Introduction

Work-based learning (WBL) is a key priority in VET policies of the European Union, its Member States and in many ETF partner countries. Improving work-based learning in VET is considered a key to address youth unemployment and employability, to better match VET with skills needs of companies and to improve overall relevance and attractiveness of VET.

The outcomes of several ETF actions and initiatives, including 3-year regional project on WBL for Eastern Europe and Kazakhstan (2015-2017), confirmed the high value and benefits of networking between partner countries in the region and of peer learning with countries of the European Union. It also showed the need for further capacity building for the main stakeholders in view of policy development and implementation of work-based learning in the countries.

In this perspective, the ETF supports the policy dialogue with countries in the region through the organisation of Annual Regional Forums for WBL in VET between 2018 and 2020. This year, the Regional Forum is organised by the ETF under Eastern Partnership Platform 4 “Mobility and People-to-People contacts” and in cooperation with the Ministry of Education and Science of Ukraine. The Annual Forum meeting will be combined with a capacity building offer (Modular Training Course on WBL for policy makers and social partners) developed by ETF to support efforts from countries to improve the quality of WBL to the benefits of both learners and enterprises.

The 2019 Annual Forum on WBL addresses priorities identified by VET stakeholders in the region, during the 2018 forum in Georgia.

The focus of the 2019 annual forum and the modular training course will be on:

- SMEs engagement in WBL
- Quality Assurance in WBL
The main objectives of the 2019 Regional Forum are:

- To examine how to involve companies, in particular SMEs, in WBL,
- To share experiences and encourage policy dialogue between countries in the region;
- To support policy makers and social partners to reflect on their own practices on WBL in VET;
- To strengthen technical capabilities of stakeholders for planning and implementation of WBL.

The Forum primarily targets policy makers and social partners from the Eastern Partnership region. It addresses both staff working in the field of employment and professionals working in the VET sector, including:

- Decision makers and experts from ministries, agencies and institutions at national and regional levels;
- Representatives of employers and employees organisations involved in VET development;
- Members of boards of educational institutions or committees.

The first two days will be devoted to capacity building, the third day is intended to leave space for sharing knowledge and experiences.

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
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<tbody>
<tr>
<td>22 October</td>
<td>Reflection and sharing session Engaging small companies in work-based learning</td>
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<tr>
<td></td>
<td>Participants will work on how to increase engagement of companies in training. They will be able to identify the key issues to make the system more effective</td>
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<tr>
<td>23 October</td>
<td>I- Capacity building session Quality assurance in WBL</td>
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<tr>
<td></td>
<td>Participants will be exposed to the fundamentals of Quality assurance in WBL and will learn how to apply or to improve concepts and mechanisms in their own countries.</td>
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<tr>
<td></td>
<td>II- Site visits Participants will visit VET schools and SMEs. They will be able to discover Ukrainian practices in implementation of WBL.</td>
</tr>
<tr>
<td>24 October</td>
<td>Networking session Sharing new developments, knowledge and information</td>
</tr>
<tr>
<td></td>
<td>Participants will share experiences and learn about new developments in the partner countries, EU Member States and at international level. They will discuss various frameworks to improve the implementation of WBL</td>
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Day one, 22 October 2019 “Engaging Companies, in particular SMEs, in WBL”

Chair: Carmo Gomes, Head of the ETF Country Intelligence Unit

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>9:00- 9:30</td>
<td>Registration of participants</td>
</tr>
<tr>
<td>09:30 – 10:15</td>
<td>Opening address and introduction to the Forum</td>
</tr>
<tr>
<td></td>
<td>Carmo Gomes, Head of the ETF Country Intelligence Unit, ETF</td>
</tr>
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<td></td>
<td>Petro Korzhevskiy, Deputy Minister, Ministry of Education and Science of Ukraine</td>
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<td></td>
<td>Kirsi Lindroos, Policy Officer, Support Group for Ukraine, DG NEAR, European Commission</td>
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<td></td>
<td>Andrii Lukasevych, Federation of Employers of Ukraine</td>
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Setting the Scene: how can companies find time and resources for training and human capital development?

