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Good practice in finding a joint language and in coordination on career guidance across sectors

Review of national career development support system in North Macedonia

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Euroguidance Estonia

National resource centre for guidance
with the goals to:

- support the development of the European dimension of lifelong guidance
- support competence development of guidance practitioners and raise their awareness on the value of international mobility
- provide information on the European dimension of guidance



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Erasmus+

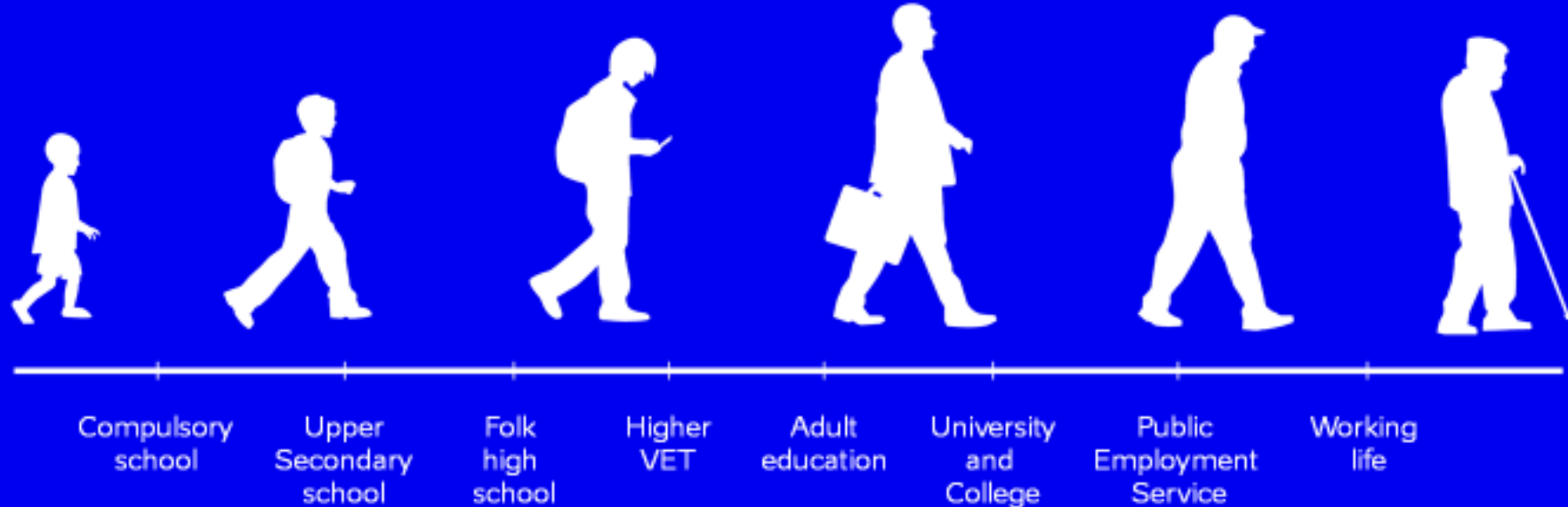
Lifelong guidance = career guidance

“A range of activities that enable citizens of any age, and at any point in their lives, to identify their capacities, competences and interests; to make meaningful educational, training and occupational decisions; and to manage their individual life paths in learning, work and other settings in which these capacities and competences are learned and/or used”

