



Youth Guarantee architecture in the context of broader reforms

The case of Poland





Youth Guarantee in Poland

- Carried out in accordance with:

***Youth Guarantee Implementation Plan in Poland.
Update 2022 – guidance for policy actions***

***Act on Promotion of Employment and Labour Market
Institutions - a legal act regulating, among others,
the public employment services system***





Youth Guarantee in Poland: target group

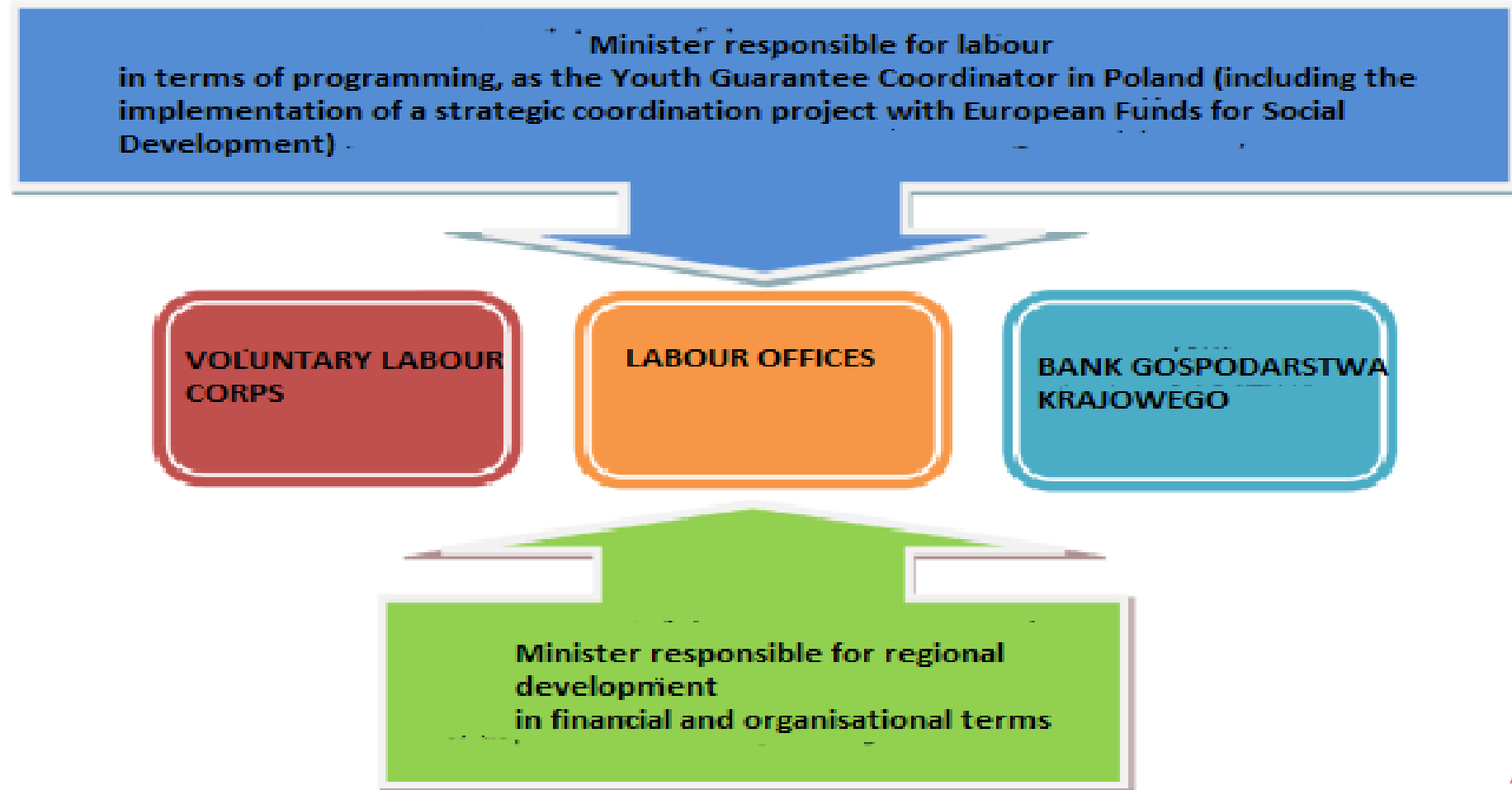
The recipients of the Youth Guarantee are people between 15 and 29 years of age, in particular:

- 15-17-year-olds dropping out of school or neglecting compulsory schooling or education;
- 18-29-year-olds registered as unemployed, NEET, or who are unemployed or job-seeking school leavers or university graduates;
- persons who have left foster care;
- women under 30 raising children.





