



**How do Civil Society and Social Partners contribute to the qualifications system, in particular to the development, governance, use of data, and validation of qualifications?**

# Qualifications System in Poland



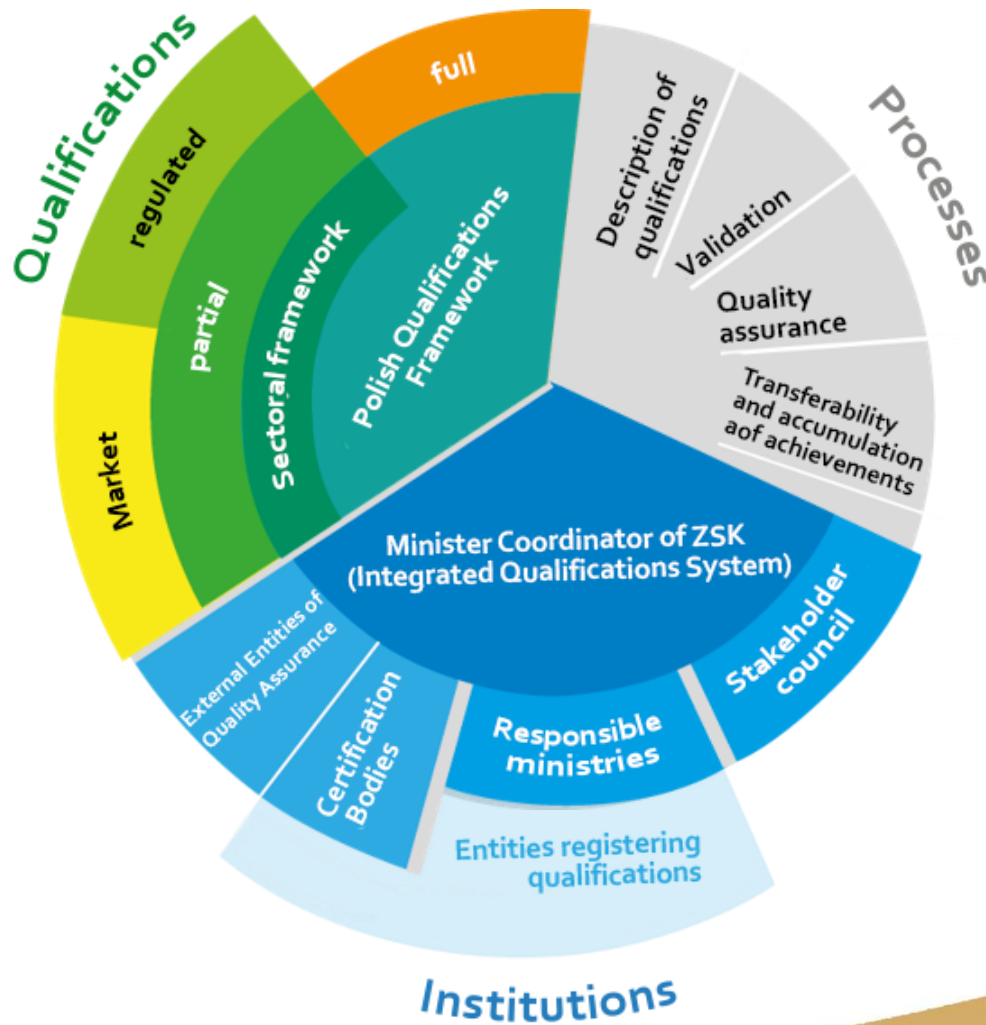
✓ The Integrated Qualifications System Act came into force on January 15, 2016

✓ Objectives:

- ✓ The possibility of recognition of learning outcomes obtained in non-formal education and through informal learning.
- ✓ Supervision over the quality of qualifications awarded in the non-formal system.
- ✓ A possibility to compare qualifications on the European market.



