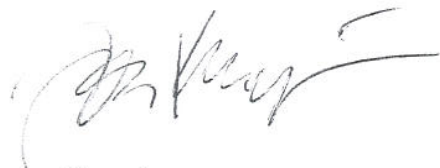




**Collaboration Agreement**  
**Between**  
**the European Foundation for the Improvement of Living and Working**  
**Conditions, Dublin (“EuroFound”)**  
**and**  
**the European Training Foundation,**  
**Turin (“ETF”)**

1. The two agencies are pleased to announce that they will extend their areas of collaboration to maximize the benefits to both agencies and to minimise the possibility of duplication of activities in the identified areas of common interest.
2. This strengthening of collaboration will benefit both agencies as there will be
  - a. more possibilities for synergies through co-operation at planning and implementation of their respective programmes, and joint projects,
  - b. more opportunities for learning from each other,
  - c. avoiding duplication of work,
3. The basic roles of the two bodies in this collaboration are:
  - a. EuroFound conducts surveys, monitoring and basic research in the areas of working conditions, living conditions and impacts of globalisation and industrial change on those. Eurofound’s research results provide valuable inputs to the activities of ETF.
  - b. ETF enables 30 EU neighbouring countries to reform their vocational education and training systems by helping people to develop their skills, thereby promoting better living conditions and active citizenship in democratic societies that respect human rights and cultural diversity. As a centre of expertise, the ETF contributes to sustainable socio-economic development.
4. EuroFound and ETF will
  - a. regularly inform each other about analytical work and on-going research so as to establish substantive communication and exchange between EuroFound staff and ETF staff,
  - b. establish direct productive links between their respective projects and activities.
5. EuroFound and ETF will exchange research publications.
6. This collaboration agreement will be complemented by a concrete action plan outlining in detail the specific projects and action which will be undertaken together in any given period. This will be updated every year at the end of January.

7. ETF and EuroFound consider using each other's premises and facilities and working with experts in organising occasional seminars in Turin or Dublin, either as own activity or as a joint activity.
8. EuroFound and ETF will alert each other about important upcoming events to which staff of the respective organisations could be invited, as participants or resource persons.
9. On behalf of EuroFound, Eberhard Köhler has been nominated as contact person for the start-up period of this agreement. Vincent McBride (tbc) will be ETF's contact person for EuroFound.



Jorma Karppinen  
Director  
European Foundation for the Improvement  
of Living and Working Conditions



Muriel Dunbar  
Director  
European Training Foundation

21 November 2007



**Annex to the Collaboration Agreement**

**Action Plan for 2007-2008**

**Between**

**the European Foundation for the Improvement of Living and Working  
Conditions, Dublin (“EuroFound”)**

**and**

**the European Training Foundation,  
Turin (“ETF”)**

1. Practical methodological collaboration on ETF’s migration survey and involvement of EuroFound in the dissemination exercises re the survey, where EuroFound would also introduce key findings from its own work on migration. Contact persons:
  - a. Ummuhan Bardak for ETF,
  - b. Hubert Krieger for EuroFound
  
2. Involvement in Industrial Relations and Life-long learning projects, where EuroFound is already collaborating with CEDEFOP (Thessaloniki). Contact persons:
  - a. Anastasia Fetsi for ETF,
  - b. Stavroula Demetriades for EuroFound
  
3. Collaboration on foresight of future skill developments and skill needs in changing labour markets. Contact persons:
  - a. Natalia Popova for ETF,
  - b. Donald Storrie for EuroFound

Jorma Karppinen  
Director  
European Foundation for the Improvement  
of Living and Working Conditions

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21 November 2007