Youth Guarantee in Poland: main actors





Labour offices

- Labour offices are local government units subordinate to the marshal of the voivodship (voivodeship labour offices) or to the starost of the powiat (powiat labour offices).
- The primary institutions for supporting unemployed people to return to the labour market throughout the country.
- Their tasks also include researching and analysing the local labour market.
- The starting point for receiving support under the Youth Guarantee - i.e. a period of four months - for persons under 25 years of age is calculated from the date of registration at the powiat labour office of the young person as unemployed





Voluntary Labour Corps

- The Voluntary Labour Corps (VLC) are a state budgetary unit, supervised by the minister responsible for labour
- The recipients of VLC activities are people aged 15-25 from disadvantaged environments, requiring assistance from state institutions and from the NEET group.
- Main tasks:
 - supporting the educational system through social, professional and economic activation,
 - increasing professional qualifications or retraining,
 - counteracting unemployment and educating in the work process, including providing employment





Bank Gospodarstwa Krajowego

- A state-owned financial institution specialised in handling the public finance sector.
- BGK has been involved in activities to support young people who enter the labour market through its loan programme to support business start-ups with preferential loans. BGK's task is to manage the programme.
- Financial intermediaries selected by BGK are responsible for receiving and processing applications and granting loans.





Priorities for the Youth Guarantee implementation in Poland

- Assessment of participants' digital skills
- Offers of better quality
- More comprehensive and individualised support
- Reaching out to those furthest from the labour market
- Better cooperation with stakeholders





Labour Market Reform

- **Bill on the Labour Market and Employment Services** → will replace the Act on Promotion of Employment and Labour Market Institutions
- Part of a milestone for Poland's Recovery and Resilience Plan
- The law passed by the Sejm (lower chamber of the Parliament) on February 21 this year. Currently in Senat (upper chamber).
- Expected to enter into force in the second quarter of this year.
- The aim is to comprehensively **modernize the institutions of the Polish labour market** by improving the functioning of public employment services and forms of vocational activation and upgrading the skills of the economy's personnel.





Labour Market Reform: main changes

Bill on the Labour Market and Employment Services will:

- let the unemployed people choose the labour office they would like to register
- remove age restrictions on access to a number of labour market policies
- increase access to good quality job offers
- implement a new ICT system for PES
- improve the efficiency of the National Training Fund
- increase support for families and caregivers of people with disabilities
- introduce new instruments to activate older people
- increase support for vulnerable groups in the labour market
- enable PES to reach the economically inactive people
- enable farmers to register with labour offices
- **introduce new provisions for youth**





Labour Market Reform: more support for youth

- New **function of a youth advisor** in poviats labour offices, whose task would be to develop an individual action plan (IPD) with the client
- Presentation to a person under **30 years of age** within 4 months from the date of registration in the labour office of a proposal for employment, other gainful employment, training or other form of assistance specified by law.
- **Assessment of digital competencies** and upskilling mandatory for all people below 30 registering at the labour office
- **Counselling points for young people (one stop shops)** for youth in labour offices - providing information and counseling on employment and forms of support offered by PES, the possibility of using social assistance services, health care, further education, legal advice, housing issues.
- The possibility of establishing a **ministerial program** aimed at supporting the employment of young people.





Labour Market Reform: follow up with ESF

From ESF (the FERS program), projects are implemented to coordinate support for young people and the long-term unemployed via:

- research and analysis on the situation of young people and the long-term unemployed in the labour market, i.e. the effects of support for young people under the Youth Guarantee
- a system for monitoring the careers of young people and the long-term unemployed after the end of support,
- information and promotional activities on the available support,
- standards of service for youth in PES,
- standards for assessing digital competencies of young people by PES,
- development of the model of counselling points (one stop shops) for youth.





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Thank you for your attention!

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