

# BUDGET 2022

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## Background

The budget 2022 is built on the anticipations provided in the ETF's Single Programming Document 2022-2024 further refined during the budgetary procedure 2022 and reflected in the draft union's budget for 2022 COM(2021)-300 from 9 July 2021, forecasting an ETF budget of € 21 726 000.

As of 2021, the ETF translates its new Strategy 2027 into operations and the budget proposed aims at supporting the ETF's achievement of its objectives in the areas of (i) skills relevance and anticipation, (ii) skills development and validation and, (iii) performance and quality of education and training policies.

## SPECIFICITIES OF THE 2022 BUDGET

### Revenue

The revenue is based on a contribution of €21 726 000 in both commitment and payment appropriations, composed of a contribution of €21 378 798 from the Union budget and € 347 202 from the recovery of surplus related to 2020 budget execution.

As part of the future programming phase the ETF is in discussion with EC services to assess whether additional actions might require appropriate dedicated funds and additional budget resources options.

### Expenditure

The ETF's budget for 2022 reflects an increase of 2% compared to the 2021 budget, which covers mainly for the expected increase in staff costs and operational costs.

The ETF proposes the following breakdown of the contribution:

#### Title 1 for expenditure relating to staff working for the ETF: €14 833 000

Title 1 represents 68% of the EU contribution, with an increase of 1.3 % compared to the 2021 amended budget 1.

Expenditure for Title 1 will cover the estimated costs for human resources and related activities. The basic assumptions are:

- an establishment plan of 86 temporary agents, 42 contract agents and 1 local agent; in addition, two temporary agents are considered for offsetting the effects of part-time work as per article 38.2 of the ETF Financial Regulation;
- a cumulative salary adaptation in line with the Commission's assumptions (+2% in 2022 and in subsequent years) and a small decrease in the weighting factor for a total net increase by 1%;
- an increase for yearly reclassifications and increase in steps;
- small savings deriving from staff turnover and the retirement of senior staff replaced by more junior staff;
- a budget for administrative missions;
- a budget for staff development, social and medical infrastructure, representation expenses.

## Title 2 for expenditure relating to infrastructure and general administration: € 2 054 000

Title 2 represents 9% of the EU contribution, reflecting a slight decrease compared to 2021 amended budget 1.

This mainly covers expenditure on facilities and IT. The sizeable improvements made to the premises in recent years also responding to the new demands raised by the pandemic, should help contain maintenance costs beyond 2021. An increase in IT and cybersecurity is however expected. Overall IT expenses should remain at similar levels to those in 2021. The expenditure for infrastructure is expected to decrease in 2023-24 linked to the improvements already introduced in the area of facilities. The ETF environmental certification (EMAS) project has seen significant investment in 2020, including renovations for a healthier and more environmentally friendly building and facilities, contributing to lower maintenance costs. As the new normality takes shape in terms of working modalities, some additional work could be expected in 2022.

Title 2 covers:

- information & communication technology (ICT) expenditure, incl. digital transformation project;
- telecommunication costs;
- maintenance of the building and equipment, pursuing EMAS<sup>1</sup> certification (Facilities);
- expenditure related to the organisation of the ETF Governing Board meetings;
- legal expenses.

## Title 3 for expenditure related to operational activities: € 4 839 000

Title 3 corresponds to 22% of the EU contribution, reflecting a slight increase compared to 2021 amended budget 1. Title 3 is necessary to support and complement the main inputs provided by ETF experts through Title 1 and it covers expenditure related to:

- operational activities (various services for project implementation such as local and regional expertise, logistical support to projects, supply of database and platforms, operational missions, etc);
- communication activities (external communications, publications, etc);
- planning, monitoring and evaluation activities.

The experience of 2020 and 2021 linked to COVID-19 has forced the ETF to re-consider the modalities used to deliver its activities. In the coming years there is a possibility for a different breakdown between the different actions i.e., missions/services. The resources available for Title 3 are expected to increase for the period 2022-24, allowing the ETF to better fulfil its mandate.

As per consolidated practice, savings in Title 1 will be assigned to operational activities and, if necessary, to infrastructure improvements

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<sup>1</sup> EMAS - Eco-Management and Audit Scheme, a voluntary environmental management instrument developed in 1993 by the European Commission. It enables organizations to assess, manage and continuously improve their environmental performance.

## Format and structure of the budget

The 2022 budget, in line with previous years, includes information on the purpose of each budget line, the planning assumptions used to support the amounts needed, a breakdown of commitment and payment appropriations, the establishment plan as well as a schedule of future payments on commitments entered into in previous years for Title 3.

In order to improve and simplify budget management, items discontinued since more than 3 years have been eliminated.

These changes, together with the planning assumptions, are reflected in the budgetary tables.

## Approval

Following adoption by the Governing Board, the ETF's 2022 budget shall become final following final adoption of the general budget of the European Union.

## Budget 2022

## REVENUE

| Item/Art.                                  | Title   | Budget 2022       |                   | Amending Budget 1 / 2021 |                   | Outturn 2020         |                      |
|--|---|-------------------|-------------------|--------------------------|-------------------|----------------------|----------------------|
|  |   | COM               | PAY               | COM                      | PAY               | COM                  | PAY                  |
| <b>TITLE 1 European Union contribution</b> |   |                   |                   |                          |                   |                      |                      |
| <b>Chap.1 2</b>                            | <b>European Training Foundation (07.10.06, ex 04.03.14, ex 15.02.12, ex 15.02.27)</b> | <b>21 378 798</b> | <b>21 378 798</b> | <b>21 053 287</b>        | <b>21 053 287</b> | <b>20 936 899.00</b> | <b>20 379 899.00</b> |
| 1 20                                       | European Training Foundation  | 21 378 798        | 21 378 798        | 21 053 287               | 21 053 287        | 20 936 899.00        | 20 379 899.00        |
| 1 20 0                                     | ETF - Subsidy   | 21 378 798        | 21 378 798        | 21 053 287               | 21 053 287        | 20 936 899.00        | 20 379 899.00        |
| <b>Chap.1 3</b>                            | <b>Union contribution from recovery of surplus from previous years</b>                | <b>347 202</b>    | <b>347 202</b>    | <b>246 713</b>           | <b>246 713</b>    | <b>20 101.00</b>     | <b>20 101.00</b>     |
| 1 30                                       | Union contribution from recovery of surplus from previous years                       | 347 202           | 347 202           | 246 713                  | 246 713           | 20 101.00            | 20 101.00            |
| 1 30 0                                     | Contribution  | 347 202           | 347 202           | 246 713                  | 246 713           | 20 101.00            | 20 101.00            |
| <b>TITLE 1</b>                             | <b>TOTAL TITLE 1</b>  | <b>21 726 000</b> | <b>21 726 000</b> | <b>21 300 000</b>        | <b>21 300 000</b> | <b>20 957 000.00</b> | <b>20 400 000.00</b> |

