

AGENDA

Changing the skills needs in Israel: recent findings and policy implications

4 September 2023

Shalva National Centre, 1 Shalva Road, Jerusalem

SUMMARY

The Israel Central Bureau of Statistics (CBS) and the European Training Foundation (ETF) organise a workshop to present and discuss evidence resulting from statistics analysis and evidence collection exercises related to skills needs in Israel and policy implications.

The workshop will be the occasion to present the results of the European Skills and Jobs survey (ESJS)¹ for Israel and discuss policy implication looking at current and future skills needs demanded by the labour market. The European Skills and Jobs survey aspires to become a key tool for evidence-based policymaking in Vocational Education and Training (VET). Its design incorporates the growth, sustainability, and resilience ambitions of the [EU Skills Agenda, European, Digital Strategy](#), acknowledging the importance of digital skills in VET put forward in the 2020 [Council Recommendation on VET](#) and the [Osnabrück Declaration](#). The survey also provides the evidence to support the aim of making Europe fit for the digital age and to realise the ambitions of the [European digital education action plan](#), the [European pillar of social rights action plan](#) and the [2030 digital compass](#). It complements the [Digital economy and society index \(DESI\)](#), the [European digital competence framework \(DigComp\)](#) and other data and information on digitalisation and its impacts. The data and analysis are central to ETF's skills and labour market work, which aims to strengthen skills intelligence and support the twin – digital and green – transitions.

¹ The ESJS is a Cedefop periodic survey, collects information on the job-skill requirements, digitalisation, skills and qualification mismatches and workplace learning of nationally representative samples of adult employees. A first wave was conducted in 2014. The second wave (fielded in spring-summer 2021) aims to inform the policy debate on the impact of digitalisation on the future of work and skills, also in the context of the COVID-19 pandemic. The survey collects information in the European Union (EU) Member States, Norway, and Iceland.

Cedefop has joined forces with the European Training Foundation (ETF), which implemented the ESJS in Albania, Bosnia and Herzegovina, Kosovo (this designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence), North Macedonia, Serbia, and Israel between November 2022 and January 2023. The fieldwork was conducted by Kantar Public on behalf of ETF, targeting adults (aged 25-64 years) in wage and salary employment. More information on the [European skills and jobs survey \(ESJS\)](#) is available on Cedefop's web portal.

The ETF will also present the [results of the mismatch analysis](#) Calculation of skills mismatch indicators, with focus on school and labour market disengagement as well as mismatches by level of education (vertical) and field of study (horizontal). On top of that, relevant age groups (young vs. adults), and types of education (tertiary vs secondary; vocational vs general) were considered to secure relevant evidence for policy making. The results of the analysis provides the basis for a discussion on policy implications in the context of Israel.

Policy makers and experts from Israel and from the European Union will engage in a discussion focusing on policy implications, examples from practices and future oriented recommendations to make the best use of evidence to support education and training and labour market needs in the context of Israel.

The participation in the event is upon invitation only.

Time	Agenda Item	Presenter
08:30 – 09:30	Welcome and registration	
09:30 – 09:45	Welcome notes	<p>Prof. Yaron Felus, National Statistician, Israel CBS</p> <p>Mrs. Lida Kita, Senior Human Capital Development Expert - Social Inclusion - Country Liaison for Israel, Serbia and Türkiye, ETF</p> <p>Mrs. Manuela Prina, Head of Skills Identification and Development Unit, ETF</p>
09:45 - 10:15	The European Skills and Jobs Survey: first findings for Israel	Mr. Mircea Badescu , Human Capital Development Statistician, ETF (Online presentation)
10:15 - 10:45	Skills mismatch measurement based on LFS data: approaches and preliminary results for Israel	Dr. Ben Kriechel , Economix Research & Consulting
10:45 - 11:00	Discussion	
11:00 - 11:20	Coffee break	
11:20 - 11:50	Vocational Education, Skills and everything in between: the existing official statistics in Israel	<p>Mrs. Sophie Artsev, Senior Director of Education Statistics Sector, Israel CBS</p> <p>Mr. Haim Portnoy, National Project Manager, PIAAC, Israel CBS</p>
11:50 - 12:20	Data driven policy for vocational education in Israel	Mrs. Neelie Ben-Tovim , Head of Research, Department of Strategy and Policy Planning, Ministry of Labour
12:20 - 12:50	Enhancing Skills Identification in IES: Harnessing the Potential of ESCO for Advanced Strategies and Effective Unemployment Assistance	Dr. Gal Zohar , Head of the Research and Policy Department, The Israel Public Employment Services (IES)
12:50-13:00	Coffee break	
13:00 - 13:30	Labour market mismatch and tech occupations: Trends, challenges and policy	Dr. Tali Larom , Senior Researcher, Aaron Institute for Economic Policy, Reichman University (Online presentation)
13:30 – 14:00	Analysis of Wage Inequality in Israel Compared to OECD Countries, with a Focus on the Bottom Distribution of Wages	<p>Dr. Yuval Mazar, Senior Economist, Bank of Israel</p> <p>Mr. Avi Fleishon, Director, Data products, JDC- TEVET</p>
14:00 - 14:30	The bigger picture: Adult basic competencies, monitoring hard and soft skills, and the capacity of education systems	Prof. Iddo Gal , Dept. of Human Services, University of Haifa; and Chair, PIAAC Steering Committee for Israel
14:30 - 14:45	Conclusion and closing	<p>Mr. Yoel Finkel, Associate National Statistician, Israel CBS</p> <p>Mrs. Manuela Prina, Head of Skills Identification and Development Unit, ETF</p>
14:45 – 15:30	Lunch	