

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2007 Revised Budget		2006 Outturn	
			COM	PAY	COM	PAY	COM	PAY	COM	PAY	COM	PAY
TITLE 1 European Community subsidy												
1.00	Chap. 1.0	Pre-Accession Strategy (15.03.02. (eB7-033))	-	-	-	-	-	-	2,950,000.00	2,950,000.00		
		<i>Phare</i>	-	-	-	-	-	-	1,950,000.00	1,950,000.00		
	1.00 1	Phare (Bulgaria,Romania) contribution to ETF-Subsidy under Titles 1 and 2	-	-	-	-	-	-	1,215,000.00	1,215,000.00		
	1.00 2	Phare (Bulgaria,Romania) contribution to ETF-Subsidy under Title 3	-	-	-	-	-	-	285,000.00	285,000.00		
	1.00 3	Phare (Croatia) contribution to ETF-Subsidy under Titles 1 and 2	-	-	-	-	-	-	364,500.00	364,500.00		
	1.00 4	Phare (Croatia) contribution to ETF-Subsidy under Title 3	-	-	-	-	-	-	85,500.00	85,500.00		
1.01		Pre-Accession	-	-	-	-	-	-	1,000,000.00	1,000,000.00		
	1.01 1	Pre-Accession (Turkey) contribution to ETF-Subsidy under Titles 1 and 2	-	-	-	-	-	-	810,000.00	810,000.00		
	1.01 2	Pre-Accession (Turkey) contribution to ETF-Subsidy under Title 3	-	-	-	-	-	-	190,000.00	190,000.00		
1.10	Chap. 1.1	External action - Tacis, CARDs and MEDA - (15.03.03. (ex B7-664))	-	-	-	-	-	-	16,500,000.00	16,500,000.00		
		<i>Support Commission and Wider Europe initiatives</i>	-	-	-	-	-	-	16,500,000.00	16,500,000.00		
	1.10 1	External action (Tacis,CARDs)- subsidy under Titles 1 and 2	-	-	-	-	-	-	12,085,000.00	12,085,000.00		
	1.10 2	External action (Tacis,CARDs)- subsidy under Title 3	-	-	-	-	-	-	4,415,000.00	4,415,000.00		
1.20	Chap.1.2	European Training Foundation (15.02.27)	17,984,000.00	17,984,000.00	-	-	17,984,000.00	17,984,000.00	19,700,000.00	19,700,000.00		
		<i>European Training Foundation</i>	17,984,000.00	17,984,000.00	-	-	17,984,000.00	17,984,000.00	19,700,000.00	19,700,000.00		
	1.20 1	ETF-Subsidy under Titles 1 and 2	13,484,000.00	13,484,000.00			13,484,000.00	13,484,000.00	15,564,000.00	15,564,000.00		
	1.20 2	ETF-Subsidy under Title 3	4,500,000.00	4,500,000.00			4,500,000.00	4,500,000.00	4,136,000.00	4,136,000.00		
	TITLE 1		17,984,000.00	17,984,000.00	-	-	17,984,000.00	17,984,000.00	19,700,000.00	19,700,000.00		
TITLE 9 MISCELLANEOUS REVENUE												
9.00	Chap. 9.0	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	183,256.00	183,256.00	1,900.00	
		<i>Miscellaneous revenue</i>	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	183,256.00	183,256.00	1,900.00	
	9.00 0	Miscellaneous revenue	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	183,256.00	183,256.00	1,900.00	
	TITLE 9		TOTAL TITLE 9	p.m.	p.m.	p.m.	p.m.	p.m.	183,256.00	183,256.00	1,900.00	
TITLE 10 RESULTS EARLIER YEARS												
10.11	Chap. 10.1	Results earlier years	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
		<i>Results earlier years</i>	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
	10.11 1	Result budget year -/- 1	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
	TITLE 10		TOTAL TITLE 10	p.m.	p.m.	p.m.	p.m.	p.m.	19,883,256.00	19,883,256.00	19,451,900.00	
	TOTAL ETF SUBVENTION REVENUE				17,984,000	17,984,000	-	-	17,984,000	17,984,000	19,451,900.00	

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TITLE 4 REVENUE FROM OTHER SOURCES (Earmarked revenue)

<i>4'30</i>	Chap. 4.3 <i>Cooperation with Italian institutions</i>	<i>Cooperation with Italian institutions</i>	p.m.	p.m.	437,007.14	437,007.14	437,007.14	437,007.14	300,000.00	300,000.00	314,288.33	314,288.33	
4 30 0	Cooperation with Italian institutions		p.m.	p.m.	437,007.14	437,007.14	437,007.14	437,007.14	300,000.00	300,000.00	314,288.33	314,288.33	
<i>4'90</i>	Chap. 4.9 <i>Cooperation with Italian institutions - Financing earlier years</i>	<i>Cooperation with Italian institutions - Financing earlier years</i>	p.m.	p.m.	423,622.91	559,372.50	423,622.91	559,372.50	442,150.22	485,610.78	p.m.	p.m.	
4 90 0	Cooperation with Italian institutions - Financing earlier years*		p.m.	p.m.	423,622.91	559,372.50	423,622.91	559,372.50	442,150.22	485,610.78	p.m.	p.m.	
	TITLE 4		TOTAL TITLE 4	p.m.	p.m.	860,630.05	996,379.64	860,630.05	996,379.64	742,150.22	785,610.78	314,288.33	314,288.33

At the beginning of 2008 the ETF has received an additional €400 000 from the Italian Trust Fund. These funds are in the context of the agreement with the Ministry of Foreign Affairs for the trust fund in the period 2006-2008. The Governing Board approved this activity via written procedure (consultation closed on 30/08/2006).

TITLE 5 MEDA - ETE (Earmarked revenue)

<i>5'00</i>	Chap. 5.0 <i>MEDA-ETE</i>	<i>MEDA-ETE</i>	p.m.	p.m.	500,000.00	500,000.00	500,000.00	500,000.00	p.m.	p.m.	2,000,000.00	2,000,000.00	
5 00 0	MEDA-ETE		p.m.	p.m.	500,000.00	500,000.00	500,000.00	500,000.00	p.m.	p.m.	2,000,000.00	2,000,000.00	
<i>5'90</i>	Chap. 5.9 <i>MEDA-ETE - Financing earlier years</i>	<i>MEDA-ETE - Financing earlier years</i>	p.m.	p.m.	525,251.77	2,024,463.90	525,251.77	2,024,463.90	1,250,638.52	3,130,714.25	p.m.	p.m.	
5 90 0	MEDA-ETE - Financing earlier years*		p.m.	p.m.	525,251.77	2,024,463.90	525,251.77	2,024,463.90	1,250,638.52	3,130,714.25	p.m.	p.m.	
	TITLE 5		TOTAL TITLE 5	p.m.	p.m.	1,025,251.77	2,524,463.90	1,025,251.77	2,524,463.90	1,250,638.52	3,130,714.25	2,000,000.00	2,000,000.00

With a contract amount of €5 000 000 signed on the 16 of November 2004, the ETF will implement the MEDA-ETE project on behalf of the MEDA partners and under the responsibility of the European Commission from 2005-2008.

Education and Training for Employment is a project designed within the Barcelona process; it is the result of an extensive identification process which was carried out by the European Commission and which involved all stakeholders of the Euro-Mediterranean Partnership. Based upon common consensus, the European Training Foundation was selected as implementing body for the project.

The objective of the ETE project is to support the ten MEDA partners (Algeria, Egypt, Israel, Jordan, Lebanon, Morocco, Syria, Tunisia, Turkey, West Bank and Gaza Strip) in the design and implementation of relevant technical and vocational education and training (TVET) policies that can contribute to promoting employment through a regional approach.

