

# The role of the placement coordinator before, during and after work placement. Country case: Albania

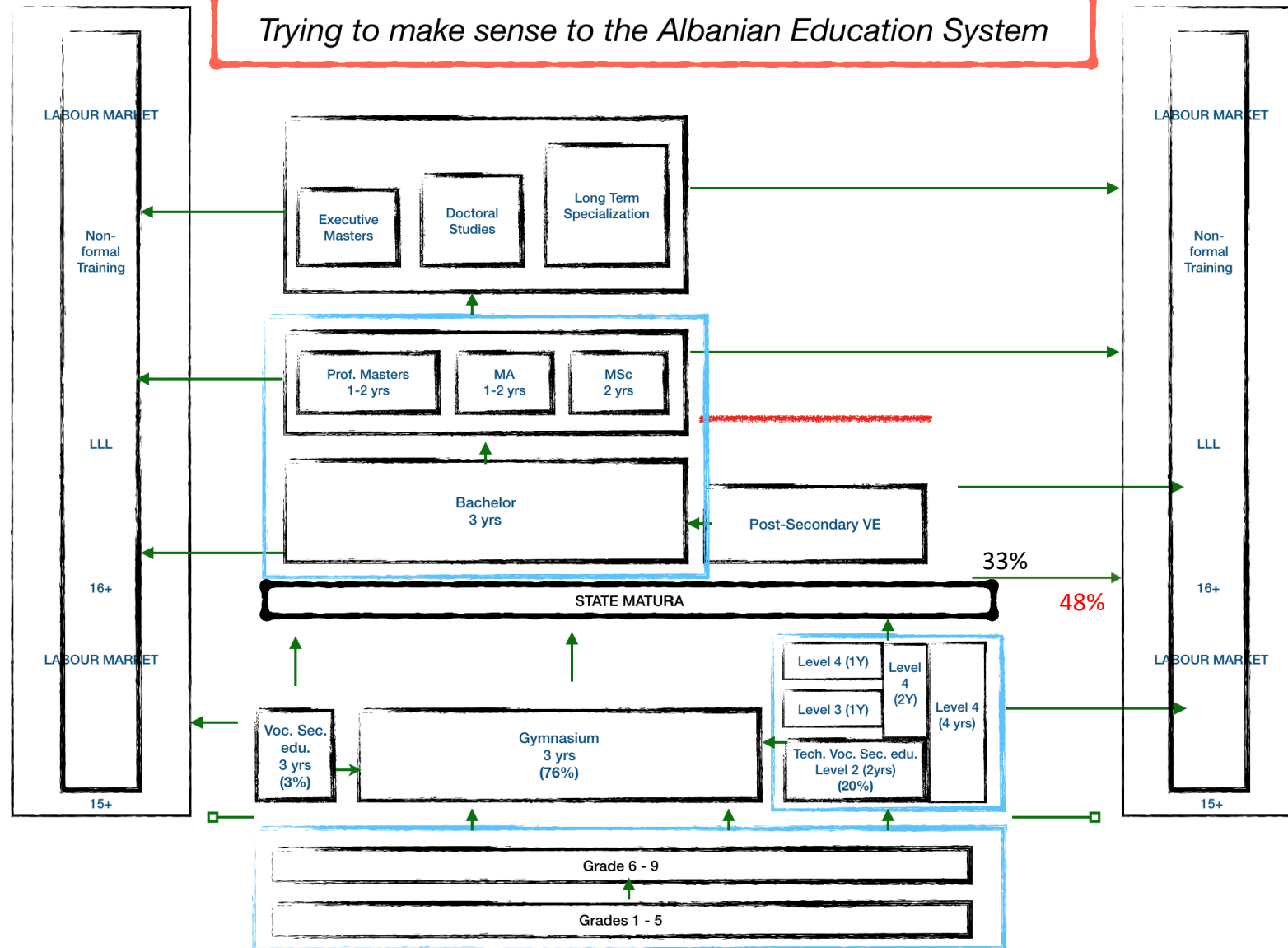
Fation Dragoshi, Project Manager,  
'Skills for Jobs' (S4J), Swisscontact

Eastern Partnership Annual Regional forum on Work based Learning in VET

09-11 October 2018, Telavi - Georgia



## Trying to make sense to the Albanian Education System



# Challenges in the VET system in ALB

- School-based system with poor infrastructure, no resources
- Limited cooperation with private sector (looks nicer on paper)
- Low enrollment rates (VET a last option?) – poor performers
- Drop out ( $\pm 15\%$ ), including hidden drop out (major concern)
- Poor performance of students during their studies (relevance?)
- Teacher's motivation?
- Transition from school to work: limited
- Low productivity in companies (high costs to train, low return)



# Design of Skills for Jobs

- New Ways of Learning (make learning fun: students & teachers)
- Bring businesses to schools and schools to businesses (1:1)
- LMI in-built facilities (Career Centers)



