

# BUDGET 2022

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## Background

The budget 2022 is built on the anticipations provided in the ETF's Single Programming Document 2022-2024 further refined during the budgetary procedure 2022 and reflected in the draft union's budget for 2022 COM(2021)-300 from 9 July 2021, forecasting an ETF budget of € 21 726 000.

As of 2021, the ETF translates its new Strategy 2027 into operations and the budget proposed aims at supporting the ETF's achievement of its objectives in the areas of (i) skills relevance and anticipation, (ii) skills development and validation and, (iii) performance and quality of education and training policies.

## SPECIFICITIES OF THE 2022 BUDGET

### Revenue

The revenue is based on a contribution of €21 726 000 in both commitment and payment appropriations, composed of a contribution of €21 378 798 from the Union budget and € 347 202 from the recovery of surplus related to 2020 budget execution.

As part of the future programming phase the ETF is in discussion with EC services to assess whether additional actions might require appropriate dedicated funds and additional budget resources options.

### Expenditure

The ETF's budget for 2022 reflects an increase of 2% compared to the 2021 budget, which covers mainly for the expected increase in staff costs and operational costs.

The ETF proposes the following breakdown of the contribution:

#### **Title 1 for expenditure relating to staff working for the ETF: €14 833 000**

Title 1 represents 68% of the EU contribution, with an increase of 1.3 % compared to the 2021 amended budget 1.

Expenditure for Title 1 will cover the estimated costs for human resources and related activities. The basic assumptions are:

- an establishment plan of 86 temporary agents, 42 contract agents and 1 local agent; in addition, two temporary agents are considered for offsetting the effects of part-time work as per article 38.2 of the ETF Financial Regulation;
- a cumulative salary adaptation in line with the Commission's assumptions (+2% in 2022 and in subsequent years) and a small decrease in the weighting factor for a total net increase by 1%;
- an increase for yearly reclassifications and increase in steps;
- small savings deriving from staff turnover and the retirement of senior staff replaced by more junior staff;
- a budget for administrative missions;
- a budget for staff development, social and medical infrastructure, representation expenses.

## Title 2 for expenditure relating to infrastructure and general administration: € 2 054 000

Title 2 represents 9% of the EU contribution, reflecting a slight decrease compared to 2021 amended budget 1.

This mainly covers expenditure on facilities and IT. The sizeable improvements made to the premises in recent years also responding to the new demands raised by the pandemic, should help contain maintenance costs beyond 2021. An increase in IT and cybersecurity is however expected. Overall IT expenses should remain at similar levels to those in 2021. The expenditure for infrastructure is expected to decrease in 2023-24 linked to the improvements already introduced in the area of facilities. The ETF environmental certification (EMAS) project has seen significant investment in 2020, including renovations for a healthier and more environmentally friendly building and facilities, contributing to lower maintenance costs. As the new normality takes shape in terms of working modalities, some additional work could be expected in 2022.

Title 2 covers:

- information & communication technology (ICT) expenditure, incl. digital transformation project;
- telecommunication costs;
- maintenance of the building and equipment, pursuing EMAS<sup>1</sup> certification (Facilities);
- expenditure related to the organisation of the ETF Governing Board meetings;
- legal expenses.

## Title 3 for expenditure related to operational activities: € 4 839 000

Title 3 corresponds to 22% of the EU contribution, reflecting a slight increase compared to 2021 amended budget 1. Title 3 is necessary to support and complement the main inputs provided by ETF experts through Title 1 and it covers expenditure related to:

- operational activities (various services for project implementation such as local and regional expertise, logistical support to projects, supply of database and platforms, operational missions, etc);
- communication activities (external communications, publications, etc);
- planning, monitoring and evaluation activities.

The experience of 2020 and 2021 linked to COVID-19 has forced the ETF to re-consider the modalities used to deliver its activities. In the coming years there is a possibility for a different breakdown between the different actions i.e., missions/services. The resources available for Title 3 are expected to increase for the period 2022-24, allowing the ETF to better fulfil its mandate.

As per consolidated practice, savings in Title 1 will be assigned to operational activities and, if necessary, to infrastructure improvements

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<sup>1</sup> EMAS - Eco-Management and Audit Scheme, a voluntary environmental management instrument developed in 1993 by the European Commission. It enables organizations to assess, manage and continuously improve their environmental performance.