TITLE 6 TEMPUS - TECHNICAL ASSISTANCE (Earmarked revenue)

<i>6'00</i>	Chap. 6.0 <i>TEMPUS</i>	<i>TEMPUS</i>	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	870,000.00	870,000.00	624,156.05	624,156.05	
6 00 0	TEMPUS		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	870,000.00	870,000.00	624,156.05	624,156.05	
<i>6'90</i>	Chap. 6.9 <i>TEMPUS - Financing earlier years</i>	<i>TEMPUS - Financing earlier years</i>	p.m.	p.m.	414,617.98	538,243.87	414,617.98	538,243.87	p.m.	793,570.97	p.m.	p.m.	
6 90 0	TEMPUS - Financing earlier years		p.m.	p.m.	414,617.98	538,243.87	414,617.98	538,243.87	p.m.	793,570.97	p.m.	p.m.	
	TITLE 6		TOTAL TITLE 6	p.m.	p.m.	414,617.98	538,243.87	414,617.98	538,243.87	870,000.00	1,663,570.97	624,156.05	624,156.05
	TOTAL EARMARKED / PROJECT REVENUE		p.m.	p.m.	2,300,499.80	4,059,087.41	2,300,499.80	4,059,087.41	2,862,788.74	5,579,896.00	2,938,444.38	2,938,444.38	
	GRAND TOTAL		17,984,000.00	17,984,000.00	2,300,499.80	4,059,087.41	20,284,499.80	22,043,087.41	22,746,044.74	25,463,152.00	22,390,344.38	22,390,344.38	

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TITLE 1 EXPENDITURE RELATING TO PERSONS WORKING WITH THE FOUNDATION														
	Chap. 1 1 Staff in active employment		11,684,900.00	11,684,900.00	42,122.50	42,122.50	11,727,022.50	11,727,022.50		12,322,000.00	12,322,000.00	10,832,205.05	10,832,205.05	
1 10	Agents included in the workforce		7,975,600.00	7,975,600.00	-142,500.00	-142,500.00	7,833,100.00	7,833,100.00		8,202,000.00	8,202,000.00	7,506,773.25	7,506,773.25	
1 10 0	Basic salaries		6,575,600.00	6,575,600.00	-243,500.00	-243,500.00	6,332,100.00	6,332,100.00		6,772,000.00	6,772,000.00	6,160,744.12	6,160,744.12	This appropriation is intended to cover the basic salary costs and management allowance of the ETF's Temporary Agents as indicated in the Staff regulations (art. 44 & 66) and Conditions of Employment of Other Servants of the European Communities (art. 20).
														Planning assumptions: * Decrease from 100 to 96 Temporary Agent posts in the ETF establishment plan with an average occupancy rate of 89% resulting from regular turnover, with a full time equivalent (FTE) of 85 (90 in 2007). The second half of the year will see a decrease of FTE due to the non continuation of the provision of technical assistance for the Tempus programme in June 2008 of approx 4 FTEs (8 posts). The FTE estimation is based on general turnover rate, part time, parental leave and end of Tempus TA in June 2008.
														Revised assumptions: * Higher than planned FTE (87) but with lower costs than planned, together with unexpected resignations and delayed start of service imply reduced salary costs
1 10 1	Family allowances		600,000.00	600,000.00	90,000.00	90,000.00	690,000.00	690,000.00		600,000.00	600,000.00	570,181.12	570,181.12	This appropriation is intended to cover the family allowances of the ETF's Temporary Agents as indicated in the Staff Regulations (art. 67) and Conditions of Employment of Other Servants of the European Communities (art. 20).
														Planning assumptions: * 85 FTE Temporary Agents. Slight increase due to increase of family allowances as per Annex XIII of the Staff Regulations and expected increase in education costs based on historical trends.
														Revised assumptions: * Higher costs than expected, related to increase of FTEs
1 10 2	Transfer and expatriation allowance		800,000.00	800,000.00	11,000.00	11,000.00	811,000.00	811,000.00		830,000.00	830,000.00	775,848.01	775,848.01	This appropriation is intended to cover the expatriation allowance of the Temporary Agents of the ETF as indicated in the Staff Regulations (art. 69) and Conditions of Employment of Other Servants of the European Communities (art. 20).
														Planning assumptions: * 85 FTE Temporary Agents. Slight decrease linked to reduction of posts.
														Revised assumptions: * Small adjustment based on consumption level, related to increase of FTEs
1 10 3	Secretarial allowance		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
1 11	Other staff		1,514,300.00	1,514,300.00	49,500.00	49,500.00	1,563,800.00	1,563,800.00		1,450,000.00	1,450,000.00	1,170,411.41	1,170,411.41	
1 11 0	Contractual agent		1,374,600.00	1,374,600.00	32,500.00	32,500.00	1,407,100.00	1,407,100.00		1,300,000.00	1,300,000.00	994,392.18	994,392.18	This appropriation covers all salaries, allowances, social security related costs for Contract Agents + annual leave not taken at the end of their contract by Auxiliary Agents and related salary adaptations.
														Planning assumptions: * 39 Contract Agents (33 FTE - 27 in 2007) including costs (installation, daily allowances, travel costs etc.) linked to start or end of service (to be paid after end of service). Second half of the year will see a decrease of FTE due to non continuation of provision of technical assistance for the Tempus programme in June 2008 of approx 4.5 FTEs (9 posts). The FTE estimation is based on general turnover rate, part time, parental leave and end of Tempus TA in June 2008.
														Revised assumptions: * Slight increase due to increased usage of contract agents (34 FTEs)
1 11 2	Local staff		139,700.00	139,700.00	17,000.00	17,000.00	156,700.00	156,700.00		150,000.00	150,000.00	176,019.23	176,019.23	This appropriation covers all salaries, allowances, social security related costs for Local Agents.
														Planning assumptions: * 3 Local Agents (3 in 2007). Slight decrease based on historical trend costs.
1 13	<i>Insurance against sickness, accidents and occupational disease, unemployment insurance and maintenance of pension rights</i>		330,000.00	330,000.00	25,500.00	25,500.00	355,500.00	355,500.00		365,000.00	365,000.00	352,641.59	352,641.59	Revised assumptions: * Expected decrease not as substantial as planned
1 13 0	Insurance against sickness		210,000.00	210,000.00	12,500.00	12,500.00	222,500.00	222,500.00		225,000.00	225,000.00	214,968.91	214,968.91	This appropriation covers insurance against sickness costs as per article 72 of the Staff Regulations and Conditions of Employment of Other Servants of the European Communities (art. 28)
														Planning assumptions: * 85 FTE Temporary Agents
														Revised assumptions: * Expenses higher than foreseen linked to increase of FTEs
1 13 1	Insurance against accidents and occupational disease		40,000.00	40,000.00	6,500.00	6,500.00	46,500.00	46,500.00		50,000.00	50,000.00	54,566.68	54,566.68	This appropriation covers insurance against accident and occupational disease costs as per article 73 of the Staff Regulations and Conditions of Employment of Other Servants of the European Communities (art. 28)
														Planning assumptions: * 85 FTE Temporary Agents
														Revised assumptions: * Expenses higher than foreseen linked to increase of FTEs

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1 13 2	Unemployment insurance for temporary staff		80,000.00	80,000.00	6,500.00	6,500.00	86,500.00	86,500.00		90,000.00	90,000.00	83,106.00	83,106.00				
1 13 3	Pension		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 14	<i>Sundry allowances</i>		139,000.00	139,000.00	36,000.00	36,000.00	175,000.00	175,000.00		163,000.00	163,000.00	151,476.76	151,476.76				
1 14 0	Birth and death allowance		2,000.00	2,000.00	p.m.	p.m.	2,000.00	2,000.00		2,000.00	2,000.00	1,189.86	1,189.86				
1 14 1	Annual travel costs from the place of employment to the place of origin		115,000.00	115,000.00	40,000.00	40,000.00	155,000.00	155,000.00		140,000.00	140,000.00	133,884.97	133,884.97				
1 14 2	Accommodation and transport allowances		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 14 3	Fixed entertainment allowances		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 14 4	Fixed local travel allowances		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 14 7	Allowances for shift work or standby duty at the official's place of work and/or at home		22,000.00	22,000.00	-4,000.00	-4,000.00	18,000.00	18,000.00		21,000.00	21,000.00	16,401.93	16,401.93				
1 15	<i>Overtime</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 15 0	Overtime		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 17	<i>Supplementary services</i>		521,000.00	521,000.00	-5,377.50	-5,377.50	515,622.50	515,622.50		762,000.00	762,000.00	603,902.62	603,902.62				
1 17 0	Freelance interpreters and conference personnel		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 17 2	Cost of organising traineeships with the Foundation		21,000.00	21,000.00	-4,500.00	-4,500.00	16,500.00	16,500.00		12,000.00	12,000.00	16,828.95	16,828.95				
1 17 5	Other translation and typing services and work to be contracted out		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.				
1 17 7	Other services rendered and institutional audit services		500,000.00	500,000.00	-877.50	-877.50	499,122.50	499,122.50		750,000.00	750,000.00	587,073.67	587,073.67				
1 18	<i>Recruitment and transformation costs</i>		255,000.00	255,000.00	105,000.00	105,000.00	360,000.00	360,000.00		351,000.00	351,000.00	130,387.18	130,387.18				

