

# AGENDA

## TITLE:

“Resilience and Human Capital Perspectives”  
Expert Workshop together with the EC Joint  
Research Centre

## TIMING/DATE:

ON 1<sup>ST</sup> DECEMBER 2022: 10.30-17.00 CET &

ON 2<sup>ND</sup> DECEMBER 2022: 09.30-12.30 CET

## SUMMARY:

The European Training Foundation (ETF) together with the European Commission Joint Research Centre (JRC), policy makers from its partner countries and experts from the academia, is exploring the topic of resilience in education, training and lifelong learning.

The aim of the workshop discussion is to **define resilience in a way that takes into account the features of human capital development systems and elaborate on the policy implications**. There is ample literature as well as practice on resilience; however, the key elements of resilience that apply to education, training, lifelong learning are not always clearly identified – hence this would be our focus.

With this Workshop, we facilitate **exchange between researchers and practitioners**, to build on both theory and real experience of education systems under stress or transformation. We believe that each of the participants will bring value to the discussion.

The Expert Workshop will provide an opportunity to:

- discuss the **EC resilience framework and dashboard** elaborated by the JRC;
- explore the **interrelations between the concept of resilience and governance** of policies and systems, notably in the human capital development sector;
- converge on the key elements of **resilience at the level of education, training and lifelong learning systems** that may apply to a diversity of country contexts.

The meeting is organised in hybrid format (onsite in ETF and online in Zoom) and the working language will be English.

**Day 1 – 1<sup>st</sup> December 2022**

Time	Agenda Item
10:00 – 10:30	<b>Arrival of participants, welcome coffee and first exchange among participants</b>
10.30 - 10.45	<b>Opening</b> <i>Erja Kaikkonen, Head of Policy and Public Outreach Department, ETF</i>  <i>Expert Workshop participants and programme by Siria Taurelli, Coordinator Governance and Quality Assurance, ETF</i>
10:45 – 12:45	<b>Session 1 – Knowledge sharing on resilience</b> <i>Moderator Stylianos Karagiannis, Human Capital Development Statistician, ETF</i>  <b>1.</b> A framework for resilience, <i>Francesca Campolongo, Deputy Director of Growth and Innovation Directorate, EC JRC</i> <ul style="list-style-type: none"><li>○ General definition and key elements of resilience</li><li>○ Monitoring resilience</li></ul> <p>Discussion: The application of the resilience framework in policy monitoring.</p> <b>2.</b> Resilience in context of human capital development, <i>Federico Biagi, EC JRC</i> <ul style="list-style-type: none"><li>○ Main characteristics and drivers</li><li>○ Implications for people's skills development</li></ul> <p>Discussion: improvements brought by technology and new dilemmas.</p> <b>3.</b> How resilience is conceptualised in education, training, support to employment: literature review findings, <i>Nina Brankovic, international expert</i> <ul style="list-style-type: none"><li>○ Main characteristics and drivers of resilience in education and training systems</li><li>○ Interplay of systems, organisations and individuals</li></ul> <p>Discussion: How does resilience apply in education, training and lifelong learning policies?</p>
12:45 - 13:45	Lunch break
13:45 – 14:45	<b>Session 2 – Resilience and Governance</b> <i>Moderator Siria Taurelli, Coordinator Governance and Quality Assurance, ETF</i>  <b>4.</b> How resilience and governance link, <i>Georgios Papakostantinou, EUI</i> <ul style="list-style-type: none"><li>○ Public administration and “system” reaction during a disturbance</li><li>○ Governance role in overcoming disturbance and building a new equilibrium</li><li>○ Who is taking part in the decision-making process? Participatory/inclusive governance, ability to anticipate, and preparation for the future</li></ul>

**Day 1 – 1<sup>st</sup> December 2022**

Time	Agenda Item
	<p>Resilience capacity of education and training systems, <i>Marc van der Meer, Tilburg University</i></p> <ul style="list-style-type: none"><li>o Participatory/inclusive governance, ability to anticipate, and preparation for the future</li><li>o Role of local level governance</li></ul> <p>Discussion: Which elements of governance matter the most for resilience in education, training, lifelong learning, support to employment systems</p> <p><i>Coffee break at 14.45-15.00</i></p>
15:00 – 16:30	<p><b>Session 3 – Resilience in education and training: policy implications based on country experience</b></p> <p><i>Moderator Thierry Foubert, Head of Strategic Development Unit, ETF</i></p> <p>5. The effects of shocks or disturbance on education and training delivery: lessons from Lebanon, Moldova, Serbia, Palestine. <i>Houssam Wajih El Hajj, TVET Focal Point, Directorate General for TVET, Lebanon</i> <i>Anna Gherganova, Head of Directorate of Occupational Policy and Migration Regulation, Ministry of Health, Labour and Social Protection, Moldova</i> <i>Mohammedmomin Jawaada, National TVET Commission, Palestine</i> <i>Marija Stamenković, Sector for Dual Education, Ministry of Education, Serbia</i></p> <ul style="list-style-type: none"><li>o What makes a system more resilient?</li><li>o What characteristics should be considered when incorporating the HCD/governance/resilience triangle</li></ul> <p>Discussion: Lessons at system level; adjusting and moving to a new equilibrium and the preparedness for future disturbances.</p> <p>Short summary and key messages: <i>Ulrike Damyanovic, Senior Human Capital development Expert-Focal point for South Eastern Europe and Turkey, ETF</i></p>
16:30– 17:00	<p><b>Closing of Day 1 and programme of Day 2</b></p> <p><i>Stylianios Karagiannis and Siria Taurelli, ETF</i></p>

19:30 – 21.30

**Dinner****Day 2 – 2nd December 2022**

Time	Agenda Item
09:30 – 11:45	<p><b>Session 4 – Taking stock and perspectives from Partner Countries</b></p> <p>WG1 – Policy implications for education, training, lifelong learning systems</p>

**Day 1 – 1<sup>st</sup> December 2022**

<b>Time</b>	<b>Agenda Item</b>
	WG2 – Policy implications for the ETF and cooperation with partner countries <i>Coffee break at 10.30-10:45</i>
11:45 – 12:30	<b>Session 5 – Wrapping up and next steps</b>
12:30 – 13:30	<b>Closing of the Expert Workshop and lunch</b>