**TITLE 8 European Union contribution in kind**

|                  |  |             |             |             |             |  |  |
|------------------|--|-------------|-------------|-------------|-------------|--|--|
| <b>Chap. 8 0</b> | <b>European Union contribution in kind</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> |  |  |
| 8 00             | European Union contribution in kind        | p.m.        | p.m.        | p.m.        | p.m.        |  |  |
| 8 00 0           | European Union contribution in kind        | p.m.        | p.m.        | p.m.        | p.m.        |  |  |
| <b>TITLE 8</b>   | <b>TOTAL TITLE 8</b>                       | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> |  |  |

**TITLE 9 MISCELLANEOUS REVENUE**

|                  |                              |             |             |             |             |                  |                  |
|------------------|------------------------------|-------------|-------------|-------------|-------------|------------------|------------------|
| <b>Chap. 9 0</b> | <b>Miscellaneous revenue</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>24 932.28</b> | <b>24 932.28</b> |
| 9 00             | Miscellaneous revenue        | p.m.        | p.m.        | p.m.        | p.m.        | 24 932.28        | 24 932.28        |
| 9 00 0           | Miscellaneous revenue        | p.m.        | p.m.        | p.m.        | p.m.        | 24 932.28        | 24 932.28        |
| <b>TITLE 9</b>   | <b>TOTAL TITLE 9</b>         | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>24 932.28</b> | <b>24 932.28</b> |

**TITLE 10 RESULTS EARLIER YEARS**

|                   |                              |             |             |             |             |          |          |
|-------------------|------------------------------|-------------|-------------|-------------|-------------|----------|----------|
| <b>Chap. 10 1</b> | <b>Results earlier years</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |
| 10 11             | Results earlier years        | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |
| 10 11 1           | Result budget year -/- 1     | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |
| <b>TITLE 10</b>   | <b>TOTAL TITLE 10</b>        | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |

|                                     |  |                   |                   |                   |                   |                      |                      |
|-------------------------------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|
| <b>TOTAL ETF SUBVENTION REVENUE</b> |  | <b>21 726 000</b> | <b>21 726 000</b> | <b>21 300 000</b> | <b>21 300 000</b> | <b>20 981 932.28</b> | <b>20 424 932.28</b> |
|-------------------------------------|--|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|

## Budget 2022

## REVENUE

| Item/Art. | Title | Budget 2022 |     | Amending Budget 1 / 2021 |     | Outturn 2020 |     |
|-----------|-------|-------------|-----|--------------------------|-----|--------------|-----|
|           |       | COM         | PAY | COM                      | PAY | COM          | PAY |

## TITLE 4 REVENUE FROM OTHER SOURCES (Earmarked revenue)

|                  |   |  |             |             |                |                |   |   |
|------------------|---|--|-------------|-------------|----------------|----------------|---|---|
| <b>Chap. 4 2</b> | <b>Co-operation with other European institutions and other bodies</b>         |  | <b>p.m.</b> | <b>p.m.</b> | <b>102 739</b> | <b>102 739</b> | - | - |
| 4 20             | Projects related to agreements between European Commission and the Foundation |  | p.m.        | p.m.        | 102 739        | 102 739        | - | - |
| 4 20 3           | ADM-MULTI/2020/417-237: "Delivery of VET training seminars and study"         |  | p.m.        | p.m.        | 102 739        | 102 739        |   |   |
| 4 21             | Financing earlier years   |  | p.m.        | p.m.        | p.m.           | p.m.           | - | - |
| 4 21 3           | ADM-MULTI/2020/417-237: "Delivery of VET training seminars and study"         |  | p.m.        | p.m.        | p.m.           | p.m.           |   |   |
| <b>Chap. 4 3</b> | <b>Cooperation with Italian institutions</b>                                  |  | <b>p.m.</b> | <b>p.m.</b> |                |                | - | - |
| 4 30             | Cooperation with Italian institutions   |  | p.m.        | p.m.        | p.m.           | p.m.           | - | - |
| 4 30 0           | Cooperation with Italian institutions   |  | p.m.        | p.m.        | p.m.           | p.m.           | - | - |
| <b>TITLE 4</b>   | <b>TOTAL TITLE 4</b>  |  | <b>p.m.</b> | <b>p.m.</b> | <b>102 739</b> | <b>102 739</b> | - | - |

|  |  |  |                   |                   |                   |                   |                      |                      |
|--|--|--|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|
| <b>TOTAL EARMARKED / PROJECT REVENUE</b> |  |  | <b>p.m.</b>       | <b>p.m.</b>       | <b>102 739</b>    | <b>102 739</b>    | -                    | -                    |
| <b>GRAND TOTAL</b>                       |  |  | <b>21 726 000</b> | <b>21 726 000</b> | <b>21 402 739</b> | <b>21 402 739</b> | <b>20 981 932.28</b> | <b>20 424 932.28</b> |

| Item/Art. | Title | Budget 2022 |     | Amending Budget 1 / 2021 |     | Outturn 2020 |     | Assumptions 2022 |
|-----------|-------|-------------|-----|--------------------------|-----|--------------|-----|------------------|
|           |       | COM         | PAY | COM                      | PAY | COM          | PAY |                  |

