



Palestine

Skills Development Fund Mechanism

2022

The Gap

The TVET sector is characterized by weak governance, lack of vision and coordination among the involved actors. It is known as being highly fragmented.

National stakeholders have been attempting to establish a strong and inclusive governance model for the TVET system in Palestine over more than 25 years.



Donors/implementing agencies should play a role in promoting and creating this environment (especially given the investments in the sector over the last 25 years without any tangible results at system level).

Vision and operational model

The vision

Joint ventures between private sector & training providers will lead to the delivery of demand driven training based on analysis of local labour markets and sector need.



Achieving this relies on the definition of an operational model between the key stakeholders

Launching Process

Enabel led a consultation process with all the key stakeholders was undertaken plus information from previous research, TVET experience and international guidance to build a **Skills Development Fund Mechanism** and a benchmark for successful outcomes.

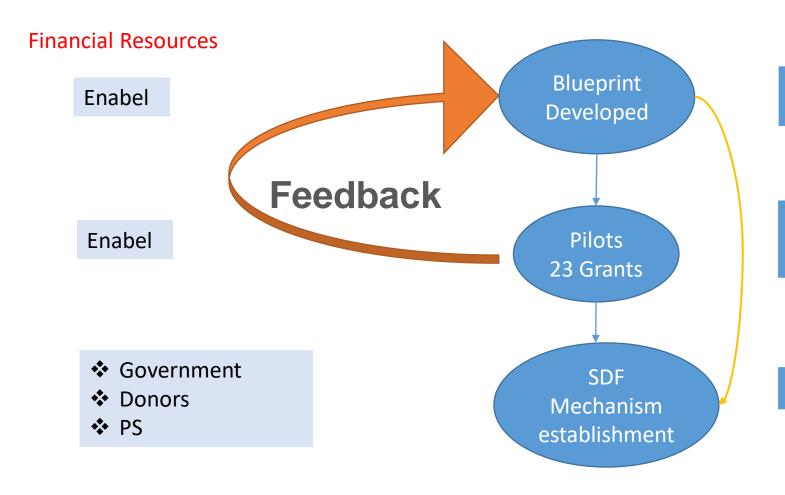
Also, the following three main issues were taken into consideration:

The TVET strategy: clearly mentioned that the TVET funding policies will be linked to performance standards and efficiency criteria in the implementation of TVET systems, programs and services.

The new TVET Commission: the policies need a sustainable financial mechanism (TVET fund)

The involvement/partnership of the private sector: PPP is a critical success factor for the SDF (demand-driven)

Main phases



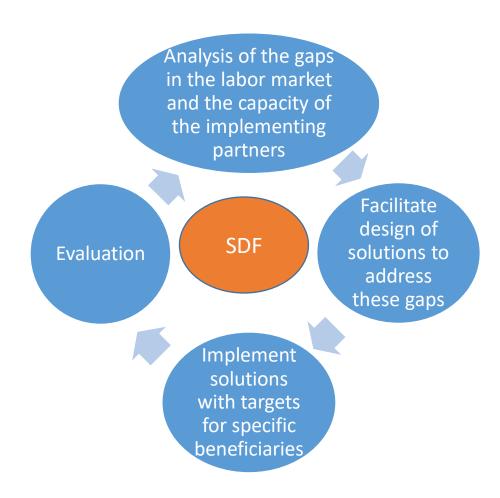
To have a roadmap and framework for the establishment and implementation of SDF mechanism, including quality insurance, implementation and outputs/ outcomes criteria,...

Enabel funds to PSUOs to pilot a demand-driven training programs through the partnership of vocational training institution (Build the capacity of inst., best practices, PPP, Work bases-learning,...)

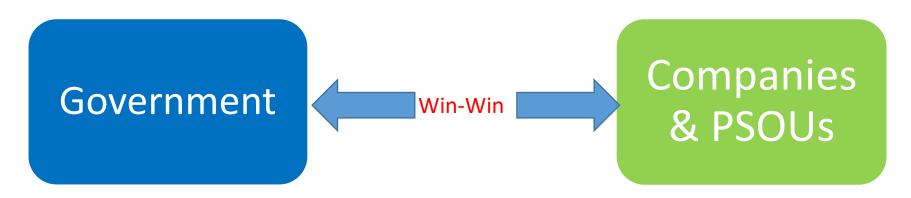
A sustainable mechanism: sustainable financing and technical support system for skills development for the whole country

Piloting the Mechanism

Approach



Benefits of SDF



The SDF will create an environment where training providers supply the skills that industry need.

- Improvement in the quality of TVET / the quality of the skills
- Improve opportunities from donors funding, <u>avoid any kind of efforts' duplication and create a cumulative benefit</u>
- Stimulate a demand-led approach to TVET provision by supporting private sector leadership in delivery of projects

The policy objective

To be the <u>financial pillar</u> of an overarching TVET body providing a sustainable financing and technical support system for skills development for the whole country

The focus for finance will be:

- Improvements in the quality, access and relevance of existing skills development systems
- The introduction of new demand driven skills
- Innovative approaches and good practices in skills development and employment creation especially where these target vulnerable youth, women and girls.

SDF Structure



SDF Funnel