## Format and structure of the budget

The 2022 budget, in line with previous years, includes information on the purpose of each budget line, the planning assumptions used to support the amounts needed, a breakdown of commitment and payment appropriations, the establishment plan as well as a schedule of future payments on commitments entered into in previous years for Title 3.

In order to improve and simplify budget management, items discontinued since more than 3 years have been eliminated.

These changes, together with the planning assumptions, are reflected in the budgetary tables.

## Approval

Following adoption by the Governing Board, the ETF's 2022 budget shall become final following final adoption of the general budget of the European Union.

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020		
		COM	PAY	COM	PAY	COM	PAY	
<b>TITLE 1 European Union contribution</b>								
Chap.1 2	European Training Foundation (07.10.06, ex 04.03.14, ex 15.02.12, ex 15.02.27)	21 378 798	21 378 798	21 053 287	21 053 287	20 936 899.00	20 379 899.00	
1 20	European Training Foundation	21 378 798	21 378 798	21 053 287	21 053 287	20 936 899.00	20 379 899.00	
1 20 0	ETF - Subsidy	21 378 798	21 378 798	21 053 287	21 053 287	20 936 899.00	20 379 899.00	
Chap.1 3	Union contribution from recovery of surplus from previous years	347 202	347 202	246 713	246 713	20 101.00	20 101.00	
1 30	Union contribution from recovery of surplus from previous years	347 202	347 202	246 713	246 713	20 101.00	20 101.00	
1 30 0	Contribution	347 202	347 202	246 713	246 713	20 101.00	20 101.00	
<b>TITLE 1</b>		<b>TOTAL TITLE 1</b>	<b>21 726 000</b>	<b>21 726 000</b>	<b>21 300 000</b>	<b>21 300 000</b>	<b>20 957 000.00</b>	<b>20 400 000.00</b>

**TITLE 8 European Union contribution in kind**

Chap. 8 0	European Union contribution in kind	p.m.	p.m.	p.m.	p.m.		
8 00	European Union contribution in kind	p.m.	p.m.	p.m.	p.m.		
8 00 0	European Union contribution in kind	p.m.	p.m.	p.m.	p.m.		
<b>TITLE 8</b>		<b>TOTAL TITLE 8</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>

**TITLE 9 MISCELLANEOUS REVENUE**

Chap. 9 0	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	24 932.28	24 932.28	
9 00	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	24 932.28	24 932.28	
9 00 0	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	24 932.28	24 932.28	
<b>TITLE 9</b>		<b>TOTAL TITLE 9</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>24 932.28</b>	<b>24 932.28</b>

**TITLE 10 RESULTS EARLIER YEARS**

Chap. 10 1	Results earlier years	p.m.	p.m.	p.m.	p.m.	-	-	
10 11	Results earlier years	p.m.	p.m.	p.m.	p.m.	-	-	
10 11 1	Result budget year -/- 1	p.m.	p.m.	p.m.	p.m.	-	-	
<b>TITLE 10</b>		<b>TOTAL TITLE 10</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>-</b>	
		<b>TOTAL ETF SUBVENTION REVENUE</b>	<b>21 726 000</b>	<b>21 726 000</b>	<b>21 300 000</b>	<b>21 300 000</b>	<b>20 981 932.28</b>	<b>20 424 932.28</b>

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020	
		COM	PAY	COM	PAY	COM	PAY

## TITLE 4 REVENUE FROM OTHER SOURCES (Earmarked revenue)

<b>Chap. 4 2</b>	<b>Co-operation with other European institutions and other bodies</b>		<b>p.m.</b>	<b>p.m.</b>	<b>102 739</b>	<b>102 739</b>		
4 20	Projects related to agreements between European Commission and the Foundation		p.m.	p.m.	102 739	102 739		
4 20 3	ADM-MULTI/2020/417-237: "Delivery of VET training seminars and study"		p.m.	p.m.	102 739	102 739		
4 21	Financing earlier years		p.m.	p.m.	p.m.	p.m.	-	-
4 21 3	ADM-MULTI/2020/417-237: "Delivery of VET training seminars and study"		p.m.	p.m.	p.m.	p.m.		
<b>Chap. 4 3</b>	<b>Cooperation with Italian institutions</b>		<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>-</b>	<b>-</b>
4 30	Cooperation with Italian institutions		p.m.	p.m.	p.m.	p.m.		
4 30 0	Cooperation with Italian institutions		p.m.	p.m.	p.m.	p.m.		
<b>TITLE 4</b>		<b>TOTAL TITLE 4</b>	<b>p.m.</b>	<b>p.m.</b>	<b>102 739</b>	<b>102 739</b>		

