

SECTORAL EXPERT COUNCILS IN LATVIA LATVIAN EMPLOYERS' CONFEDERATION

Ensuring the involvement of stakeholders and suitable
institutional arrangements in National qualifications systems
16.02.2024.

Liene Voronenko,
National coordinator of SEC



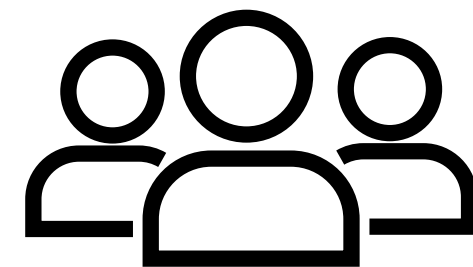


the largest and most influential employer organisation in Latvia



LDDDK is a representative of employers at national level, a partner for socio-economic negotiations for the Government and the Free Trade Union of Latvia, represents the interests of employers in the Parliament.

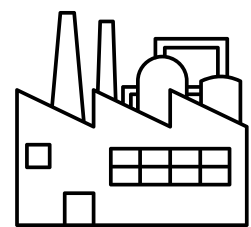
LDDDK unites and represents



Members of the LDDDK employ

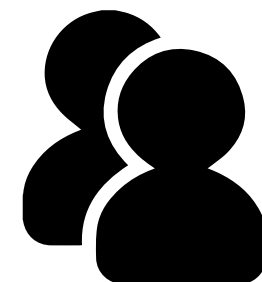
44% of Latvian workers

105



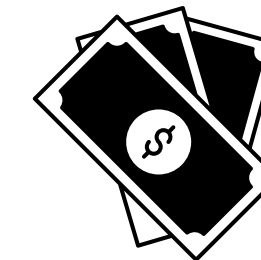
companies with more than 50 employees

64



sectoral and regional business associations and federations

40



Total turnover of members of the LDDDK



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employer organisation in Latvia**

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44%

Latvian workers employed by the members of LDDDK

95

companies with more than 50 employees

64

sectoral and regional business associations and federations

40

billions EUR total turnover of members of LDDDK

Involvement of LDDK in education



Participate in all major education and employment policy planning activities, representing employers in ministries, parliament, CoM, etc.

Involvement of enterprises in the implementation of work based learning and and internship programme in vocational education

Involvement of employers in improvement of education (licensing and accreditation, development of occupational standards, education programmes, qualification exams)

Involvement of employers in the implementation of the reform of the content of vocational education

