 17	Projects in support of EU's External Assistance in the Development Co-operation instrument		277 800	277 800	373 000	373 000	471 841.65		
3 17 0	Projects in support of EU's External Assistance in the Development Co-operation instrument		277 800	277 800	373 000	373 000	471 841.65	<p>This appropriation covers the costs of the ETF's contribution to human resources development in developing countries (DCI). The budget line includes operational costs as well as associated publication and translation costs. Details on the projects can be found in the Work Programme</p>	
3 18	Projects: Thematic expertise development		655 600	655 600	910 000	660 000	530 208.32		
3 18 0	Projects in Thematic expertise development		409 920	409 920	910 000	660 000	530 208.32	<p>This budget line covers the costs of support to the European Commission and partner country policy development through Thematic expertise development (TED). The budget line includes operational costs as well as associated publication and translation costs. Details on the projects can be found in the Work Programme</p>	
3 19	Projects: Evidence based policy making		245 680	245 680					
3 19 0	Projects in Evidence based policy making		245 680	245 680				<p>This budget line covers the costs of support to the European Commission and partner country policy development through evidence based policy making (EBPM). The budget line includes operational costs as well as associated publication and translation costs. Details on the projects can be found in the Work Programme</p>	
Chap. 32 Operational Missions			818 576	818 576	939 500	872 500			
3 20	Operational Missions		818 576	818 576	939 500	872 500	-		
3 20 0	Operational Missions		818 576	818 576	939 500	872 500		<p>This appropriation is intended to cover: transport expenses; payments of daily mission allowances and the necessary or extraordinary costs incurred in the performance of a mission by staff covered by the Staff Regulations applicable to Officials of the European Communities.</p> <p>Planning assumptions:</p> <p>From 2011, mission costs are split in two lines, administrative (1300) and operational (3200). Operational missions will cover the operational missions of the Operations Department, PMED, ECD and Directorate.</p>	
TITLE 3		TOTAL TITLE 3	4 930 676	4 930 676	6 022 000	5 522 000	4 238 945.70		
0									

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
Chap. 8 0 European Community contribution in			p.m.	p.m.	p.m.	p.m.	162 178.00	
8 80	<i>European Community contribution in kind</i>		p.m.	p.m.	p.m.	p.m.	162 178.00	
8 00 0	European Community contribution in kind		p.m.	p.m.	p.m.	p.m.	162 178.00	
TITLE 8	TOTAL TITLE 8		p.m.	p.m.	p.m.	p.m.	162 178.00	

TITLE 9 EXPENSES NOT SPECIFICALLY PROVIDED FOR

Chap. 9 9 Expenses not specifically provided for								
9 90	<i>Reserve</i>						-	
9 90 0	Reserve						-	
TITLE 9	TOTAL TITLE 9						-	

TITLE 10 RESULTS EARLIER YEARS

Chap. 10 1 Results earlier years		p.m.	p.m.	p.m.	p.m.	-		
10 10	<i>Results earlier years</i>			p.m.	p.m.	-		
10 10 0	Results earlier years			p.m.	p.m.	-		
TITLE 10	TOTAL TITLE 10			p.m.	p.m.	-		
TOTAL EXPENDITURE ETF PROPER		20 044 530	20 044 530	20 350 000	19 850 000	19 360 872.23		

TITLE 4 Cooperation with other organisations (Earmarked expenditure)

Chap. 4 1 Co-operation with other international institutions								
4 10	<i>Co-operation with other international institutions</i>						-	
4 10 0	World bank						-	
4 11	<i>Co-operation with other international institutions</i>						-	
4 11 0	Swiss Agency for Development and Cooperation						-	
Chap. 4 2 Co-operation with other European agencies							-	
4 20	<i>SI2 support service</i>						-	
4 20 0	Funds relating to the participation of other European agencies into the SI2 support service						-	
Chap. 4 3 Co-operation with national institutions		p.m.	p.m.	p.m.	p.m.	223 016.27		
4 30	<i>Co-operation with Italian institutions</i>			p.m.	p.m.	223 016.27		
4 30 0	Cooperation with Italian institutions (1)			p.m.	p.m.	223 016.27		
Chap. 4 4 Implementation of EU members states projects							-	
4 40	<i>Projects related to bilateral agreement between EU members states and other</i>						-	
4 40 0	Technical assistance						-	
4 40 1	"Italian Small and Medium Enterprises Programme for Albania" (ISMEPA)						-	

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010	Assumptions 2012
			COM	PAY	COM	PAY		
		TITLE 4	TOTAL TITLE 4				223 016.27	