# The Structure of IQS



# Polish Qualifications Framework



## Polish Qualifications Framework

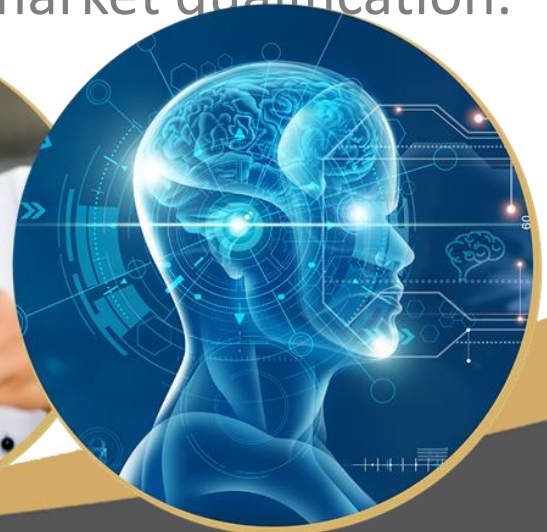




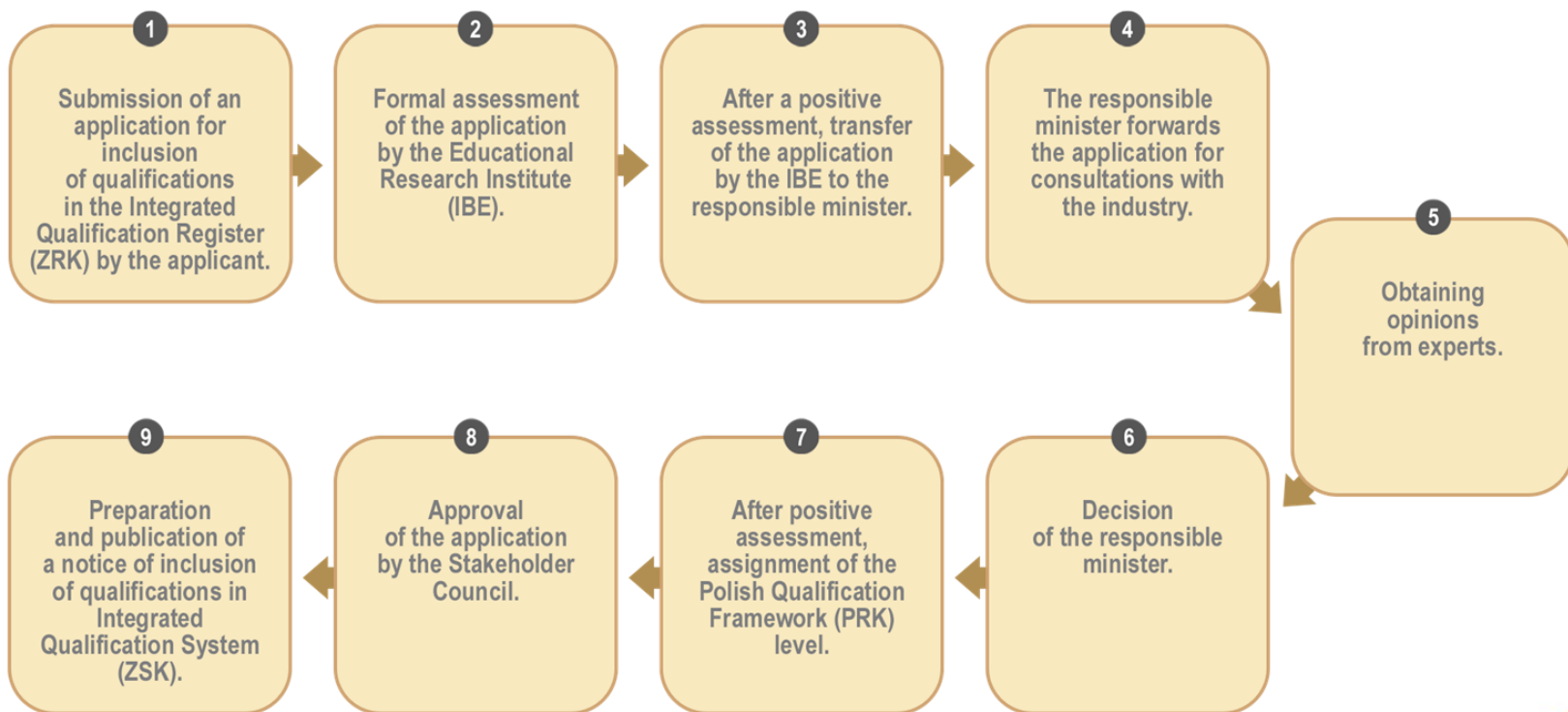
# Market Qualifications



- New type of qualifications awarded in Poland.
- Developed bottom-up by industry, foundations, training companies and employers.
- May only be awarded by authorized certification institutions (pursuant to the decision of the responsible minister) .
- Upon registering, they become public property.
- Multiple ICs may be assigned to a single market qualification.



# The process of integrating market qualifications



# The VCC path to award qualifications in the IQS



1

Since 2007, we have been creating a certification system based on learning outcomes.



2

We have created and included the first market qualification in the IQS (ZSK) – Construction Joinery Fitting (2016).



3

We have submitted more than 30 applications for inclusion of qualifications.



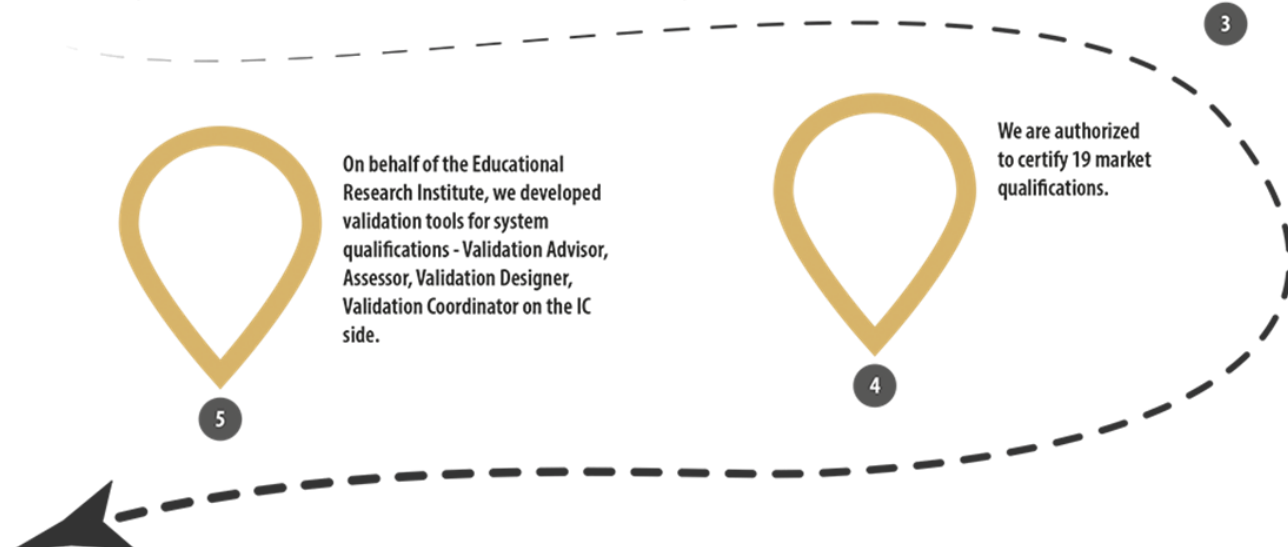
5

On behalf of the Educational Research Institute, we developed validation tools for system qualifications - Validation Advisor, Assessor, Validation Designer, Validation Coordinator on the IC side.



4

We are authorized to certify 19 market qualifications.



# Leading provider of qualifications under Polish Qualifications Framework



## Gastronomy

- Asisting in dishes preparation (EQF 2)
- Preparing restaurant desserts (EQF 3)
- Preparing dishes in accordance with the market trends and healthy diet rules (EQF 3)
- Serving mixed drinks and alcohols (EQF 3)



## Manual

- Construction Joinery Fitting (EQF 3)

## ICT

- Programming and operating 3D printing process (EQF 3)
- Computer Graphics Design (EQF 3)
- Website Development (EQF 3)
- Customer relations management with the use of CRM system (EQF 4)

## Soft and management skills



- Planning and conducting communication activities in situations of image crisis (EQF 6)
- Planning, Creating and Distributing of Content Marketing (EQF 5)
- Implementing and coordinating business processes (Lean Office) (EQF 6)
- Conflict management in an organization (EQF 6)



# Implementation of validation for market qualifications



Assumes separation of the training process from the validation and certification process.

