



EAfA

European Alliance for Apprenticeships (EAfA)

European Commission

The European Alliance for Apprenticeships (EAfA)

A multi-stakeholder platform including governments and stakeholders from all EU, EFTA, candidate, and EAfA/ETF partner countries, including businesses, VET providers, social partners and public authorities. EAfA's key objectives are to:



Increase the **supply** of apprenticeships



Improve the **quality** of apprenticeships



Enhance the **image** of apprenticeships



Promote the European **mobility** of apprentices



Support the twin **green** and **digital** transitions

The European Alliance for Apprenticeships (EAfA)

EAfA's aims are promoted through **national commitments** and voluntary **pledges** from stakeholders

EAfA is open to...

Governments and stakeholders from **all EU, EFTA, candidate and EAfA/ETF partner countries**, including businesses, VET providers, social partners and public authorities

Union of Skills

Launched by the European Commission in March 2025, the Union of Skills is a strategic initiative aimed at closing the skills gap, promoting lifelong learning, and strengthening competitiveness across the EU.

Main initiatives and key performance indicators (KPIs):

1.



700 EAfA members by 2030

2.



1 milion of women/girls trained in STEM by 2028,
as set out in the STEM Action Plan

3.



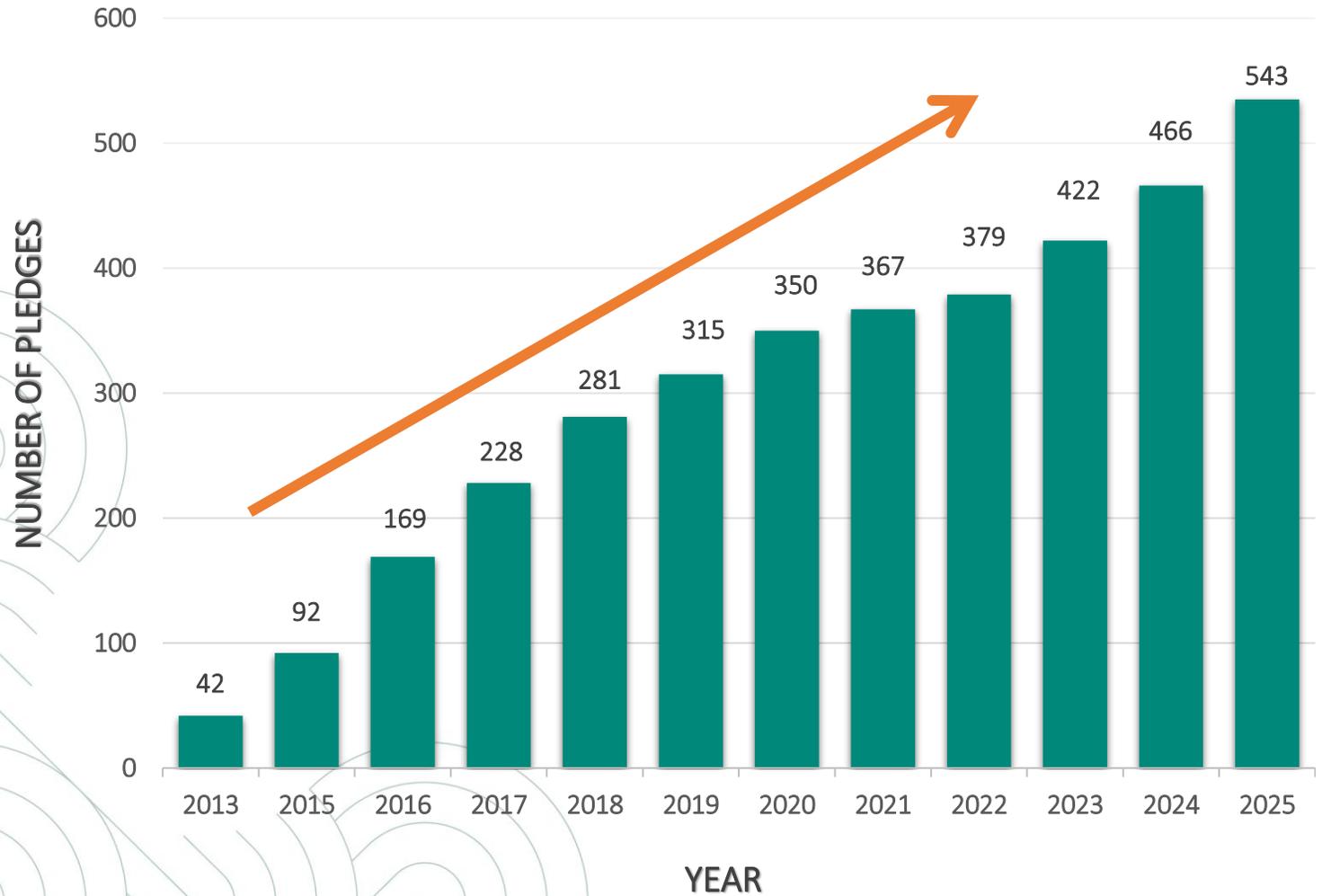
Toolkit on Basic Skills (2026) to support the
integration of digital and basic skills in
apprenticeship programmes

