



Europass Curriculum Vitae

First name(s) /
Surname(s) **Vanya Tividosheva**

Address(es)

Telephone(s)

E-mail

Nationality Bulgarian

Date of birth

Gender female

Work experience

Dates 2017 – to present

Occupation or position
held State expert

Main activities and
responsibilities Communication with social partners, systematization and analysis of VET data, drafting statements on Labour Market relevance of VET, participation as an expert in Erasmus + project № 5865523-EPP-1-2017-BG-EPPKA3-EQAVET-NPR: Vision for Revision – VIREO for utilization of feedback loops, expert in Erasmus + project № 604378-EPP-1-2018-1-BG-EPPKA2-EPALE-NSS – National support services for implementation of European Platform for Adult learning – EPALE, expert in Erasmus + project National coordinators for support of European Agenda for Adult learning 592041-EPP-1-2017-1-BG-EPPKA3-AL-AGENDA, member of VET Directorate team for Bulgarian Presidency events, member of the expert group under CEDEFOP thematic activity “Skills governance: Bulgaria”, member of steering committee under the SRSS project “Implementation of Bulgarian Qualification Framework in VET” 2018-2019 and Establishment of Sector Skills Councils 2019-2021, coordinator of project № 609397-EPP-1-2019-1-BG-EPPKA3-EQAVET-NRP “Pilot Tracking of VET Graduates”, Erasmus +, 2019 - 2021
Member of the European commission working groups: Graduates tracking and VET2020 (Innovation and digitalization in VET)

Name and address of
employer Ministry of Education and Science, VET Directorate, 2A Dondukov Blv, 1000 Sofia

Type of business or
sector Vocational Education and Training

Dates 2010-2016

Occupation or position
held Coordinator of e-learning and Chief expert in Education and Training

Main activities and
responsibilities Coordination of distance learning module under Decent Work project financed by the Operational Programme “Human Resources Development”; delivering trainings related to key competences EU framework, drafting reports, analyses and statements of Podkrepa LC, participation at meetings as Podkrepa representative, communication with state institutions, participation at consultative committees in the areas of Education and Training, participation in international meetings and trainings, provision of trainings, train the trainers by using active learning methods (designed by ETUC and ILO).

Name and address of
employer Podkrepa Labour Confederation, 2 Angel Kunchev str., 1000 Sofia (www.podkrepa.org)

Type of business or
sector Education and Training; Industrial Relations, Social Dialogue

Dates 2009-2010

Occupation or position held	Chief Expert
Main activities and responsibilities	VET policy planning, analysis and reporting; communication with national stakeholders (Regional Inspectorates, VET school directors, Ministry of Labour and Social Policy, National Statistical Institute, etc.); preparation of DGVT Questionnaire on VET review for the period 2002-2010 (Copenhagen process priorities implementation in Bulgarian context) in 2 language versions – BG and EN; coordination of drafting biannual plan for implementation of LLL Strategy in cooperation with key institutions involved in the process (Ministries, social partners, National Agencies, Associations)
Name and address of employer	Ministry of Education and Science, VET Policy Directorate, 2A Dondukov Blv, 1000 Sofia
Type of business or sector	Education and Training
Dates	2008-2009
Occupation or position held	Head of Transversal Actions Unit
Main activities and responsibilities	Management of activities and networks within Transversal Actions Unit – eTwinning, Euroguidance Europass, Refernet, Study visits, European Language Label Work programmes preparation, reporting and analysis Programmes design and organization of national and transnational meetings, conferences and workshops, projects management
Name and address of employer	Human Resource Development Centre, Graf Ignatiev 15, 4 floor, 1000 Sofia
Type of business or sector	General and Vocational Education and Training, European Educational programmes and projects
Dates	2002-2008 (part time schedule)
Occupation or position held	Programmes and projects coordinator
Main activities and responsibilities	Bulgarian National Observatory – coordination and expert's involvement in projects, funded by the European Training Foundation: Roadmapping the Refernet activities in Bulgaria 2005-February 2007 Institutional Building project – CVT in regional context 2003 – 2006 Peer review project : CVT in Bulgarian context 2003- 2004 Maastricht study: Achievement of Lisbon goals – contribution of VET, 2004
Name and address of employer	Human Resource Development Centre, Graf Ignatiev 15, 4 floor, 1000 Sofia
Type of business or sector	General and Vocational Education and Training, European Educational programmes and projects
Dates	2003-2008
Occupation or position held	Chief Assistant Professor
Main activities and responsibilities	Lectures, Initial and in-service teachers training, school based practical training adviser and professional practice examination in BA programmes MA programme course on Project oriented educational approaches
Name and address of employer	Sofia University “St. Kliment Ohridski”, 1504 Sofia, 15 Tsar Osvoboditel Blv Faculty of Slavic Studies, Department “Teaching and Training Methodology “
Type of business or sector	Higher Education