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1 18 0	Sundry recruitment expenses		50,000.00	50,000.00	124,000.00	124,000.00	174,000.00	174,000.00		75,000.00	75,000.00	92,060.25	92,060.25	Staff Regulations of Officials of the European Communities, and in particular Art. 27 to 31 thereof.	
1 18 1	Travelling expenses		7,000.00	7,000.00	p.m.	p.m.	7,000.00	7,000.00		13,000.00	13,000.00	501.25	501.25	Staff Regulation of Officials of the European Communities, and in particular Art. 71 thereof.	
1 18 2	Installation allowance		90,000.00	90,000.00	-20,000.00	-20,000.00	70,000.00	70,000.00		110,000.00	110,000.00	12,533.42	12,533.42	Staff Regulations of Officials of the European Communities, and in particular Art. 5 and 6 of Annex VII thereof.	
1 18 3	Moving expenses		60,000.00	60,000.00	25,000.00	25,000.00	85,000.00	85,000.00		110,000.00	110,000.00	16,090.00	16,090.00	Staff Regulations of officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 9 of Annex VII thereof.	
1 18 4	Temporary daily allowance		48,000.00	48,000.00	-24,000.00	-24,000.00	24,000.00	24,000.00		43,000.00	43,000.00	9,202.26	9,202.26	Staff Regulation of Officials of the European Communities, and in particular Art. 20 and 71 thereof and Art. 10 of Annex VII thereto.	
1 19	Weightings (Correction coefficients)		950,000.00	950,000.00	-26,000.00	-26,000.00	924,000.00	924,000.00		1,029,000.00	1,029,000.00	916,612.24	916,612.24		

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1 19 0	Weightings (Correction coefficients)		780,000.00	780,000.00		-26,000.00	-26,000.00	754,000.00	754,000.00		865,000.00	865,000.00	793,915.68	793,915.68	Staff Regulations of Officials of the European Communities, and in particular Art. 64 and 65 and Art. 17 (3) of Annex VII thereof.						
															This appropriation covers the cost of weightings applied to the remuneration of staff. The weightings are adopted by the Council on a proposal from the Commission but are agreed at the end of the year with the increases/decreases backdated to 1 July. It also covers the cost of weightings applied to any emoluments transferred to a country other than the country of employment.						
															Planning assumptions: * Continuous increase in weighting factor for Italy based on historical trends (+2.7% in 2007) weighting factor foreseen as 13% in 2008 (12.5 % in 2007)						
															Revised assumptions: * Proportional to salary costs decrease						
1 19 1	Salarial adaptation		170,000.00	170,000.00		p.m.	p.m.	170,000.00	170,000.00		164,000.00	164,000.00	122,696.56	122,696.56	Staff Regulations of Officials of the European Communities, and in particular Articles 65 and 65a and Annex XI thereof. Financial Regulation of 21 December 1977 applicable to the general budget of the European Communities (O.J. L 356, 31.12.1977, p. 1) as last amended by Regulation (EC, ECSC, Euratom) No 2548/98 (O.J. L 320, 28.11.1998, p. 1).						
															This appropriation is intended to cover the costs of any adjustments to remuneration approved by the Council during the financial year. It is purely provisional and backdated to 1 July.						
															Planning assumptions: *+0.7%						
	Chap. 1 3 Missions and travel		937,000.00	937,000.00		p.m.	p.m.	937,000.00	937,000.00		-	1,056,000.00	1,056,000.00	787,351.00	787,351.00	787,351.00	787,351.00				
1 30	Mission and travel expenses		937,000.00	937,000.00		p.m.	p.m.	937,000.00	937,000.00		-	1,056,000.00	1,056,000.00	787,351.00	787,351.00	787,351.00	787,351.00	787,351.00			
1 30 0	Mission and travel expenses		937,000.00	937,000.00		p.m.	p.m.	937,000.00	937,000.00			1,056,000.00	1,056,000.00	787,351.00	787,351.00	787,351.00	787,351.00	787,351.00	787,351.00	787,351.00	
	Chap. 1 4 Socio-medical infrastructure		179,000.00	179,000.00		15,000.00	15,000.00	194,000.00	194,000.00		-	176,000.00	176,000.00	139,140.53	139,140.53	139,140.53	139,140.53	139,140.53	139,140.53	139,140.53	
1 40	Running costs of restaurants and canteens		179,000.00	179,000.00		p.m.	p.m.	p.m.	p.m.		-	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
1 40 0	Running costs of restaurants and canteens		179,000.00	179,000.00		p.m.	p.m.	p.m.	p.m.			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
1 42	Restaurants, meals and canteens		179,000.00	179,000.00		p.m.	p.m.	p.m.	p.m.		-	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
1 42 0	Restaurants, meals and canteens		179,000.00	179,000.00		p.m.	p.m.	p.m.	p.m.			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
1 43	Medical service		29,000.00	29,000.00		p.m.	p.m.	29,000.00	29,000.00		-	26,000.00	26,000.00	28,492.11	28,492.11	28,492.11	28,492.11	28,492.11	28,492.11	28,492.11	
1 43 0	Medical service		29,000.00	29,000.00		p.m.	p.m.	29,000.00	29,000.00			26,000.00	26,000.00	28,492.11	28,492.11	28,492.11	28,492.11	28,492.11	28,492.11	28,492.11	
	1 44	Internal training	150,000.00	150,000.00		p.m.	p.m.	150,000.00	150,000.00		-	145,000.00	145,000.00	102,894.47	102,894.47	102,894.47	102,894.47	102,894.47	102,894.47	102,894.47	
1 44 0	Internal training		150,000.00	150,000.00		p.m.	p.m.	150,000.00	150,000.00			145,000.00	145,000.00	102,894.47	102,894.47	102,894.47	102,894.47	102,894.47	102,894.47	102,894.47	
1 49	Other interventions		p.m.	p.m.		p.m.	p.m.	p.m.	p.m.		-	5,000.00	5,000.00	7,753.95	7,753.95	7,753.95	7,753.95	7,753.95	7,753.95	7,753.95	