**TITLE 1 EXPENDITURE RELATING TO PERSONS WORKING WITH THE FOUNDATION**

| <b>Chap. 1 1 Staff in active employment</b>          |  | <b>14 502 000</b> | <b>14 502 000</b> | <b>14 364 612</b> | <b>14 364 612</b> | <b>13 810 579.55</b> | <b>13 810 579.55</b> |  |
|--|--|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|--|
| <i>Art. 110 Agents included in the workforce</i>     |  | <i>11 659 000</i> | <i>11 659 000</i> | <i>11 430 000</i> | <i>11 430 000</i> | <i>10 945 263.73</i> | <i>10 945 263.73</i> |  |
| 1 10 0   | Temporary Agents   | 11 659 000        | 11 659 000        | 11 430 000        | 11 430 000        | 10 945 263.73        | 10 945 263.73        | This budget line covers the basic salary costs and management allowance of the ETF's Temporary Agents as indicated in the Staff regulations (art. 44 & 66) and Conditions of Employment of Other Servants of the European Communities (art. 20).<br>It covers all salaries, allowances, social security and contributions, weighting factor, salary adaptation, annual leave not taken at the end of the contract, cost of starting and end of service for Temporary Agents, as well as the possible modifications due to the weighting factor and salary adaptation.<br><br>Planning assumptions: The ETF establishment plan of 86 posts will be achieved from the beginning of 2022 as well as the 2 additional TA for offsetting part times (cf art. 38. 2 of the FR). Estimated salary adaptation (2%) combined with estimated decrease in the weighting factor result in a net increase of 1%. Small increase foreseen for automatic increase in step and reclassification, as well as savings from staff turnover and recruitment in lower grades. |
| <i>Art. 111 Other staff</i>                          |  | <i>2 514 000</i>  | <i>2 514 000</i>  | <i>2 529 912</i>  | <i>2 529 912</i>  | <i>2 362 428.21</i>  | <i>2 362 428.21</i>  |  |
| 1 11 0   | Contract agents  | 2 447 000         | 2 447 000         | 2 463 912         | 2 463 912         | 2 294 192.34         | 2 294 192.34         | This budget line covers all salaries, allowances, social security and contributions, weighting factor, salary adaptation, annual leave not taken at the end of the contract, cost of starting and end of service for Contract Agents.<br><br>Planning assumptions: In 2022 there are expected 42 contract agents and possibly additional short-term contract agents as the ETF intends to offset long-term part time workers, recurrent parental leave, or long-term sickness absences amongst the same population.  |
| 1 11 2   | Local staff  | 67 000            | 67 000            | 66 000            | 66 000            | 68 235.87            | 68 235.87            | This budget line covers all salaries, allowances, social security and contributions for Local Agents.<br><br>Planning assumptions: Salary for 1 Local Agent and services provided by an Italian labour law company for application of Italian legislation to Local Agents and preparation of salary related documentation.   |
| <i>Art. 117 Supplementary services</i>               |  | <i>320 000</i>    | <i>320 000</i>    | <i>397 700</i>    | <i>397 700</i>    | <i>470 107.61</i>    | <i>470 107.61</i>    |  |
| 1 17 2   | Cost of organising traineeships with the Foundation      | 20 000            | 20 000            | 69 300            | 69 300            | 28 434.50            | 28 434.50            | These appropriations cover the costs of traineeships for young professionals from the EU and ETF partner countries in order to give them the opportunity to get to know the practices of an EU agency.<br><br>Planning assumptions: the ETF foresees 3 FTE internships in 2022   |
| 1 17 7   | Other services rendered and institutional audit services | 300 000           | 300 000           | 328 400           | 328 400           | 441 673.11           | 441 673.11           | This budget line covers recourse to other suppliers of services, consultants and experts, for services under the general administration of the ETF when such services cannot be provided by ETF staff (for reasons of expertise or availability).<br><br>Planning assumptions: * Services provided by the EU administrative bodies through Service Level Agreements ( processing of salary costs and other optional services) and Interagency Service Legal Agreement for secretariat of coordination agency and cost of EC badge<br>* Approximately 3 FTE interim staff can be contracted with the budget available, usually used for compensating for ETF staff absence (long-sickness, parental leave or else) or for covering peak periods + associated cost for interim according to Italian Law;<br>* Relocation services newcomers;<br>* Consultancy services.  |
| <i>Art. 118 Recruitment and transformation costs</i> |  | <i>9 000</i>      | <i>9 000</i>      | <i>7 000</i>      | <i>7 000</i>      | <i>32 780.00</i>     | <i>32 780.00</i>     |  |
| 1 18 0   | Sundry recruitment expenses                              | 9 000             | 9 000             | 7 000             | 7 000             | 32 780.00            | 32 780.00            | Staff Regulations of Officials of the European Communities, and in particular Art. 27 to 31 and 33 thereof.<br><br>This budget line covers various recruitment expenses including :<br>- publication costs,<br>- costs directly linked to the promotion and organisation of group recruitment tests (hire of rooms, furniture, machines and miscellaneous equipment, water, fees for the preparation and correction of tests, etc.),<br>- travel costs and daily allowances for candidates and external selection panel member(s).<br><br>Planning assumptions: Average cost based on historical trend for up to 18 candidates entitled to reimbursement per procedure.<br>Travel/hotel cost for pre-recruitment medical check up (average cost Bruxelles/Luxembourg/Turin); As of 2018 the pre-recruitment medical check up costs are funded under BL1430 - medical services.   |
| <b>Chap. 1 3 Missions and travel</b>                 |  | <b>65 000</b>     | <b>65 000</b>     | <b>4 210</b>      | <b>4 210</b>      | <b>5 350.43</b>      | <b>5 350.43</b>      |  |
| <i>Art. 130 Mission and travel expenses</i>          |  | <i>65 000</i>     | <i>65 000</i>     | <i>4 210</i>      | <i>4 210</i>      | <i>5 350.43</i>      | <i>5 350.43</i>      |  |
| 1 30 0   | Mission and travel expenses                              | 65 000            | 65 000            | 4 210             | 4 210             | 5 350.43             | 5 350.43             | Staff Regulations of Officials of the European Communities, and in particular Art. 11 to 13 of Annex VII thereof.<br><br>This budget line covers: transport expenses; payments of daily mission allowances and the necessary or extraordinary costs incurred in the performance of a mission by staff covered by the Staff Regulations applicable to Officials of the European Communities.<br><br>Planning assumptions: Covers directorate's and administrative missions . Attempts are made to reduce the appropriations for missions by a more intensive use of online meetings and synergy. As of 2019, learning and development missions are funded from the budget line 1440 - Internal training   |
| <b>Chap. 1 4 Socio-medical infrastructure</b>        |  | <b>262 000</b>    | <b>262 000</b>    | <b>270 500</b>    | <b>270 500</b>    | <b>207 218.30</b>    | <b>207 218.30</b>    |  |