## Theoretical exam

With the use of an on-line examination system, in the validation scenario the knowledge effects are verified using this method



## Practical exam - observation in simulated conditions / conversation with the exam board

takes place in front of a minimum of 2 Assessors.



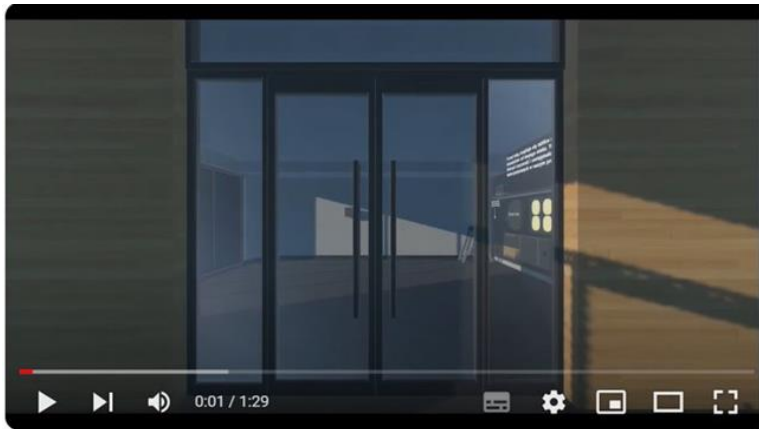
Validation time is from 3 to 8 hours depending on qualifications

# Mobile Validations



<https://www.youtube.com/watch?v=4ZnPyqfLNqo>

# Additional tools supporting each qualification



## Virtual reality

## Micro-credentials

Badges backpack

all full qualifications partial qualifications own achievements

Programming and operating 3D printing process	Implementing 3D printing process	Authorization to operate unmanned aerial vehicles A1/A3	Preparation of the 3D printing process
Planning a graphics project	Authorization to operate unmanned aerial vehicles A2	Sushi course	Creating a graphics project
Computer graphics design			

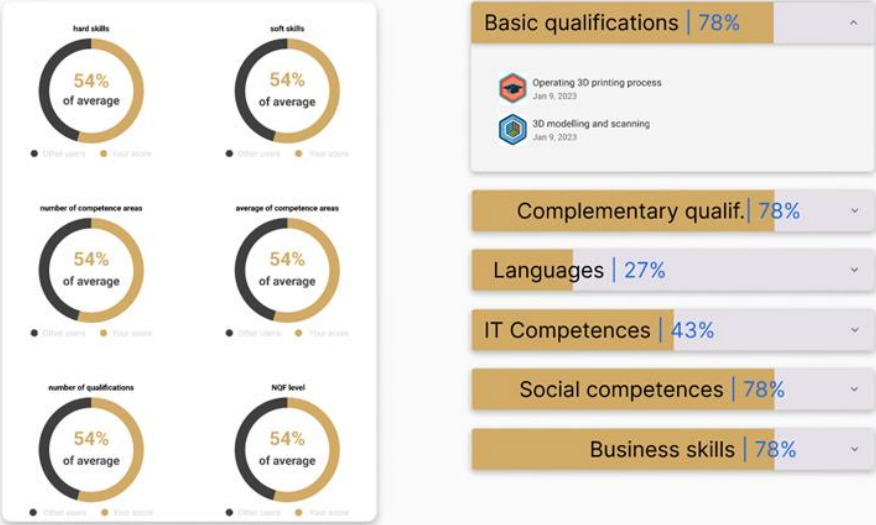
The interface shows a 'Badges backpack' with a grid of 13 hexagonal badges. Each badge has a circuit-like pattern and a central orange figure. The badges are arranged in four rows: the first row has four badges, the second row has four, the third row has four, and the fourth row has one centered badge. The badges are labeled with various skills and qualifications.

