

AGENDA

TITLE:

Centres of Vocational Excellence (CoVEs): Working together for feeding excellence into VET system in Algeria

SUBJECT:

The journey to Vocational Excellence is based on strong commitment towards community-building approaches and networking processes to addressing co-creation and further transmission of excellence in different ways and governance levels. This should be better done by recognising and empowering the role of Centres of Vocational Excellence (CoVEs) as innovation-leading hubs to contribute on shaping both local and international skills ecosystems for addressing regional and socioeconomic development in Algeria.

BACKGROUND, OBJECTIVES AND AGENDA:

The European Training Foundation (ETF) working together with its Partner Countries (PCs) and in close cooperation with European Commission (EC), and other key European partners and international organisations is travelling a journey to Vocational Excellence via consolidating the role of Centres of Vocational Excellence (CoVEs) ⁽¹⁾.

The ETF is an international reference in Vocational Excellence and CoVEs and developed, for example, self-assessment tools for supporting CoVEs development (such as ISATCOVE) ⁽²⁾ conducted research actions and facilitated wide number of peer learning and exchanges around thematic dimensions of vocational excellence (Network for Excellence ENE-) ⁽³⁾.

According to ETF experience, CoVEs are inclusive, appointed and/or recognised public and/or private high-level performers VET providers acting as network organisations for vocational excellence which aims at providing high-quality skills that meet the demand of employment and the labour markets, as well as learners and citizens at large.

Overall, the expectations on CoVEs mission are also much relying on their capacity to quickly respond to *twin transition* (e.g digitalisation processes, technological transformations and diffusion and greening

⁽¹⁾ <https://www.etf.europa.eu/en/what-we-do/vocational-excellence>

⁽²⁾ <https://www.etf.europa.eu/en/what-we-do/isatcove-international-self-assessment-tool-centres-vocational-excellence>

⁽³⁾ <https://openspace.etf.europa.eu/pages/etf-network-excellence-ene-driving-vocational-excellence-worldwide>

of economies), which is strongly affecting economic sectors and, in consequence, the formation and use of human capital and skills worldwide.

Algeria is starting to enjoy such fascinating journey towards Vocational Excellence via network of 18 CoVEs recently appointed by the Ministry of Training and Vocational Education (MFEP) across regions in the country (Wilaya's). Among other expectations, such CoVEs aimed at enhancing skill development, fostering innovation, and aligning vocational training with evolving labour market demands and enhancing competitiveness in key sectors of the economy (e.g agrifood, textile, IT etc.).

Among other possible tasks, CoVEs mission in Algeria will be focussing on developing high-level of specific technical and transversal skills and competences, becoming hubs for innovation, applied research, and collaboration with businesses and employers' community, strengthening public-private partnerships (PPPs), support social inclusion and skills development for young people and adults (etc.)

Overall, after a very successful international workshop held in Alger (17-18 December 2025) organized by MEFP, UNESCO and GIZ in cooperation with ETF, many challenges and opportunities arise for continuing facilitating learning and development to setting up CoVEs in Algeria.

Objectives

The **overall objective** of this ETF-GIZ-MFEP workshop is to raise and enhance awareness of 18 Algerian CoVEs stakeholders for **designing, implementing, and sustaining CoVEs model in the country, aligned with current policy framework and supported by European and international concepts and standards**. This includes facilitation of AEDA II project.

The **outcomes** of proposed short sessions are expected to help on **deepening understanding of the CoVE concept, its systemic components, and practical implementation mechanisms and tools** to be further discussed and used by Algerian CoVEs in the journey to vocational excellence.

Time	Agenda
09:00 - 09:30	Registration of participants
09:30 – 10:00	Welcome and introduction to the agenda Ms. Floriana Folisi (ETF) Ms. Odile Mornet-Cariou (GIZ) Ingredients of CoVEs strategy in Algeria. Ms. Leticia Sedkaoui (MFEP)
10:00 - 10:45	Getting familiar with concepts and approaches: the ETF & EU and International experiences on Vocational Excellence and CoVEs. Mr. J. Manuel Galvin Arribas (ETF) Q.&A. -Discussion facilitation -
10.45- 11:50	<i>Tour the table</i> participants of 18 Algerian CoVEs: Short statements for presentation and expectations of each CoVE. Interactive. Q.&A facilitation (ETF)
11:50 – 12:15	Coffee break
12:15 - 13:00	ETF VET Excellence Dimensions & International Self-Assessment Tool (ISATCOVE): benchmarking, learning & development to support CoVEs to shaping Skills Ecosystems. Mr. J. Manuel Galvin Arribas (ETF) Q.& A

Time	Agenda
13:00 - 14:30	Lunch Break
14:30 – 15:45	Working groups (facilitation ETF)
15:45 – 16:15	Presentations of working groups conclusions (<i>Restitution</i>).
16:15– 16:30	Wrap-up first day.

Day 2 (12 May 2026)

Objectives

As part of the second phase of the project “Improving the Employability of Graduates of Vocational Training in Algeria” (**AEDA II**), implemented by **GIZ** in collaboration with the Ministry of Vocational Training and Education (**MFEP**), a key priority is the development of **structured cooperation between the Centres of Vocational Excellence (CoVEs) and the economic sector**.

To lay the necessary foundations for this cooperation, the AEDA II project conducted a **study** on the current state of partnerships between training centres and companies in Algeria. The analysis covers three main dimensions: **partnership governance, partnership areas, and work-based training**. It is complemented by a **benchmark** of international best practices, as well as **recommendations tailored to the Algerian context**.

The objective of the second day of the workshop is to **present and discuss** the findings of this study.

Time	Agenda
09:00 - 09:30	Registration of participants
09:30 - 09:45	Welcome remarks and presentation of the day’s programme
09:45 - 10:00	Presentation of the AEDA II project
10:00- 13:00	Presentation and discussion of the results of the diagnostic and benchmark on partnerships between training centers and companies: <ul style="list-style-type: none"> • Partnership governance • Partnership areas • Work-based training
13:00 - 14:00	Lunch Break
14:00 - 15:45	Continuation of the presentation and discussion of the diagnostic and benchmark results
15:45 – 16:00	Wrap-up of the day and next steps

Day 3 (13 May 2026)

Objectives

Within the framework of the **AEDA II** project, **seven new CoVEs** will benefit from structured support around two axes of excellence, one of which will specifically focus on the **development of partnerships with the economic sector**.

To lay the necessary foundations for achieving these objectives, an initial version of **activity matrices** relating to partnerships with the economic sector will be developed, with a view to their subsequent refinement and **implementation** starting in September by the CoVEs designated by the MFEP for this purpose, with support from AEDA II.

Time	Agenda
09:00 - 09:30	Registration of participants
09:30 - 13:00	ETF Advisory remarks for CoVEs roadmap in Algeria. Elaboration of activity matrices relating to partnerships with the economic sector by the CoVEs chosen to be accompanied by AEDA II
13:00 - 14:15	Lunch Break