| Item/Art.  | Title  | Budget 2022       |                   | Amending Budget 1 / 2021 |                   | Outturn 2020         |                      | Assumptions 2022  |
|--|--|-------------------|-------------------|--------------------------|-------------------|----------------------|----------------------|---|
|  |  | COM               | PAY               | COM                      | PAY               | COM                  | PAY                  |   |
| <i>Art. 143</i>  | <i>Medical service</i>                                       | <b>25 000</b>     | <b>25 000</b>     | <b>35 000</b>            | <b>35 000</b>     | <b>47 030.00</b>     | <b>47 030.00</b>     |   |
| 1 43 0   | Medical service  | 25 000            | 25 000            | 35 000                   | 35 000            | 47 030.00            | 47 030.00            | Staff Regulations of Officials of the European Communities, and in particular Art. 59 and Art. 8 of Annex II thereof.<br><br>This budget line covers the costs of the external health service acting for the ETF (in particular carrying out regular and pre-recruitment medical examinations of ETF staff, the cost of a medical officer and medical products, first aid material etc.).<br><br>Planning assumptions: Annual medical check up visits (average cost for 90 visits); ETF medical advisor visits and consultancy cost, including mission cost when representing the ETF at the Inter-institutional Medical College; Medical supplies and medicines, or other medical services; Psycho-social support to staff and other initiatives; Pre-recruitment medical costs and COVID-19 related medical material. |
| <i>Art. 144</i>  | <i>Internal training</i>                                     | <b>210 000</b>    | <b>210 000</b>    | <b>194 000</b>           | <b>194 000</b>    | <b>89 049.42</b>     | <b>89 049.42</b>     |   |
| 1 44 0   | Internal training  | 210 000           | 210 000           | 194 000                  | 194 000           | 89 049.42            | 89 049.42            | Staff Regulations of Officials of the European Communities, and in particular Art. 24 (3) thereof.<br><br>This budget line covers introductory courses for new recruits, staff development courses, retraining, courses on the use of modern techniques, seminars, information sessions on EU matters etc. It also covers the purchase of equipment, supplies and documentation and the hiring of consultants.<br><br>Planning assumptions: This appropriation correspond to expected needs at corporate level, individual training requests, language training as well as corporate and team activities; as of 2019 it includes mission costs related to learning and development.   |
| <i>Art. 149</i>  | <i>Other interventions</i>                                   | <b>27 000</b>     | <b>27 000</b>     | <b>41 500</b>            | <b>41 500</b>     | <b>71 138.88</b>     | <b>71 138.88</b>     |   |
| 1 49 0   | Other interventions  | 27 000            | 27 000            | 41 500                   | 41 500            | 71 138.88            | 71 138.88            | This budget line covers amongst other social events and institutional well being programmes that the ETF is putting in place.<br><br>Planning assumptions: Social/well being activities and services such as ETF Christmas events, canteen/coffee services for staff events and internal meetings, other social events and contribution to schooling costs and financial aid for parents with disabled children   |
| <b>Chap. 1 5 Staff exchanges between the ETF and the public sector</b> |  | <b>p.m.</b>       | <b>p.m.</b>       | <b>p.m.</b>              | <b>p.m.</b>       | <b>-</b>             | <b>-</b>             |   |
| <i>Art. 152</i>  | <i>Staff exchanges between the ETF and the public sector</i> | <b>p.m.</b>       | <b>p.m.</b>       | <b>p.m.</b>              | <b>p.m.</b>       | <b>-</b>             | <b>-</b>             |   |
| 1 52 0   | National experts seconded                                    | p.m.              | p.m.              | p.m.                     | p.m.              | -                    | -                    | This budget line covers the costs of national or international officials and of private sector employees temporarily seconded to the ETF to provide knowledge of matters in which they have in-depth experience.<br><br>Planning assumptions: No Seconded National Experts are foreseen any longer since 2020.  |
| <b>Chap. 1 7 Entertainment and representation expenses</b>             |  | <b>4 000</b>      | <b>4 000</b>      | <b>1 000</b>             | <b>1 000</b>      | <b>-</b>             | <b>-</b>             |   |
| <i>Art. 170</i>  | <i>Entertainment and representation expenses</i>             | <b>4 000</b>      | <b>4 000</b>      | <b>1 000</b>             | <b>1 000</b>      | <b>-</b>             | <b>-</b>             |   |
| 1 70 0   | Entertainment and representation expenses                    | 4 000             | 4 000             | 1 000                    | 1 000             | -                    | -                    | This chapter covers expenses linked to hospitality costs for guests (e.g. lunches, dinners, etc.).<br><br>Planning assumptions: Representation costs including catering expenses, local transport costs and small gifts authorised by the director as well as representation costs linked to the end of the year activities   |
| <b>TITLE 1</b>   | <b>TOTAL TITLE 1</b>   | <b>14 833 000</b> | <b>14 833 000</b> | <b>14 640 322</b>        | <b>14 640 322</b> | <b>14 023 148.28</b> | <b>14 023 148.28</b> |   |