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# Additional tools supporting each qualification



## Competence path 3D printer



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## Gamification

## AI and Green skills component

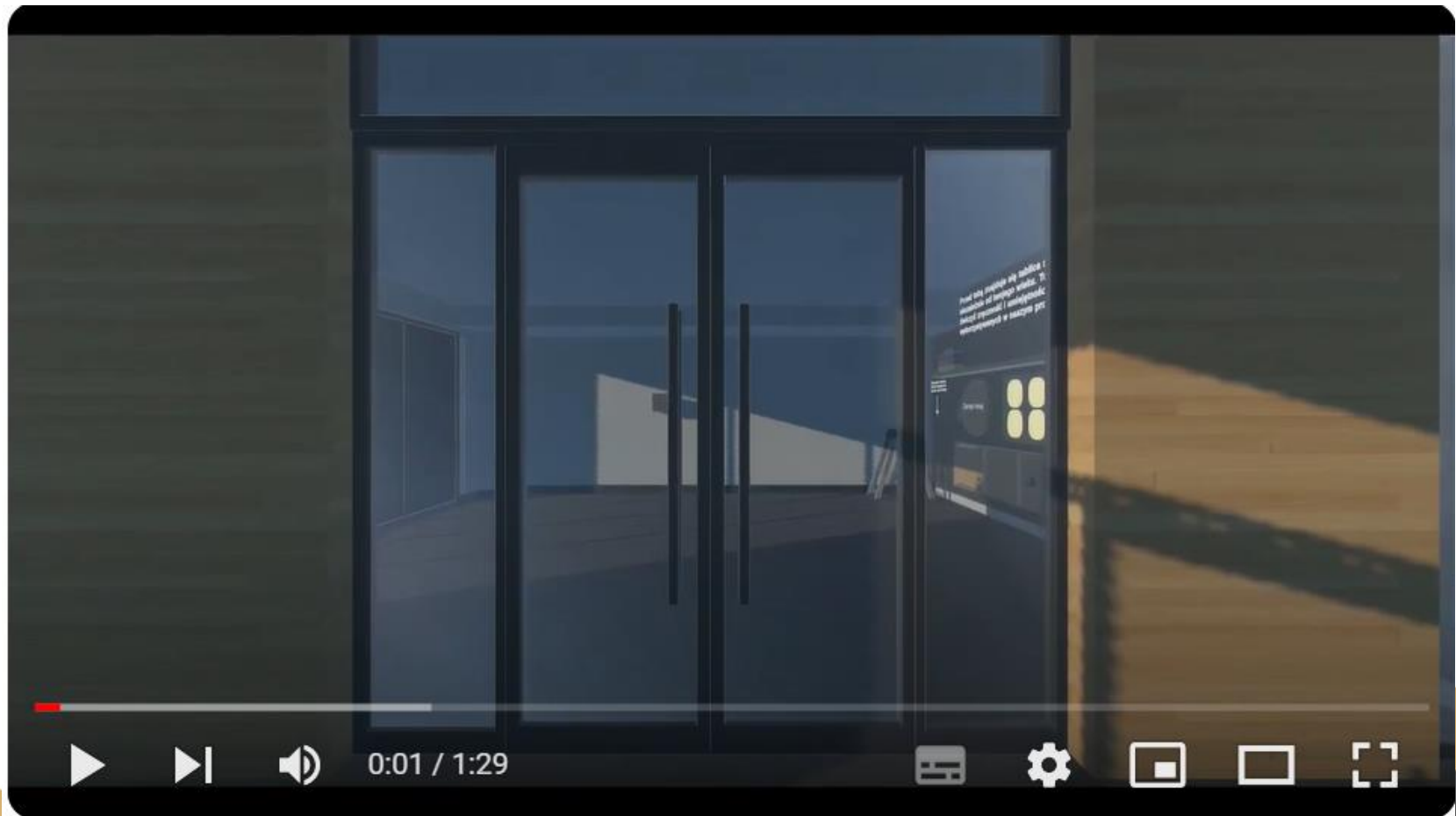




# Virtual reality



<https://www.youtube.com/watch?v=-dr3qn0Aj-8>



# Certificate confirming Qualifications



PRK 3

Kwalifikacja cząstkowa na poziomie trzecim Polskiej Ramy Kwalifikacji

Use this award for your European Skills Passport



An initiative of the European Commission  
<http://europass.cedefop.europa.eu>

# Certificate of Vocational Qualification

This is to certify that

**Mrs Marta Zalewska**

born 21st January 1992

has passed the exam and obtained the qualification of  
a **PROGRAMMING AND OPERATING 3D PRINTING PROCESS**



