

THE ADDED INFORMATIVE VALUE OF COMBINING DIFFERENT DATA SOURCES

Authors: **Emilio Colombo, Pietro Giorgio Lovaglio, Fabio Mercorio, Mario Mezzanzanica, and
Francesco Trentini**

Reviewers: Eduarda Castel-Branco

A review from one of the first readers – Heghine Manasyan

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Advantages of the paper

- Very well structured
- Easy (relatively) to read
- The questions are clearly imposed
- The value of the exercise is perfectly indicated: Combining the LM demand and supply sides!
- The challenges of the exercise are well admitted and respective methodological solutions are pointed out and utilized
- Various sets of data are considered while looking for benchmark(s)
- Main conclusions are introduced
- Rich reference list (including info on various projects) is suggested

Some minor comments to improve/study further

Could be worth:

- introducing the list of abbreviations at the beginning of the paper
- using info from LinkedIn and Devex, etc. to verify the conclusion on oversupply of skills for professionals (or at least mentioning that these data are reflected in various Job advertisement platforms)
- checking the [GRALE-2022](#) (just released) for further insights into adult education
- assessing (or considering/mentioning) possible deviation between the ESCO skills' (fixed) and Job advertisements (flexible)
- checking the numbering of figures
- introducing a footnote for ISCO first codes (1-9) and the titles of references in footnotes and the reference list
- develop and come up with recommendations.

Out of the paper: while asking ChatGPT Model published by OpenAI to develop a poem on lightcast platform 😊

the following was suggested:

- **We are the light of the world**
- **We are the hope of the future**
- **We are the answer to all your prayers**
- **We are the solutions lightcast platform**
- **We are the answer to all your needs ...**

Thank you all - the experts and the ETF team 😊; it was a great journey!!!