Education and training

Dates	2015
Title of qualification awarded	Train the trainers Certificate
Principal subjects/occupational skills covered	Multicultural communication, active training methodologies, train the trainers, facilitation and moderation skills
Name and type of organisation providing education and training	International Labour Office, Turin
Dates	2014
Title of qualification awarded	Eurotrainer Level 1
Principal subjects/occupational skills covered	Multicultural communication, active training methodologies, design and delivery of training in multicultural environment
Name and type of organisation providing education and training	European Trade Union Confederation, Brussels
	Name and type of organisation providing education and training
Dates	May – August 2013
Title of qualification awarded	Certificate for key competences - Team work skills and social rights
Principal subjects/occupational skills covered	Leadership skills, Team work skills, Negotiation skills
Name and type of organisation providing education and training	Confederation of Labour Podkrepa in accordance to the Employment Agency's requirements for key competences trainings
Dates	April 2010
Title of qualification awarded	Project Cycle Management Certificate
Principal subjects/occupational skills covered	Project Cycle Management: Projects design, management, reporting and evaluation; EC funds – ESF,ERDF, ECF Risk management, Management of changes, monitoring and evaluation
Name and type of organisation providing education and training	Human Resource Development Centre and Regional Initiatives within the Ministry of Labour and Social Policy Public Authority
Dates	May 2003
Title of qualification awarded	IELTS Certificate

Principal subjects/occupational skills covered	English language training course for IELTS
Name and type of organisation providing education and training	British Council in Sofia
Dates	February 2000
Title of qualification awarded	PCM Certificate
Principal subjects/occupational skills covered	Project Cycle Management: Projects design, management, reporting and evaluation, partnership composition, transeuropean education projects implementation
Name and type of organisation providing education and training	Manchester University
Dates	1986 - 1991
Title of qualification awarded	Master in Philology
Principal subjects/occupational Skills covered	Comparative linguistics; literature studies (Ancient Greek Literature, West European Literature ; Bulgarian Literature methodology of teaching and training as additional scope of subjects; additional specialisation in journalism; Slavic languages – Russian and Serbian
Name and type of organization organisation Providing education and training	Sofia University St. Kliment Ohridski, Faculty of Slavic Studies

Personal Skills and Competences

Language(s) Mother Tongue **Bulgarian**

Self-assessment <i>European level</i> (*)	Understanding				Speaking				Writing	
	Listening		Reading		Spoken interaction		Spoken production			
English	C1	Proficient user	C1	Proficient user	C1	Proficient user	C2	Proficient user	C2	Proficient user
Russian	C1	Proficient user	C1	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
French	A2	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(*) [Common European Framework of Reference for Languages](#)

Social skills and competences Excellent communication and teamwork skills developed as a result of 12 years professional experience in teaching and training , projects and programmes coordination; participation in transnational meetings, seminars, conferences, organized by the European Commission, European Training Foundation, CEDEFOP and work in transnational and national projects teams.

Organisational skills and competences Excellent organisational skills as a result of practical experience in teaching and training , project management and programmes administration, organization of trainings, national and transnational events

Computer skills and competences	Word, Excel, Power Point; presentation techniques, specialized software , CMS of different websites,
Artistic skills and competences	Publications in the field of Literature Studies: Literature for 11 th grade, textbook, co-author, Sofia, 2001 Literature for 12 th grade, textbook, co-author, Sofia 2002 West European Literature – Romanticism, Classicism and Realism – critical analyzes for students in 10 th grade, Sofia, 2002

Additional information

Work experience in EU funded projects:

2007 – 2020– national Refernet expert in Network for provision of expertise in VET, drafting national VET policy reports

2009 – consultant in Cedefop study "Changing Roles and Competences of VET Teachers and Trainers", contractor Institute Technology and Education (ITB) of the University of Bremen, Germany

2007-2008, Short term senior expert and trainer EuropeAid/121217/D/SER/BG - Service Contract - Technical Assistance for Design and development of a National Management Unit for vocational training of adults under Phare 2004 ,LLL strategy component – short term senior expert in drafting National Lifelong Learning Strategy

2007-2008 Eurotrainer project, EU study – trainers in enterprises, contractor Institut Technik und Bildung (ITB), Universität Bremen, National expert

2006 - local expert in ECVET reflector - a study on implementation and development of an ECVET system for apprenticeship, contractor Forschungsinstitut betriebliche Bildung (f-bb) gGmbH, Nürnberg

2006 - local expert in The MoVE-iT : A study on mobility obstacles and solutions in Initial Vocational Education and Training, contractor STOEP – Netherlands

Work experience as an expert in national projects:

2010 – 2016 – training programmes design and delivery of trainings at the National Institute for Training of School Managers and School Teachers; programme financed under the National Programmes for Qualification of Secondary School Staff