EAfA

EAfA's growth

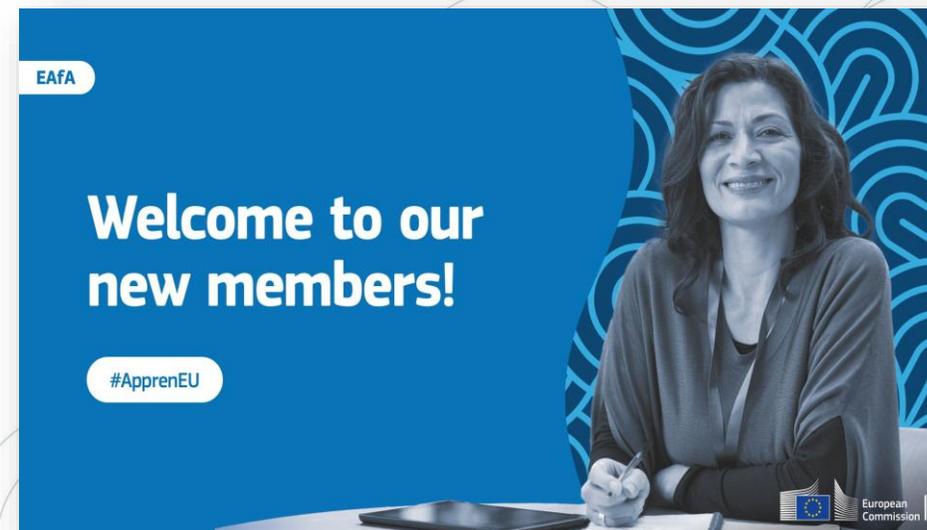


EAfA membership keeps growing!



The European Alliance for Apprenticeships (EAfA) at a glance:

- **43 National memberships: 4 countries** (Armenia in 2023, Bosnia and Herzegovina in 2024, Kosovo and Ukraine in 2025) have submitted **a new National Commitment** to join the Alliance in latest years.
- **77 new members** have been welcomed into EAfA in 2025, with a total of **543 pledges** and more than **5 million** apprenticeship opportunities
- **91 existing members** have refreshed their commitment to EAfA by submitting a renewal since 2023
- **10 countries** (Member States and Partner Countries) have **renewed their National Commitment**



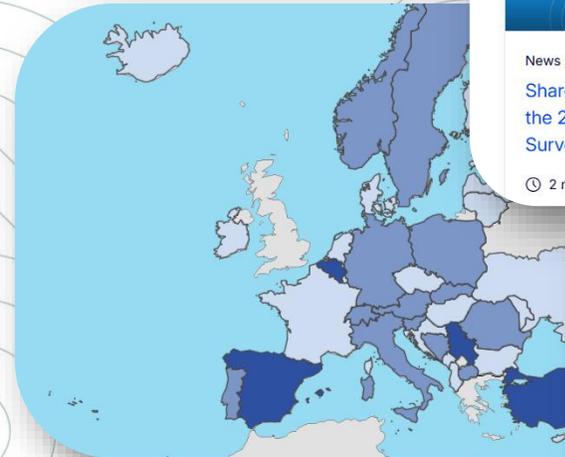
EAfA

EAfA activities



Website

- Information on **EAFa members and pledges**, including an interactive map
- **Events** and resources
- **Articles** uploaded on a monthly basis
- A **new Communities Page**, updated Activities Hub, Online Library and Facts and Figures



