Overview

**7.8%**
International emigrants
(as % of total population)

**33.1%**
International immigrants
(as % of total population)

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**Key achievements**

- New assistance paradigm: integrated vision of measures for Syrian refugees and Jordanian workers (EU–Jordan Compact)
- Immigrants who possess residence and work permit have access to education and training
- The Employment-Technical and Vocational Education and Training Strategy incorporates specific actions for migrants

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**Reasons to migrate:**

- From Jordan (highly skilled):
  - Saturated occupations for the highly educated
  - Job opportunities abroad, especially in nearby Gulf countries
- To Jordan (low skilled):
  - Availability of low qualified jobs
  - Refugees from Palestine, Iraq, Syria due to conflicts in neighbouring countries

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**Profile of migrants:**

- **81.6%**
  secondary or higher education
  of which
  - **54.9%**
    university education

- **63.4%**
  male

- **36.6%**
  female

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**Outbound mobility ratio of tertiary level students:**

- **8.3%**

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**How can the ETF help?**

- Evaluation of refugees’ support actions for skills development to improve their effectiveness

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**Possible way forward**

- Better understand labour and skills shortages in terms of both Jordanian and non-Jordanian workers
- Better manage high-skilled emigration including retaining and returning approaches
- A comprehensive immigrant labour strategy

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Full datasets, definitions and sources are available in the ETF Skills and Migration country fiches Jordan: https://www.etf.europa.eu/en/regions-and-countries/countries/jordan