Projects/initiatives to support education - labour market cooperation



**Coordinating
11 Sectorial Experts Councils**

Topics

01

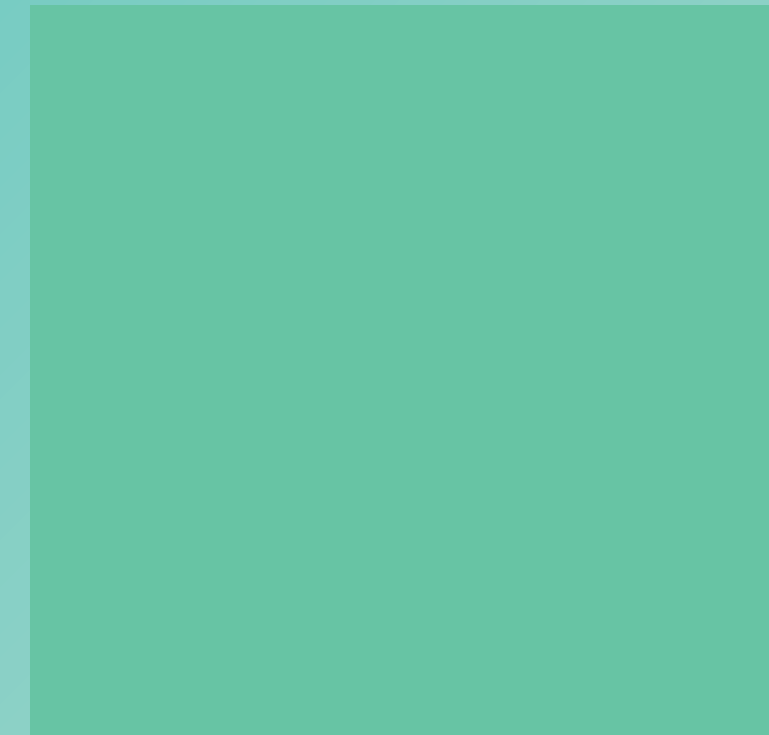
Sectorial Expert
Councils

02

Development
Opportunities

03

Case Studies

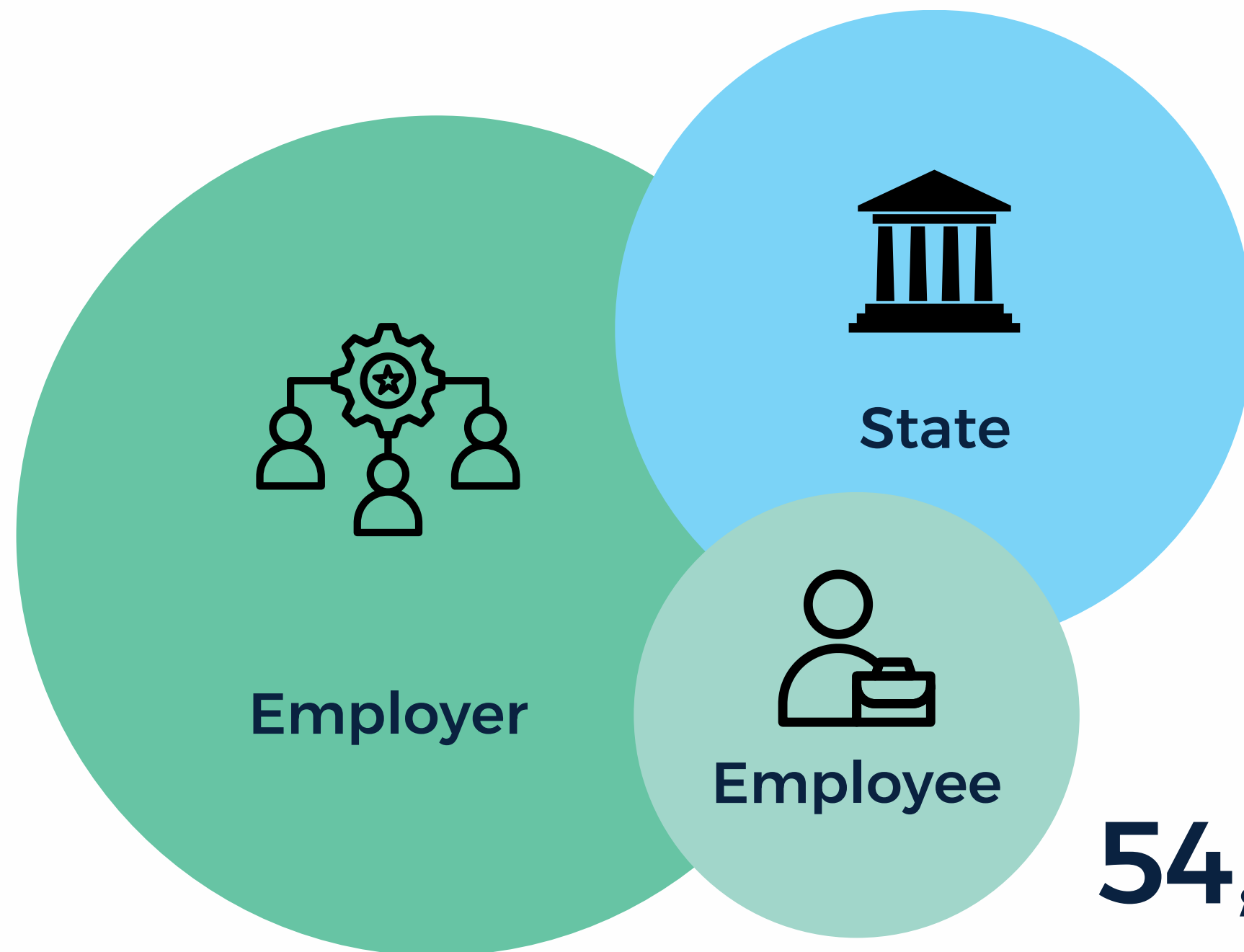


SECTORIAL EXPERTS COUNCILS



Sectorial Expert Councils (SEC)

Tripartite; to find solutions to human capital development issues
Functions determined by Vocational Education Law



11 SEC involves experts from:

~ 140 employers

~ 35 trade unions

~ 55 public institutions

54,7% Employers

SECs in Latvia



Chemical industry and related branches (pharmaceutics, biotechnology, environment)



Construction



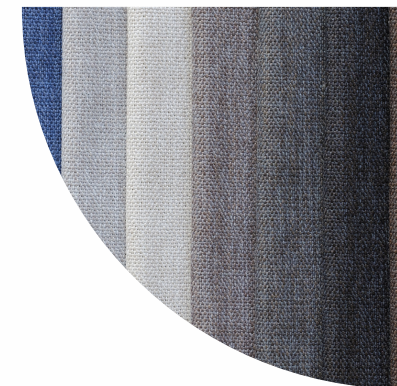
Timber industry (forestry, wood processing)



Energy



Metalworking, machine building, mechanical engineering



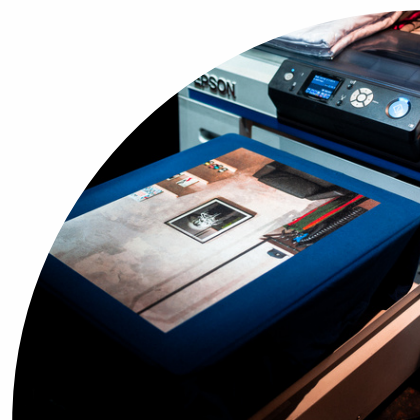
Textile industry, leather and leather products producing



Tourism and beauty industry



Transport and logistics



Printing and publishing industry, paper and products production, computer design



Manufacturing of electronic and optical equipment, ICT



Entrepreneurship, finances, accountancy, administration (wholesale and retail trade, commerce)

SECs are responsible for / consulted about (determined by Vocational Education Law):

-  Admission plans of VET institutions.
-  Planning the network of VET institutions and VET programme offer.
-  Sectorial qualification frameworks.
-  Occupational standards and Professional Qualification requirements.
-  Delegating experts to develop new programs and to participate in licensing and accreditation procedures, and qualification exams.
-  Facilitating WBL implementation.