**TITLE 2 BUILDING, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE**

|  |   |                |                |                |                   |                   |                   |   |
|--|---|----------------|----------------|----------------|-------------------|-------------------|-------------------|---|
| <b>Chap. 2 0 Investments in immovable property, rental of buildings and associated costs</b> | <b>706 800</b>  | <b>706 800</b> | <b>734 426</b> | <b>734 426</b> | <b>975 693.80</b> | <b>975 693.80</b> |                   |   |
| <i>Art. 200</i>  | <i>Rentals</i>  | <b>2 501</b>   | <b>2 501</b>   | <b>2 527</b>   | <b>2 527</b>      | <b>2 523.00</b>   | <b>2 523.00</b>   |   |
| 2 00 0   | Rentals   | 2 501          | 2 501          | 2 527          | 2 527             | 2 523.00          | 2 523.00          | This budget line covers property rental and "charges locatives".<br><br>Planning assumptions: Symbolic amount for rental of ETF Villa Gualino premises, alternative office, external archive. |
| <i>Art. 202</i>  | <i>Water, gas, electricity and heating</i>                      | <b>140 000</b> | <b>140 000</b> | <b>120 000</b> | <b>120 000</b>    | <b>114 000.00</b> | <b>114 000.00</b> |   |
| 2 02 0   | Water, gas, electricity and heating                             | 140 000        | 140 000        | 120 000        | 120 000           | 114 000.00        | 114 000.00        | This budget line covers utilities (water, gas, electricity and heating).<br><br>Planning assumptions: Utilities cost forecast based on current consumption                                    |
| <i>Art. 203</i>  | <i>Building associated costs (ex. Cleaning and Maintenance)</i> | <b>564 299</b> | <b>564 299</b> | <b>611 899</b> | <b>611 899</b>    | <b>859 170.80</b> | <b>859 170.80</b> |   |



| Item/Art.   | Title   | Budget 2022      |                  | Amending Budget 1 / 2021 |                  | Outturn 2020        |                     | Assumptions 2022  |
|---|---|------------------|------------------|--------------------------|------------------|---------------------|---------------------|---|
|   |   | COM              | PAY              | COM                      | PAY              | COM                 | PAY                 |   |
| 2 03 0  | Building associated costs (ex. Cleaning and Maintenance)                                  | 564 299          | 564 299          | 611 899                  | 611 899          | 859 170.80          | 859 170.80          | This budget line covers maintenance costs (infrastructure, plants, lifts, heating, air-conditioning, pipes) and cleaning of the common spaces as well as for the cleaning of the ETF building areas.<br>The total cost for maintenance and cleaning of the common parts of the building varies according to the number of unforeseen repairs and interventions during the year. The age of the property and infrastructure tends to place this estimate at risk due to breakages, failures and urgent needs that may emerge with preventative maintenance or replacements.<br><br>Planning assumptions: Canteen, reception, water dispensers, cleaning, management of technological systems, green plant maintenance, on site surveillance, inspection and radio surveillance; regione Piemonte costs ; greening, optimisation and extra-ordinary maintenance of management of technological system (heating, lights) - towards EMAS certification; RSPP services; ETF's Access control system; garbage taxes to Turin municipality ; insurance on the building - reimbursement to the region; EEAS security advice |
| <b>Chap. 2 1 Information &amp; Communication Technology</b>   |   | <b>1 143 000</b> | <b>1 143 000</b> | <b>1 261 200</b>         | <b>1 261 200</b> | <b>1 214 028.01</b> | <b>1 214 028.01</b> |   |
| <i>Art. 210 ICT expenditure</i>   |   | <b>1 143 000</b> | <b>1 143 000</b> | <b>1 261 200</b>         | <b>1 261 200</b> | <b>1 214 028.01</b> | <b>1 214 028.01</b> |   |
| 2 10 0  | ICT hardware  | 75 000           | 75 000           | 123 100                  | 123 100          | 383 623.67          | 383 623.67          | This budget line covers the purchase of computer hardware including network servers, personal computers, printers and networking / communications equipment etc. as well as accessories and consumables. The life cycle of ICT equipment is usually of three/four years with smaller or larger procurement depending upon the amount of equipment reaching obsolescence. Since 2017 it also includes expenses related to copiers/faxes etc, previously on budget line 2200.<br><br>Planning assumptions: Maintenance and improvement of ICT infrastructure including WiFi, wired network infrastructure, servers and storage; managed print services; digital workplace - hardware; multimedia equipment; mobile devices.   |
| 2 10 1  | Software acquisition, maintenance and development   | 728 650          | 728 650          | 739 550                  | 739 550          | 485 929.93          | 485 929.93          | This budget line covers the purchase of standard software applications, its maintenance and the development of software systems.<br><br>Planning assumptions: Software licences and maintenance fees; cloud and hosting services; Advancing information management, sharing and integration; cloud migration; ICT consultancy services; end user support services; digital technology partners  |
| 2 10 3  | Telecoms costs  | 132 985          | 132 985          | 197 453                  | 197 453          | 169 097.27          | 169 097.27          | This budget line covers the fixed costs of subscriptions, communication costs and internet service fees.<br><br>Planning assumptions: Mobile services; internet connectivity; hosted IP PBX and related services  |
| 2 10 5  | European Commission IT systems  | 206 365          | 206 365          | 201 097                  | 201 097          | 175 377.14          | 175 377.14          | This budget line covers expenses relating the the use of EC distributed systems<br><br>Planning assumptions: ABAC annual fee; ABAC hosting fee; ABAC Assets annual fee; ePrior (elInvoice ;eSubmission; eTendering; eRequest) and PPMT fees; TESTA-ng connectivity fee; SYSPER annual fee (estimate); CERT-EU; Ares and Rachel annual fees; no fees are yet foreseen for MIPS.  |
| <b>Chap. 2 2 Movable property and associated costs</b>  |   | <b>p.m.</b>      | <b>p.m.</b>      | <b>p.m.</b>              | <b>p.m.</b>      | <b>14 267.00</b>    | <b>14 267.00</b>    |   |
| <i>Art. 220 Technical equipment and furniture (ex Technical installations and office equipment)</i> |   | <b>p.m.</b>      | <b>p.m.</b>      | <b>p.m.</b>              | <b>p.m.</b>      | <b>14 267.00</b>    | <b>14 267.00</b>    |   |
| 2 20 0  | Technical equipment and furniture (ex Technical installations and office equipment)       | p.m.             | p.m.             | p.m.                     | p.m.             | 14 267.00           | 14 267.00           | This budget line covers the purchase of technical and office equipment, especially audiovisual, copying, archiving and interpretation equipment, as well as office furniture.<br><br>Planning assumptions: Continuous upgrade of obsolete furniture   |
| <b>Chap. 2 3 Current administrative expenditure</b>   |   | <b>66 000</b>    | <b>66 000</b>    | <b>57 052</b>            | <b>57 052</b>    | <b>41 498.59</b>    | <b>41 498.59</b>    |   |
| <i>Art. 230 Stationery and office supplies</i>  |   | <b>37 000</b>    | <b>37 000</b>    | <b>32 000</b>            | <b>32 000</b>    | <b>20 096.59</b>    | <b>20 096.59</b>    |   |
| 2 30 0  | Stationery and office supplies  | 37 000           | 37 000           | 32 000                   | 32 000           | 20 096.59           | 20 096.59           | Office supplies, normal and headed paper, envelopes, business cards, etc. as well as promotional material (pens, bags, mouse mats)<br><br>Planning assumptions: Normal and branded stationery , headed paper, envelopes, business cards, etc., promotional material (pens, bags, etc.) used for meetings and visitors.  |
| <i>Art. 232 Financial charges</i>   |   | <b>p.m.</b>      | <b>p.m.</b>      | <b>p.m.</b>              | <b>p.m.</b>      | <b>1 250.00</b>     | <b>1 250.00</b>     |   |
| 2 32 0  | Miscellaneous Financial expenditure (discontinued)  | p.m.             | p.m.             | p.m.                     | p.m.             | 1 250.00            | 1 250.00            | This budget line covers bank charges and other financial charges as well as damages and interest. As of 2021, it has been merged into BL 2330<br><br>Planning assumptions: Miscellaneous financial expenditure (covers bank charges)  |
| <i>Art. 233 Other expenses (ex Legal expense)</i>   |   | <b>29 000</b>    | <b>29 000</b>    | <b>25 052</b>            | <b>25 052</b>    | <b>20 152.00</b>    | <b>20 152.00</b>    |   |
| 2 33 0  | Miscellaneous legal, insurance, publication and financial expenditure (ex Legal expenses) | 29 000           | 29 000           | 25 052                   | 25 052           | 20 152.00           | 20 152.00           | Miscellaneous administrative and financial expenses, like general legal expenses, trial expenses, external lawyers' expenses, miscellaneous expenditure on insurance , publications in Official Journal , financial charges<br><br>Planning assumptions: Legal services - reserve for external legal advice; publication of the ETF budget and related documents in the Official Journal ; accident insurance , civil liability , theft and robbery , collective insurance versus accidents for non statutory , fire, ARD and electronic insurance , reserve for reconciliation.  |
| <b>Chap. 2 4 Post and telecommunications</b>  |   | <b>8 200</b>     | <b>8 200</b>     | <b>5 000</b>             | <b>5 000</b>     | <b>2 250.00</b>     | <b>2 250.00</b>     |   |

