



# FACTSHEET

## The European Training Foundation in Ukraine

# SUPPORTING UKRAINE'S RECOVERY AND EU ACCESSION

The European Training Foundation (ETF) is the European Union (EU) agency based in Turin, Italy. Since 1994 it supports education and labour market reforms in the EU enlargement and neighbouring countries, in line with European external action policies.

The ETF has been actively engaged in Ukraine since its independence, offering expertise, policy advice, and capacity building in education, skills development and employment, and supporting cooperation between the Ukrainian authorities, the EU, its Member States and international organisations.

**Ukraine is a priority country for the ETF.** Through its Ukraine Task Force, the ETF provides targeted support to respond to urgent needs, working closely with EU Member States to bring together expertise and practical support for Ukraine's recovery efforts, and to support the country on its European path.

## ETF UKRAINE TASK FORCE: KEY ACTIONS IN 2026

**Support to EU accession:** the ETF assists Ukraine on its path towards EU membership by providing targeted policy advice to help align the country's reforms with EU standards. The advice is guided by key EU policy priorities, including those outlined in the EU Communication on the Union of Skills.

**Commitment to Ukraine's reconstruction and recovery:** aligned with the country's national reform priorities, the ETF supports the modernisation of the education and training system and labour market reforms. The aim is to further reinforce the resilience of Ukraine's skills ecosystem to contribute to the country's economic recovery and sustainable growth.



# RELEVANT AND FUTURE-PROOF EDUCATION AND TRAINING PROGRAMMES

**Supporting education reforms in Ukraine:** through the EU-funded programme *Supporting education reforms and skills in Eastern Partnership countries*, the ETF supports Ukraine in improving the governance, financing, equity and quality of its education system. The focus is on strengthening capacities in evidence-based planning, management and performance monitoring, building on the *ETF Rapid Education Diagnosis (RED) in Ukraine*, launched in November 2025 to provide a fast, system-level analysis of how an education and skills system functions during crisis or recovery, also considering EU Accession priorities.

RED covers core selected areas such as governance, financing, equity and quality. The report, to be published in August 2026, aims to identify key bottlenecks and priority reform needs while linking emergency responses with longer-term development. It will provide a shared evidence base to support policy dialogue and coordinated action with national and international partners.

The ETF also contributes to the modernisation of the VET legislative framework, the optimisation of the school network and the improvement of education data collection and quality. These efforts align with EU accession recommendations and are vital for making progress on Ukraine's reform agenda and its integration into the European Education Area.

**Key competences and teacher professional development:** the ETF is supporting teacher professional development in Ukraine as part of the New Ukrainian School reform. In 2025, the ETF partnered with the Ministry of Education and Science to launch the *Scaffold: Bringing key competences into the educational practice* micro-credential course via the EU Academy platform. This initiative trained around 1,000 educators and coordinators, helping them to incorporate key competences into curriculum and lesson planning.

In March 2026, in partnership with the Ministry of Education and Science of Ukraine, the ETF launched the micro-credential course *FormA: Bringing formative assessment into educational practice* on the EU Academy platform. Delivered through a cascade training model, it aims to help educators integrate formative assessment and the assessment-as-learning approach into teaching using the ETF's interactive FormA tool, designed for formal and nonformal education settings.

**Digital skills for teachers:** the ETF supports Ukrainian pre-tertiary teachers in the development of their digital competences through the European Commission self-reflection tool, SELFIE for Teachers. It recently completed a study of primary and secondary school teachers, involving a sample of more than 400 schools and 8,000 teachers. The analytical report will inform digital education reforms and guide the design of targeted professional development programmes for teachers. The Interactive Dashboard provides dynamic analysis of teachers' digital competences, supporting policy making and research.

**VET reforms and work-based learning (WBL):** in the framework of the New Ukrainian School reform, the ETF is actively contributing to the modernisation of vocational education and training in the country. This includes technical assistance linked to Ukraine's efforts to join the European Alliance for Apprenticeships (EAfA).

**Vocational excellence:** the ETF also supports the operationalisation of VET legislation related to vocational excellence and the development of Centres of Vocational Excellence (CoVEs), to promote innovation, and quality in VET, through targeted policy advice and peer learning activities under the ETF Network for Excellence. These centres promote collaboration among VET providers, industries, and regional stakeholders.