TOTAL EARMARKED / PROJECT REVENUE		<b>p.m.</b>	<b>p.m.</b>	<b>102 739</b>	<b>102 739</b>		<b>-</b>	<b>-</b>
GRAND TOTAL		21 726 000	21 726 000	21 402 739	21 402 739	20 981 932.28	20 424 932.28	

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020		Assumptions 2022	
		COM	PAY	COM	PAY	COM	PAY		
<b>TITLE 1 EXPENDITURE RELATING TO PERSONS WORKING WITH THE FOUNDATION</b>									
<b>Chap. 1 1 Staff in active employment</b>		<b>14 502 000</b>	<b>14 502 000</b>	<b>14 364 612</b>	<b>14 364 612</b>	<b>13 810 579.55</b>	<b>13 810 579.55</b>		
Art. 110 Agents included in the workforce		<b>11 659 000</b>	<b>11 659 000</b>	<b>11 430 000</b>	<b>11 430 000</b>	<b>10 945 263.73</b>	<b>10 945 263.73</b>		
1 10 0 Temporary Agents		11 659 000	11 659 000	11 430 000	11 430 000	10 945 263.73	10 945 263.73		
Art. 111 Other staff		<b>2 514 000</b>	<b>2 514 000</b>	<b>2 529 912</b>	<b>2 529 912</b>	<b>2 362 428.21</b>	<b>2 362 428.21</b>		
1 11 0 Contract agents		2 447 000	2 447 000	2 463 912	2 463 912	2 294 192.34	2 294 192.34		
1 11 2 Local staff		67 000	67 000	66 000	66 000	68 235.87	68 235.87		
Art. 117 Supplementary services		<b>320 000</b>	<b>320 000</b>	<b>397 700</b>	<b>397 700</b>	<b>470 107.61</b>	<b>470 107.61</b>		
1 17 2 Cost of organising traineeships with the Foundation		20 000	20 000	69 300	69 300	28 434.50	28 434.50		
1 17 7 Other services rendered and institutional audit services		300 000	300 000	328 400	328 400	441 673.11	441 673.11		
Art. 118 Recruitment and transformation costs		<b>9 000</b>	<b>9 000</b>	<b>7 000</b>	<b>7 000</b>	<b>32 780.00</b>	<b>32 780.00</b>		
1 18 0 Sundry recruitment expenses		9 000	9 000	7 000	7 000	32 780.00	32 780.00		
<b>Chap. 1 3 Missions and travel</b>		<b>65 000</b>	<b>65 000</b>	<b>4 210</b>	<b>4 210</b>	<b>5 350.43</b>	<b>5 350.43</b>		
Art. 130 Mission and travel expenses		<b>65 000</b>	<b>65 000</b>	<b>4 210</b>	<b>4 210</b>	<b>5 350.43</b>	<b>5 350.43</b>		
1 30 0 Mission and travel expenses		65 000	65 000	4 210	4 210	5 350.43	5 350.43		
<b>Chap. 1 4 Socio-medical infrastructure</b>		<b>262 000</b>	<b>262 000</b>	<b>270 500</b>	<b>270 500</b>	<b>207 218.30</b>	<b>207 218.30</b>		