| Item/Art.        | Title                                | Budget 2022      |                  | Amending Budget 1 / 2021 |                  | Outturn 2020        |                     | Assumptions 2022   |
|------------------|--------------------------------------|------------------|------------------|--------------------------|------------------|---------------------|---------------------|--|
|                  |                                      | COM              | PAY              | COM                      | PAY              | COM                 | PAY                 |  |
| Art. 240         | Correspondence and courier expenses  | 8 200            | 8 200            | 5 000                    | 5 000            | 2 250.00            | 2 250.00            | This budget line covers correspondence and courier expenses, including the dispatching of parcels by post.<br>Planning assumptions: Courier expenses - estimation based on previous year , purchase of stamps, imprest account for mailing                 |
| 2 40 0           | Correspondence and courier expenses  | 8 200            | 8 200            | 5 000                    | 5 000            | 2 250.00            | 2 250.00            |  |
| <b>Chap. 2 5</b> | <b>Meetings and associated costs</b> | <b>130 000</b>   | <b>130 000</b>   | <b>70 000</b>            | <b>70 000</b>    | <b>12 960.00</b>    | <b>12 960.00</b>    |  |
| Art. 250         | Meetings and associated costs        | 130 000          | 130 000          | 70 000                   | 70 000           | 12 960.00           | 12 960.00           | This budget line covers the costs relating to the meetings of the Governing Board and the participation of GB members to other meetings organised by the ETF.<br>Planning assumptions: Three governing board meetings (two in Torino and one in Bruxelles) |
| 2 50 0           | Meetings expenses in general         | 130 000          | 130 000          | 70 000                   | 70 000           | 12 960.00           | 12 960.00           |  |
| <b>TITLE 2</b>   | <b>TOTAL TITLE 2</b>                 | <b>2 054 000</b> | <b>2 054 000</b> | <b>2 127 678</b>         | <b>2 127 678</b> | <b>2 260 697.40</b> | <b>2 260 697.40</b> |  |

