TürkTraktör

Innovative Training Tools





Virtual Reality Supported Technical Trainings







Virtual World of Technical Training









Problem Detection and Emergence of Need



Traditional on-the-Job Training Method

- Work accident risks
- Training scrap costs
- Quality problems
- Difficulty focusing
- Hearing problems







Identification of the Target Audience

- **84%** of our employees are Y generation
- Technical development of our **deaf employees**

Determination of Training Technology

Technological Appeal + Effective Learning = Virtual Reality Technology



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Genera



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5S Training



Environmental Education



Energy Education



OHS Unsafe Conditions / Unsafe Behaviors Training



Transmission Sub-Group 20. Operations Training



Transmission Sub-Group 22. Operations Training



Transmission Body Assembly Operation Training



DT Sub-Group Assembly Operation Training



Brake Adjustment Operation Training



Machining Operator Basic Training



Internal Logistics Operator Basic Training



360 Factory Tour







Academic Research Results

Virtual Reality supported Technical Trainings

- Unlimited Practice and Exam
- Ergonomic Training Environment



The Effect of Virtual Reality on Learning

International Article

The effect of VR-supported technical training on learning 81%









Dissemination Studies

Covered Benchmark Demands

1) Ford Otosan

- 2) Tofaş
- 3) Arçelik
- 4) Turkish Employers' Association of Metal Industries
- 5) Automotive Industry Association (OSD)
- 6) Fiat Chrysler Automobiles (FCA) Italy
- 7) CNH Industrial Italy
- 8) CNH Industrial China
- 9) CNH Industrial India
- 10) Magneti Martelli
- 11) MAN
- 12) Mercedes-Benz
- 13) Honda
- 14) Karsan
- 15) Toyota
- 16) Renault
- 17) Doğan Holding Ditaş
- 18) Borusan Holding Borçelik
- 19) United Nations Development Program
- 20) Turkish National Agency
- 21) Hearing Impaired Education Activities Association
- 22) Celal Bayar University
- 23) METU
- 24) TUSAŞ Akademy
- 25) Coşkunöz Holding Çoskunöz Education Foundation
- 26) Ministry of Education
- 27) European Training Foundation

National and International Dissemination Studies

- 1) Koç Holding Good Practice Days (İstanbul)
- 2) Koç Holding Community Companies Sharing Meeting (İstanbul)
- 3) Automotive Industry Association (OSD) Education Summit (İstanbul)
- 4) Başkent University II. International Conference On Distance Learning and Innovative Educational Technologies – DILET2018 (Ankara)

Teknik Eğitimde TürkTraktör

MARK CN

- 5) UNDP Model Factory Opening Ceremony (Ankara)
- 6) i3D in VET Project Promotion Conference(Ankara)
- 7) Hacettepe University Promotion Days (Ankara)
- 8) CNH Harvester Factory (Plock/Poland)
- 9) Innovaway Spa. (Naples/Italy)
- 10) Napoli Chamber of Industry (Naples/Italy)















Turkey Accessibility Awards 2020





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Virtual World of Technical Training Project was awarded the first place prize by The Presidency of The Republic of Turkey!



Technical Sign Language Creating Project







Giving A Voice to Deaf People in Metal Sector Project

- Name: Giving A Voice to Deaf People in Metal Sector
- Acronym: VOC2DEAF
- Program: EU KA2 Strategic Partnership in VET
- Starting Date: 01.09.2019
- **Duration:** 35 months
- Status: Continue
- Total Budget: 365.000 EURO (100% grant)

Project Aim

- Providing Technical Sign Language to literature
- Developing an e-book integrated with Augmented Reality (AR)
- Developing Technical Skills of hearing-impaired employees
- Ensuring the Sustainability in hearing-impaired employees' Employment
- Providing them Career Opportunities by developing their technical and behavioral skills
- Extension activities to all Metal Industry both in Turkey and EU







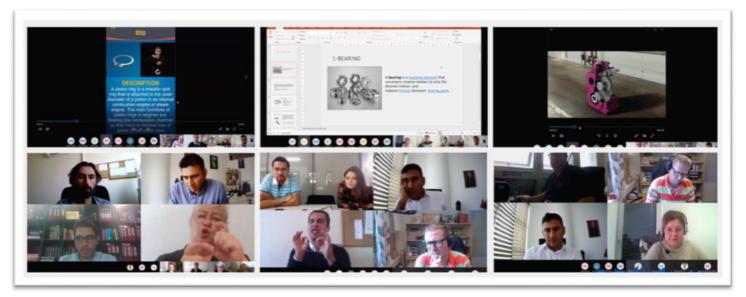




Giving A Voice to Deaf People in Metal Sector Project









Barrier-Free Development Platform







Barrier-Free Development Platform



Engelsiz Gelişim Akademisi

Name: Barrier-Free Development Platform

Program: Grants of Disabled Employment Project

Total Budget: 1.073.000 TL (100% grant)

Project Aim

- Free online training platform for disabled people
- Content to develop technical, professional and social skills
- Support for sign language, detail subtitles, audio description-based narration for all educational content









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Please feel free to contact me anytime.

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