Certificate n° SC-5311-001-012786

Exam score: 100/100

Detailed terms of the authorization are defined in the certificate supplement

The qualification was registered in Integrated Qualifications System (ZSK) on the 17<sup>th</sup> December 2018 under

Posiadamy następujące certyfikaty:



The President of Management Board  
Radosław Panas



Lublin, 15.07.2016

Place, date

Vocational Competence Certificate

# Assumptions for validation - staff and organizational conditions



The assessors are practitioners, people who actively work in a given sector.

The group of assessors includes experts who work with us to create qualifications and design validation tools.

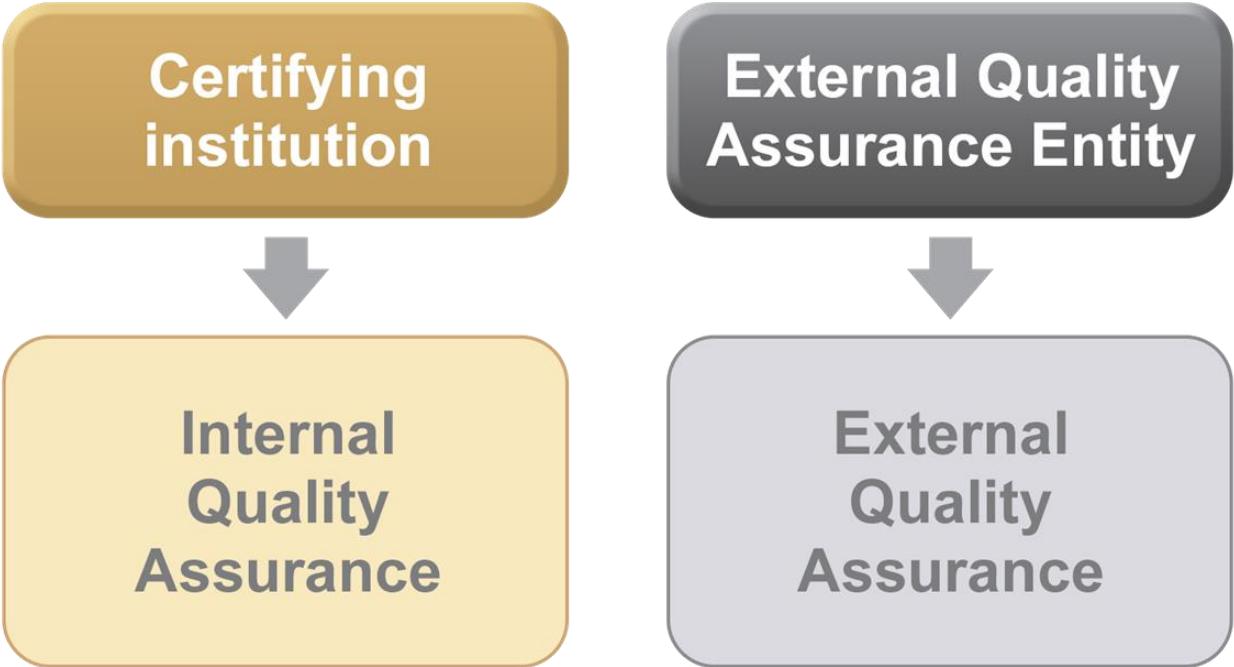
Examination boards consist of at least 2 assessors.



Certifying institutions provide all the equipment and organization for validation - we construct our own validation stations, which are mobile and unique on the market.

Part of the validation is also possible to carry out online - ministerial approval is required (result of the Covid-19 pandemic).