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020		Assumptions 2022	
		COM	PAY	COM	PAY	COM	PAY		
Art. 143	<i>Medical service</i>	<b>25 000</b>	<b>25 000</b>	<b>35 000</b>	<b>35 000</b>	<b>47 030.00</b>	<b>47 030.00</b>		
1 43 0	Medical service	25 000	25 000	35 000	35 000	47 030.00	47 030.00		
Art. 144	<i>Internal training</i>	<b>210 000</b>	<b>210 000</b>	<b>194 000</b>	<b>194 000</b>	<b>89 049.42</b>	<b>89 049.42</b>		
1 44 0	Internal training	210 000	210 000	194 000	194 000	89 049.42	89 049.42		
Art. 149	<i>Other interventions</i>	<b>27 000</b>	<b>27 000</b>	<b>41 500</b>	<b>41 500</b>	<b>71 138.88</b>	<b>71 138.88</b>		
1 49 0	Other interventions	27 000	27 000	41 500	41 500	71 138.88	71 138.88		
<b>Chap. 1.5 Staff exchanges between the ETF and the public sector</b>		<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>-</b>	<b>-</b>		
Art. 152	<i>Staff exchanges between the ETF and the public sector</i>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>-</b>	<b>-</b>		
1 52 0	National experts seconded	p.m.	p.m.	p.m.	p.m.	-	-		
<b>Chap. 1.7 Entertainment and representation expenses</b>		<b>4 000</b>	<b>4 000</b>	<b>1 000</b>	<b>1 000</b>	<b>-</b>	<b>-</b>		
Art. 170	<i>Entertainment and representation expenses</i>	<b>4 000</b>	<b>4 000</b>	<b>1 000</b>	<b>1 000</b>	<b>-</b>	<b>-</b>		
1 70 0	Entertainment and representation expenses	4 000	4 000	1 000	1 000	-	-		
<b>TITLE 1</b>	<b>TOTAL TITLE 1</b>	<b>14 833 000</b>	<b>14 833 000</b>	<b>14 640 322</b>	<b>14 640 322</b>	<b>14 023 148.28</b>	<b>14 023 148.28</b>		

**TITLE 2 BUILDING, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE**

Chap. 2.0 Investments in immovable property, rental of buildings and associated costs	706 800	706 800	734 426	734 426	975 693.80	975 693.80			
Art. 200	<i>Rentals</i>	<b>2 501</b>	<b>2 501</b>	<b>2 527</b>	<b>2 527</b>	<b>2 523.00</b>	<b>2 523.00</b>		
2 00 0	Rentals	2 501	2 501	2 527	2 527	2 523.00	2 523.00		
Art. 202	<i>Water, gas, electricity and heating</i>	<b>140 000</b>	<b>140 000</b>	<b>120 000</b>	<b>120 000</b>	<b>114 000.00</b>	<b>114 000.00</b>		
2 02 0	Water, gas, electricity and heating	140 000	140 000	120 000	120 000	114 000.00	114 000.00		
Art. 203	<i>Building associated costs (ex. Cleaning and Maintenance)</i>	<b>564 299</b>	<b>564 299</b>	<b>611 899</b>	<b>611 899</b>	<b>859 170.80</b>	<b>859 170.80</b>		

