IT’S TIME TO BE GLAD

GLAD - the Governance – Learning - Action and Dialogue Network - inspires the governance of vocational education and training, skills development and lifelong learning in ETF partner countries.
It involves all key actors in formal, non-formal and informal learning and employment support, including the public and private sectors, social partners, and civil society organisations (CSOs).
HOW WILL GLAD OPERATE?

GLAD is committed to the exchange of practice - both established and experimental - to create knowledge and to implement governance based on a partnership approach.
WHO IS GLAD FOR?

- GLAD is open to all ETF partner countries
- All stakeholders interested in participatory governance in human capital development (HCD).
  - They may be providers and demanders of skills, administrators, lawmakers, community organizers, analysts, as well as researchers, pedagogues and other experts.
STATE AND NON-STATE ACTORS:

STATE ACTORS
- Policy Makers
- Private practitioners
- Public officials

NON-STATE ACTORS
- Civil society representatives
- Private practitioners
- Academics
- Social partners
WHAT CAN GLAD DO FOR YOU?

GLAD blends lessons and policy learning, multi-stakeholder dialogue, and small-scale actions.

It will create:

• Spaces for exchange between partner countries on mechanisms for multi-actor and multi-level collaboration.
• International connectivity between practitioners, academics, social partners and CSOs.
• Access to innovative practice being tested at country and international level.
• Action-research to assess participatory governance mechanisms.
• Action-learning to test small-scale partnership-based mechanisms and processes.
WHAT CAN YOU DO FOR GLAD?

As a GLAD member, you can choose activities according to your interests and national priorities.

You commit to sharing your findings with everyone else. For example, focused discussions and activities might involve countries facing similar challenges, seeking to share knowledge regarding future options.
HOW WILL THIS HAPPEN?

Participation is based on a commitment to governance mechanisms that support quality lifelong learning to inclusive HCD policies into practice.
WHAT ROLE DOES THE ETF PLAY?

The ETF will:

• organise mutual learning
• share methodologies
• provide resources such as expertise and advice, small-scale action research, peer-learning events, or networking.
• facilitate the dissemination of information and practice from the EU and the global community.