

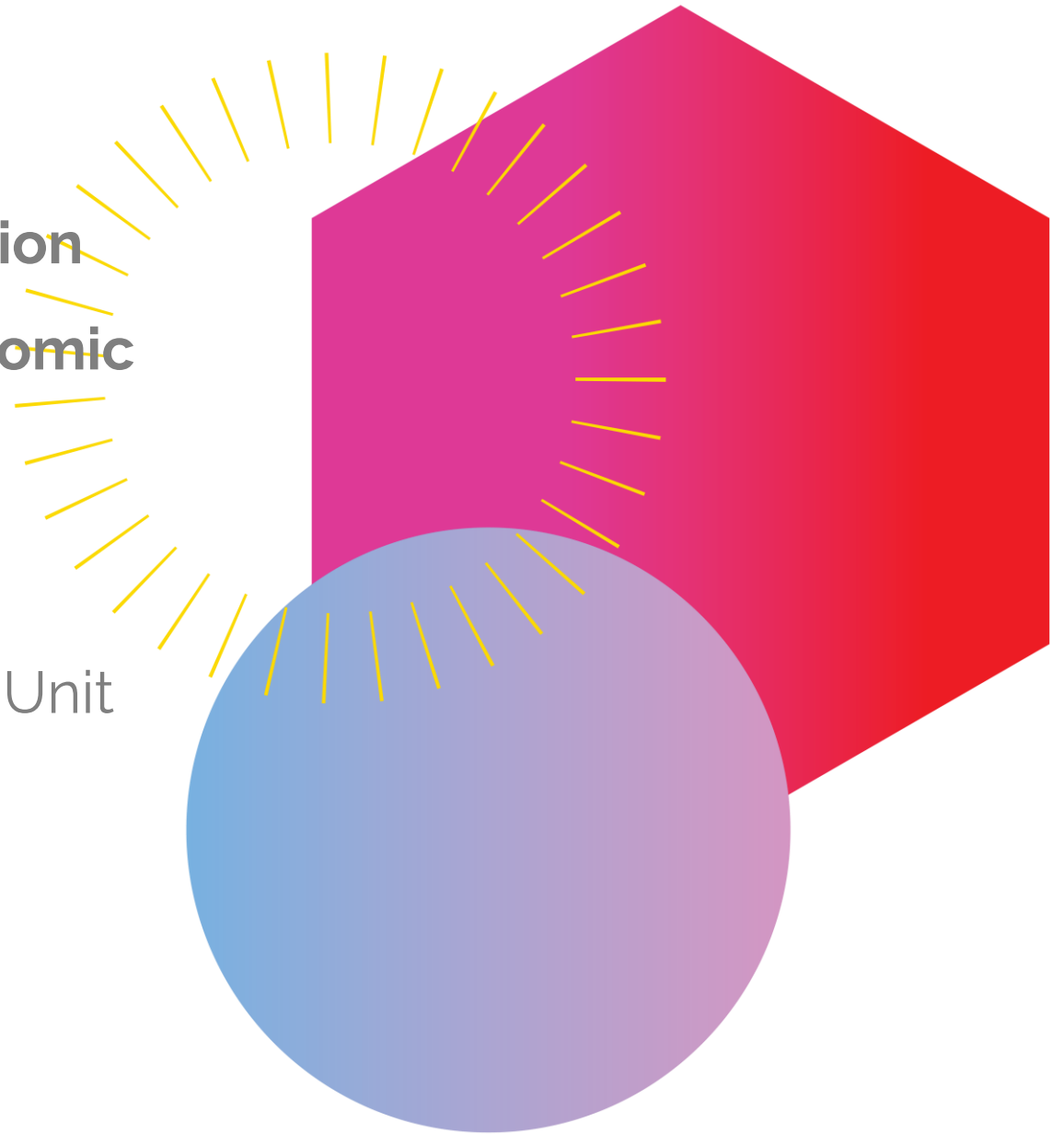
Labour market and skills information systems in a changing socio-economic context

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Overview

- Ireland's labour market in context
- Labour market intelligence challenges in a pandemic
- Understanding the impact on the labour market
- Identifying job opportunities
- Informing skills policy
- Success factors



Context

- Pre-COVID, Ireland was doing well

- Employment levels



- Unemployment declining



Onset of COVID-19

- 000s out of work...
... and no income
- Introduction of **new** income support payments by the Public Employment Services (PES)