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs	2007 Revised Budget		2006 Outturn		Revised Assumptions 2008	
			COM	PAY	COM	PAY	COM	PAY		PAY	COM	PAY	COM	PAY	COM
2 03 0	Cleaning and maintenance		250,000.00	250,000.00	10,000.00	10,000.00	260,000.00	260,000.00		330,000.00	330,000.00	263,402.50	263,402.50	This appropriation is intended to cover maintenance costs (infrastructure, parts, lifts, heating, air-conditioning, pipes) and cleaning of the common spaces as foreseen by the contract CON/03/ETF/0071 as well as for the cleaning of the ETF building areas.	
2 04	<i>Furnishing of premises</i>		15,000.00	15,000.00	-700.00	-700.00	14,300.00	14,300.00		20,000.00	20,000.00	19,094.00	19,094.00	The total cost for maintenance and cleaning of the parts of the building jointly used varies according to the number of unforeseen repairs and interventions during the year. The age of the property and infrastructure tends to place this estimate at risk of breakages, failures and the urgent needs that may emerge from preventative maintenance or replacements.	
2 04 0	Furnishing of premises		15,000.00	15,000.00	-700.00	-700.00	14,300.00	14,300.00		20,000.00	20,000.00	19,094.00	19,094.00	Planning assumptions: The total cost for maintenance and cleaning of the parts of the building jointly used varies according to the number of unforeseen repairs and interventions during the year. Due to building ageing and some technical problems (roofing, drains, airconditioning, ventilation) the number of interventions has tended to increase over past years. Despite this, attempts will be made to limit budget to forecast. Variable staffing is also to be taken into account.	
2 04	<i>Furnishing of premises</i>		15,000.00	15,000.00	-700.00	-700.00	14,300.00	14,300.00		20,000.00	20,000.00	19,094.00	19,094.00	Revised assumptions: * Higher expenses for cleaning services	
2 04 0	Furnishing of premises		15,000.00	15,000.00	-700.00	-700.00	14,300.00	14,300.00		20,000.00	20,000.00	19,094.00	19,094.00	This appropriation is intended to cover the performance of small-scale jobs for fitting out the building (such as changes to partitions, nameplates and signs, painting, etc.).	
2 05	<i>Security and surveillance</i>		150,000.00	150,000.00	-37,000.00	-37,000.00	113,000.00	113,000.00		150,000.00	150,000.00	128,314.31	128,314.31	Planning assumptions: Staff turnover and reorganisation may lead to changes in the office occupation plan. Arrival of new contract agents and experts following recent recruitment procedures will mean finding suitable office space. Therefore a reserve has been planned for eventual partitions and furnishing.	
2 05 0	Security and surveillance		150,000.00	150,000.00	-37,000.00	-37,000.00	113,000.00	113,000.00		150,000.00	150,000.00	128,314.31	128,314.31	Revised assumptions: * Actual costs lower than estimated	
2 05	<i>Security and surveillance</i>		150,000.00	150,000.00	-37,000.00	-37,000.00	113,000.00	113,000.00		150,000.00	150,000.00	128,314.31	128,314.31	This appropriation is intended to cover the various expenses relating to the security and safety of the building. The following activities are gathered under this budget item: surveillance, maintenance of anti-intrusion system, purchase and maintenance of fire equipment and costs of inspections required by Italian law (626).	
2 05 0	Security and surveillance		150,000.00	150,000.00	-37,000.00	-37,000.00	113,000.00	113,000.00		150,000.00	150,000.00	128,314.31	128,314.31	Planning assumptions: A new contract for security has recently been concluded. A margin was foreseen in view of the increase of the hourly fee. However, attempts are made to limit budget to the amount spent in 2007 (limitations of works scheduled during weekends etc.)	
2 09	<i>Other expenditure on buildings</i>		80,000.00	80,000.00	17,000.00	17,000.00	97,000.00	97,000.00		97,000.00	97,000.00	84,595.30	84,595.30	Revised assumptions: * Planned Closed Circuit TV surveillance will be postponed to 2009	
2 09 0	Other expenditure on buildings		80,000.00	80,000.00	17,000.00	17,000.00	97,000.00	97,000.00		97,000.00	97,000.00	84,595.30	84,595.30	This appropriation is intended to cover other expenses related to the building not specifically provided for, notably roads and paths, drainage, refuse collection, as well as administrative costs, payable to the Villa Gualino consortium as provided for in the contract CON/03/ETF/0071.	
2 09	<i>Other expenditure on buildings</i>		80,000.00	80,000.00	17,000.00	17,000.00	97,000.00	97,000.00		97,000.00	97,000.00	84,595.30	84,595.30	Planning assumptions: As from 2007, the reimbursement to the Villa Gualino consortium for realed insurance policies (for an estimated amount of 5,000) has been included in this budget item. A new insurance for damages caused by water was concluded mid 2007 by Villa Gualino and is included here. Management and administrative fees paid to Villa Gualino, in line with the site agreement are proportional to running costs (20% of the total paid on BL 2030 and 2020). The estimated figure is in line with 2007 expenditure.	
2 09 0	Other expenditure on buildings		80,000.00	80,000.00	17,000.00	17,000.00	97,000.00	97,000.00		97,000.00	97,000.00	84,595.30	84,595.30	Revised assumptions: * Actual costs higher than foreseen	
Chap. 2 1 Information & Communication Technology			485,000.00	485,000.00	-30,400.00	-30,400.00	454,600.00	454,600.00		530,100.00	530,100.00	452,571.87	452,571.87		
2 10	<i>ICT expenditure</i>		485,000.00	485,000.00	-30,400.00	-30,400.00	454,600.00	454,600.00		530,100.00	530,100.00	452,571.87	452,571.87		
2 10 0	ICT hardware		100,300.00	100,300.00	-52,500.00	-52,500.00	47,800.00	47,800.00		121,400.00	121,400.00	237,087.34	237,087.34	This item covers the purchase of computer hardware including network servers, personal computers, printers and networking / communications equipment.	
2 10	<i>ICT expenditure</i>		100,300.00	100,300.00	-52,500.00	-52,500.00	47,800.00	47,800.00		121,400.00	121,400.00	237,087.34	237,087.34	The life cycle of ICT equipment is of three/four years with smaller or larger procurement depending upon the amount of equipment reaching obsolescence.	
2 10 0	ICT hardware		100,300.00	100,300.00	-52,500.00	-52,500.00	47,800.00	47,800.00		121,400.00	121,400.00	237,087.34	237,087.34	Planning assumptions: Yearly, upon average, the ETF replaces between one third and one quarter of its ICT technology (PCs, portables, printers etc.) due to obsolescence. In 2008 a purchase of additional servers may be needed to serve the growing IT architecture and allow improvements in software development and deployment (test and migration environments may be needed). It is planned however to replace and procure only where urgent needs are expressed. Consequently this article is lower than previous years where major projects (infrastructure for example) were planned and executed.	
2 10	<i>ICT expenditure</i>		100,300.00	100,300.00	-52,500.00	-52,500.00	47,800.00	47,800.00		121,400.00	121,400.00	237,087.34	237,087.34	Revised assumptions: * Budget coverage for product maintenance has been moved to line 2102	

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs	2007 Revised Budget		2006 Outturn		Revised Assumptions 2008	
			COM	PAY	COM	PAY	COM	PAY		PAY	COM	PAY	COM	PAY	COM
2 10 1	Software development and purchase		150,000.00	150,000.00	-11,000.00	-11,000.00	139,000.00	139,000.00		140,000.00	140,000.00	86,804.53	86,804.53	This item has been allocated to cover the purchase of standard software applications and for the development of software systems.	
2 10 2	Other expenses		118,700.00	118,700.00	18,100.00	18,100.00	136,800.00	136,800.00		148,700.00	148,700.00	128,680.00	128,680.00	Planning assumptions: Based on current needs and expressed requirements an amount of 150 000 has been forecast to cover licence costs, software development projects. The virtual communities request (OP-S) also requires additional software collaboration licensing costs. Anticipation of costs due to the ABAC migration into 2008 will adversely affect this low-end estimate. Any reductions in this article will affect the Bootstrap project which plans to deliver integrated solutions over this budget period. Revised assumptions: * Some of the planned software developments have been postponed to next year	
2 10 3	Telecoms costs		81,000.00	81,000.00	50,000.00	50,000.00	131,000.00	131,000.00		95,000.00	95,000.00	p.m.	p.m.	This appropriation is intended to cover the fixed costs of subscriptions, communication costs and internet service fees.	
2 10 4	Telecoms equipment costs		35,000.00	35,000.00	-35,000.00	-35,000.00	0.00	0.00		25,000.00	25,000.00	p.m.	p.m.	This appropriation is intended to cover expenses relating to telecommunications equipment including cables, purchase, rental, installation, servicing, documentation, and for maintenance contracts of the internal telephone system.	
Chap. 2 2 Movable property and associated costs			65,500.00	65,500.00	-35,110.00	-35,110.00	30,390.00	30,390.00		70,000.00	70,000.00	53,138.62	53,138.62	Planning assumptions: Some of the existing phones need to be replaced. The ETF private telephone exchange may be up for renewal in 2008. A feasibility study will be carried out in 2008 and additional funds would be necessary should a need to replace this technology emerge. This is currently not planned however in order to ensure savings in general in 2008.	
2 20	Technical installations and office equipment		48,500.00	48,500.00	-21,710.00	-21,710.00	26,790.00	26,790.00		54,816.22	54,816.22	41,049.26	41,049.26	Revised assumptions: * Decision to not purchase new equipment in 2008	
2 20 0	Purchase		7,500.00	7,500.00	-5,240.00	-5,240.00	2,260.00	2,260.00		14,053.20	14,053.20	7,375.50	7,375.50	This appropriation is intended to cover the purchase of technical and office equipment, especially audiovisual, copying, archiving and interpretation equipment. This appropriation is also used for the general replacement of old office equipment such as fax, binding machines etc.	
2 20 2	Rentals		37,000.00	37,000.00	-14,370.00	-14,370.00	22,630.00	22,630.00		37,000.00	37,000.00	32,420.00	32,420.00	This appropriation is intended to cover the costs of rental/leasing of materials and/or equipment, which it is uneconomic or difficult to purchase on account of limited available budgetary resources (e.g. copy machines).	
														Planning assumptions: A new contract for rental of copy machines to be concluded at the end of 2007 will probably see a rise in costs (due to new technology). However, the terms of reference foresee the possibility to reduce the number of copy machines when Tempus ceases its activities or if copying needs decrease. Revised assumptions: * Estimations higher than actual needs	