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020		Assumptions 2022	
		COM	PAY	COM	PAY	COM	PAY		
2 03 0	Building associated costs (ex. Cleaning and Maintenance)	564 299	564 299	611 899	611 899	859 170.80	859 170.80	<p>This budget line covers maintenance costs (infrastructure, plants, lifts, heating, air-conditioning, pipes) and cleaning of the common spaces as well as for the cleaning of the ETF building areas.</p> <p>The total cost for maintenance and cleaning of the common parts of the building varies according to the number of unforeseen repairs and interventions during the year. The age of the property and infrastructure tends to place this estimate at risk due to breakages, failures and urgent needs that may emerge with preventative maintenance or replacements.</p> <p>Planning assumptions: Canteen, reception, water dispensers, cleaning, management of technological systems, green plant maintenance, on site surveillance, inspection and radio surveillance; regione Piemonte costs ; greening, optimisation and extra-ordinary maintenance of management of technological system (heating, lights) - towards EMAS certification; RSPP services; ETF's Access control system; garbage taxes to Turin municipality ; insurance on the building - reimbursement to the region; EEAS security advice</p>	
<b>Chap. 2 1 Information &amp; Communication Technology</b>		<b>1 143 000</b>	<b>1 143 000</b>	<b>1 261 200</b>	<b>1 261 200</b>	<b>1 214 028.01</b>	<b>1 214 028.01</b>		
<i>Art. 210 ICT expenditure</i>		<b>1 143 000</b>	<b>1 143 000</b>	<b>1 261 200</b>	<b>1 261 200</b>	<b>1 214 028.01</b>	<b>1 214 028.01</b>		
2 10 0	ICT hardware	75 000	75 000	123 100	123 100	383 623.67	383 623.67	<p>This budget line covers the purchase of computer hardware including network servers, personal computers, printers and networking / communications equipment etc. as well as accessories and consumables. The life cycle of ICT equipment is usually of three/four years with smaller or larger procurement depending upon the amount of equipment reaching obsolescence. Since 2017 it also includes expenses related to copiers/faxes etc, previously on budget line 2200.</p> <p>Planning assumptions: Maintenance and improvement of ICT infrastructure including WiFi, wired network infrastructure, servers and storage; managed print services; digital workplace - hardware; multimedia equipment; mobile devices.</p>	
2 10 1	Software acquisition, maintenance and development	728 650	728 650	739 550	739 550	485 929.93	485 929.93	<p>This budget line covers the purchase of standard software applications, its maintenance and the development of software systems.</p> <p>Planning assumptions: Software licences and maintenance fees; cloud and hosting services; Advancing information management, sharing and integration; cloud migration; ICT consultancy services; end user support services; digital technology partners</p>	
2 10 3	Telecoms costs	132 985	132 985	197 453	197 453	169 097.27	169 097.27	<p>This budget line covers the fixed costs of subscriptions, communication costs and internet service fees.</p> <p>Planning assumptions: Mobile services; internet connectivity; hosted IP PBX and related services</p>	
2 10 5	European Commission IT systems	206 365	206 365	201 097	201 097	175 377.14	175 377.14	<p>This budget line covers expenses relating to the use of EC distributed systems</p> <p>Planning assumptions: ABAC annual fee; ABAC hosting fee; ABAC Assets annual fee; ePrior (eInvoice ;eSubmission; eTendering; eRequest) and PPMT fees; TESTA-ng connectivity fee; SYSPEL annual fee (estimate); CERT-EU; Ares and Rachel annual fees; no fees are yet foreseen for MIPS.</p>	
<b>Chap. 2 2 Movable property and associated costs</b>		<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>14 267.00</b>	<b>14 267.00</b>		
<i>Art. 220 Technical equipment and furniture (ex Technical installations and office equipment)</i>		<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>14 267.00</b>	<b>14 267.00</b>		
2 20 0	Technical equipment and furniture (ex Technical installations and office equipment)	p.m.	p.m.	p.m.	p.m.	14 267.00	14 267.00	<p>This budget line covers the purchase of technical and office equipment, especially audiovisual, copying, archiving and interpretation equipment, as well as office furniture.</p> <p>Planning assumptions: Continuous upgrade of obsolete furniture</p>	
<b>Chap. 2 3 Current administrative expenditure</b>		<b>66 000</b>	<b>66 000</b>	<b>57 052</b>	<b>57 052</b>	<b>41 498.59</b>	<b>41 498.59</b>		
<i>Art. 230 Stationery and office supplies</i>		<b>37 000</b>	<b>37 000</b>	<b>32 000</b>	<b>32 000</b>	<b>20 096.59</b>	<b>20 096.59</b>	<p>Office supplies, normal and headed paper, envelopes, business cards, etc. as well as promotional material (pens, bags, mouse mats)</p> <p>Planning assumptions: Normal and branded stationery , headed paper, envelopes, business cards, etc., promotional material (pens, bags, etc.) used for meetings and visitors.</p>	
<i>Art. 232 Financial charges</i>		<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>p.m.</b>	<b>1 250.00</b>	<b>1 250.00</b>	<p>This budget line covers bank charges and other financial charges as well as damages and interest. As of 2021, it has been merged into BL 2330</p> <p>Planning assumptions: Miscellaneous financial expenditure (covers bank charges)</p>	
2 32 0	Miscellaneous Financial expenditure (discontinued)	p.m.	p.m.	p.m.	p.m.	1 250.00	1 250.00		
<i>Art. 233 Other expenses (ex Legal expense)</i>		<b>29 000</b>	<b>29 000</b>	<b>25 052</b>	<b>25 052</b>	<b>20 152.00</b>	<b>20 152.00</b>	<p>Miscellaneous administrative and financial expenses, like general legal expenses, trial expenses, external lawyers' expenses, miscellaneous expenditure on insurance , publications in Official Journal , financial charges</p> <p>Planning assumptions: Legal services - reserve for external legal advice; publication of the ETF budget and related documents in the Official Journal ; accident insurance , civil liability , theft and robbery , collective insurance versus accidents for non statutory , fire, ARD and electronic insurance , reserve for reconciliation.</p>	
<b>Chap. 2 4 Post and telecommunications</b>		<b>8 200</b>	<b>8 200</b>	<b>5 000</b>	<b>5 000</b>	<b>2 250.00</b>	<b>2 250.00</b>		

