

TALENT PARTNERSHIPS

SIX CONDITIONS FOR DELIVERY

Talent Partnerships and other legal mobility pathways work only when demand, engagement and procedures move from broad principles to operational realities.

01

CLEAR DEMAND

Skills and labour shortages identified across specific sectors and industries

02

MEMBER STATES

Clarify needs, recognition policies, visa requirements and integration conditions

03

EMPLOYERS

Define needs, validate experience and provide decent work and job opportunities

04

SKILLS SYSTEMS

Labour market demand and vocational education systems should be aligned

05

COUNTRIES OF ORIGIN

Incorporate ownership, brain-drain mitigation and circularity

06

COMMUNICATION

Opportunities, procedures, rights and risks are all clearly defined

THE TAKEAWAY

Talent Partnerships need **operational guidance** beyond policy dialogue.



Read the full report