Additional activities



Data analysis

- Interactive graphics about VET education;
- Statistics on the main indicators of the sector



Sectoral vision on development of network of VET institutions, VET programme offer and Sectorial qualification frameworks



Online seminars and workshops for SEC members, VET



Additional activities

- Feedback survey and analysis
- Communication activities
 - Newsletters (1xmonth)
 - LDDK website
 - Interviews
- Managing and maintaining of records

SEC Meetings



DEVELOPMENT OPPORTUNITIES



How to increase capacity of SEC?



■ Expertise vs Integrated Approach

- Interdisciplinary Qualifications
- Development of National Labour Market order for Education

■ WBL vs formal education

- How to involve those persons that are in labour market?

■ Adult Education

- Low Skills Groul - Social Work vs Education

CASE STUDIES



Examination with mechanical engineering industry



Implementation of program together with industry support for excellence at in Ogre

Examination process integrated with industry - aiming industry organized examination process



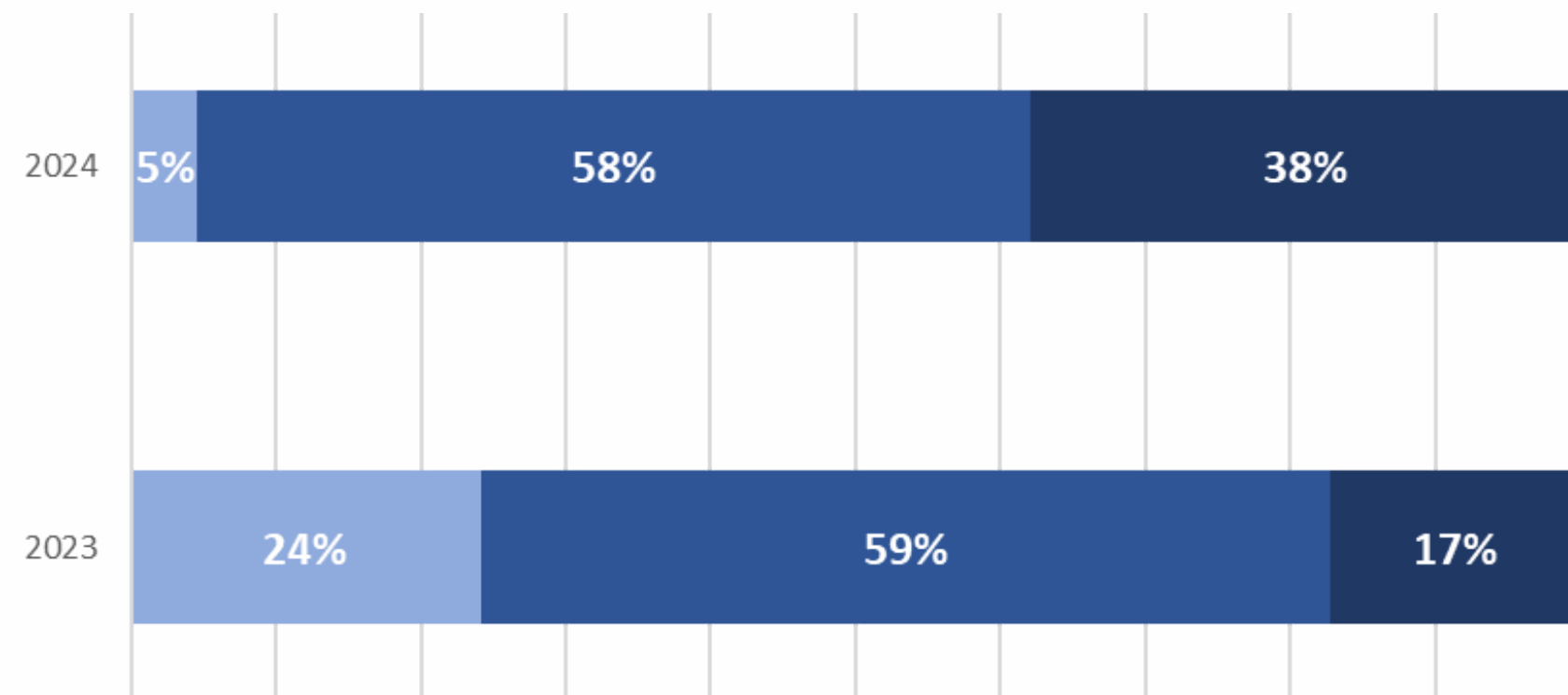
Construction



Development of 11 qualifications in 2023, half of whole qualification yet to develop in 2024



National Qualification System of Construction



- Qualifications without PQR
- Unupdated qualifications
- Updated qualifications