

AGENDA

SKILLS MISMATCH MEASUREMENT

ONLINE EVENT

25 November 2021, 09.30 – 12.30 hrs (CET)

INTRODUCTION

The European Training Foundation (ETF) has launched in 2020 an initiative for measuring the incidence of skills mismatches in the EU Neighbourhood and Central Asia (ETF Partner Countries).

The assessment of skills mismatch in the Partner Countries led to the following results:

- Development of a battery of feasible mismatch indicators building on ETF previous research on the topic (2017-2018), datasets available in some 20 partner countries, guidelines concerning skills mismatches measurement adopted by the 18th International Conference of Labour Statisticians (International Labour Organization), and similar research conducted by Eurostat, European Centre for the Development of Vocational Training (CEDEFOP) and the Organisation for Economic Cooperation and Development (OECD).
- Calculation of skills mismatch indicators, with focus on school and labour market disengagement as well as mismatches by level of education (vertical) and field of study (horizontal). On top of that, relevant age groups (young vs. adults), and types of education (tertiary vs secondary; vocational vs general) were considered to secure relevant evidence for policy making.
- Review of data availability and recommendations for methodological adjustment, related to full harmonisation of national education classifications with international standards in the field; and increase in statistics sensitivity to various education types and programmes.

The ETF work on skills mismatch is framed within the overall effort to build up skills and labour market intelligence in the EU Neighbourhood and Central Asia; and enhance the relevance of initial and continuing education and training. This is in line with European Union's strategic priorities¹ to invest in skills development and outreach workers, jobseekers and other groups exposed to skills obsolescence as a result of deep changes in skills demand and supply and accelerated labour market transitions.

¹ As set out in the European Skills Agenda <https://ec.europa.eu/social/main.jsp?catId=1223&langId=en> and European Pillar of Social Rights https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights_en

The objectives of this meeting are:

- to share the results of mismatch calculation using selected datasets (ie Labour Force Survey) and discuss the main methodological takeaways in some 20 participating countries.
- to foster an exchange on latest international and European developments relevant for the assessment of skills mismatches and implications for policy actions in the areas of education, (re)training and employment.
- to review future opportunities for research and knowledge expansion, as well as capacity building in the area of skills intelligence and further opportunities for cooperation with the ETF and other international and European organizations.

Working languages: English, Arabic, Russian, Albanian, Serbian/Bosnian/Croatian/Montenegrin, Macedonian, Turkish.

THURSDAY, 25 NOVEMBER 2021

09.30 – 09.45	<p>Opening session</p> <p>Introductory remarks</p> <p>Cesare Onestini, Director, ETF</p> <p>Manuela Geleng, Director, Jobs and Skills (EMPL.B), Directorate-General for Employment, Social Affairs and Inclusion, European Commission</p>
09.45 – 10.45	<p>Skills mismatch measurement – approaches and results</p>
	<p><i>Key findings and research insights on skills mismatches in the ETF Partner Countries</i></p> <p>Ben Kriechel, Senior Researcher, Economix Research & Consulting, Germany</p> <p style="text-align: center;"><i>Questions and Answers</i></p> <p>Panel discussion:</p> <p><i>Insights from countries on skills mismatch incidence</i></p> <p>Irma Gvilava, Head of Labour Statistics Division, National Statistics Office of Georgia</p> <p>Milijana Smiljkovic, Head of Labour Market Statistics Division, Statistical Office of the Republic of Serbia</p> <p>Mark Feldman, Deputy Director of the Senior Micro Economic Department, Central Bureau of Statistics, Israel</p> <p><i>Facilitator: Cristina Mereuta, Human Capital Development Expert, ETF</i></p>
10.45-10.50	<p><i>Break</i></p>
10.50-12.15	<p>International and European research practices and policy findings on skills mismatches</p>
	<p><i>Policy insights on skills mismatch assessment: lessons from the OECD Survey on Adult Skills (PIAAC) and European Skills and Jobs Survey (Cedefop)</i></p> <p>Glenda Quintini, Senior Economist, Employment Labour and Social Affairs Directorate, OECD</p> <p>Konstantinos Pouliakas, Expert, Department for skills and labour market, CEDEFOP</p> <p style="text-align: center;"><i>Questions and Answers</i></p> <p><i>Experimental statistics on skills mismatch in the European Union</i></p> <p>Georgiana Ivan, Statistical Officer, EUROSTAT</p> <p><i>Measurement of qualifications and skills mismatches – methodological implications and challenges for ILO</i></p> <p>Valentina Stoevska, Senior Statistician, Department of Statistics, International Labour Organization</p> <p><i>Measuring Adult Skills in Developing Countries: insights from the World Bank’s Skills Measurement Program (STEP)</i></p> <p>Alexandria Valerio, Lead Education Specialist, The World Bank</p>

	<p style="text-align: center;"><i>Questions and Answers</i></p> <p><i>Facilitator: Mircea Badescu, Human Capital Development Statistician, ETF</i></p>
12.15 – 12.30	<p>Closing remarks</p> <p>Manuela Prina, Head of Skills Identification and Development Unit, ETF</p>