ETF Working together Learning for life

Declaration of Commitment and Interests 2026

Having regard to Article 11 of the Regulation (EC) N. 1339/2008 of 16 December 2008 establishing a European Training Foundation (ETF), recast;

Having regard to the ETF activities as outlined in the Work Programme for the current year

I Charlotte Norrevik undersigned, as Member of the ETF Governing , declare:

☑ to commit myself to pursue the public interests in the management of the duties related to the above-mentioned position;

☑ to act independently from any external influence with regards to:

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees, etc.)

   ☑ No, I DO NOT HAVE any direct interest
   ○ Yes, I DO HAVE a direct interest (if so, please specify)

2. Indirect financial interest (e.g. grants, sponsorships, other kind of benefits, etc.)

   ☑ No, I DO NOT HAVE any indirect financial interest
   ○ Yes, I DO HAVE indirect financial interest (if so, please specify)

3. Interest deriving from the professional activities of the undersigned or his/her close family members

   ☑ No, I DO NOT HAVE any interest deriving from professional activities
   ○ Yes, I DO HAVE an interest deriving from professional activities (if so, please specify)

4. Any role or affiliation that the undersigned has in organisations/bodies/clubs with an interest in the work of the ETF

   ☑ No, I DO NOT HAVE any membership role or affiliation
   ○ Yes, I DO HAVE a membership role or affiliation (if so, please specify)

5. Other interests that the undersigned considers relevant

☒ No, I DO NOT HAVE any other relevant interests
☐ Yes, I DO HAVE other relevant interests (if so, please specify)

Place, date: Torino 28-11-2025

Signature:

Having regard to the European Parliament resolution of 3 April 2014 on discharge in respect of the implementation of the European Union agencies for the financial year 2012 (2013/2256(DEC)), point 76, which states "*The European Parliament (...) reiterates its view that a high level of transparency is a key element to mitigate risks of conflicts of interest; calls, therefore, on the agencies (...) to make available on their websites (...) their policy and/or arrangements on the prevention and management of conflict of interest and their implementing rules as well as the lists of their management boards' members, management staff and external and in-house experts, together with their respective declarations of interests and curriculum vitae*"

I Charlotte Nourrisson , undersigned, as Member of the ETF Governing , declare:

☒ to consent to the publication on the ETF website of this declaration and of my curriculum vitae;

Place, date: Torino 28-11-2025

Signature:

Data protection disclaimer
The personal information that you provide in this form will be processed in line with Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data. In case that in the Declaration of Commitment and Interests you include information about other data subjects (i.e. your family), you are responsible to inform them about their rights according to the above-mentioned Regulation. For full details see the Privacy Statement on the Declaration of Commitments and Interest.