

Youth Guarantee in Ukraine

Operational steps and support

24 July 2024

Design consideration

- Very specific **profile of young not in employment, education or training** (different from EU Member States and other Enlargement countries) → internally and externally displaced young people, deep impact of war on skills acquisition, employability, health
- **Strong partnerships** among key national institutions and organisations as well as close coordination of external support → efficient planning, sequencing of steps, and close monitoring / adjustments to changing contexts / needs
- Opportunity to place YG wide ranging reforms in the overall reform agenda and preparation for **EU accession**

YOUTH GUARANTEE - concept of timely and quality offers

All young **people under the age of 30** should receive a good quality offer of:

Employment

Apprenticeship

Traineeship

**Continued
education**

How

- Quality assured employment, education or training offers and decent work criteria
- Indicator Framework for Monitoring of Youth Guarantee
- Cooperation and partnerships (education, employment, social protection, regional development) – multilevel, public, private, non-governmental

Knowledge basis - must have:

- Comprehensive and integrated education, labour market and social protection information systems
- Early warning mechanisms regarding school dropping out
- Follow up of graduates' destinations (further studies, workforce, inactivity)
- NEET profile and registration, including effects of displacement
- Labour and skills demand and supply monitoring
- Monitoring and evaluation of active labour market programmes, including skills development measures

within a period of **four months** of becoming unemployed or leaving education

YG development– proposed timeline

2024 - early 2025

- Accelerated transfer of experience
- First preparatory steps towards YG

2025-26

- Draft and approve Youth Guarantee Implementation Plan
- Piloting at regional/local level

2027+

- Upscale YG implementation to cover all regions of Ukraine

2024 (early 2025)

Objectives / main topics	Details
Conceptual clarifications, policy implications	<ul style="list-style-type: none"> Hands-on sessions focused on YG concepts, policy components and implementation aspects – career guidance, work based learning, qualifications and validation of non-formal and informal learning, innovation in education, active labour market policies, governance and partnerships (ETF)
Experience transfer	<ul style="list-style-type: none"> Study visit facilitated by EU4Youth project to North Macedonia (9-13 September) Visit and meetings with Finland's career guidance stakeholders facilitated by ETF (23-27 September), back to back with EC TAIEX Youth Guarantee event for Western Balkans countries Other opportunities to be identified
Analyses	<ul style="list-style-type: none"> Review of state of play focused on various components of YG and facilitation of expertise transfer from EU Member States (ETF, EU4Youth) Review of work based learning arrangements in Ukraine with focus on EU quality frameworks for apprenticeships and traineeships (ETF) Review of policies and practices for labour market reintegration of persons with disabilities in connection to EU Disability Package and TAIEX workshop in Milan/Italy, 4-5 December 2024 (ETF) Preliminary youth & NEET analysis using existing sources, identification of information gaps (ETF)
Ongoing reforms	<ul style="list-style-type: none"> Continue dialogue and input to analysis and reform planning in the area of employment policies, including State Employment Service Continue dialogue and education system reform, it's quality, equity and relevance as key preventive aspects (ETF, EaP Education Programme) Continue advice regarding VET reforms, preparation for joining the European Alliance for Apprenticeships, reforms for further flexibilization of (re)training offer

2025 - 2026

Objectives / main topics	Details
Development of Youth Guarantee Implementation Plan	<ul style="list-style-type: none"> • Update of NEET profile and identification of policy options and reform needs • Continuous capacity building and experience transfer for the members of the YG interinstitutional working group, including social partners and representatives of relevant non-governmental organisations • Elaboration, comments on intermediary drafts and finalisation/adoption of YG implementation plan (clear reform steps and measures, as well as roles and responsibilities, financial resourcing and timeline)
Preparations and rolling out YG piloting in selected regions	<ul style="list-style-type: none"> • Piloting of YG scheme in several regions/locations including expansion of NEET outreaching and career guidance services, PES capacity for profiling and tailored planning of interventions; recalibrate employment, apprenticeship, traineeship and continued education offers to match the needs and profile of pilot YG beneficiaries • Use lessons and results of piloting to amend YG Implementation Plan and prepare for upscale
Overall reforms and capacity building	<ul style="list-style-type: none"> • Review regulatory and institutional framework enabling YG implementation (primary and, secondary legislation, including eligibility conditions to make sure all NEET access YG opportunities) • Raise awareness for all entities involved in outreaching, delivery and monitoring of YG, both at central and regional/local levels, particularly for employment services, youth organisations, career counselling centres, employers, training providers and other entities. • Set up/expand youth outreaching services and address the particular needs and ways of communication with displaced youth, veterans

2027+

Objectives / main topics	Details
Upscale of Youth Guarantee scheme in Ukraine	<ul style="list-style-type: none">• update of NEET profile in Ukraine and review of implementation conditions• Take stock of lessons learned from piloting, review implementation capacities and identify remaining reforms or capacity building needs• Full operationalisation of YG service delivery and monitoring mechanisms• New Youth Guarantee Implementation Plan• Close coordination of national and external / EU funding for YG implementation• Regular monitoring and evaluation of YG measures and adjustment of implementation