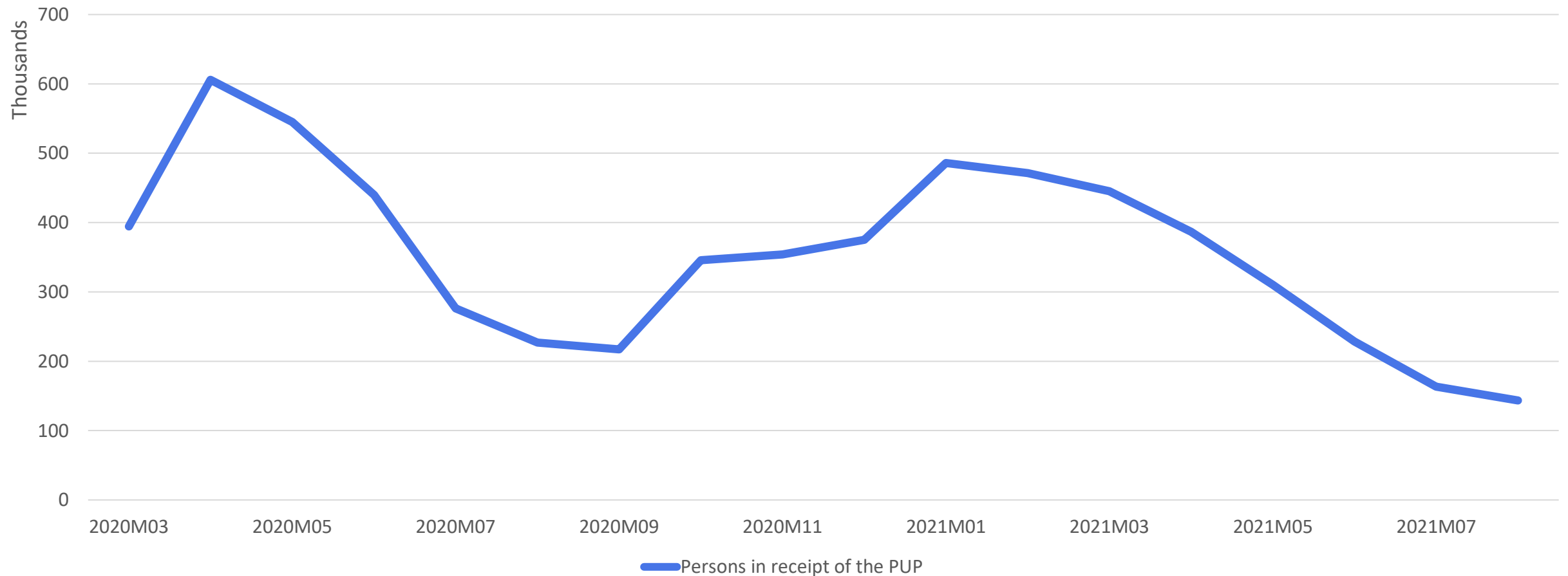


Challenges for LMI: rapid pace of change



Challenges for LMI: rapid pace of change

Persons on Pandemic Unemployment Payments, March 2020 – Aug 2021



Challenges for LMI: data issues

Time lag

Definitions

Variables



Understanding the impact

Labour Force Survey
Q4 2019

Macro-Economic
Forecasts

PES Income Supports

Other research
Automation risk
Remote working (OECD)
Brexit

Identifying job opportunities

Interpreted
in context

Job vacancy
adverts

Difficult-to-fill
survey

Employer
engagement

Government policy
(e.g. Climate
change agenda)

Informing policy: aligning skills provision with skills demand

Identify vulnerable cohorts

- Young people
- Lower skilled occupations
- Certain sectors

Identify skills demand

- Occupations in demand
- Skills shortages

Inform training provision

- Occupation-specific
- Transversal

Data-informed skills policy: example

Skills to Compete

Targeted training

Oversight
Group

Transversal &
digital skills

Skills in areas
of identified
demand

Guidance &
support

Providers
Government
Funders

Success factors for data-informed policy in the pandemic



Combine new & existing data (inc qual & quant)

Links with employers and employer representatives

Cross departmental collaboration (Dept Social Protection, Dept Enterprise, Trade & Employment, Labour Market Advisory Council, etc)

Thank you

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