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>10:15 – 10:35</td>
<td>Overview of the main features businesses in EaP countries and Kazakhstan.</td>
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<tr>
<td></td>
<td>Didier Gelibert, Specialist of Private Sector engagement in VET, Country Coordinator – Armenia ETF</td>
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<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>10:35 – 11:15</td>
<td>Practices from partner countries and EU member states</td>
</tr>
<tr>
<td></td>
<td>• Sectoral approach</td>
</tr>
<tr>
<td></td>
<td>Nikoloz Meskhishvili, Georgian Farmers’ Association</td>
</tr>
<tr>
<td></td>
<td>• Intermediary organisation</td>
</tr>
<tr>
<td></td>
<td>Sophia Grunert, German Confederation of Skilled Crafts and Small Businesses (ZDH)</td>
</tr>
<tr>
<td></td>
<td>• Bridging the gap between VET schools and companies</td>
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<td></td>
<td>Alexandra Costa Artur, Imanovation</td>
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<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>11:15 – 11:45</td>
<td>• Coffee Break</td>
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Break out groups

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<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>11:45 – 13:15</td>
<td>How can we improve the engagement of SMEs in VET/ WBL?</td>
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<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>13:15 – 14:15</td>
<td>• Lunch</td>
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Feedback and discussion (taking time to share)

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<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>14:15 – 15:30</td>
<td>• Sharing the outcomes of the discussions in break-out groups</td>
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<tr>
<td></td>
<td>• Challenging the outcomes (are they realistic? are they appropriate? How to adapt solution to other context?)</td>
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Facilitator: Didier Gelibert, ETF

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<tr>
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<tbody>
<tr>
<td>15:30 – 16:00</td>
<td>• Coffee Break</td>
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Hosting Country

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>16:00 – 16:30</td>
<td>• VET in Ukraine</td>
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<td></td>
<td>• Work-based learning approach</td>
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Questions and answers

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<tr>
<th>Time</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>16:30 – 16:50</td>
<td>• Introduction to the site visits</td>
</tr>
<tr>
<td></td>
<td>Andriy Haiduk, Acting Director of the Department of Education, Lviv Regional Administration</td>
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<tr>
<td></td>
<td>Directors of the VET schools</td>
</tr>
</tbody>
</table>
### Conclusions of the Day 1
Didier Gelibert, Specialist of Private Sector engagement in VET, ETF

### Day two, 23 October 2019 “Quality Assurance in work-based learning”

Chair: Halyna Ponomarova, Ministry of Education and Science of Ukraine

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>9:00 – 09:15</td>
<td>Introduction: Overview of the agenda of the day 2 and summary and feedback from participants on the Day 1</td>
</tr>
<tr>
<td>9:15 – 09:30</td>
<td>Capacity building session: Quality Assurance in work-based learning</td>
</tr>
<tr>
<td>09:30 – 11:00</td>
<td>Why Quality Assurance of WBL is important? Erwin Seyfried, International expert in Quality Assurance in VET</td>
</tr>
<tr>
<td>11:00 – 11:30</td>
<td>Coffee Break</td>
</tr>
<tr>
<td>11:30 – 13:00</td>
<td>Capacity building on Quality Assurance in WBL (part II) Erwin Seyfried, International expert in Quality Assurance in VET</td>
</tr>
<tr>
<td>13:00 – 13:15</td>
<td>Preparation for the site visits Inna Dergunova, ETF</td>
</tr>
<tr>
<td>13:15 – 14:15</td>
<td>Lunch</td>
</tr>
<tr>
<td>14:15 – 14:45</td>
<td>Transfer to the site visits</td>
</tr>
<tr>
<td>14:45 – 16:30</td>
<td>Site visits</td>
</tr>
<tr>
<td></td>
<td>L’viv Professional College of Hotel, Tourism and Restaurant Business</td>
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<tr>
<td></td>
<td>L’viv Higher Professional School of Consumer Services</td>
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<tr>
<td></td>
<td>Inter-regional higher professional school of automotive transport and construction</td>
</tr>
<tr>
<td>16:30 – 17:00</td>
<td>Transfer back to the hotel</td>
</tr>
<tr>
<td>17:15 – 17:45</td>
<td>Wrap up and preparation of the feedback from the site visits (three groups)</td>
</tr>
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<td>19:30</td>
<td>Welcome dinner (place tbc)</td>
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</tbody>
</table>
**Day three, 24 October 2019 “Sharing objectives and anticipating the future”**