# Career Center → Development Unit

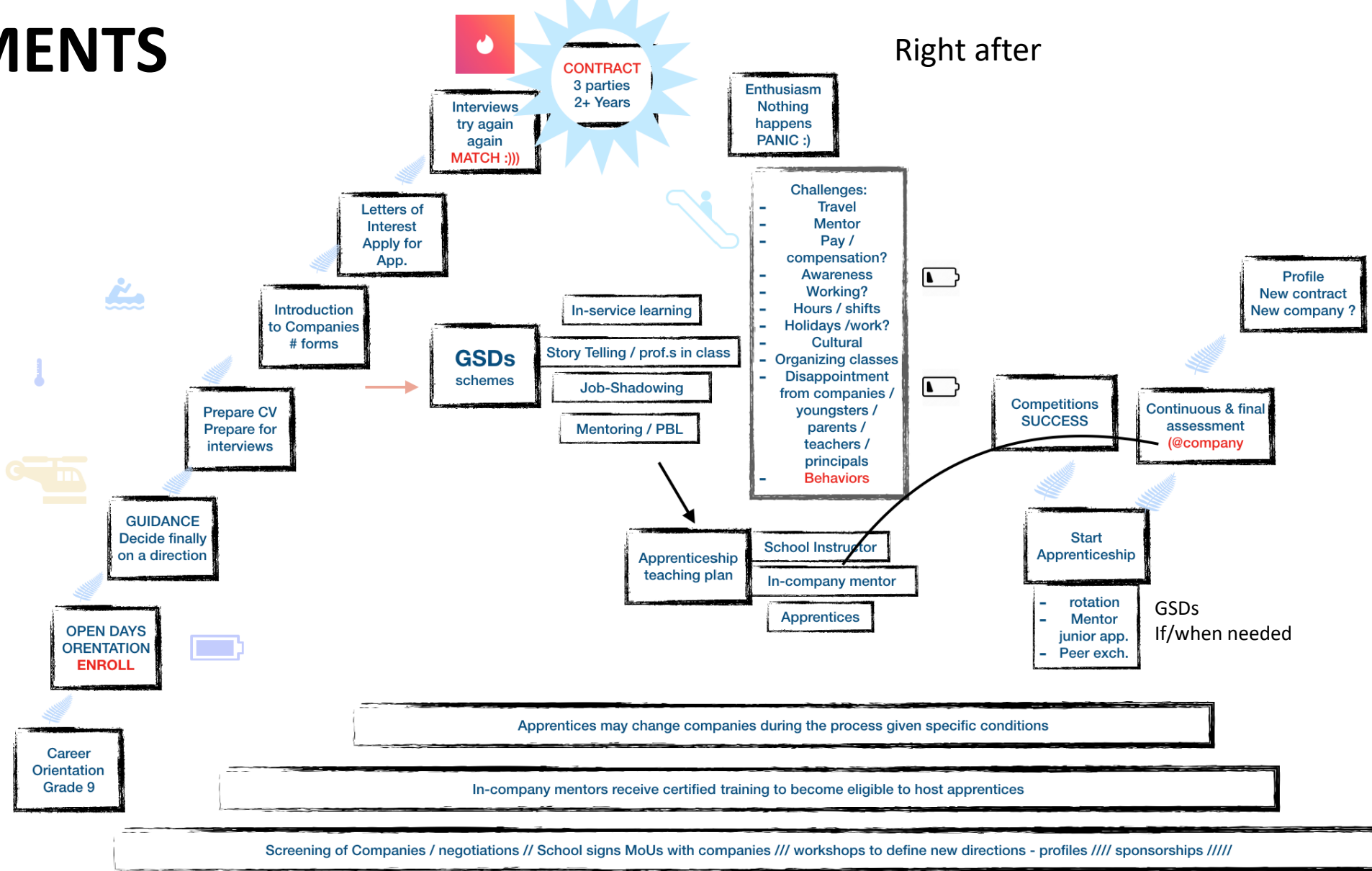
- Promote Work-based learning
- Awareness among teachers, companies, students, parents
- Promote and facilitate cooperation school – company
  - Apprenticeships (like:) – designed with companies/ business model/ ROI
  - Teacher in-company training
  - School-based curricula improvements
  - Participation of companies in continues assessment (and final)
  - Sponsorships & co-financing from companies
  - Consultation with companies for new offer (directions-profiles)
- A lot more 😊 (6-10 teachers have volunteered to support DU)



# PLACEMENTS

Right after

Before



# Results S4J: from vicious to virtuous circle?

- Increase in enrollment by 29% in 2 academic years (6 schools)
  - Now serving to 1,162 newly enrolled
- 336 companies contribute: 325 offer apprenticeships
- 15 companies sponsor schools (i.e. VODAFONE, BIC)
- 781 students in apprenticeships (school-based system)
- Drop out: from 14,5% to 9% (6 schools)
- Employment rate after graduation (after 12 months) from 33.1% to 49%
- 4 more profiles activated/replaced in the partner schools (now working on 2 new directions and more profiles for next ac. year)





**EUROPEAN VOCATIONAL  
SKILLS WEEK**  
5 to 9 November 2018 | Vienna, Austria  
#DiscoverYourTalent

