GLAD working modality: how to make most of it?

Ideas for and ways of learning, action and dialogue

Margareta Nikolovska,
Senior HCD Expert, ETF GOV Team
WHO ARE THE GLAD ACTORS?

Institutional stakeholders and policymakers in Vocational Education and Training (VET), Lifelong Learning (LLL) and Human Capital Development (HCD) sector

Ministries, National Agencies, different bodies at national level

Policy design, setting the reform priorities....

Civil Society Organizations (CSOs)

Advocacy and service provision, close to citizens

Researches and academics

New theories, making visible new findings

International partners

New tools and projects, capacity building

Social Partners

Cooperation to work towards agreed objectives

Regional and Local actors

Implement laws and government policies in a specific context

Service providers (VET provision)

Achieving policy objectives

FOCUS ON VET, LLL AND HCD SECTOR GOVERNANCE
What is in GLAD for me?*

Bottom-up approach in knowledge creation: a process with the GLAD actors

- Exchange on participatory governance practices in the VET, LLL and HCD sector
  - Focus on multi-actor and multi-level collaboration in the policy cycle
- Access to innovative practices of participatory governance
  - Implemented at country and international level with discussion of pros and cons
- Action-research
  - Analyse inter-institutional coordination, public and private collaboration and other partnership-based mechanisms
- Action-learning
  - To kick-off small-scale partnership-based mechanisms and processes
- Partner countries experiences in VET, LLL and HCD governance and the policy solutions
  - A treasure for reflection, exploration, and developing ideas for future solutions together
  - International and EU Member States examples
    - Collaboration of different actors, decisions and actions that govern an institution, coalition building, setting policy frameworks to improve implementation
    - ETF tools and instruments to support changes to happen
    - The focus of our tools is participatory approach
- Develop further GLAD sources
Nowadays, we enjoy many benefits of being connected through different applications. A combination seminars in presence and online tools, peer learning, ETF OpenSpace and LinkedIn

<table>
<thead>
<tr>
<th>LEARNING</th>
<th>ACTION</th>
<th>DIALOGUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning: via workshops and high-level webinars, peer learning</td>
<td>Action: via implementing an innovative practice, or action research</td>
<td>Dialogue: shaping a new mechanism through multi-stakeholder engagement, on a country or multi-country basis</td>
</tr>
<tr>
<td>Discuss the thematic issues of interest for 2 or more countries, e.g. through discussion of inventory results (May/June 2022)</td>
<td>Co-creation of solutions for governance mechanisms: CSOs engagement in policy dialogue (September/October)</td>
<td>Recent examples: PPPs and its application to the Youth Guarantee (done 1 March, 2022)</td>
</tr>
<tr>
<td>Mutual knowledge creation on participatory governance in VET, LLL and HCD sector</td>
<td>Networking, exchanges of experience and co-operation among experts, stakeholders and policy makers</td>
<td>Awareness and expanded opportunities for learning from experiences from other stakeholders</td>
</tr>
</tbody>
</table>