







AGENDA

TITLE:

Peer-Learning Seminar

SUBJECT:

Towards flexible learning and working. New approaches in definition and delivery of Active Labour Market Policies

Rome (Italy), 8-9 March 2023

Venue: Hotel NH Collection Vittorio Veneto

SUMMARY:

The European Training Foundation (ETF) is organising a 2-day seminar on active labour market policy approaches focused on the increased flexibility of learning and working patterns.

Rapid structural and technological changes in economies and labour markets of recent years have been further fostered by the effects of the Covid-19 pandemic and the Russian aggression against Ukraine. Those developments are bringing an intensified competition and transforming work organisation and production processes. The digital and green transitions are undelaying the change, with significant modifications in the type and composition of skills needed. As a result, the nature of work has been moving towards more flexible employment and skills acquisition patterns.

In line with these new demands, many countries are reforming their training systems and developing specific programmes with greater emphasis on flexibility and diversification of training organisation and delivery, as well as validation of non-formal and informal learning.

The objective of the seminar is to stimulate common reflection and discussion on how active labour market policies and training systems can accompany individuals and companies cope with new challenges and opportunities, in particular highly dynamic and flexible learning and working patterns. Special focus will be given to policy making and policy implementation, in particular the role of public employment services (PES).

The event is open to participants from all ETF partner countries. It targets ministerial and public employment service's officials, with the aim at providing them with reference background and making space for policy learning through sharing experience and discussing new policy ideas. Participants will get acquainted with new developments at EU level, as well as experiences of the ETF partner countries and beyond, in adapting training provision and active labour market policies to changing economic and social needs and making them more responsive to changing requirements.

Working language: English; Interpretation: Arabic and Russian





Day 1, 8 March 2023

Time	Agenda Item
09:00 - 09:30	Registration of participants
	Chair: Manuela Prina, Head of Unit, ETF
09:30 - 10.00	Opening session. Welcome remarks and objectives of the meeting Xavier Matheu, Director a.i. ETF (online) Per Lindberg, Swedish Public Employment Service, on behalf of the Swedish Presidency of the European Union
10.00 – 11.00	Scene setting - Flexible working arrangements and employment patterns. Impact on learning pathways Iwona Ganko, Human Capital Development Expert - Labour Market, ETF John Hurley, Senior Research Manager, European Foundation for the Improvement of Living and Working Conditions (online) Cristina Mereuta, Human Capital Development Expert - Coordinator for Active Labour Market Policies, ETF Klara Engels-Perenyi, Adult Skills Team, Directorate General for Employment, Social Affairs and Inclusion, European Commission (online)
11:00 - 11:30	Coffee break
11.30 – 13.00	Promoting flexible learning pathways. The role of Active Labour Market Policies. Panel discussion Olta Manjani, Deputy Minister of Economy and Finance, Albania Anna Gherganova, Head of Department for Employment Policies, Ministry of Health, Labour and Social Protection, Republic of Moldova Tamar Kitiashvili, Director General, Skills Agency, Georgia Yosra Troudi, Employment Advisor, National Agency for Employment and Self-Employment, Tunisia Anastasiia Lisova, Director, Reform Support Team, Ministry of Education and Science of Ukraine Facilitators: Cristina Mereuta and Iwona Ganko, ETF
13:00 - 14:30	Lunch break
14.30 – 16.00	Flexible delivery of (re)training and skills certification programmes for jobseekers. The experience of Türkiye Zeki Deniz Dost, Employment Expert, Active Labour Policies Department, ISKUR, Türkiye Vouchers for Adult Education. The experience of Croatia Kristina Mazalin, Senior expert adviser, Department for Education and Career Guidance, Central office, Croatian Employment Service Q&A Facilitator: Eva Jansova, Human Capital Development Expert - Skills Demand Analysis, Country Liaison for Kyrgyz Republic, ETF
16:00 – 16.30	Wrap-up day 1 - <i>Reflections concerning the key take-aways.</i> Manuela Prina, ETF

Day 2, 9 March 2023

Time	Agenda Item
09:30 - 09:40	Introduction to day 2 Donatella Di Vozzo, Human Capital Development Expert - Country Liaison for Tunisia, ETF
09:40 – 11.00	Flexible reskilling and upskilling programmes for workers and jobseekers in Sweden Somers Fry, Swedish Public Employment Service Digitalisation of career guidance, training and employment services in Kazakhstan Irina Rubashina, Workforce Development Centre (ENBEK), Kazakhstan Q&A Facilitators: Donatella Di Vozzo, Eva Jansova, ETF
11:00 - 11.30	Coffee break
11.30 – 12.40	Diversification of professional training opportunities for adults. The experience of Romania Ana Radulescu, Senior Advisor, Directorate for Employment Policies, Skills and Professional Mobility, Ministry of Labour and Social Solidarity, Romania EURES - European Job Mobility Network and capacity building for participating Members and Partners through the EURES Academy Balazs Lengyel, Head of Sector - EURES, European Labour Authority Q&A Facilitators: Cristina Mereuta, Iwona Ganko, ETF
12.40-13.00	Role of employment services and active labour market policies in making flexible learning arrangements a reality for jobseekers Introduction to final session. Martina Lubyova and Marius Haulica, international experts
13:00 - 14:30	Lunch break
14:30 – 16.00	Priorities and challenges in the EU neighbouring countries for delivery of flexible (re)training programmes in context of Active Labour Market Policies. Discussion session facilitated by Martina Lubyova and Marius Haulica, international experts and ETF team
16.00 - 16:30	Summary and closure of event ETF team