Related news



News article | 11 September 2025

[Share your Insights: participate in the 2024-2025 EAFa Monitoring Survey!](#)

🕒 2 min read

[EAFa membership and pledges](#)

Click on a country to see how many and which pledges have been made across Europe to contribute to strengthening the supply, quality and/or attractiveness of apprenticeships as well as mobility of apprentices.

2025 EAfA activities

Events and deliverables

Past in-person/hybrid events

European Apprentices Network (EAN)
members' meeting

Brussels, 30 June 2025

High-Level Event: Apprenticeships for
the Union of Skills and the Clean
Industrial Deal

Brussels, 30 June – 1 July 2025

Members' Get-Together Event

Brussels, 1 July 2025

EAfA-ETF 10th Seminar for EAfA Partner
Countries

Podgorica, 7 – 8 October 2025

Past online events

Webinar: Shaping the future of
apprenticeships in the EU - Ensuring
quality and fairness

10 April 2025

Webinar: From gender stereotypes to
opportunities: inclusive apprenticeships
in STEM

22 October 2025

Webinar: Launch of the Toolkit on Adult
apprenticeships

20 November 2025

Published documents

Factsheet on attracting and nurturing
trainers

March 2025

Factsheet on basic skills in
apprenticeships

September 2025

Toolkit on Adult apprenticeships

November 2025

EAfA's 2025 High-Level Event

Held on 30 June and 1 July in Brussels, this year's EAfA's High-Level Event was opened by **Executive Vice-President Roxana Mînzatu**, highlighting the European Commission's strong commitment to making VET and apprenticeships a priority

It was a valuable opportunity for **networking, collaboration and discussions** on VET and apprenticeships

- ✓ 170 in-person participants
- ✓ 60 online participants



Published documents

Latest
Activity of
2025

Factsheet on higher-level apprenticeships
and
EAfA Monitoring Survey 2024-2025
December 2025

EAfA's 2026 roadmap

- Continued support to the **Union of Skills**
- New learning **tools and publications**
- **Webinars** with Partners including ETF, CEDEFOP and Pact for Skills
- Key **in-person events** : EAfA Community on Cities and Regions in Rome, EAfA-ETF Seminar, European Apprentices Network (EAN) Annual meeting
- **Collaboration with EAN**
- **New EAfA Community** on VET-business partnership

EAfA Communities

01

Community on the Learning Mobility of Apprentices, 155 members

Leading organisation: *Euro App Mobility*

02

Community on Social Inclusion and Gender Equality, 136 members

Leading organisations: *Fundacio Catalana de l'Esplai and IDEC.SA*

03

Community on the Green and Digital Transitions, 155 members

Leading organisation: *ESB Networks*

04

Community on the Role of Cities and Regions in fostering apprenticeships, 70 members

Leading organisations: *European Association of Regional and Local Authorities For Lifelong Learning (EARLALL), Fundación Bertelsmann and the Metropolitan City of Rome*

05

Community on Higher Apprentices, 46 members

Leading organisations: *Lubelska Akademia WSEI and EURES Puglia, Policies and Labour Market Department, Regione Puglia*

How to join EAfA?

How to join an EAfA Community?

- If you are not an EAfA member yet, you can join the Alliance by completing the [EAfA pledge application form \(EAfAPledgeForm 11 04 2023 EN draft 1 .pdf\)](#)
- Email to EAfAmembers@ecorys.com, indicating which Community(ies) you would like to join

To express your interest in joining or leading a new Community or propose additional topics, you can fill in this [form](#) or scan the **QR code** on the right!



 **4,500+**

EAfA LinkedIn group members



Scan the QR code to join the group!

Discuss, exchange, and
shape the **future of apprenticeships**

#ApprenEU

floriana.folisi@etf.europa.eu