**MAIN RESULTS OF THE EUROPEAN SKILLS AND JOBS SURVEY (ESJS) IN SERBIA**

**DIGITAL TRANSITION**

- **21%** say new digital technologies were introduced at their workplace (EU27= 43%)
- **12%** say they learned to use new computer programs/software or computerised machinery to do their jobs (EU27= 35%)

**SKILLS MISMATCH IN CHANGING LABOUR MARKETS**

- **24%** have education which is higher than what the job requires while **2%** have lower education than what the job requires.

- **40%** say there is a chance of losing their main job in the next twelve months.

**INVESTING IN SKILLS**

- **32%** (EU27=62%) participated in an education or training activity to learn new job-related skills.
- **36%** (EU27=42%) of those who participated in education or training activities say that at least one of those activities was to further develop computer/IT skills needed for the job.

Results for Serbia are from the European Skills and Job Survey in partner countries (commissioned by the ETF in 2022) and those for EU27 are from the 2nd European Skills and Jobs Survey (by Cedefop in 2021). Both studies covered adult (25-64 years of age) employees during fieldwork exercise. Smaller figures = EU27.