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs		2007 Revised Budget		2006 Outturn		Revised Assumptions 2008		
			COM	PAY	COM	PAY	COM	PAY	PAY	COM	PAY	COM	PAY	COM	PAY	COM	PAY
2 20 3	Maintenance, utilisation and repairs		4,000.00	4,000.00	-2,100.00	-2,100.00	1,900.00	1,900.00		3,763.02	3,763.02	1,253.76	1,253.76			This appropriation covers the costs of maintenance and repair of the materials and equipment listed under items 2200 to 2202 and the cost of additional copies in excess of the number stipulated in the Foundation's supplier framework contract.	
2 21	<i>Furniture</i>		11,000.00	11,000.00	-10,000.00	-10,000.00	1,000.00	1,000.00		9,021.78	9,021.78	6,485.57	6,485.57			Planning assumptions: Ongoing maintenance contracts plus an estimated amount for additional copies justify the budget request. Revised assumptions: * Revised estimation based on actual consumption	
2 21 0	Purchase		11,000.00	11,000.00	-10,000.00	-10,000.00	1,000.00	1,000.00		9,021.78	9,021.78	6,485.57	6,485.57			This appropriation covers the purchase of new furniture.	
2 23	<i>Transport</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		162.00	162.00	1,008.79	1,008.79			Planning assumptions Further to the advice given by the ETF doctor, procurement should be launched to replace existing desk seats with new ergonomic ones. Should budget permit, replacement of furniture for Sala Europa is foreseen. Revised assumptions: * Reduced expectations for purchase of furniture	
2 23 3	Maintenance, utilisation and repairs		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		162.00	162.00	1,008.79	1,008.79			This appropriation was intended to cover the operating, maintenance, fuel and related costs of the ETF van. The van has been decommissioned and there are no plans to replace it.	
2 25	<i>Documentation and library</i>		6,000.00	6,000.00	-3,400.00	-3,400.00	2,600.00	2,600.00		6,000.00	6,000.00	4,595.00	4,595.00			Planning assumptions - 10 subscriptions to newspapers and magazines (10 in 2007) - 10-20 publications (10-20 in 2007) Revised assumptions: * Restricted needs for non-operational publications	
2 25 0	Purchase of non-operational publications and subscriptions		6,000.00	6,000.00	-3,400.00	-3,400.00	2,600.00	2,600.00		6,000.00	6,000.00	p.m.	p.m.			This appropriation is intended for the acquisition of publications and subscriptions, for general ETF use and/or the use of the non-operational departments (e.g. computer manuals, legal books, newspapers, magazines etc.). Until 2006 the title was "Library stocks, purchase of books".	
2 25 1	Miscellaneous library expenses		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.			Unforeseen, extraordinary library expenses (e.g. binding, conservation of works). Until 2006 the title was "Special Library Material"	
2 25 2	Subscriptions to newspapers and magazines		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	4,595.00	4,595.00			Since 2007, this expenditure has been incorporated in Item 2250 - Purchase of non-operational publications and subscriptions. This item will no longer be used.	
2 25 4	Binding expenses and conservation of works		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.			Since 2007, this expenditure has been incorporated in Item 2251 - Miscellaneous library expenses. This item will no longer be used.	
Chap. 2 3 Current administrative expenditure			197,300.00	197,300.00	-68,770.00	-68,770.00	128,530.00	128,530.00		214,900.00	214,900.00	152,818.88	152,818.88				
2 30	<i>Stationery and office supplies</i>		29,300.00	29,300.00	p.m.	p.m.	29,300.00	29,300.00		61,900.00	61,900.00	58,067.23	58,067.23			Planning assumptions Based on experience from previous years, an amount of €2,000 has been budgeted to cover expenses for headed paper and envelopes, another €4,000 will cover the production of business cards, folders, block notes and other customised office supply. An amount of €6,000 will cover expenses for promotional material used for meetings and visitors (pens, lanyards, mouse mats, etc.).	
2 30 0	Stationery and office supplies		29,300.00	29,300.00	p.m.	p.m.	29,300.00	29,300.00		61,900.00	61,900.00	58,067.23	58,067.23			Headed paper, envelopes, business cards, etc. as well as Promotional material (pens, bags, mouse mats)	
2300-ECU	Stationery and office supplies - ECU		10,400.00	10,400.00	p.m.	p.m.	10,400.00	10,400.00		40,900.00	40,900.00	31,501.32	31,501.32			Planning assumptions: No new corporate design Based on experience from previous years, an amount of €2,000 has been budgeted to cover expenses for headed paper and envelopes, another €4,000 will cover the production of business cards, folders, block notes and other customised office supply. An amount of €6,000 will cover expenses for promotional material used for meetings and visitors (pens, lanyards, mouse mats, etc.).	
2300-CTS	Stationery and office supplies - CTS		18,900.00	18,900.00	p.m.	p.m.	18,900.00	18,900.00		21,000.00	21,000.00	26,565.91	26,565.91			Office supplies including paper for printers/copiers	
2 32	<i>Financial charges</i>		2,000.00	2,000.00	p.m.	p.m.	2,000.00	2,000.00		2,000.00	2,000.00	546.96	546.96			Planning assumptions Due to a new framework contract for stationery and paper (to be concluded early 2008) costs should see a slight rise due to delivery costs (immediate delivery for individual "orders" is foreseen) However, with the possible departure of TEMPUS, might result in a reduction reduction in costs for consumables (paper, stationery). The estimation takes this into account and attempts to limit the budget needs. Delays in Tempus repatriation may therefore result in this article increasing	
2 32 0	Miscellaneous Financial expenditure		2,000.00	2,000.00	p.m.	p.m.	2,000.00	2,000.00		2,000.00	2,000.00	546.96	546.96			This item covers bank charges and other financial charges as well as damages and interest (former budget items 2322 and 2340). Until 2006 the title was "Bank charges".	
2 32 1	Exchange rate losses		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.			Planning assumptions Bank charges can be highly variable and unpredictable. However past experience indicates that €2000 is a safe maximum estimation of potential costs.	
2 32 2	Other financial charges		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.			This item is intended to cover exchange rate losses.	
2 33	<i>Legal expenses</i>		69,000.00	69,000.00	-53,770.00	-53,770.00	15,230.00	15,230.00		54,000.00	54,000.00	35,221.70	35,221.70			This expenditure is incorporated in Item 2320 - Miscellaneous financial expenditure. This item will no longer be used.	

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs	2007 Revised Budget		2006 Outturn		Revised Assumptions 2008	
			COM	PAY	COM	PAY	COM	PAY		PAY	COM	PAY	COM	PAY	COM
2 33 0	Legal expenses		69,000.00	69,000.00	-53,770.00	-53,770.00	15,230.00	15,230.00		54,000.00	54,000.00	35,221.70	35,221.70	This item is intended to cover general legal expenses, trial expenses, external lawyers' expenses.	
2 35	<i>Other operating expenditure</i>		37,000.00	37,000.00	25,000.00	25,000.00	62,000.00	62,000.00		37,000.00	37,000.00	22,182.99	22,182.99	Planning assumptions The introduction of a new category of agent (Contract Agents) and the legal challenges presented by some ETF contracts mean that the risk of legal challenges is more likely. Revised assumptions: * More contained legal expenses than originally foreseen	
2 35 0	Miscellaneous insurance		28,000.00	28,000.00	p.m.	p.m.	28,000.00	28,000.00		27,000.00	27,000.00	21,275.84	21,275.84	This appropriation is intended to cover sundry insurance expenses (notably civil liability, insurance against theft, insurance for computer equipment and cabling; for the sales and contents).	
2 35 2	Miscellaneous expenditure on internal meetings		5,000.00	5,000.00	25,000.00	25,000.00	30,000.00	30,000.00		5,000.00	5,000.00	p.m.	p.m.	Planning assumptions The amount budgeted under BL 2352 is to cover all miscellaneous expenditure on internal meetings, while in the past BL 2500 "internal meetings" was also sometimes used. This aims to eliminate ambiguities in the use of budget lines. Revised assumptions: * Increased support for internal meetings	
2 35 5	Petty expenses		4,000.00	4,000.00	p.m.	p.m.	4,000.00	4,000.00		5,000.00	5,000.00	907.15	907.15	This item is intended to cover other operating expenditure for which no special provision is made (e.g. broken windows/doors, flooding, plumber, change of locks, etc.). Planning assumptions No special assumptions other than we will try to limit expenses\$5000 foreseen in 2007)	
2 36	<i>Publications</i>		60,000.00	60,000.00	-40,000.00	-40,000.00	20,000.00	20,000.00		60,000.00	60,000.00	36,800.00	36,800.00	This appropriation is intended to cover the cost of legal documents, which the Foundation is obliged to publish (budget, invitations to tender, etc.). Planning assumptions: Publication of the full budget in the Official Journal will cost between\$25,000 and \$30,000. As a revised budget will also have to be published in full\$50,000 is a necessary amount. Savings might be expected since the introduction of a new system for management of the translations/publications of budget at the commission - SEI-BUD Revised assumptions: * Lower costs than foreseen on publication of the budget	
2 36 0	Publications		60,000.00	60,000.00	-40,000.00	-40,000.00	20,000.00	20,000.00		60,000.00	60,000.00	36,800.00	36,800.00		
Chap. 2 4 Post and telecommunications			45,900.00	45,900.00	7,580.00	7,580.00	53,480.00	53,480.00		51,000.00	51,000.00	174,207.90	174,207.90		
2 40	<i>Correspondence and courier expenses</i>		45,900.00	45,900.00	7,580.00	7,580.00	53,480.00	53,480.00		51,000.00	51,000.00	49,300.00	49,300.00		
2 40 0	Correspondence and courier expenses		45,900.00	45,900.00	7,580.00	7,580.00	53,480.00	53,480.00		51,000.00	51,000.00	49,300.00	49,300.00	This appropriation is intended to cover correspondence and courier expenses, including the dispatching of parcels by post. Planning assumptions: Extremely volatile and dependent on two uncertain situations: the repatriation of Tempus and the confirmation of the new recast of the ETF regulation. It is likely that mailing over the long term will most probably decrease although at best 2008 can be considered a transition year and therefore levels can only be assumed to be the same with a moderate risk of increase. Revised assumptions: * Based on actual consumption, needs are slightly higher than original estimation	
2 41	<i>Telecommunications</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	124,907.90	124,907.90		
2 41 0	Subscriptions and fees		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	101,000.00	101,000.00	See remarks of BL 2103	
2 41 1	Equipment		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	23,907.90	23,907.90	See remarks of BL 2104	
Chap. 2 5 Meetings and associated costs			135,000.00	135,000.00	10,800.00	10,800.00	145,800.00	145,800.00		132,000.00	132,000.00	107,565.22	107,565.22		
2 50	<i>Meetings and associated costs</i>		135,000.00	135,000.00	10,800.00	10,800.00	145,800.00	145,800.00		132,000.00	132,000.00	107,565.22	107,565.22		
2 50 0	Meetings expenses in general		135,000.00	135,000.00	10,800.00	10,800.00	145,800.00	145,800.00		132,000.00	132,000.00	107,565.22	107,565.22	This appropriation is intended to cover the costs relating to the meetings of the Governing Board and the participation of GB members to other meetings organised by the ETF. Planning assumptions: The amount is based on two Governing Board meetings, costing approximately\$65,000 to \$70,000. In the event that a third meeting is organised, this chapter will have to be increased accordingly through transfer. Revised assumptions: * Cost of organisation of GB meetings slightly higher than estimated	

