

Insights into German VET

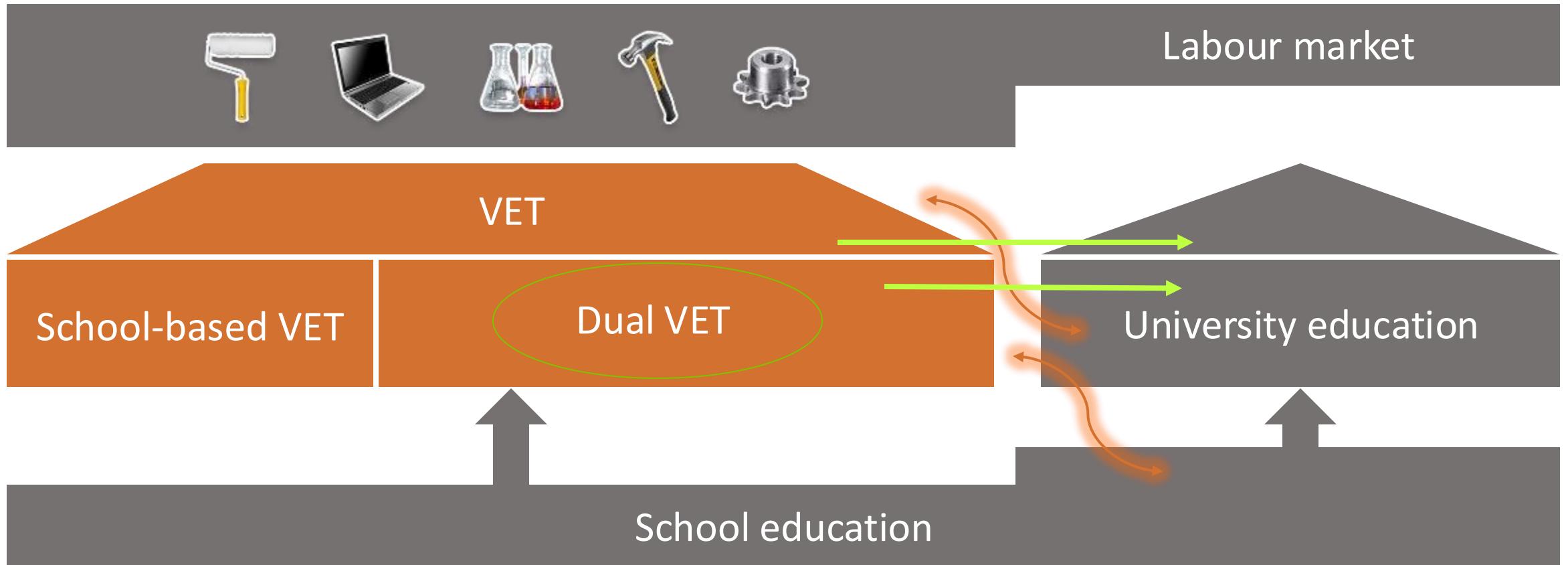
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## Dual VET in the German Education System at a Glance



# Two types of initial training in VET



## Dual training

- ▶ 70% company – 30% vocational school
- ▶ Training allowance
- ▶ Governed by federal laws
- ▶ 325 occupations\*, including approximately:
  - ▶ 130 craft trade occupations
  - ▶ 250 industrial and technical occupations (some of which are identical to craft trade occupations)
  - ▶ 50 commercial occupations



## School-based training

- ▶ Large proportions of company-based practical phases in some cases
- ▶ Training allowance paid in the healthcare sector/otherwise no allowance or fees payable
- ▶ Governed by laws of the federal states
- ▶ Approx. 70 occupations in the areas of:
  - ▶ Technology
  - ▶ Foreign languages
  - ▶ Design
  - ▶ Commercial occupations
  - ▶ Healthcare, social sector, body care

\* Overlaps in some cases



## The Training Contract

The professional training starts with signing the training contract between the employer and trainee.

The training contract regulates:

- ▶ Duration
- ▶ Contents
- ▶ Probation period
- ▶ Temporal and factual structure
- ▶ Remuneration (*cont'd..*)
- ▶ Rights and obligations of both parties



## Dual Learning at **two** learning venues

### 70 % Training in the company

- ▶ Structured training under real work conditions
- ▶ Trainees participate in actual business activities
- ▶ Trainees receive a remuneration



### 30 % Lessons in vocational school

- ▶ Lessons in class
- ▶ Occupation related (2/3) &
- ▶ General (1/3) subjects



**Dual VET lasts from two to three and a half years.**



## Higher VET pathways

### Certified Professional Specialist [DQR 5]

- ▶ Period of learning 400 hours
- ▶ Mainly in the IT sector

### Bachelor Professional [DQR 6]

- ▶ Admission after achievement of DQR 4
- ▶ Period of learning at least 1,200 hours
- ▶ Master craftsman qualification crafts and trades sector
  - ▶ 1–3.5 years
  - ▶ Full-time or in-service
- ▶ Technician
  - ▶ Varying duration
  - ▶ Full-time or in-service
- ▶ Bachelor Professional qualifications
  - ▶ Varying duration
  - ▶ Full-time or in-service

### Master Professional [DQR 7]

- ▶ Admission after achievement of DQR 6
- ▶ Period of learning at least 1600 hours



# GOVET at BIBB

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