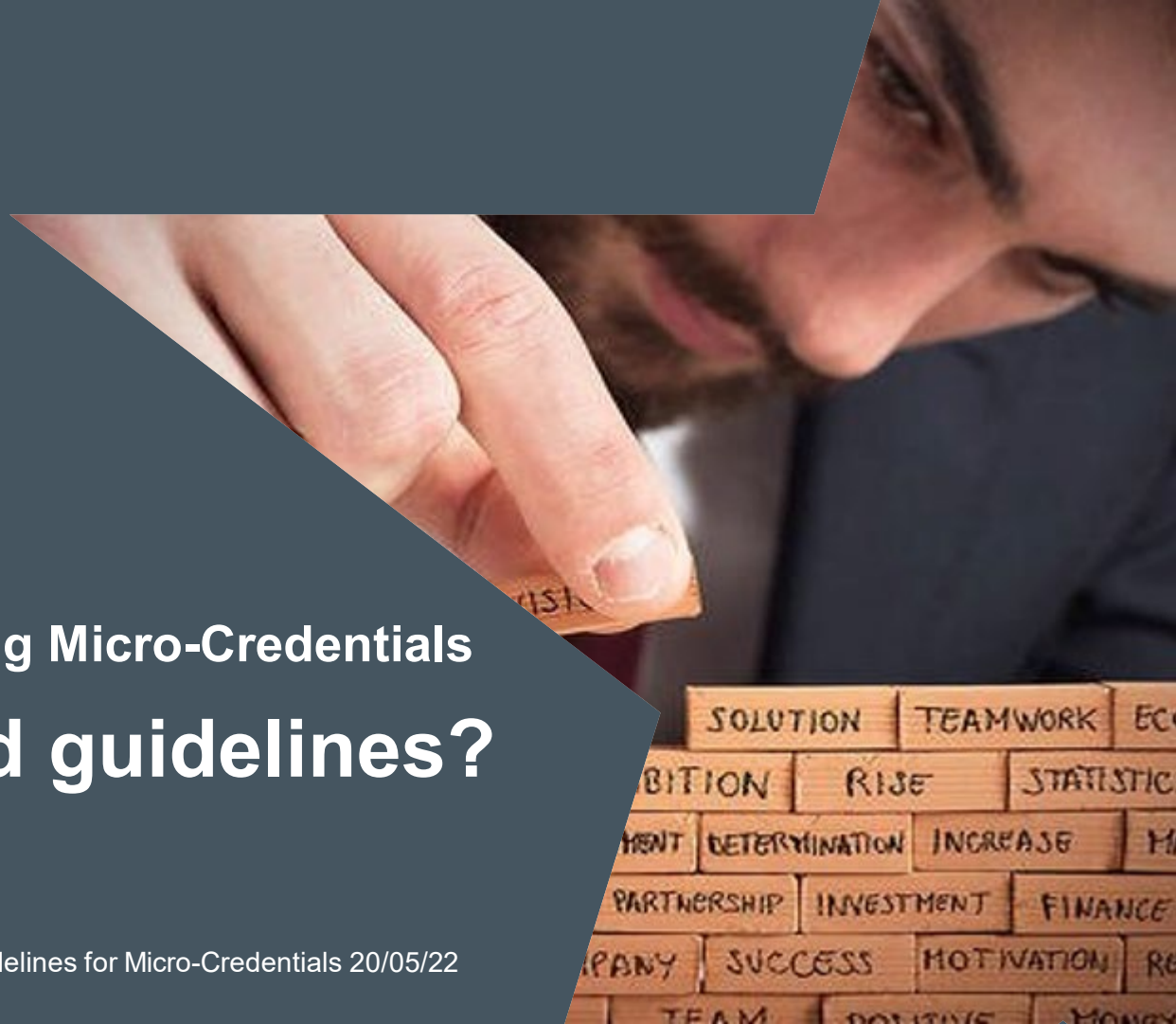


# Recognising & Developing Micro-Credentials

## Why do we need guidelines?





micro-credentials

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# CAREERS Small But Mighty: Why Micro-Credentials Are Huge For The Future Of Work

INCLUSIVE GROWTH, EQUITY IN...  
Micro-credentials: The new frontier of adult education and training

Hope

By Anisa Purbasari Horton 17th February 2020

The skills gap means companies are increasingly considering candidates from non-traditional paths. Could targeted, bite-sized chunks of education help you get a job?

So I received a micro-credential... Now how do I use it in a resume? Essentially how does this benefit me professionally?

# PRESUMED BENEFITS OF MICRO CREDENTIALS –ETF SURVEY 2021

- immediate relevance to the labour market demand
- support individual learning
- standalone value
- facilitate recognition of individual's skills, knowledge and competences
- facilitate the design of flexible training
- cost and time saving

How can we help to make these potential benefits a reality?

# Optimising the value of micro-credentials

A system perspective - promoting **recognition** and **portability**

*"It is too early to regulate;  
We should let the market  
decide on the value of  
micro-credentials"*



*"We can see the benefit, but  
there is no such thing as a  
micro-credential in our  
country. Therefore, we  
cannot develop them"*

It is not clear yet how micro-credentials will be recognized in most countries  
Micro-credentials are crossing borders on the internet, a common understanding how they could be regulated to make micro-credentials easier to compare is useful,

- What are the enablers of recognition that could be regulated?
- Can we minimize the barriers and avoid rigidity that could constrain this relatively new development?
- How to balance national requirements and international trends?

# Optimising the value of micro-credentials

A grass root perspective – good practice in developing & implementing micro-credentials

What are the ingredients for high value micro-credentials?



Relevance – How can I make sure they meet the needs of companies, the needs of individuals, the needs of society?

Reliability – How do inbuild that the person who receives the micro-credential is sufficiently competent?

Relatability – How can we make micro-credentials that are combinable and can support wider employability progression and career development?

Remaining factors – What else is important?

How can share existing experience – support good practice