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs		2007 Revised Budget		2006 Outturn		Revised Assumptions 2008		
			COM	PAY	COM	PAY	COM	PAY	PAY	COM	PAY	COM	PAY	COM	PAY	COM	PAY
TITLE 2																	
		TOTAL TITLE 2	1,543,100.00	1,543,100.00	-84,285.33	-84,285.33	1,458,814.67	1,458,814.67	-	1,745,000.00	1,745,000.00	1,594,992.20	1,594,992.20	-	-	-	-
TITLE 3 EXPENSES RELATING TO PERFORMANCE OF SPECIFIC MISSIONS																	
Chap. 3 0 Operational expenses			602,000.00	602,000.00	145,341.33	38,218.83	747,341.33	640,218.83	201,800.00	892,256.00	1,019,382.57	1,457,968.02	1,510,768.29	-	-	-	-
3 00	<i>Operational documentation</i>		27,000.00	27,000.00	-10,200.00	-10,200.00	16,800.00	16,800.00	1,800.00	15,000.00	16,171.63	26,491.89	54,786.54	-	-	This appropriation is intended for the acquisition of publications and subscriptions, which are intended for the use of the operational departments.	
3 00 0	Purchase of operational publications and subscriptions		27,000.00	27,000.00	-10,200.00	-10,200.00	16,800.00	16,800.00	1,800.00	15,000.00	16,171.63	26,491.89	54,786.54	-	-	Planning assumptions On average 150 publications per year 20-30 subscriptions to journals and electronic information sources (similar to 2007). Revised assumptions: * Identified needs are less than foreseen	
3 01	<i>Publicising of information</i>		313,000.00	313,000.00	159,300.00	52,177.50	472,300.00	365,177.50	150,000.00	611,000.00	656,740.59	505,186.78	422,749.30	-	-	This appropriation is intended to cover the costs associated with writing, editing, printing and distributing publications of a corporate nature (e.g. information leaflet, Work Programme, Annual Report, Highlights), as well as corporate activities, website maintenance and development.	
3 01 0	General publications		313,000.00	313,000.00	159,300.00	52,177.50	472,300.00	365,177.50	150,000.00	611,000.00	656,740.59	505,186.78	422,749.30	-	-	Planning assumptions Corporate publications =€190,000 (Highlights 2007, Yearbook 2008, Work Programme, Activity Report, brochures and leaflets (same amount in 2007)) Editorial Board =€30,000 (three meetings and fees for the work on ETF publications throughout the year €15,000 in 2007) Internal communication =€8,000 € (internal newsletter, posters, etc., (€10,000 in 2007)) Media and promotion =€35,000 (press campaigns to promote the organisation of specific projects) Website = €45,000 (maintenance and development (€45,000 in 2007)) Cover corporate events =€5,000 - activity linked to the 2008 EU Year on Intercultural Dialogue and Europe Day event in May (€9,000 in 2007). Revised assumptions: * Increased corporate events in order to cover event on external dimension of EQF in Jan 2009	
3 03	<i>Professional memberships and fees</i>		8,000.00	8,000.00	-3,758.67	-3,758.67	4,241.33	4,241.33	p.m.	8,000.00	8,000.00	6,160.02	6,160.02	-	-	This appropriation is intended to cover the costs associated with professional memberships and fees (e.g. IPSET, i.e. the International Pole for the Support of Education and Training in Turin, of which ETF is a founding member). The increase over the years is related to the increase in the number of organisations that ETF is a member of.	
3 03 0	Professional memberships and fees		8,000.00	8,000.00	-3,758.67	-3,758.67	4,241.33	4,241.33	p.m.	8,000.00	8,000.00	6,160.02	6,160.02	-	-	Planning assumptions The ETF is currently a member of five organisations (IPSET, EADI, Torino Internazionale, IABC, World Editors Forum). Revised assumptions: * Actual costs incurred lower than foreseen	
3 04	<i>Translation costs</i>		254,000.00	254,000.00	p.m.	p.m.	254,000.00	254,000.00	50,000.00	258,256.00	338,256.00	513,366.00	520,783.20	-	-	This appropriation is intended to cover translation costs for corporate documents unrelated to specific operational activities.	
3 04 0	Translation costs		254,000.00	254,000.00	p.m.	p.m.	254,000.00	254,000.00	50,000.00	258,256.00	338,256.00	513,366.00	520,783.20	-	-	Planning assumptions: Governing Board documents =€120,000 (€130,000 in 2007) General governance/letters/directorate =€15,000 (€20,000 in 2007) Corporate publications and media =€89,000 (€99,000 in 2007) Website = €30,000 (€50,000 in 2007)	
3 05	<i>Meetings of the Advisory Forum</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	214.35	406,763.33	506,289.23	-	-		
3 05 0	Meetings of the Advisory Forum		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	214.35	406,763.33	506,289.23	-	-		
Chap. 3 1 Priority actions : Work programme activities			2,788,000.00	2,788,000.00	-77,122.50	30,000.00	2,710,877.50	2,818,000.00	1,044,000.00	3,427,000.00	3,299,873.43	3,511,917.04	3,015,445.81	-	-		
3 10	<i>Priority actions : Work programme activities</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	616,679.52	1,397,378.57	1,124,133.17	-	-		
3 10 0	Support to Commission : Input to the project cycle ENPI, IPA, DCECI		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	616,679.52	1,397,378.57	1,124,133.17	-	-		
3 11	<i>Capacity building, information analysis for partner countries</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	517,663.89	1,182,539.17	896,259.53	-	-		
3 11 0	Capacity building, information analysis for partner countries		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	517,663.89	1,182,539.17	896,259.53	-	-		
3 12	<i>Development Activities - thematic areas</i>		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	258,623.84	604,912.55	902,686.90	-	-		
3 12 0	Development Activities - thematic areas		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	258,623.84	604,912.55	902,686.90	-	-		

Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs	2007 Revised Budget		2006 Outturn		Revised Assumptions 2008	
			COM	PAY	COM	PAY	COM	PAY		PAY	COM	PAY	COM	PAY	COM
3 13	Various costs linked to Work programme activities		8,000.00	8,000.00	p.m.	p.m.	8,000.00	8,000.00	4,000.00	8,000.00	7,460.00	2,478.22	2,218.22		
3 13 0	Insurance costs related to Work programme activities		8,000.00	8,000.00	p.m.	p.m.	8,000.00	8,000.00	4,000.00	8,000.00	7,460.00	2,478.22	2,218.22	This appropriation is intended to the insurance costs related to Work programme activities.	
3 14	Projects to support strengthening knowledge and systems		150,000.00	150,000.00	-57,122.50	50,000.00	92,877.50	200,000.00	70,000.00	329,250.00	420,137.88	324,608.53	90,147.99		
3 14 0	Projects to support strengthening knowledge and systems		150,000.00	150,000.00	-57,122.50	50,000.00	92,877.50	200,000.00	70,000.00	329,250.00	420,137.88	324,608.53	90,147.99	Planning assumptions - 85 TA plus AA/CA/LA/END: mission insurance -1500 external person days: injury insurance for participants at ETF events and conferences.	
3 15	Projects in support of EU's External Assistance in the Neighbourhood area		930,000.00	930,000.00	p.m.	p.m.	930,000.00	930,000.00	350,000.00	975,000.00	469,897.00	p.m.	p.m.		
3 15 0	Projects in support of EU's External Assistance in the Neighbourhood area		930,000.00	930,000.00	p.m.	p.m.	930,000.00	930,000.00	350,000.00	975,000.00	469,897.00	p.m.	p.m.	This appropriation covers the costs of the ETF's contribution to prosperity and development in the European Neighbourhood region through co-operation and partnership in human resource policy development and implementation. The budget line includes operational costs as well as associated publication and translation costs.	
3 16	Projects in support of EU's External Assistance in the Enlargement area		930,000.00	930,000.00	-10,000.00	-10,000.00	920,000.00	920,000.00	350,000.00	1,023,000.00	505,550.26	p.m.	p.m.		
3 16 0	Projects in support of EU's External Assistance in the Enlargement area		930,000.00	930,000.00	-10,000.00	-10,000.00	920,000.00	920,000.00	350,000.00	1,023,000.00	505,550.26	p.m.	p.m.	This appropriation covers the costs of the ETF's contribution to the EU enlargement process by supporting the modernisation and reform of education, labour market and training systems in candidate and potential candidate countries. The budget line includes operational costs as well as associated publication and translation costs.	
3 17	Projects in support of EU's External Assistance in the Development Co-operation instrument		360,000.00	360,000.00	-5,000.00	-5,000.00	355,000.00	355,000.00	130,000.00	352,500.00	183,705.00	p.m.	p.m.		
3 17 0	Projects in support of EU's External Assistance in the Development Co-operation instrument		360,000.00	360,000.00	-5,000.00	-5,000.00	355,000.00	355,000.00	130,000.00	352,500.00	183,705.00	p.m.	p.m.	This appropriation covers the costs of the ETF's contribution to human resources development in developing countries. The budget line includes operational costs as well as associated publication and translation costs.	
3 18	Projects: Innovation & Learning		410,000.00	410,000.00	-5,000.00	-5,000.00	405,000.00	405,000.00	140,000.00	739,250.00	320,156.04	p.m.	p.m.		
3 18 0	Projects: Innovation & Learning		410,000.00	410,000.00	-5,000.00	-5,000.00	405,000.00	405,000.00	140,000.00	739,250.00	320,156.04	p.m.	p.m.	This budget line covers the costs of support to the European Commission and partner country policy development through innovation and learning. The budget line includes operational costs as well as associated publication and translation costs.	
TITLE 3		TOTAL TITLE 3	3,390,000.00	3,390,000.00	68,218.83	68,218.83	3,458,218.83	3,458,218.83	1,245,800.00	4,319,256.00	4,319,256.00	4,969,885.06	4,526,214.10		

TITLE 9 EXPENSES NOT SPECIFICALLY PROVIDED FOR

Chap. 9 9 Expenses not specifically provided for	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
9 90	Reserve		p.m.												
9 90 0	Reserve		p.m.												
TITLE 9	TOTAL TITLE 9	p.m.													

TITLE 10 RESULTS EARLIER YEARS

Chap. 10 1 Results earlier years	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
10 10	Results earlier years		p.m.												
10 10 0	Results earlier years		p.m.												
TITLE 10	TOTAL TITLE 10	p.m.													

TOTAL EXPENDITURE ETF PROPER	17,984,000.00	17,984,000.00	-0.00	-0.00	17,984,000.00	17,984,000.00	1,245,800.00	19,883,256.00	19,883,256.00	18,554,757.89	18,111,086.93				
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Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs	2007 Revised Budget		2006 Outturn		Revised Assumptions 2008	
			COM	PAY	COM	PAY	COM	PAY		PAY	COM	PAY	COM	PAY	COM

TITLE 4 Cooperation with other organisations (Earmarked expenditure)

Chap. 4 1 Co-operation with other international institutions			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 10 Co-operation with other international institutions			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 10 0 World bank			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 11 Co-operation with other international institutions																
4 11 0 Swiss Agency for Development and Cooperation			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
Chap. 4 2 Co-operation with other European agencies			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 20 SI2 support service			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 20 0 Funds relating to the participation of other European agencies into the SI2 support service			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
Chap. 4 3 Co-operation with national Institutions			p.m.	p.m.	860,630.05	996,379.64	860,630.05	996,379.64			742,150.22	785,610.78	543,624.06	500,163.50		
4 30 Co-operation with Italian institutions			p.m.	p.m.	860,630.05	996,379.64	860,630.05	996,379.64			742,150.22	785,610.78	543,624.06	500,163.50		
4 30 0 Cooperation with Italian institutions			p.m.	p.m.	860,630.05	996,379.64	860,630.05	996,379.64			742,150.22	785,610.78	543,624.06	500,163.50		
Chap. 4 4 Implementation of EU members states projects			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 40 Projects related to bilateral agreement between EU members states and other countries			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 40 0 Technical assistance			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
4 40 1 "Italian Small and Medium Enterprises Programme for Albania" (ISMEPA)			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	p.m.		
TITLE 4 TOTAL TITLE 4			p.m.	p.m.	860,630.05	996,379.64	860,630.05	996,379.64			742,150.22	785,610.78	543,624.06	500,163.50		

TITLE 5 EARMARKED EXPENDITURE

Education and Training for Employment (ETE), project MED 2004/083-494

Chap. 5 1 Human resources			p.m.	p.m.	183,306.50	332,569.10	183,306.50	332,569.10			281,540.29	381,481.48	327,881.05	227,939.88	
5 11 EU Expert fees			p.m.	p.m.	40,310.00	93,130.00	40,310.00	93,130.00			43,980.00	109,991.00	157,985.00	91,974.00	
5 11 0 EU Expert fees			p.m.	p.m.	40,310.00	93,130.00	40,310.00	93,130.00			43,980.00	109,991.00	157,985.00	91,974.00	
5 12 MEDA Expert fees			p.m.	p.m.	8,450.00	38,450.00	8,450.00	38,450.00			51,050.00	71,175.00	41,300.00	21,175.00	
5 12 0 MEDA Expert fees			p.m.	p.m.	8,450.00	38,450.00	8,450.00	38,450.00			51,050.00	71,175.00	41,300.00	21,175.00	
5 13 Administrative support			p.m.	p.m.	119,507.39	184,386.09	119,507.39	184,386.09			148,746.04	151,753.88	105,696.05	102,690.21	
5 13 0 Administrative support			p.m.	p.m.	119,507.39	184,386.09	119,507.39	184,386.09			148,746.04	151,753.88	105,696.05	102,690.21	
5 14 Ad Hoc support			p.m.	p.m.	15,039.11	16,603.01	15,039.11	16,603.01			37,762.25	48,561.60	22,900.00	12,100.65	
5 14 0 Ad Hoc support			p.m.	p.m.	15,039.11	16,603.01	15,039.11	16,603.01			37,762.25	48,561.60	22,900.00	12,100.65	
Chap. 5 2 Travel and Per Diems			p.m.	p.m.	414,000.00	604,769.30	414,000.00	604,769.30			378,054.23	546,916.94	420,823.34	251,960.63	
5 21 Per Diems			p.m.	p.m.	141,000.00	220,644.61	141,000.00	220,644.61			125,841.84	194,814.16	186,949.63	118,177.31	
5 21 1 Experts per diems			p.m.	p.m.	116,000.00	167,805.38	116,000.00	167,805.38			93,003.98	138,170.98	151,240.98	106,073.98	
5 21 3 Project Team per diems			p.m.	p.m.	25,000.00	52,839.23	25,000.00	52,839.23			32,837.86	56,443.18	35,708.65	12,103.33	
5 22 Travel expenses			p.m.	p.m.	273,000.00	384,124.69	273,000.00	384,124.69			252,112.39	352,302.78	233,673.71	133,783.32	
5 22 1 EU Expert travel			p.m.	p.m.	37,000.00	56,268.08	37,000.00	56,268.08			29,792.98	49,830.98	43,348.91	23,310.95	
5 22 2 MEDA Expert travel			p.m.	p.m.	216,000.00	282,926.64	216,000.00	282,926.64			184,323.46	247,262.14	159,004.13	96,065.45	
5 22 3 Project Team travel			p.m.	p.m.	20,000.00	44,929.97	20,000.00	44,929.97			38,095.94	55,208.69	31,520.67	14,406.92	
Chap. 5 3 Other cost/services			p.m.	p.m.	412,945.27	449,794.32	412,945.27	449,794.32			403,240.95	469,490.78	276,216.49	209,966.66	
5 31 Visibility			p.m.	p.m.	63,309.56	78,221.96	63,309.56	78,221.96			165,461.71	187,181.71	68,594.22	36,674.22	
5 32 Conferences/Seminars			p.m.	p.m.	349,635.71	371,572.38	349,635.71	371,572.38			237,779.24	282,309.07	217,622.27	173,092.44	
5 32 0 Conferences/seminars			p.m.	p.m.	349,635.71	371,572.38	349,635.71	371,572.38			237,779.24	282,309.07	217,622.27	173,092.44	
Chap. 5 4 Procurement activity for component 3			p.m.	p.m.	p.m.	p.m.	535,016.00	p.m.			92,487.04	1,240,618.00	315,746.00		
5 40 Procurement activity for component 3			p.m.	p.m.	p.m.	p.m.	535,016.00	p.m.			92,487.04	1,240,618.00	315,746.00		
5 40 0 Procurement activity for component 3			p.m.	p.m.	p.m.	p.m.	535,016.00	p.m.			92,487.04	1,240,618.00	315,746.00		
Chap. 5 5 Procurement activity for component 4			p.m.	p.m.	587,315.18	p.m.	587,315.18	p.m.			100,000.00	720,150.00	848,390.00	228,240.00	
5 50 Procurement activity for component 4			p.m.	p.m.	587,315.18	p.m.	587,315.18	p.m.			100,000.00	720,150.00	848,390.00	228,240.00	
5 50 0 Procurement activity for component 4			p.m.	p.m.	587,315.18	p.m.	587,315.18	p.m.			100,000.00	720,150.00	848,390.00	228,240.00	
Chap. 5 6 Financial Auditing			p.m.	p.m.	15,000.00	15,000.00	15,000.00	15,000.00			p.m.	p.m.	p.m.	p.m.	
5 60 Financial Auditing			p.m.	p.m.	15,000.00	15,000.00	15,000.00	15,000.00			p.m.	p.m.	p.m.	p.m.	
5 60 0 Technical assistance			p.m.	p.m.	15,000.00	15,000.00	15,000.00	15,000.00			p.m.	p.m.	p.m.	p.m.	
Chap. 5 7 Contingencies			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.			87,803.05	87,803.05	p.m.	p.m.	
5 70 Contingencies			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.			87,803.05	87,803.05	p.m.	p.m.	
TITLE 5 TOTAL TITLE 5			p.m.	p.m.	1,025,251.77	1,989,447.90	1,025,251.77	2,524,463.90			**1,250,638.52	*1,310,714.25	3,113,928.88	1,233,853.15	