Chair: Didier Gelibert, ETF Specialist of private sector engagement in VET

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>9:00 – 09:10</td>
<td>Introduction: Overview of the agenda of the day</td>
</tr>
<tr>
<td>09:10-10:00</td>
<td><strong>Work-based learning in EaP Partner Countries: what is new?</strong></td>
</tr>
<tr>
<td></td>
<td>Feedback session from the site visits</td>
</tr>
<tr>
<td></td>
<td>1- Main key issues</td>
</tr>
<tr>
<td></td>
<td>2- What practices can we take back home?</td>
</tr>
<tr>
<td></td>
<td>Facilitator: Inna Dergunova, ETF</td>
</tr>
<tr>
<td>10:00 – 10:45</td>
<td>WBL: recent developments in Partner Countries (part I)</td>
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<tr>
<td></td>
<td>Knowledge sharing session on Partner Countries striking developments: new regulations,</td>
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<td></td>
<td>experimentations, new mechanisms and policy developments</td>
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<tr>
<td></td>
<td>Q &amp; A session</td>
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<tr>
<td></td>
<td>Facilitators: Silviu Piros, Institute for European Studies and Mihaela Natea, University of</td>
</tr>
<tr>
<td></td>
<td>Medicine, Pharmacy, Science and Technology</td>
</tr>
<tr>
<td>10:45 – 11:15</td>
<td>▪ Coffee Break</td>
</tr>
<tr>
<td>11:15– 12:30</td>
<td>WBL: recent developments in Partner Countries (part II)</td>
</tr>
<tr>
<td></td>
<td>Knowledge sharing session on Partner Countries striking developments: new regulations,</td>
</tr>
<tr>
<td></td>
<td>experimentations, new mechanisms and policy developments</td>
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<tr>
<td></td>
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<tr>
<td>12:30 – 13:30</td>
<td>▪ Lunch</td>
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Chair: Carmo Gomes, Head of the Country Intelligence Unit, ETF

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<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>13:30– 15:45</td>
<td><strong>2020 Partner Countries National perspectives</strong></td>
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<td>(Coffee break is served during the session)</td>
</tr>
<tr>
<td>15:45 – 16:00</td>
<td>News from the European Alliance for Apprenticeship</td>
</tr>
<tr>
<td></td>
<td>Didier Gelibert, Specialist of Private Sector engagement in VET, ETF</td>
</tr>
<tr>
<td>16:00– 16:15</td>
<td><strong>Concluding address and closure of the Forum</strong></td>
</tr>
<tr>
<td></td>
<td>Carmo Gomes, Head of the Country Intelligence Unit, ETF</td>
</tr>
</tbody>
</table>

**EUROPEAN VOCATIONAL SKILLS WEEK**
Work-based learning
a compass of benefits
WHAT IS THE ETF?

The ETF – European Training Foundation – is an EU agency that helps transition and developing countries to harness the potential of their human capital through the reform of education, training and labour market systems in the context of the EU’s external relations policy.

The ETF has been operational since 1994 in Turin, Italy and employs about 130 staff. It receives around €20 million per year from the EU budget and works with partner countries in South Eastern Europe and Turkey, the Southern and Eastern Mediterranean, the Eastern Partnership, Central Asia, and Russia.

WHERE DOES THE ETF WORK?

SOUTH EASTERN EUROPE AND TURKEY
Albania, Bosnia and Herzegovina, Kosovo*, former Yugoslav Republic of Macedonia, Montenegro, Serbia, Turkey

SOUTHERN AND EASTERN MEDITERRANEAN
Algeria, Egypt, Israel, Jordan, Lebanon, Libya, Morocco, Palestine**, Syria, Tunisia

EASTERN PARTNERSHIP
Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine

CENTRAL ASIA
Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan

OTHER COUNTRIES
Russia

* The designation is without prejudice to positions on status, and is in line with United Nations General Assembly resolution 1244/99 and the EU Opinion on the Kosovo declaration of independence.
** The designation should not be regarded as recognition of a fact of Palestine and is without prejudice to the individual positions of the Member States on this issue.