**TITLE 3 EXPENSES RELATING TO PERFORMANCE OF SPECIFIC MISSIONS**

|                  |   |                  |                  |                  |                  |                     |                     |   |
|------------------|---|------------------|------------------|------------------|------------------|---------------------|---------------------|---|
| <b>Chap. 3 0</b> | <b>Operational expenses</b>                             | <b>375 000</b>   | <b>375 000</b>   | <b>375 000</b>   | <b>375 000</b>   | <b>591 009.64</b>   | <b>445 932.30</b>   |   |
| Art. 301         | Communications  | 315 000          | 315 000          | 315 000          | 315 000          | 487 152.39          | 363 965.85          | This budget line covers the costs associated with writing, editing, printing and distributing publications of a corporate nature (e.g. information leaflet, Work Programme, Annual Report, Highlights), as well as corporate activities, website maintenance and development.<br>Planning assumptions: website design and development , hosting and technical support, Live and Learn and other corporate publications, thematic publications , media relations , printer , audio visual , design       |
| 3 01 0           | Communications  | 315 000          | 315 000          | 315 000          | 315 000          | 487 152.39          | 363 965.85          |   |
| Art. 303         | Professional memberships and fees                       | p.m.             | p.m.             | p.m.             | p.m.             | 3 000.00            | 1 673.20            | This budget line covered the costs associated with professional memberships and fees. As of 2021 it has been merged into budget item 3010.  |
| 3 03 0           | Professional memberships and fees (discontinued)        | p.m.             | p.m.             | p.m.             | p.m.             | 3 000.00            | 1 673.20            |   |
| Art. 304         | Translation costs                                       | 60 000           | 60 000           | 60 000           | 60 000           | 100 857.25          | 80 293.25           | This budget line covers translation costs for corporate documents unrelated to specific operational activities.<br>Planning assumptions: Translation of corporate documents   |
| 3 04 0           | Translation costs                                       | 60 000           | 60 000           | 60 000           | 60 000           | 100 857.25          | 80 293.25           |   |
| <b>Chap. 3 1</b> | <b>Priority actions : Work programme activities</b>     | <b>4 064 000</b> | <b>4 064 000</b> | <b>3 924 739</b> | <b>3 924 739</b> | <b>3 988 637.11</b> | <b>3 264 445.69</b> |   |
| Art. 310         | Priority actions : Work programme activities            | 3 817 000        | 3 817 000        | 3 712 739        | 3 712 739        | 3 745 806.37        | 3 057 713.22        | This budget line covers costs associated with the implementation of the operational projects, as described in the work programme.<br>Planning assumptions: Implementation of the operational activities. More details can be found in the work programme.   |
| 3 10 0           | Operational Projects                                    | 3 817 000        | 3 817 000        | 3 712 739        | 3 712 739        | 3 745 806.37        | 3 057 713.22        |   |
| Art. 314         | Projects to support strenghtening knowledge and systems | 247 000          | 247 000          | 212 000          | 212 000          | 242 830.74          | 206 732.47          | This budget line covers expenditure related to evaluation and audit, for ETF's quality control activities and strategic development. These funds are allocated according to annual audit and evaluation plans adopted in the Work Programme.<br>Planning assumptions: Monitoring and evaluation, audit and risk management, stakeholder's management. More details are in the work programme.   |
| 3 14 0           | Projects to support strenghtening knowledge and systems | 247 000          | 247 000          | 212 000          | 212 000          | 242 830.74          | 206 732.47          |   |
| <b>Chap. 3 2</b> | <b>Operational Missions</b>                             | <b>400 000</b>   | <b>400 000</b>   | <b>335 000</b>   | <b>335 000</b>   | <b>67 360.82</b>    | <b>109 677.03</b>   |   |
| Art. 320         | Operational Missions                                    | 400 000          | 400 000          | 335 000          | 335 000          | 67 360.82           | 109 677.03          | This budget line covers: transport expenses; payments of daily mission allowances and the necessary or extraordinary costs incurred in the performance of a mission by staff covered by the Staff Regulations applicable to Officials of the European Communities.<br>Planning assumptions: Operational missions to support the implementation of the operational projects. Attempts are made to reduce the appropriations for missions by a more intensive use of online/virtual meetings and synergy. |
| 3 20 0           | Operational Missions                                    | 400 000          | 400 000          | 335 000          | 335 000          | 67 360.82           | 109 677.03          |   |
| <b>TITLE 3</b>   | <b>TOTAL TITLE 3</b>                                    | <b>4 839 000</b> | <b>4 839 000</b> | <b>4 634 739</b> | <b>4 634 739</b> | <b>4 647 007.57</b> | <b>3 820 055.02</b> |   |

**TITLE 8 European Union contribution in kind**

|                  |  |             |             |             |             |          |          |  |
|------------------|--|-------------|-------------|-------------|-------------|----------|----------|--|
| <b>Chap. 8 0</b> | <b>European Union contribution in kind</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |
| Art. 880         | European Union contribution in kind        | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |

| Item/Art. | Title | Budget 2022 |     | Amending Budget 1 / 2021 |     | Outturn 2020 |     | Assumptions 2022 |
|-----------|-------|-------------|-----|--------------------------|-----|--------------|-----|------------------|
|           |       | COM         | PAY | COM                      | PAY | COM          | PAY |                  |

|                |                                     |             |             |             |             |          |          |  |
|----------------|-------------------------------------|-------------|-------------|-------------|-------------|----------|----------|--|
| 8 00 0         | European Union contribution in kind | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |
| <b>TITLE 8</b> | <b>TOTAL TITLE 8</b>                | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |

**TITLE 9 EXPENSES NOT SPECIFICALLY PROVIDED FOR**

|                  |   |             |             |             |             |          |          |  |
|------------------|---|-------------|-------------|-------------|-------------|----------|----------|--|
| <b>Chap. 9 9</b> | <b>Expenses not specifically provided for</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |
| <i>Art. 990</i>  | <i>Reserve</i>                                | <i>p.m.</i> | <i>p.m.</i> | <i>p.m.</i> | <i>p.m.</i> | <i>-</i> | <i>-</i> |  |
| 9 90 0           | Reserve                                       | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |
| <b>TITLE 9</b>   | <b>TOTAL TITLE 9</b>                          | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |

**TITLE 10 RESULTS EARLIER YEARS**

|                   |                              |             |             |             |             |          |          |  |
|-------------------|------------------------------|-------------|-------------|-------------|-------------|----------|----------|--|
| <b>Chap. 10 1</b> | <b>Results earlier years</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |
| 10 10             | Results earlier years        | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |
| 10 10 0           | Results earlier years        | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |
| <b>TITLE 10</b>   | <b>TOTAL TITLE 10</b>        | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |

|                                     |                   |                   |                   |                   |                      |                      |  |  |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|--|--|
| <b>TOTAL EXPENDITURE ETF PROPER</b> | <b>21 726 000</b> | <b>21 726 000</b> | <b>21 402 739</b> | <b>21 402 739</b> | <b>20 930 853.25</b> | <b>20 103 900.70</b> |  |  |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|--|--|

