Good practice in finding a joint language and in coordination on career guidance across sectors

Review of national career development support system in North Macedonia
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Euroguidance Estonia
National resource centre for guidance with the goals to:

• support the development of the European dimension of lifelong guidance
• support competence development of guidance practitioners and raise their awareness on the value of international mobility
• provide information on the European dimension of guidance
Lifelong guidance = career guidance

“A range of activities that enable citizens of any age, and at any point in their lives, to identify their capacities, competences and interests; to make meaningful educational, training and occupational decisions; and to manage their individual life paths in learning, work and other settings in which these capacities and competences are learned and/or used”

ELGPN, 2013
Lifelong Guidance in Estonia
Ministry of Education and Research

Ministry of Social Affairs

Ministry of Economic Affairs and Communications

Lifelong Guidance structure in public sector

Ministry of Education and Research
- Education and Youth Board
  - development of career education and Euroguidance
- schools staff and guidance professionals
- Youth centres
  - youth work
- Educational institutions
  - career education
- youth (age 7-26)
- children and students

Ministry of Social Affairs
- Unemployment Insurance Fund
  - career information and counselling, EURES
  - all-age

Ministry of Economic Affairs and Communications
- International house
  - information, consultations and state services
  - international newcomers and local employers

some of the institutions are managed by local governments
Meaningful practices

- Professionalization, identity and competence development
- Building on evidence as a principle
- Labour market efficiency and resilience as a strategy
- Focus on career learning and career management skills
- Networking and engagement of stakeholders at all levels
National Career Guidance Forum

- re-establishment after a major reform in February 2019
- 9 stakeholder representatives: users, school principles, guidance professionals, employers, agencies, ministries
- Themes:
  - Cooperation between schools and businesses
  - Professionalisation and training models
  - Career education in schools
  - Monitoring and evaluation activities
  - Services for adults
  - Use of digital solutions

Mutual awareness, coordinated development and cooperation

 Improved access and quality
Strategic view
Institutions and services
Digital solutions
Professional development of practitioners
International cooperation
Education system
Labour market
Useful links

- Support for the development of career management skills
- The relevance of the Estonian occupational qualification sub-framework in the field of career guidance (see article on pages 40 – 62, including links to professional qualification standards)
Thank you!

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