2010 – elaboration of National Standarts for School managers based on key competences – contractor National Institute for Training of School Managers

2009 – Elaboration of 5 training modules for interactive training programme for school managers of VET gymnasia "Consultation with stakeholders" – contractor National Institute for Training of School Managres

2007- Improvement of management skills of young entrepreneurs, project funded under Communication Strategy of Ministry of Foreign Affairs ,Centre for Social Entrepreneurship, trainer in Key competences development

2008 - Learning Opportunities and Mobility of Youth in EC, project funded under Communication Strategy of Ministry of Foreign Affairs, University for National and World Economy, Elaboration of training programme, delivering training, drafting publication

2007 - 2008 Training programme for state administration, methodological materials preparation; trainer in Practical Project Cycle Management; programme funded by the Ministry of State Administration, contractors - the New Bulgarian University and Sofia University "St. Kliment Ohridski"

Publications in EN:

- 1.. Balkan bulletin Star 26, STOEP, Netherlands, 2006, author of the article entitled “Bulgarian education system – traditions and innovative approaches”
2. Skillnet Survey – Skills needed in enterprises, chapter presenting Bulgarian context, CEDEFOP 2007
3. Lifelong policy review and strategy measures for improvement of informal and non formal learning in secondary education; key competences as a factor for personal and professional development of adults, 2007, report delivered to the Ministry of Labour and Social Policy in the frame of EuropeAid/121217/D/SER/BG - Service Contract - Technical Assistance for Design and development of a National Management Unit for vocational training of adults, 2008
4. Policy Developments in Education and Training in Bulgaria (2002-2008) – co-author, CEDEFOP, 2008
5. Higher-level Apprenticeships in Italy 2008, Peer Review, article for policy transferability in BG context, Peer review, 2008, Italy, Ministry of labour and Social Policy
6. Policies and practices in lifelong learning, article for Lifelong learning policy in Bulgaria, Institute for Sustainable Technologies – National Research Institute, Radom, Poland, November 2009
7. Analysis of existing National Strategies and Policies for improvement of labour force quality, adaptability and effectiveness; proposals for legislative changes, co-author, Bulgarian Industrial Association, 2011
8. National VET report, Refernet –CEDEFOP, co-author, 2012
9. Training of trainers methodology in the frame of the project Creative Teachers Training for Support of Cultural and Social Inclusion of Roma Children at School, 357564-LLP-1-2011-1-BG-KA1-KA1MPR, funded by the EC, GD Education and Culture, LLL programme, Transversal action KA1- Policy cooperation and innovation
10. National report towards midterm goals of Bruges communiqué, co-author, 2013
11. Reports delivered to the EC GD Education and Culture as an external evaluator of the language content and methodology applied under the projects: Beyond Signs in the City (<http://www.signsinthecity.net>) and Tell me a story (<http://telleastory.eu/>), funded by LLL programme, Transversal action KA2 – Languages, 531009-LLP-2012-BG-KA2-KA2MP
- 12, Labour Market relevance of VET, article, EQAVET newsletter, December 2017
13. Digitalization in VET, Refernet article, 2018
14. Vocational education and training for the future of work: Bulgaria. Cedefop ReferNet thematic perspectives series, 2020 CEDEFOP

Publications in BG:

- 1.Literature for 11th grade, textbook, co-author, Sofia, 2001
- 2.Literature for 12th grade, textbook, co-author, Sofia 2002
- 3.West European Literature – Romanticism, Classicism and Realism – critical analyzes, Sofia, 2002
- 4.Articles in Periodical press
- 5.Electronic textbooks for 11th and 12th grade, Literature, co-author, 2006
- 6.National report on LLL strategies at regional level, co-author, 2011
- 7.National report for VET policies towards Bruges Communiqué Midterm Goals, co-author, 2012
- 8.Strategy planning in LLL policies at regional level, co-author, 2012
- 9.National report for VET policies towards Bruges Communiqué Midterm Goals , co-author, 2013
- 10.Training of Trainers Methodology under the project 051PO001-3.1.03-0001 “Qualification of pedagogical specialists”, Ministry of Education and Science, Action “Training of pedagogical specialists in basic management skills and competences”, 2013
- 11.Textbook for beneficiaries – school directors under the project 051PO001-3.1.03-0001 “Qualification of pedagogical specialists”, Ministry of Education and Science ,Action “Training of pedagogical specialists in basic management skills and competences”, author of the Modules and training materials about Stakeholders identification Management Competences, 2013
- 12.Analytical report on the impact of e-learning (key competences) implemented under the project “Decent Work BG051PO001–2.1.04 ” 2010-2013, Sofia 2013
13. Guidelines for trade union leaders to act as mentors, 2013
14. Training methodology and mentorship training programme, 2013
- 15.Communication and presentation skills, e-learning module with 3 chapters: verbal communication, non verbal communication, presentation skills, 2014