**TITLE 4 Cooperation with other organisations (Earmarked expenditure)**

|                  |  |             |             |             |             |          |          |  |
|------------------|--|-------------|-------------|-------------|-------------|----------|----------|--|
| <b>Chap. 4 2</b> | <b>Co-operation with other European institutions and other bodies</b>                | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |
| <i>Art. 420</i>  | <i>Projects related to agreements between European Commission and the Foundation</i> | <i>p.m.</i> | <i>p.m.</i> | <i>p.m.</i> | <i>p.m.</i> | <i>-</i> | <i>-</i> |  |
|                  |  | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |
| <b>Chap. 4 3</b> | <b>Co-operation with national institutions</b>                                       | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |
| <i>Art. 430</i>  | <i>Co-operation with Italian institutions</i>  | <i>p.m.</i> | <i>p.m.</i> | <i>p.m.</i> | <i>p.m.</i> | <i>-</i> | <i>-</i> |  |
| 4 30 0           | Cooperation with Italian institutions  | p.m.        | p.m.        | p.m.        | p.m.        | -        | -        |  |
| <b>TITLE 4</b>   | <b>TOTAL TITLE 4</b>   | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |

|  |             |             |             |             |          |          |  |  |
|--|-------------|-------------|-------------|-------------|----------|----------|--|--|
| <b>TOTAL ETF EARMARKED EXPENDITURE</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>p.m.</b> | <b>-</b> | <b>-</b> |  |  |
|--|-------------|-------------|-------------|-------------|----------|----------|--|--|

|                                |                   |                   |                   |                   |                      |                      |  |  |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|--|--|
| <b>GRAND TOTAL EXPENDITURE</b> | <b>21 726 000</b> | <b>21 726 000</b> | <b>21 402 739</b> | <b>21 402 739</b> | <b>20 930 853.25</b> | <b>20 103 900.70</b> |  |  |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------------|--|--|

Budget items discontinued for more than 3 years have been eliminated:

Art 221 Furniture (discontinued)

2210 Purchase (discontinued)

## Budget 2022

## ESTABLISHMENT PLAN

| Grade                | 2022<br>Authorised posts |           | 2021<br>Authorised posts |           | 2020<br>Actual on 31/12/2020 |           |
|----------------------|--------------------------|-----------|--------------------------|-----------|------------------------------|-----------|
|                      | Permanent                | Temp.     | Permanent                | Temp.     | Permanent                    | Temp.     |
| AD 16                |                          |           |                          |           |                              |           |
| AD 15                |                          |           |                          |           |                              |           |
| AD 14                |                          | 1         |                          | 1         |                              | 1         |
| AD 13                |                          | 5         |                          | 5         |                              | 2         |
| AD 12                |                          | 11        |                          | 10        |                              | 5         |
| AD 11                |                          | 10        |                          | 10        |                              | 10        |
| AD 10                |                          | 10        |                          | 9         |                              | 12        |
| AD 9                 |                          | 12        |                          | 13        |                              | 13        |
| AD 8                 |                          | 5         |                          | 6         |                              | 6         |
| AD 7                 |                          | 4         |                          | 3         |                              | 6         |
| AD 6                 |                          |           |                          |           |                              | 1         |
| AD 5                 |                          |           |                          |           |                              |           |
| <i>Sub-total AD</i>  | <i>0</i>                 | <i>58</i> | <i>0</i>                 | <i>57</i> |                              | <i>56</i> |
| AST 11               |                          |           |                          | 1         |                              | 1         |
| AST 10               |                          | 3         |                          | 3         |                              |           |
| AST 9                |                          | 13        |                          | 13        |                              | 11        |
| AST 8                |                          | 6         |                          | 6         |                              | 5         |
| AST 7                |                          | 4         |                          | 4         |                              | 2         |
| AST 6                |                          | 2         |                          | 1         |                              | 3         |
| AST 5                |                          |           |                          | 1         |                              | 4         |
| AST 4                |                          |           |                          |           |                              | 3         |
| AST 3                |                          |           |                          |           |                              |           |
| AST 2                |                          |           |                          |           |                              |           |
| AST 1                |                          |           |                          |           |                              |           |
| <i>Sub-total AST</i> |                          | <i>28</i> |                          | <i>29</i> |                              | <i>29</i> |
| <b>Total</b>         | <b>0</b>                 | <b>86</b> | <b>0</b>                 | <b>86</b> |                              | <b>85</b> |

During 2018, based on article 38.2 of the ETF Financial Regulation, the ETF used for the first time the opportunity to "offset the effects of part-time work" by one additional appointment (function group AD). Should all posts be filled in since then, the number of TA employed would therefore be 86 +1.

By end 2021, it is expected to reach 86+2 as part time continues to be above 2 FTE (Art 38.2 of the ETF Financial Regulation). It is envisaged to use the opportunity provided by art. 38.2 beyond 2021.

## Budget 2022

## Payment Schedule

**Chapter 3 0**

The likely schedule of payments vis-à-vis commitments is as follows:

| Commitments                            |                | Payments       |         |
|--|----------------|----------------|---------|
|  |                | 2022           | 2023    |
| Pre-2022 commitments still outstanding | 150 000        | 150 000        | -       |
| Appropriations 2022                    | <b>375 000</b> | 225 000        | 150 000 |
| <b>Total</b>                           | <b>525 000</b> | <b>375 000</b> | 150 000 |

**Chapter 3 1**

The likely schedule of payments vis-à-vis commitments is as follows:

| Commitments                            |                  | Payments         |           |
|--|------------------|------------------|-----------|
|  |                  | 2022             | 2023      |
| Pre-2022 commitments still outstanding | 1 700 000        | 1 700 000        | -         |
| Appropriations 2022                    | <b>4 064 000</b> | 2 364 000        | 1 700 000 |
| <b>Total</b>                           | <b>5 764 000</b> | <b>4 064 000</b> | 1 700 000 |

**Chapter 3 2**

The likely schedule of payments vis-à-vis commitments is as follows:

| Commitments                            |                | Payments       |        |
|--|----------------|----------------|--------|
|  |                | 2022           | 2023   |
| Pre-2022 commitments still outstanding | 40 000         | 40 000         | -      |
| Appropriations 2022                    | <b>400 000</b> | 360 000        | 40 000 |
| <b>Total</b>                           | <b>440 000</b> | <b>400 000</b> | 40 000 |