## PATHWAYS TO INCLUSIVE HUMAN CAPITAL DEVELOPMENT AND EMPLOYMENT

**Youth Guarantee (YG):** the ETF supports Ukraine in laying the foundations for a national Youth Guarantee scheme, in partnership with the European Commission, ILO, and EU Member States.

Through the ETF Knowledge Sharing Programme, Ukraine benefits from policy learning and peer exchange, drawing on lessons and good practice from the established YG framework. The focus is on creating inclusive and quality opportunities for youngpeople not in employment, education or training (NEETs) to transition into learning or work.

**Adult learning:** the ETF has conducted a system-level mapping of adult learning in Ukraine, examining strategy and legal frameworks, governance structure and institutional roles, policy priorities and implementation challenges, presented in the Adult learning factsheet Ukraine. Building on this foundation and prior work, the ETF cooperates with Ukraine's stakeholders to strengthen adult formal and nonformal learning, including at local level. The expected adoption of the draft Law on Adult Education and Learning, currently at the parliamentary discussion stage, will give policy coherence and provide a basis for stronger data collection, quality provision, financing, incentives for adults to participate in learning, as part of the recovery and accession process.

**Career guidance and counselling:** to support the modernisation of the career guidance system, the ETF provides methodological support, policy advice and expertise. This includes assistance to Ukraine's national Career Guidance Concept and strengthening delivery mechanisms to improve outreach and impact, including in the context of developments towards the Youth Guarantee.

**Inclusion of persons with disabilities:** in line with the EU Disability Employment Package, the ETF is mapping Ukraine's policies for the labour market inclusion of persons with disabilities. The focus is on analysing institutional frameworks, legislation, and implementation mechanisms. The analysis forms a background for policy dialogue and future reform efforts aimed at strengthening inclusive employment and skills development practices.

## DRIVING SKILLS DEVELOPMENT POLICIES

**The ETF's analytical work** provides an evidence base for policy dialogue and reform by generating timely intelligence on education, skills and labour market developments in Ukraine. This strategic analysis also helps align national reforms with EU standards and benchmarks, supporting Ukraine's progress towards accession.

The annual report on Education, Training and Employment in Ukraine offers a comprehensive analysis of the country's human capital development, focusing on the impact of the ongoing conflict and the resilience of its education and employment systems.

The ETF is also assessing new forms of work and working conditions in the digital economy, which have grown exponentially during the pandemic and the war. This line of research relies on an enhanced collaboration with the International Labour Organisation (ILO) and EU agencies - Eurofound, the European Labour Authority (ELA) and Cedefop.

Furthermore, the ETF Online Job Vacancies Platform tracks labour market demand, providing timely insights into evolving employment trends.



**Qualifications framework:** In view of the changing labour market and mobility with the EU, the ETF supports Ukraine in aligning its National Qualifications Framework (NQF) with the European Qualifications Framework (EQF). This includes providing advice on implementing the EQF recommendation, NQF referencing, aligning the national qualifications database with the European learning model and mapping with ESCO to improve recognition and international comparability of Ukrainian qualifications.

**Individual learning accounts and microcredentials:**

The ETF supports Ukraine in the implementation of the European approach to microcredentials and Individual Learning Accounts (ILA). This involves providing advice on the development of ILA platform and the use of micro-credentials for skills development, in education and training and employment policies to strengthen lifelong learning and the upskilling and reskilling of adults. The European micro-credential approach has also been applied in the innovative teacher professional development initiative in partnership with the EU Academy to allow a variety of piloting experiences and to build the capacity of policy makers and practitioners in applying European approaches to the development of 21st century competences.

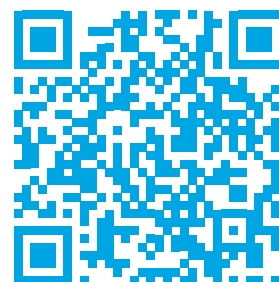
## LOOKING AHEAD

**Looking ahead to 2026,** the ETF remains firmly committed to supporting Ukraine's recovery, resilience, and integration into the European family. Building on its longstanding cooperation, the ETF will continue to reinforce key priorities such as skills development and inclusive employment, with a focus on youth and vulnerable groups. Close collaboration with Ukrainian policymakers and stakeholders will be essential, alongside active engagement with EU Member States and international partners.

Through this joint effort, the ETF aims to strengthen Ukraine's human capital, align reforms with EU standards, and contribute to a more resilient, inclusive, and future-ready society on its path to EU accession.

## MORE INFORMATION

Website: [www.etf.europa.eu](http://www.etf.europa.eu)



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