* For 2007, it corrects the previous published amending budget by excluding Euro 500,000 reported on but only received in 2008

TITLE 6 TEMPUS TECHNICAL ASSISTANCE CONVENTION (Earmarked expenditure)

Chap. 6 1 Selection		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.			175,241.50	613,592.22	901,436.64	463,085.92	
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Art.	Item	Title	2008 Budget		Modifications		2008 Revised Budget		2009 Payment Appropriation needs	2007 Revised Budget		2006 Outturn		Revised Assumptions 2008
			COM	PAY	COM	PAY	COM	PAY		PAY	COM	PAY	COM	PAY
6.10	Selection		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	175,241.50	613,592.23	901,436.64	463,085.92		
6.10.1	Evaluation meetings		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	38,002.30	422,517.43	669,871.66	285,356.53		
6.10.2	Lead experts information sessions		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.			p.m.	p.m.		
6.10.3	JEP Technical assessment		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	119,296.50	126,598.40	80,975.28	73,675.38		
6.10.4	IMG Technical assessment		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	6,623.50	22,971.13	72,380.10	56,032.48		
6.10.5	SCM Academic assessment		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		20,370.00	51,400.00	31,030.00		
6.10.6	SCM Technical assessment		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	11,319.20	21,137.27	26,809.60	16,991.53		
Chap. 6.2 Contract Management			p.m.	p.m.	213,585.00	257,595.60	213,585.00	257,595.60		260,205.00	357,437.08	245,091.25	147,859.17	
6.20	Contract Assessment		p.m.	p.m.	213,585.00	257,595.60	213,585.00	257,595.60		260,205.00	357,437.08	245,091.25	147,859.17	
6.20.1	Reports - Content assessment		p.m.	p.m.	56,086.00	56,086.00	56,086.00	56,086.00		p.m.	p.m.	p.m.	p.m.	
6.20.2	Reports - Financial assessment		p.m.	p.m.	146,799.00	170,917.22	146,799.00	170,917.22		154,205.00	201,760.08	153,803.00	106,247.98	
6.20.3	Financial audits		p.m.	p.m.	10,700.00	30,592.38	10,700.00	30,592.38		98,500.00	142,177.00	85,288.19	41,611.19	
6.20.4	Project administration software		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	7,500.00	13,500.00	6,000.00	p.m.		
Chap. 6.3 Publication & Information			p.m.	p.m.	78,100.00	90,226.00	78,100.00	90,226.00		117,900.00	261,321.51	203,424.68	60,003.18	
6.30	Publication & Information		p.m.	p.m.	78,100.00	90,226.00	78,100.00	90,226.00		117,900.00	261,321.51	203,424.68	60,003.18	
6.30.1	Tempus guide for applicants		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
6.30.2	Tempus country fiche		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
6.30.3	Tempus studies		p.m.	p.m.	25,000.00	25,000.00	25,000.00	25,000.00		45,000.00	177,867.51	175,560.00	42,882.48	
6.30.4	Tempus information & publicity materials		p.m.	p.m.	53,100.00	53,100.00	53,100.00	53,100.00		60,000.00	67,529.00	10,664.88	3,135.69	
6.30.5	Website development		p.m.	p.m.	p.m.	12,126.00	p.m.	12,126.00		12,900.00	16,125.00	17,200.00	13,975.00	
6.30.6	Tempus project documentation		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
6.30.7	Tempus annual report		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
6.30.8	Miscellaneous		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
6.30.9	Regional conferences		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		p.m.	p.m.	p.m.	p.m.	
Chap. 6.4 Administrative expenses			p.m.	p.m.	122,932.98	190,422.27	122,932.98	190,422.27		290,010.25	404,576.91	265,771.05	151,204.39	
6.40	Administrative expenses		p.m.	p.m.	122,932.98	190,422.27	122,932.98	190,422.27		290,010.25	404,576.91	265,771.05	151,204.39	
6.40.1	Mailing costs		p.m.	p.m.	28,358.98	88,757.52	28,358.98	88,757.52		100,500.00	184,701.80	105,038.40	20,836.60	
6.40.2	Translation costs		p.m.	p.m.	p.m.	26,992.00	p.m.	26,992.00		109,800.00	117,810.00	50,957.50	42,947.50	
6.40.3	Filing, registration, data input		p.m.	p.m.	94,574.00	74,672.75	94,574.00	74,672.75		79,710.25	102,065.11	109,775.15	87,420.25	
Chap. 6.5 Reserve			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		26,643.25	26,643.25	p.m.	p.m.	
6.50	Reserve		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		26,643.25	26,643.25	p.m.	p.m.	
6.50.0	Reserve		p.m.	p.m.	p.m.	p.m.	p.m.	p.m.		26,643.25	26,643.25	p.m.	p.m.	
TITLE 6	TOTAL TITLE 6		p.m.	p.m.	414,617.98	538,243.87	414,617.98	538,243.87		870,000.00	1,663,570.97	1,615,723.63	822,152.66	
TOTAL ETF EARMARKED EXPENDITURE			p.m.	p.m.	2,300,499.80	3,524,071.41	2,300,499.80	4,059,087.41		2,862,788.74	5,579,896.00	5,273,276.57	2,556,169.31	
GRAND TOTAL EXPENDITURE			17,984,000.00	17,984,000.00	2,300,499.80	3,524,071.41	20,284,499.80	22,043,087.41	1,245,800.00	22,746,044.74	25,463,152.00	23,828,034.46	20,667,256.24	

Grade	2008		2008		2007		2007	
	posts	revised posts	authorised posts	actual on 01 Oct 2007	Temp.	Permanent	Temp.	Permanent
AD 16								
AD 15							1	
AD 14		1		1			2	1
AD 13		3		3			1	
AD 12		7		7			7	8
AD 11		13		13			15	14
AD 10		5		5			11	2
AD 9		12		12			4	11
AD 8		10		10			11	5
AD 7		3		3			2	7
AD 6								1
AD 5								1
<i>Sub total AD</i>	<i>0</i>	<i>54</i>	<i>0</i>	<i>54</i>	<i>0</i>	<i>54</i>	<i>0</i>	<i>50</i>
AST 11								
AST 10		1		1			1	
AST 9		8		8			2	5
AST 8		4		4			6	3
AST 7		8		8			11	8
AST 6		11		11			12	9
AST 5		10		10			10	3
AST 4							4	3
AST 3								4
AST 2								5
AST 1								1
<i>Sub total AST</i>	<i>0</i>	<i>42</i>	<i>0</i>	<i>42</i>	<i>0</i>	<i>46</i>	<i>0</i>	<i>41</i>
Total	0	96	0	96	0	100	0	91