

YOUTH GUARANTEE IN SLOVENIA

Jana Rožac

Senior Advisor, Employment Service of Slovenia

✉ jana.rozac@ess.gov.si

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Zavod Republike Slovenije
za zaposlovanje



Youth Data and Trends

- 7,6 % NEET rate
- 6,7 % Registered unemployed
- **Structural challenges** (registered unemployed, dec 2024)
 - 46,8 % first job seekers
 - 23,3 % LTU
 - 40,8 % low education
 - 23,8% welfare recipients
- 61 % are **Unregistered NEETs**
 - Inactivity trap for some groups, higher share in 25 - 29 age group,
 - Most vulnerable groups: Roma, low education, young mothers, migrant background
- Oscillation in **inactive NEETs** since 2014 (5,5 % - 5,4 %)
 - decline in the unemployed component (from 7.5% to 2.2%)



Youth Guarantee Governance

**Responsible institution
& YG Coordinator:**
MoLFSA

**Main implementig
institution:**
ESS - Public
Employment Service

In cooperation with
other ministries
(education, economic
development, culture,
agriculture)

**Non-formal Working
Group** for YG
monitoring

Relevant Ministries in YG implementation

Ministry of Labour, Family, Social Affairs and Equal Opportunities

Active employment policies, career guidance, vulnerable groups

Ministry of Economic Development and Technology

Entrepreneurship, Entrepreneurial skills, Vocational training and apprenticeships

Ministry of Education

Youth work against precarious work

Ministry of Higher Education, Science and Innovation

Support environments and Skills development for students

Ministry of Culture

Scholarships for culture professions

Ministry of Agriculture and the Environment

Incentives for young farmers

Non-Formal Working Group

- ✓ **Monitoring the implementation** of YG
- ✓ Exchange of **perspectives** and **idea sharing**
- ✓ **Input of YG users** (youth and employers)
- ✓ Consists of:
 - relevant ministries representatives (incl. PES representative)
 - Youth organisations (**Youth Council***, MaMa network, Student network, Movit)
 - Trade unions (Youth Union Plus)
 - Employers representatives (Chambers of Commerce, Crafts and Business)

Formality and Informality // lessons learned

Advantages

- ✓ youth friendly, flexible
- ✓ coordination of activities
- ✓ information sharing
- ✓ feedback from users
- ✓ idea generation
- ✓ shared ownership

Challenges

- ✓ voluntary involvement, mandate (too) flexible
- ✓ high expectations vs. reality
- ✓ building trust and continuity

Legislative framework

- ✓ The **Labour Market Regulation Act**
- ✓ The **Guidelines for AEP Implementation**

	KEY PERFORMANCE INDICATOR	2024	2030
GOAL No.3: YOUTH GUARANTEE - FASTER TRANSITION OF YOUTH INTO THE LABOUR MARKET	Lower NEET rate	7,6 %	7,3 %
	Lower share of LTU among registered unemployed youth	23,3 %	20 %
	Increase share of exits to employment in youth in 6 months	57,1 %	60,0 %

- ✓ National **Programme for Youth**

YG Setup in Slovenia

MAPPING

- **NEETS Analysis** in Slovenia (by OECD)
- Administrative data analyses & in-depth interviews with all stakeholders, national and local.

PREPARATION

OUTREACH

- **Youth organisations and NGOs**
- **PES cooperates** with Roma centers, migrant centres, youth clubs and other relevant NGOs on local level
- **Awareness raising campaign**
- **Career Fairs**

- Career guidance **accessible in all levels of education**
- PES counsellors - **individual employment plans**
- **Youth counsellors**
- **Joint** Case management
- **Youth Career Centres**

OFFER

- **Education & Training**
- **Employment incentives**
- **Traineeships:** ALMP in-the-job-training; work trial;
- **For vulnerable:** Public works, Learning workshops, PLYA, Social activation programmes...



Information, Communication and Engagement

- Cooperation with youth NGOs
- Youth Career Counsellors at PES
- Cooperation at the local level
- Local and national Career and Employment Fairs
- **Peer promotion**
- Social media channels



Information, Communication and Engagement

1. Build trust
2. Keep in mind: NEETs are a diverse group
3. Clear messages
4. Minimise bureaucratic complexity
5. Show respect and do not patronise NEETs

Cooperation for success



Inclusion of **different ministries and stakeholders** in the process of creation, implementation and monitoring of YG.



Non-formal Working Group for Monitoring the Implementation of the Youth Guarantee



Joint case management of clients with complex needs
- **Cooperation of Institutions project**



Local partners' councils
(PES, established in sept. 2024)



Local Partners Councils

- PES promotes **partners cooperation at local level**
- Up to 7 partners per council:
 - representatives of employers, trade unions, education providers, NGOs,...



- ✓ Decrease skills mismatches and labour shortages
- ✓ Needs forecasts,
- ✓ Information exchange,
- ✓ Suggestions on ALMP measures,
- ✓ Support green and digital transition



Key changes

- Broadening of the target group
- Focus to the vulnerable and inactive NEETs
- Importance of inter-institutional cooperation:
- Slow shift from project to regular activities (eg. specialised career counsellors for youth)
- Lowering procedural burden: From YG implementation plan to AEP Guidelines

Key insights

- ✓ NEET **outreach** is crucial
- ✓ Build on **the image of PES** among youth
- ✓ Strong **stakeholder cooperation** on local and national level
- ✓ Specialized and **personalized approach**

