



Bundesministerium
für Arbeit und Soziales

ETF – GOVET Webinar: The implementation of the EU Youth Guarantee in Germany

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Introduction

- EU Youth Guarantee in general
- Data and statistics
- Implementation of the Youth guarantee's scheme / Vocational Training Guarantee
 - (1) Prevention by vocational orientation & vocational guidance
 - (2) Prevention by data transfer
 - (3) Support at the transition from school to work/training
 - (4) Assistance and financial support during vocational training



EU Youth Guarantee

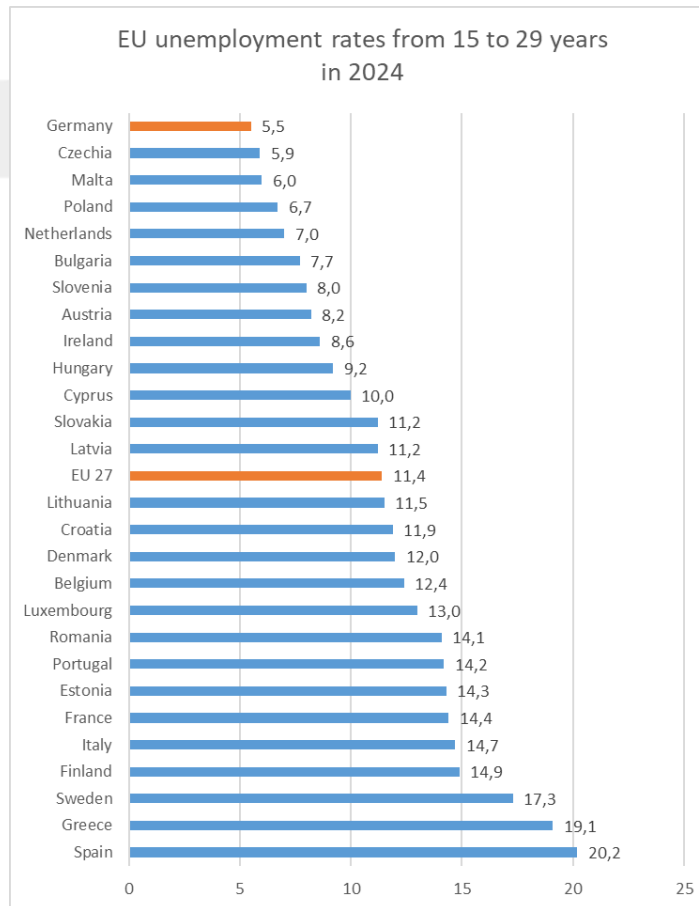
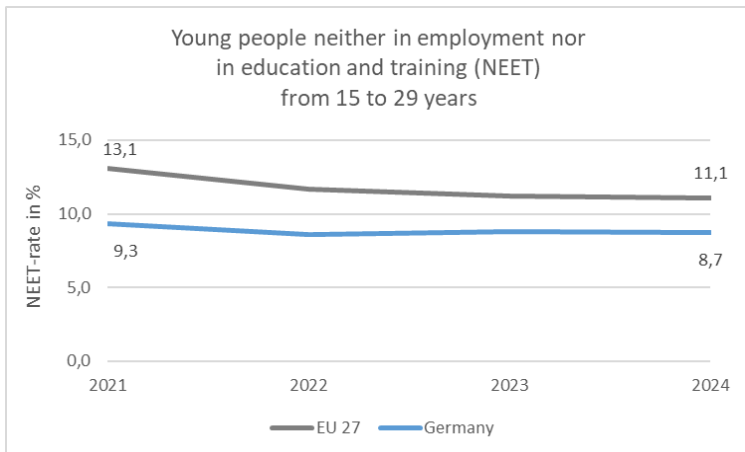
- Important European initiative to combat youth unemployment since 2013, strengthened in 2020
- Central goal: high-quality offer for employment, training, or an internship for young people within four months
- Early support from the outset to prevent young people from becoming a NEET or remaining unemployed for an extended period.
- National implementation plans
- Federal Ministry of Labour as the YG's Coordinator
- Employment agencies and job centres as service providers during the transition from school to work





Data and statistics 2024

- Youth unemployment rate: 5,5 %
- NEET rate: 8,7 %





Implementation of the YG - Vocational training guarantee

- Already existing comprehensive set of labour market instruments
→ Implementation thus based on proven structures
- Goals: Seamless transition from school to vocational training. No one should be left behind.
- Overall approach: **Vocational training guarantee**
- Various advisory and support services for young people
 - (1) prevention by vocational orientation & vocational guidance
 - (2) Data transfer
 - (3) Support at the transition from school to work/training
 - (4) Assistance and financial support during vocational training
 - (5) legal entitlement of extra-company training





(1) Prevention by vocational orientation and vocational guidance

- Vocational orientation in schools - earlier and more intensive
- In all lower and upper secondary schools
- At least three years before leaving school with Career counseling of the Federal Employment Agency at school
- Offers for groups in schools and individual counselling
- Addressing of parents, company visits, internships
- Close cooperation between career counsellor of employment agencies and schools/ teachers
- *In planning*: career counseling shall become more comprehensive (take into account the entire life situation of the young person). Outreach counseling should be possible.

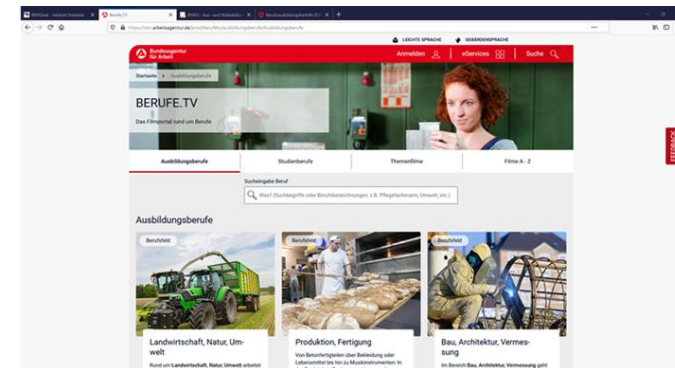




(1) Vocational orientation and vocational guidance -

Online services of the Federal Employment Agency

- New central online portal *meinBeruf* [mycareer] www.meinBERUF.de
- career orientation test *CheckU*
- BerufeTV
- Testing of AI in vocational guidance (*BerufeBot*)





(2) Data transfer schools ↔ employment agencies

- Vocational guidance and support are voluntary offers and not every student takes advantage of the counseling services
- No one should be left behind → need of data transmission regulations (different responsibilities in the Federal Republic of Germany and data protection)
- Federal Employment Agency is enabled by law to receive data from the respective federal state on young people who leave school without any prospects of finding a job.
- Goal: contacting students and making tailored offers.
- Data transfer currently takes place in 15 out of 16 federal states (law has to be implemented by the States and schools)



(3 & 4) Support at the transition from school to work and during training

- Various support measures of the public employment services to prepare for vocational training, support the start of training, and successfully complete vocational education



- Introductory Training (4-12 months)
- Pre-vocational training measures (10-12 m.)
- Assisted vocational training (36 months)
- Financial support by grant
- supplemented by
 - offers of youth services in youth employment agencies (one-stop-shops of different service providers) and
 - partnerships and cooperations with social partners and in **Educational Chains Initiative**



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THANK YOU!

Please contact us if you have any questions:
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