ETF Policy learning event

EURES - European Job Mobility Network and capacity building for participating Member and Partners through the EURES Academy

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Rome, 9 March 2023
What is EURES?

▪ A cooperation network between:
  • Employment services in EU/EEA countries + Switzerland
  • European Labour Authority
  • The European Commission

▪ Providing:
  • information and help
  • to jobseekers* and employers
  • across Europe

▪ Built on two pillars:
  • The human network
  • The EURES portal and IT platform

*EU/EFTA citizens+ TCNs legally residing and enjoying intra-EU mobility rights
EURES channels

EURES Job Mobility Portal
eures.ec.europa.eu

European Online Job Days platform
europeanjobdays.eu
EURES in numbers

More than 250 Members and Partners across 31 countries

3 million JOBS
900 000 CVs
4 000 EMPLOYERS
What can EURES do for you?

➔ Jobseekers
➔ Employers
➔ Members and Partners
EURES for Employers

Get alerts of matching profiles

Contact jobseeker

Get support
EURES for EURES Members and Partners

- Labour market information
- Recruit and placement in Europe made easy
- European pool of CVs
- EURES network in 31 countries
- Support with applications for European subsidies, such as EaSI
Network composition

**European Coordination Office:**
- **European Labour Authority** (since 2021)
- European Commission

**National Coordination Offices:**
- bodies appointed by the Member States (e.g. PES)

**EURES Members:**
- PES appointed by Member States
- Organisations selected under admission procedure (all services)

**EURES Partners:**
- Organisations selected under admission procedure (some services)
European Coordination Office (ECO)

• Support in the application of the Regulation;
• Exchange of good practice and mutual learning;
• Horizontal support:
  o EURES portal;
  o Training programme;
  o Helpdesk function;
  o Communication.
• Analysis of shortage occupations;
• Financial resources supporting the network.
EURES Academy

#EURESjobs
Introduction to EURES Training

- EURES training aims to equip EURES staff with the knowledge, skills and competencies to allow them to deliver a high-quality service to jobseekers and employers;

- Initial training (pre training) is at national level;

- ECO responsible for EU level training
The 3 phases of Training

1. **Pre-training**
   - Developing a **basic understanding** of EURES in each organisation/country.
   - Developing a **general understanding** of EURES tools.
   - Providing **specific skills** to work in the EURES network and carry out EURES activities.

   Activities organised at national level.

2. **Consolidation phase**
   - Develop **capabilities** to use the European EURES tools.
   - Developing a **basic understanding** of the European labour market, how to work in a multicultural environment and the EURES structure.
   - Understanding of working methods and procedures for cooperation in EURES at European level.
   - Understanding Union policies and tools on free movement of workers: knowledge of EU and national structures and programmes supporting mobility.

   Self-assessment tool & motivation.
   - Online/onsite networking and learning workshop.
   - Virtual modules.

3. **EURES Academy**
   - Creating opportunities and continuous development for internal & external cooperation for EURES staff.
   - Developing and sharing **knowledge & information**.
   - Providing **in-depth knowledge on specific topics**.
   - Providing a **common training programme** for the EURES network.

   Targeted training sessions (VT & CT).
   - Networking events & workshops.
EU level trainings: 
1. Consolidation phase

Pre training (phase 1) aims to provide basic competences on:

- Participate actively in the EURES network;
- The use of European EURES tools;
- Union policies on free movement of workers;
- Cooperation in EURES on European level;
- EURES structure at the European level;
- How to work in a multicultural environment;
- European labour market.

Structure:

✓ Self-assessment tool and motivation
✓ Onsite/online learning and networking workshop
✓ Virtual modules
EU level trainings: 2. Eures Academy

- Entry to the Academy is granted when the Consolidation phase is successfully completed.
- Includes targeted training sessions onsite and online classrooms, e-learning modules, networking events and mutual learning opportunities.

There are 4 areas of targeted training topics:

- **Job placement** services towards jobseekers
- **Communication**
- **Matching processes**
- **Job recruitment services** towards employers

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<tr>
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<th>Target</th>
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<tbody>
<tr>
<td>Number of people trained</td>
<td>1,750</td>
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<tr>
<td>Number of events</td>
<td>65</td>
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Training of EURES staff is essential to the success of EURES!

Thank you and I invite questions

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