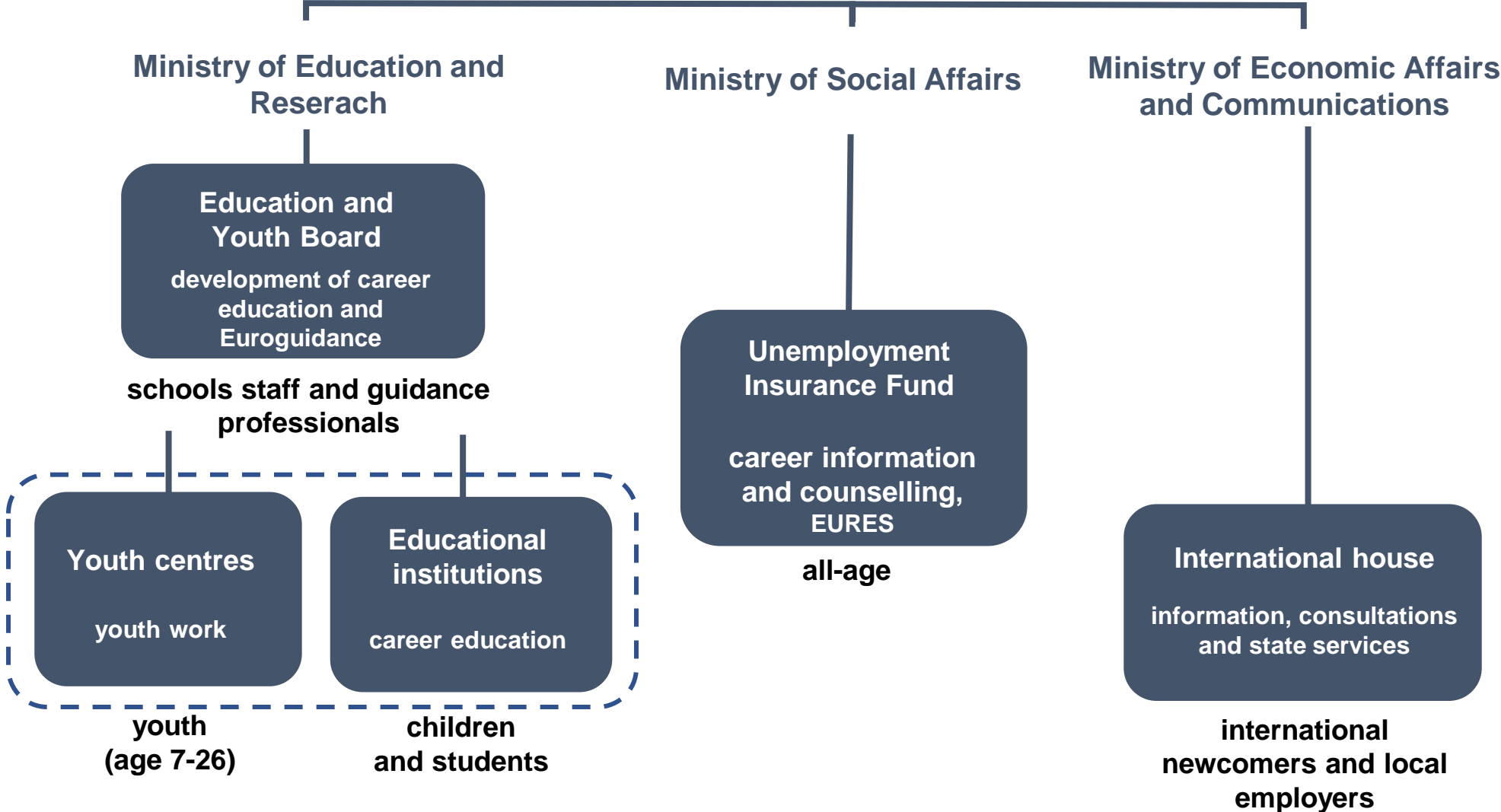
ELGPN, 2013



Lifelong Guidance in Estonia



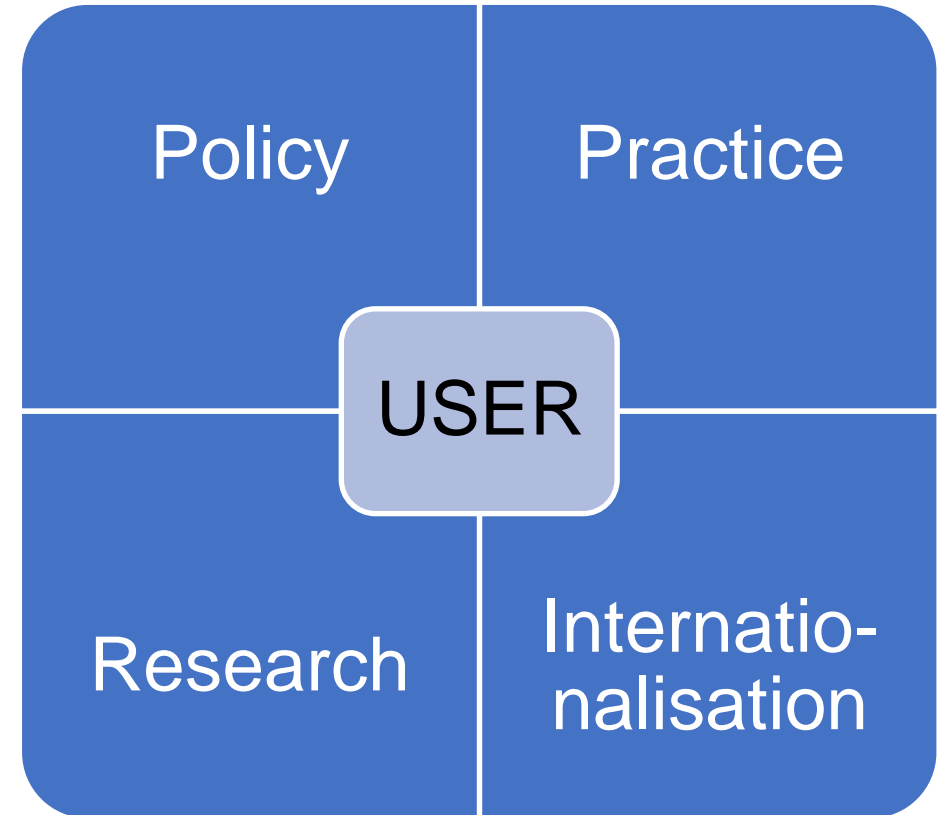
Lifelong Guidance structure in public sector



--- some of the institutions are managed by local governments

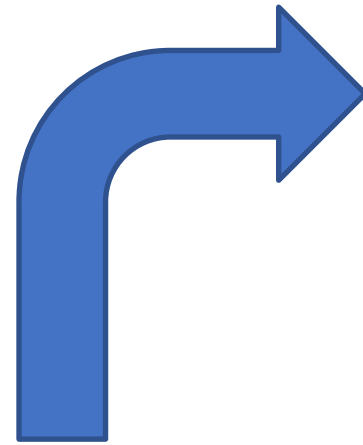
Meaningful practices

- Professionalization, identity and competence development
- Building on evidence as a principle
- Labour market efficiency and resilience as a strategy
- Focus on career learning and career management skills
- Networking and engagement of stakeholders at all levels



National Career Guidance Forum

- re-establishment after a major reform in February 2019
- 9 stakeholder representatives: users, school principals, guidance professionals, employers, agencies, ministries
- Themes:
 - Cooperation between schools and businesses
 - Professionalisation and training models
 - Career education in schools
 - Monitoring and evaluation activities
 - Services for adults
 - Use of digital solutions



Mutual awareness,
coordinated development
and cooperation



Improved access
and quality



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Lifelong Guidance in Estonia 2022



Strategic view

Institutions and services

Digital solutions

Professional development of
practitioners

International cooperation

Education system


Labour market

See at

[Euroguidance.ee](https://euroguidance.ee)
[Euroguidance.eu](https://euroguidance.eu)



Useful links

- [Support for the development of career management skills](#)
 - [The relevance of the Estonian occupational qualification sub-framework in the field of career guidance](#) (see article on pages 40 – 62, including links to professional qualification standards)
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Thank you!

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