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020		Assumptions 2022	
		COM	PAY	COM	PAY	COM	PAY		
Art. 240 Correspondence and courier expenses	2 400 Correspondence and courier expenses	8 200	8 200	5 000	5 000	2 250.00	2 250.00		
		8 200	8 200	5 000	5 000	2 250.00	2 250.00		
Chap. 2 5 Meetings and associated costs	Art. 250 Meetings and associated costs	130 000	130 000	70 000	70 000	12 960.00	12 960.00		
		130 000	130 000	70 000	70 000	12 960.00	12 960.00		
TITLE 2	TOTAL TITLE 2	2 054 000	2 054 000	2 127 678	2 127 678	2 260 697.40	2 260 697.40		
<b>TITLE 3 EXPENSES RELATING TO PERFORMANCE OF SPECIFIC MISSIONS</b>									
Chap. 3 0 Operational expenses		375 000	375 000	375 000	375 000	591 009.64	445 932.30		
Art. 301 Communications		315 000	315 000	315 000	315 000	487 152.39	363 965.85		
		315 000	315 000	315 000	315 000	487 152.39	363 965.85		
Art. 303 Professional memberships and fees		p.m.	p.m.	p.m.	p.m.	3 000.00	1 673.20		
		p.m.	p.m.	p.m.	p.m.	3 000.00	1 673.20		
3 030 Professional memberships and fees (discontinued)									
Art. 304 Translation costs		60 000	60 000	60 000	60 000	100 857.25	80 293.25		
		60 000	60 000	60 000	60 000	100 857.25	80 293.25		
Chap. 3 1 Priority actions : Work programme activities		4 064 000	4 064 000	3 924 739	3 924 739	3 988 637.11	3 264 445.69		
Art. 310 Priority actions : Work programme activities		3 817 000	3 817 000	3 712 739	3 712 739	3 745 806.37	3 057 713.22		
		3 817 000	3 817 000	3 712 739	3 712 739	3 745 806.37	3 057 713.22		
3 100 Operational Projects									
Art. 314 Projects to support strengthening knowledge and systems		247 000	247 000	212 000	212 000	242 830.74	206 732.47		
		247 000	247 000	212 000	212 000	242 830.74	206 732.47		
3 140 Projects to support strengthening knowledge and systems									
Chap. 3 2 Operational Missions		400 000	400 000	335 000	335 000	67 360.82	109 677.03		
Art. 320 Operational Missions		400 000	400 000	335 000	335 000	67 360.82	109 677.03		
		400 000	400 000	335 000	335 000	67 360.82	109 677.03		
3 200 Operational Missions									
TITLE 3	TOTAL TITLE 3	4 839 000	4 839 000	4 634 739	4 634 739	4 647 007.57	3 820 055.02		
<b>TITLE 8 European Union contribution in kind</b>									
Chap. 8 0 European Union contribution in kind		p.m.	p.m.	p.m.	p.m.	-	-		
Art. 880 European Union contribution in kind		p.m.	p.m.	p.m.	p.m.	-	-		

Item/Art.	Title	Budget 2022		Amending Budget 1 / 2021		Outturn 2020		Assumptions 2022	
		COM	PAY	COM	PAY	COM	PAY	COM	PAY
8 00 0	European Union contribution in kind		p.m.	p.m.		p.m.	p.m.	-	-
<b>TITLE 8</b>	<b>TOTAL TITLE 8</b>		p.m.	p.m.		p.m.	p.m.	-	-

**TITLE 9 EXPENSES NOT SPECIFICALLY PROVIDED FOR**

Chap. 9 9 Expenses not specifically provided for		p.m.	p.m.	p.m.	p.m.	-	-		
Art. 990 Reserve		<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	-	-		
9 90 0 Reserve		p.m.	p.m.	p.m.	p.m.	-	-		
<b>TITLE 9</b>	<b>TOTAL TITLE 9</b>		p.m.	p.m.	p.m.	p.m.	-	-	

**TITLE 10 RESULTS EARLIER YEARS**

Chap. 10 1 Results earlier years		p.m.	p.m.	p.m.	p.m.	-	-		
10 10 Results earlier years		<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	-	-		
10 10 0 Results earlier years		p.m.	p.m.	p.m.	p.m.	-	-		
<b>TITLE 10</b>	<b>TOTAL TITLE 10</b>		p.m.	p.m.	p.m.	p.m.	-	-	