# Quality assurance of the qualification process





# Current state of implementation of IQS



**186** market qualifications included in IQS, of which **107** qualifications are currently functioning

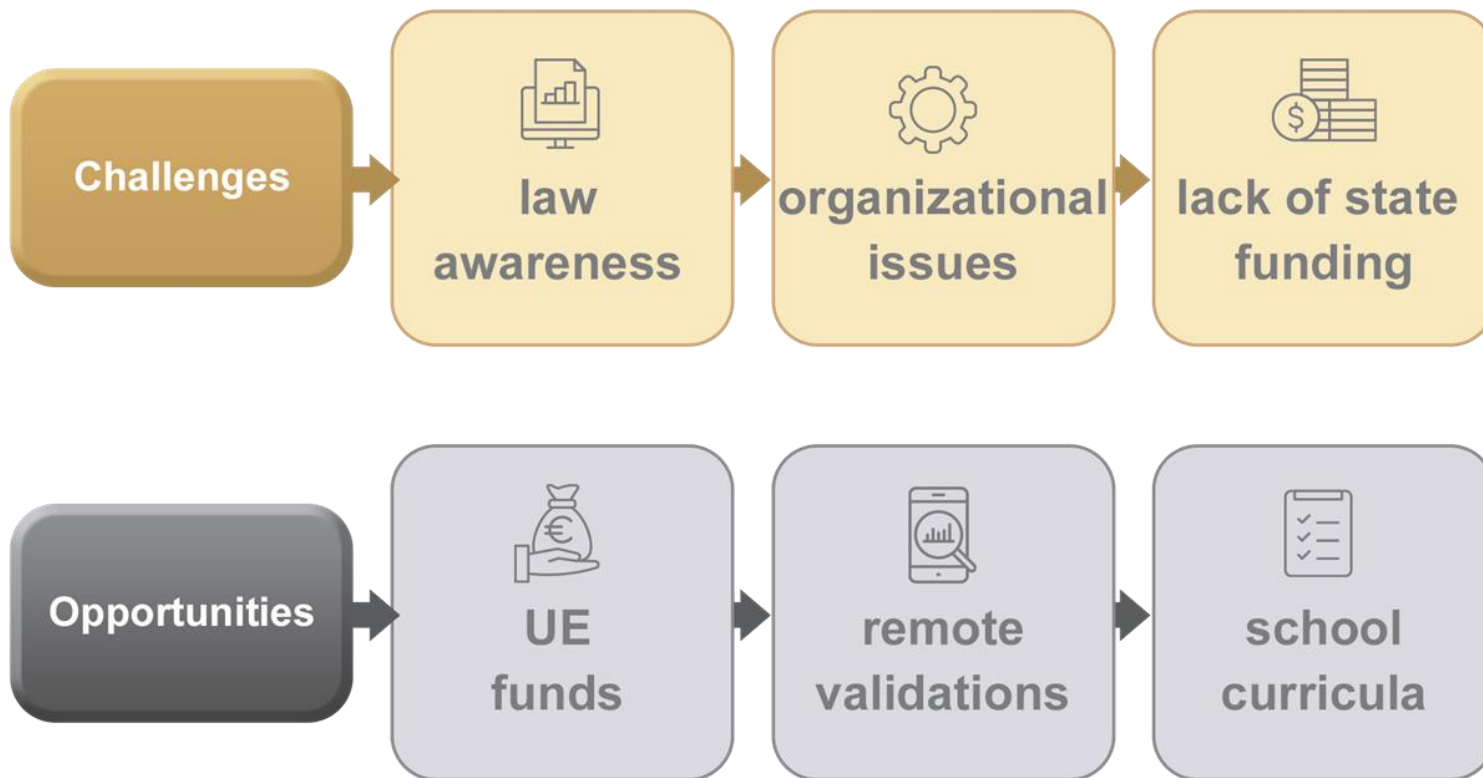


**92** institutions with active rights to award market qualifications



**11519** certificates of market qualifications issued, including 7816 certificates issued by the VCC Foundation.

# Is there a business case for validation?





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