

AGENDA

VET CAREER GUIDANCE EXCELLENCE MODEL – A TOOL FOR VET PROVIDERS TO ENSURE HIGH QUALITY SERVICES AND PROCESSES

ONLINE (ZOOM)

ETF NETWORK FOR EXCELLENCE: AN INTERNATIONAL NETWORK
OF CENTRES OF VOCATIONAL EXCELLENCE

14 DECEMBER 2023, 11:00 – 12:30 CET

SUMMARY

Why an excellence tool for career guidance in VET?

Against the background of changing labour markets and corresponding EU policies like the VET recommendation for sustainable competitiveness, social fairness and resilience and Osnabrueck Declaration, EU Skills Agenda, reinforced Youth Guarantee, Youth Employment Support: a Bridge to Jobs for the Next Generation, European Education Area, and the European Green Deal, career guidance moves into the centre of attention as tool to support individuals navigating work and life.

The European Pillar of Social Rights names the “right to timely and tailor-made assistance to improve employment or self-employment prospects” including “the right to receive support for job search, training and re-qualification” (“Pillar 4. active support to employment”) and the related Council Resolution on better integrating lifelong guidance into lifelong learning strategies (2008) gives a direct mandate to the ETF to “Foster the development of lifelong guidance in third countries in accordance with the four priority areas outlined in this Resolution[...], being “1. Encourage the lifelong acquisition of career management skills; 2. Facilitate access by all citizens to guidance services; 3. Develop the quality assurance of guidance provision; 4. Encourage coordination and cooperation among the various national, regional and local stakeholders.”

Career guidance describes the services which help people of any age to manage their careers and to make the educational, training and occupational choices that are right for them.¹ It helps people to reflect on their ambitions, interests, qualifications, skills and talents - and to relate this knowledge about who they are to who they might become within the labour market. Career guidance involves a range of connected activities, including: (a) provision of careers information, (b) personalised and group guidance/ counselling, (c) assessments that support self-appraisal and career exploration, (d) experiential learning and engagement with employers and (e) career education. Career guidance aims at developing career management skills enabling citizens to manage their individual life paths in education, training and work across the lifespan.

In order to better understand the needs and ambitions of its members, the ETF’s Network for Excellence (ENE) has developed the ENE self-assessment tool (ENESAT - Self-assessment for centres of vocational excellence | ETF (europa.eu)). ENESAT is currently further developed into the INTERNATIONAL SELF-ASSESSMENT TOOL FOR CENTRES OF VOCATIONAL EXCELLENCE (ISATCOVE). The excellence model for career guidance in VET, that ETF developed, meets the needs of the comprehensive and exhaustive self-assessment framework ISATCOVE and can easily be integrated into the same. Career guidance also currently is one of the core modules of the ENE self-assessment tool and therefore a key performance area for Centres of Vocational Excellence (COVEs). VET is seen by the EU as a vehicle to support inclusive and fair transitions of individuals to a digital and green economy and as core enabler of lifelong learning. Since career guidance lies at the heart of lifelong learning systems, investment in high quality career guidance is not a “nice to have” but an absolute must.

OBJECTIVES OF THE EVENT

The event aims at

- Presenting the new ETF ENE excellence tool for career guidance in VET for COVEs;
- Sharing experience in the piloting of the tool in Armenian COVEs;
- Sharing inspirational practice about career guidance in VET relevant to COVEs.

The meeting will be conducted in English on Zoom with simultaneous translation to Russian and French.

¹ Cedefop, European Commission, ETF, ILO, OECD, UNESCO (2021): *Investing in career guidance*: <https://www.etf.europa.eu/en/publications-and-resources/publications/investing-career-guidance>

AGENDA

Time	Agenda Item	Owner
11:00 – 11:05	Welcome and Introduction	<i>Mr Jose Manuel Galvin Arribas, ETF</i>
11:05 - 11:20	Presentation of ENE excellence model for career guidance in VET	<i>Mr Florian Kadletz, ETF</i>
11:20 – 11:45	<p>Using the ENE career guidance excellence tool - pilot experience from Armenia</p> <p>Q&A</p>	<p><i>Facilitation: Florian Kadletz, ETF</i></p> <p><i>Panelists:</i></p> <ul style="list-style-type: none"> • <i>Ms Haykuhi Gevorgyan, Director Methodological Center for Professional Orientation, Armenia</i> • <i>Mr Argam Dovlatyan, Director of Vayots Dzor Regional State College</i> <p><i>Speaker: Ms Armenuhi Poghosyan, Head of the Preliminary (Craftsmanship) and Middle Vocational Education Department at the Ministry of Education, Science, Culture and Sport, Armenia</i></p>
11:45 – 11:55	<p>Poll – opinions of COVEs</p> <p>Q&A</p>	
11:55 - 12:25	<p>Panel discussion: career guidance in VET – challenges and inspirational practice</p> <p>Q&A</p>	<p><i>Facilitation: Florian Kadletz, ETF</i></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> • <i>Ms Ciara Bomford, People Development Manager at Careers Wales</i> • <i>Ms Monica Verzola, Director Business Areas Development ENAIP/ EVTA,</i> • <i>Ms Jennifer McKennie, Guidance specialist, Cedefop CareersNet expert for Ireland</i> • <i>Ilze Brante, headmistress/ Sigita Jasinska, Head of International Affairs Department, Ogre Technical School, Latvia</i>
12:25 - 12:30	Closing	<p><i>Jose Manuel Galvin Arribas, ETF</i></p> <p><i>Florian Kadletz, ETF</i></p>