TITLE 5 EARMARKED EXPENDITURE

Education and Training for Employment (ETE), project MED 2004/083-494

Chap. 5 1 Human resources								
5 11 <i>EU Expert fees</i>							83 835.83	
5 11 0 <i>EU Expert fees</i>							27 187.50	
5 12 <i>MEDA Expert fees</i>							27 187.50	
5 12 0 <i>MEDA Expert fees</i>							51 900.00	
5 13 <i>Administrative support</i>							51 900.00	
5 13 0 <i>Administrative support</i>							-	
5 14 <i>Ad Hoc support</i>							4 748.33	
5 14 0 <i>Ad Hoc support</i>							4 748.33	
Chap. 5 2 Travel and Per Diems							33 747.63	
5 21 <i>Per Diems</i>							14 784.33	
5 21 1 <i>Experts per diems</i>							12 614.73	
5 21 3 <i>Project Team per diems</i>							2 169.60	
5 22 <i>Travel expenses</i>							18 963.30	
5 22 1 <i>EU Expert travel</i>							999.36	
5 22 2 <i>MEDA Expert travel</i>							14 594.77	
5 22 3 <i>Project Team travel</i>							3 369.17	
Chap. 5 3 Other cost/services							69 122.19	
5 31 <i>Visibility</i>							49 647.90	
5 31 0 <i>Visibility</i>							49 647.90	
5 32 <i>Conferences/seminars</i>							19 474.29	
5 32 0 <i>Conferences/seminars</i>							19 474.29	
Chap. 5 4 Procurement activity for component 3							-	
5 40 <i>Procurement activity for component 3</i>							-	
5 40 0 <i>Procurement activity for component 3</i>							-	
Chap. 5 5 Procurement activity for component 4							-	
5 50 <i>Procurement activity for component 4</i>							-	
5 50 0 <i>Procurement activity for component 4</i>							-	
Chap. 5 6 Financial Auditing							15 000.00	
5 60 <i>Financial Auditing</i>							15 000.00	
5 60 0 <i>Technical assistance</i>							15 000.00	
Chap. 5 7 Contingencies							-	
5 70 <i>Contingencies</i>							-	
5 70 0 <i>Contingencies</i>							-	
TITLE 5	TOTAL TITLE 5						201 705.65	

TOTAL ETF EARMARKED EXPENDITURE				424 721.92	
GRAND TOTAL EXPENDITURE	20,044,530.00	20,044,530.00	20,350,000.00	19,850,000.00	19 785 594.15

* Budget lines modified compared with the version adopted by the Board on 22 Nov 2011

General Notes

From 2012, in order to reflect the internal organisation of the ETF Operations, while remaining in line with the organisation by instrument, a new budget line was created (BL 3190), which will host appropriations related to the Evidence Based Policy, in previous years hosted by BL 3180

Art.	Item	Title	Budget 2012		Budget 2011		Outturn 2010		Assumptions 2012
			COM	PAY	COM	PAY	PAY		

From 2011, mission costs are split in two lines, administrative (Budget Line 1300, will cover staff development missions and missions with an administrative purpose) and operational (Budget Line 3200, which will cover the operational missions of the Operations Department, PMEU, ECD and Directorate).

From 2011, Budget Line 2102 (ICT - Other expenses, used for ICT maintenance and consumable) will be discontinued, the related expenditure being distributed across Budget Line 2100 (Hardware, now becoming Hardware, maintenance and consumables) and Budget Line 2101 (Software development and purchase, now becoming Software acquisition, maintenance and development)

From 2011, Budget Line 2104 (Telecoms equipment costs) is merged with Budget Line 2103 (Telecoms Costs)

From 2011, a new Budget Line is created for grouping together the costs related to the use of European Commission's IT systems (mainly ABAC)

From 2011, Budget Line 2202 (Rentals - Technical installations and office equipment) will be merged with Budget Line 2201 (Purchase), which will subsequently be renamed to "Technical installations and office equipment"

Also, from 2011 the following budget lines will be eliminated from ETF's budget, due to their inutilisation:

2204 Office equipment

2212 Rentals - Furniture

2213 Maintenance, utilization and repairs - Furniture

2230 Purchase - Transport

2232 Rentals - Transport

2233 Maintenance, utilization and repairs - Transport

2251 Miscellaneous library expenses

2252 Subscriptions to newspapers and magazines

2254 Binding expenses and conservation of works

**European Training Foundation
ESTABLISHMENT PLAN 2012**

GB11DEC014rev1

Grade	2012		2011		2010	
	Authorised posts		Authorised posts		Actual at 31 Dec 2010	
	Permanent	Temp.	Permanent	Temp.	Permanent	Temp.
AD 16						
AD 15						
AD 14		1			1	
AD 13		4			4	
AD 12		8			4	5
AD 11		10			12	11
AD 10		3			4	3
AD 9		11			11	12
AD 8		9			5	4
AD 7		12			18	20
AD 6						1
AD 5		3			2	
<i>Sub-total AD</i>	<i>0</i>	<i>61</i>	<i>0</i>	<i>61</i>	<i>0</i>	<i>57</i>
AST 11						
AST 10		5			4	
AST 9		4			6	6
AST 8		5			1	4
AST 7		6			6	5
AST 6		2			7	6
AST 5		4			1	2
AST 4		3			5	4
AST 3		4			2	5
AST 2		2			3	3
AST 1						
<i>Sub-total AST</i>		<i>35</i>		<i>35</i>		<i>35</i>
Total	0	96	0	96	0	92

Chapter 3 0

The likely schedule of payments vis-à-vis commitments is as follows:

Commitments	Payments	
	2012	2013
Pre-2012 Commitments still outstanding	250 000	250 000
Appropriations 2012	883 500	633 500
Total	1 133 500	883 500
		250 000

Chapter 3 1

The likely schedule of payments vis-à-vis commitments is as follows:

Commitments	Payments	
	2012	2013
Pre-2012 Commitments still outstanding	1 500 000	1 500 000
Appropriations 2012	3 208 600	1 708 600
Total	4 708 600	3 208 600
		1 500 000

Chapter 3 2

The likely schedule of payments vis-à-vis commitments is as follows:

Commitments	Payments	
	2012	2013
Pre-2012 Commitments still outstanding	100 000	100 000
Appropriations 2012	894 900	794 900
Total	994 900	894 900
		100 000