**TOTAL EXPENDITURE ETF PROPER**

<b>TOTAL EXPENDITURE ETF PROPER</b>	21 726 000	21 726 000	21 402 739	21 402 739	20 930 853.25	20 103 900.70			
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**TITLE 4 Cooperation with other organisations (Earmarked expenditure)**

Chap. 4 2 Co-operation with other European institutions and other bodies		p.m.	p.m.	p.m.	p.m.	-	-		
Art. 420 Projects related to agreements between European Commission and the Foundation		<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	-	-		
		p.m.	p.m.	p.m.	p.m.	-	-		
Chap. 4 3 Co-operation with national institutions		<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	-	-		
Art. 430 Co-operation with Italian institutions		<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	<i>p.m.</i>	-	-		
4 30 0 Cooperation with Italian institutions		p.m.	p.m.	p.m.	p.m.	-	-		
<b>TITLE 4</b>	<b>TOTAL TITLE 4</b>		p.m.	p.m.	p.m.	p.m.	-	-	
<b>TOTAL ETF EARMARKED EXPENDITURE</b>		p.m.	p.m.	p.m.	p.m.	-	-		
<b>GRAND TOTAL EXPENDITURE</b>	21 726 000	21 726 000	21 402 739	21 402 739	20 930 853.25	20 103 900.70			

Budget items discontinued for more than 3 years have been eliminated:

Art 221 Furniture (discontinued)  
2210 Purchase (discontinued)

**European Training Foundation  
Budget 2022  
ESTABLISHMENT PLAN**

GB/21/DEC/010

<b>Grade</b>	<b>2022</b>		<b>2021</b>		<b>2020</b>	
	Authorised posts		Authorised posts		Actual on 31/12/2020	
	Permanent	Temp.	Permanent	Temp.	Permanent	Temp.
AD 16						
AD 15						
AD 14		1		1		1
AD 13		5		5		2
AD 12		11		10		5
AD 11		10		10		10
AD 10		10		9		12
AD 9		12		13		13
AD 8		5		6		6
AD 7		4		3		6
AD 6						1
AD 5						
<i>Sub-total AD</i>	<i>0</i>	<i>58</i>	<i>0</i>	<i>57</i>	<i>56</i>	
AST 11				1		1
AST 10		3		3		
AST 9		13		13		11
AST 8		6		6		5
AST 7		4		4		2
AST 6		2		1		3
AST 5				1		4
AST 4						3
AST 3						
AST 2						
AST 1						
<i>Sub-total AST</i>		<i>28</i>		<i>29</i>		<i>29</i>
<b>Total</b>	<b>0</b>	<b>86</b>	<b>0</b>	<b>86</b>		<b>85</b>

During 2018, based on article 38.2 of the ETF Financial Regulation, the ETF used for the first time the opportunity to "offset the effects of part-time work" by one additional appointment (function group AD). Should all posts be filled in since then, the number of TA employed would therefore be 86 +1.

By end 2021, it is expected to reach 86+2 as part time continues to be above 2 FTE (Art 38.2 of the ETF Financial Regulation). It is envisaged to use the opportunity provided by art. 38.2 beyond 2021.

**European Training Foundation  
Budget 2022  
Payment Schedule**

GB/21/DEC/010

**Chapter 3 0**

The likely schedule of payments vis-à-vis commitments is as follows:

<b>Commitments</b>	<b>Payments</b>	
	<b>2022</b>	<b>2023</b>
Pre-2022 commitments still outstanding	150 000	150 000
Appropriations 2022	<b>375 000</b>	225 000
Total	525 000	<b>375 000</b>
		150 000

**Chapter 3 1**

The likely schedule of payments vis-à-vis commitments is as follows:

<b>Commitments</b>	<b>Payments</b>	
	<b>2022</b>	<b>2023</b>
Pre-2022 commitments still outstanding	1 700 000	1 700 000
Appropriations 2022	<b>4 064 000</b>	2 364 000
Total	5 764 000	<b>4 064 000</b>
		1 700 000

**Chapter 3 2**

The likely schedule of payments vis-à-vis commitments is as follows:

<b>Commitments</b>	<b>Payments</b>	
	<b>2022</b>	<b>2023</b>
Pre-2022 commitments still outstanding	40 000	40 000
Appropriations 2022	<b>400 000</b>	360 000
Total	440 000	<b>400 000</b>
		40 000